

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.*

**OTHER POSTS**

<b><u>POST 31/162</u></b>	:	<b><u>CLINICAL MANAGER: REF NO: CM 9/2018 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R1 115 874 All-inclusive package. Other Benefits: 18% rural allowance
<b><u>CENTRE</u></b>	:	Eshowe District Hospital
<b><u>REQUIREMENTS</u></b>	:	MBCHB Degree plus current HPCSA registration as Medical Practitioner. Minimum of three (3) years' experience as a medical officer after registration with the HPSCA as a medical practitioner. NB: Please attach certificate of service. Recommendation: Diploma in HIV Management. Computer literacy. Valid driver's licence. Knowledge, Skills, Training and Competencies: Ability to diagnose and manage common medical problems including emergencies. Sound clinical knowledge and experience. Ability to conduct caesarean sections and administer anaesthesia. Knowledge and skills in the management of patients with TB, HIV/AIDS and other chronic diseases. Knowledge of relevant acts, policies and regulations of the Department of Health. Good communication, leadership, decision making, team building and motivation, computer skills. Good supervisory, planning and organization skills. Knowledge of Employee Performance Management Development System (EPMDS).
<b><u>DUTIES</u></b>	:	Provide safe ethical and high quality medical, surgical and emergency care for all departments, including maternity (including caesarean sections and/or anaesthetics) when necessary. Management of the ARV unit, including clinical support, management of patients, managing day to day operational activities in the unit. Supervise and support fixed clinics falling under Eshowe Hospital. Supervise and support junior staff in the fulfillment of their duties and manage their performance. Development, implementation, monitoring and evaluation of clinical protocols. Assist with monitoring of quality of care and cost effectiveness. lay an active role in the implementation of quality assurance and quality improvement programmes, as well as strategic planning. Maintain discipline and deal with grievances and Labour relations issues in terms of the laid down policies and procedures. Conduct clinical audits and serve in relevant committees. Conduct and co-ordinate in-service training for staff. Maintain clinical, professional and ethical standards at all times. Provide after-hours medical services as per roster/when the need arises.
<b><u>ENQUIRIES</u></b>	:	Medical Manager: DR MS Buthelezi Tel No: 035-4734500
<b><u>APPLICATIONS</u></b>	:	Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
<b><u>FOR ATTENTION</u></b>	:	Mrs GZ Dube: Human Resource Manager
<b><u>NOTE</u></b>	:	Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment

history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities and African males are encouraged to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

- CLOSING DATE** : 17 August 2018
- POST 31/163** : **MEDICAL SPECIALISTS GRADE 1/2/3 REF NO: EMP06/2018 (X3 POSTS)**  
Department: (Paediatrics)
- SALARY** : Grade 1: R1 051 368 – R1 115 874 per annum  
Grade 2: R1 202 112 – R1 275 885 per annum  
Grade 3: R1 395 105 – R1 744 191 per annum  
(Consist of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits; 18% In-Hospitable Allowance of basic salary plus Commuted Overtime (Group 3 - Compulsory)
- CENTRE REQUIREMENTS** : Queen Nandi Regional Hospital – Empangeni/Richards Bay Area  
: The appointment to Medical Specialist requires: **Grade 1:** Appropriate qualification that allow registration with HPCSA as a Medical Practitioner, An appropriate qualification that allow registration with HPCSA as Medical Specialist – PAEDS , Registration Certificate with HPCSA as Medical Specialist in Paediatrics, Proof of Current registration (2018), Experience: **Grade 1:** No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subjected to them submitting documentary evidence of registration with the Health Professions of South Africa. **Grade 2:** Minimum of 5 years' relevant experience after registration with HPCSA as a Medical Specialists in Paediatrics, **Grade 3:** Minimum of 10 years' experience relevant experience after registration with HPCSA as a Medical Specialists in Paediatrics. Proof of experience stamped and endorsed by Human Resources should be attached to the application. Knowledge, Skills, Attributes and Abilities: Good communication skills, facilitation and teambuilding skills. Demonstrated personal qualities and strengths such as leadership, enthusiasm, commitment and a pioneering spirit. Computer literacy. Special interest in Neonatal health care systems development, support and outreach.
- DUTIES** : Effective overall management of the service, their organization and Strengthen and deliver Neonatal clinical services in the Department of Paediatrics and Child Health at Queen Nandi Regional Hospital (QNRH). Provide support for the Clinical Unit Head in the management of the Neonatal Unit, including human and financial resources. Provide support for the Executive Head of Paediatrics and Child Health in strategic and financial oversight of clinical services, participate in and provide technical support in regional and provincial child activities. Assist with neonatal services coordination between levels of care. Assist in quality improvement activities including clinical audit, data management, monitoring and evaluation, and regular reporting on key indicators related to Neonatal burden of disease. Actively participate in the academic under- and post-graduate Paediatric training program (including clinical teaching). Perform and supervise Neonatal operational research activities in the Department of Paediatrics and Child Health at QNRH. Overtime as required in Paediatrics.
- ENQUIRIES APPLICATIONS** : Dr N. Kapongo Tel No: 035 9077202/ Dr I Popa Tel No: 035-9077008  
: Applications should be directed to: The Chief Executive Officer – Queen Nandi Regional Hospital, Private Bag X20005, Empangeni, 3880. Hand Delivered applications should be submitted to: The Human Resources Office at Queen Nandi Regional Hospital, 29 Union Street, Empangeni, 3880. Applications should be submitted on or before the closing date before 16h00.
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on

the Z83 form. Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview.

- CLOSING DATE** : 24 August 2018
- POST 31/164** : **MEDICAL SPECIALIST-(INTERNAL MEDICINE) GRADE 1, 2, 3 REF NO: GS 40/18**  
Component: Internal Medicine
- SALARY** : Grade 1: R1 051 368 per annum, (all inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime  
Grade 2: R1 202 112 per annum, (all inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime  
Grade 3: Medical Specialist R1 395 105 per annum, (all inclusive package) consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime
- CENTRE** : Greys Hospital; PMB Metropolitan Hospitals Complex (including Greys, Edendale and Northdale Hospital)
- REQUIREMENTS** : MBChB or equivalent, FCP (SA0 or equivalent Current Registration with HPCSA as a specialist in Internal Medicine by the time of appointment. **Grade 1:** Experience: Not applicable; Registration with the HPCSA as a Medical. **Grade 2:** Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA in the relevant discipline. **Grade 3:** Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA in the relevant discipline. Recommendation: MMed or MMed (sci) Experience or interest in a medical subspecialty. Knowledge, Skills, Training and Competency Required: Competent general medicals skills, appropriate for the level of a specialist in Internal Medicine. Ability and willingness to develop skills in various Internal Medicine subspecialties based on operational need and where possible, based on vocational interest. Ability and willingness to supervise and train junior staff, undergraduates, postgraduates, ancillary and nursing staff. Ability to apply public sector and health sector legislation, medical ethics and research ethics. Ability and willingness to participate in information management, quality assurance programmes, human resource management and financial and equipment management of relevant resources as appropriate to the post.
- DUTIES** : Clinical Duties: Manage the Greys Medical Acute Ward and General Medicine patients. Manage internal and external referrals to Greys General Medicine. Supervise the interdisciplinary triage and management of Internal Medicine patients. Assist or manage subspecialty services when required. Where possible, vocational interest will be supported. Participate in the after hours Internal Medicine service as required by operational need. Perform outreach services in Area 2. This may include periods of rotation to Edendale Hospital. Academic Duties: Supervision and training of undergraduates, postgraduates, interns, medical officers and allied health care personnel. This includes: Outpatient clinics, ward rounds, clinical bedside and procedural teaching. Formal tutorials, lectures and assessments. Participation in the departmental academic and clinical meeting

programs. Assisting with administration related to academic activities. Research supervision. Administrative and managerial responsibilities: Assist with departmental clinical service administration. Assist with departmental junior staff supervision and administration. Assist in development of clinical protocols for the Internal Medicine service. Participate in departmental audits and quality assurance programs. Any other duties as assigned by the Head of Department.

- ENQUIRIES** : Dr K Rasmussen Tel No: 033 897 3289
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs. L. Mtanti
- NOTE** : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website; Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies; Curriculum Vitae and certified ID copy. Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 40/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). The incumbent will be primarily based at Greys Hospital but will be expected to provide support and services for Area Two as directed by the Head Clinical Department of Internal Medicine in the following spheres.
- CLOSING DATE** : 17 August 2018
- POST 31/165** : **MEDICAL            SPECIALIST            NEUROLOGY            REF            NO:**  
**MEDSPECNEUROLOGY/2/2018 (X1 POST)**  
(This is a contract post of 2 years and two months)  
Department: Neurology Dept
- SALARY** : Grade 1: Medical Specialist R1 051 368 per annum (all-inclusive salary package) excluding Commuted Overtime.  
Grade 2: Medical Specialist R1 202 112 per annum (all-inclusive salary package) excluding commuted overtime.  
Grade 3: Medical Specialist R1 395 105 per annum (all-inclusive salary package) excluding commuted overtime.
- CENTRE** : Inkosi Albert Luthuli Central Hospital
- REQUIREMENTS** : Current registration as a Specialist in Neurology with the Health Professions Council of South Africa. Must be in possession of an FCN (Neurology) qualification. Academic Curriculum Vitae stating teaching and research experience as well as listing publications must be provided. **Grade 1:** The applicant will have completed his/her training, obtained the specialist examination and be registered with the Health Professions Council of South Africa as Medical Specialist. Experience: Not applicable. **Grade 2:** Five (5) years appropriate experience as a Medical Specialist after Registration with HPCSA as a Medical Specialist in a normal speciality (Neurology). **Grade 3:** Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in a normal speciality (Neurology).
- DUTIES** : The duties will include the care of both inpatients and outpatients, training registrars, training undergraduates and postgraduate students (bedside teaching and formal lectures), on-call duty providing expert opinion when required, maintaining necessary discipline over staff under one's control and conducting, assisting and stimulating research. The incumbent has to maintain satisfactory clinical, professional and ethical standards related to all services provided. Duties also include participating in the Outreach Programme which will require travel to other hospitals in the province. Administrative duties will include participation in the day-to-day running of the ward, outpatient clinics, neurophysiology laboratory,

registrar guidance in preparation of case presentation and liaison with other departments in work-related matters. The successful candidate will be expected to develop a special interest in headaches and other Pain Disorders or Neuro-immunology. As part of the candidate's development of the special skill he/she will be required to spend time in an internationally recognized unit. Attendance and participation in the academic programme of the department is a requirement. Participate in overtime services as required by the Department. In the first instance this will be a contractual post for two years and two months subject to satisfactory performance.

- ENQUIRIES** : Prof Bhigjee at (031) 2402359
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 24 August 2018
- POST 31/166** : **MEDICAL OFFICER GRADE 1, 2 AND 3 REF NO: MBO 12/2018 (X1 POST)**
- SALARY** : Grade 1: R780 612 – R840 942 per annum (All inclusive salary package)  
Grade 2: R892 551 – R975 945 per annum (All inclusive salary package)  
Grade 3: R1 035 831 – R1 295 025 per annum (All inclusive salary package)
- CENTRE** : Mbongolwane District Hospital
- REQUIREMENTS** : Senior certificate/ Matric or equivalent. MBCHB degree or equivalent qualification PLUS. Proof of current registration with HPCSA as a Medical Practitioner. Certificate of registration with HPCSA as a Medical Practitioner. Certificate of service from current/ previous employers stamped by HR must be attached **Grade 1:** no experience required. Foreign qualified candidates require 1 year relevant experience after registration as Medical Practitioner with recognised foreign health professional council, of whom is not required to perform Community Service, a required South Africa. **Grade 2:** 5 years experience after registration with HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration as a Medical Practitioner with recognised foreign health professional council, of whom it is not required to perform Community Service, A required in South Africa. **Grade 3:** 10 years relevant experience after registration with HPCSA as a Medical Practitioner. Foreign candidates require 11 years experience after registration with recognised foreign health professional council, whom it is not required to perform Community Service, as required South Africa. Knowledge, Skills, Training and Competencies Required: Knowledge of current health legislations and policies at public institutions. Knowledge of national quality standards relating to primary health care. Sound knowledge of nation TB and ARV programme including STIs and PMTCT. Sound knowledge of Maternal and Child Health. Knowledge on information management and quality improvement strategies. Ability to function with Multidisciplinary team. Sound knowledge of clinical skills. Excellent human communication and leadership skills. Good team

<b><u>DUTIES</u></b>	: building and problem solver. Good communication and interpersonal skills. Willingness to teach and supervise junior staff.
	: clinical responsibility including examination, investigate, diagnose and oversee treatment of patients in OPD/ casualty, Maternity, Paediatric and adult wards. Perform necessary and appropriate emergency lifesaving procedures. Diagnose and facilitate referrals to higher level of care. Provision of quality patient centred care. Maintain accurate and appropriate health records in accordance with the legal and ethical considerations and continuity of patient care. Ensure proper hand over of critically ill patients when going off duty. Provide preventive health interventions and measures to promote health care. Undertake continuing medical education and professional development and study professional literature to keep abreast with current medical practice. Performance of required administrative duties. Collaboration with medical practitioners and other health care workers in neighbouring health institutions.
<b><u>ENQUIRIES</u></b>	: Dr OA Olowe Tel No: 035 4766242 ext. 141
<b><u>APPLICATIONS</u></b>	: All applications should be posted to: The CEO, Private Bag X126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital
<b><u>FOR ATTENTION</u></b>	: Human Resource Practices
<b><u>NOTE</u></b>	: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving Licence – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered.
<b><u>CLOSING DATE</u></b>	: 17 August 2018
<b><u>POST 31/167</u></b>	: <b><u>MEDICAL OFFICERS REF NO: MED 06/2018</u></b> Component: Various Disciplines / Departments
<b><u>SALARY</u></b>	: GR 1: R780 612 – R840 942 per annum (All-inclusive package) GR 2: R892 551 – R975 945 per annum (All-inclusive package) GR 3: R1 035 831 – R1 295 025 per annum (All-inclusive package) Other Benefits: 18% Inhospitable Rural Allowance of basic Salary, Commuted Overtime. The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules
<b><u>CENTRE</u></b>	: Ladysmith Hospital
<b><u>REQUIREMENTS</u></b>	: <b>GR 1:</b> Appropriate qualification in the Health Science – MBCHB plus current registration with HPCSA as a Medical Officer. <b>GR 2:</b> Appropriate qualification in the Health Science – MBCHB plus 5 years' experience after registration with the HPCSA plus current registration with HPCSA as a Medical Officer. <b>GR 3:</b> Appropriate qualification in the Health Science – MBCHB plus 10 years' experience after registration with the HPCSA plus current registration with HPCSA as a Medical Officer. Knowledge, Skills, Training And Competencies Required: General skills as a Medical Officer is required; Ability to work in multi-disciplinary team setting; Excellent communication skills and ability to teach and train staff within team; Ability to work and maintain meaningful relationship with a diverse community; Ability to make a difference; Program planning, implementation and evaluation; Information management; Knowledge of Health and Public Service

- legislation, Regulations and Policies; Medical ethics, epidemiology and statistics; Supervision skills.
- DUTIES** : Provide medical services at department appointed to Assist, facilitate and participate in quality of care, assisting team members with quality assurance, quality improvement projects, morbidity and mortality reviews, monthly audits, development of clinical guidelines, policies as per speciality and disease proofing. Patient Satisfaction, Patient Satisfaction surveys and reducing waiting times. Active participation in training interns and community service doctors. Maintain and continuously improve professional and ethical standards. Instill confidence in public service and also in medical profession through exemplary behavior. Participation in afterhours work is essential. Clinical responsibilities including examine, investigate, diagnose and oversee the treatment of patients to the relevant department. Conduct orientation and induction programs for interns, community service doctors and junior colleagues. Maintain and teach junior colleagues about appropriate and accurate health records in accordance with legal/ethical and continuity of the patient care.
- ENQUIRIES** : DR. M.E. Pule Tel No: 036 6372111
- APPLICATIONS** : all applications should be forwarded to: The Hospital Manager: Ladysmith Hospital; Private Bag 9928; Ladysmith; 3370
- CLOSING DATE** : 28 September 2018
- POST 31/168** : **MEDICAL OFFICER REF NO: MO TRANSPLANT SURG/1/2018 (X1 POST)**  
Department: Transplant Surgery
- SALARY** : Grade 1: R780 612 per annum (All Inclusive Salary Package) excluding Commuted Overtime.  
Grade 2: R892 551 per annum (All-inclusive Salary Package) excluding Commuted overtime.  
Grade 3: R1 035 831 per annum (All-inclusive Salary Package) excluding commuted Overtime.
- CENTRE** : Inkosi Albert Luthuli Central Hospital
- REQUIREMENTS** : Certified copy of MBCHB. Certified copy of Registration Certificate with the HPCSA as a Medical Practitioner. Certified copy of current renewal registration with HPCSA. Recommendations: FCS – 1A (Primary), ATLS, ACLS or PALS will be a distinct advantage. **Grade 1:** No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge Skills and Experience Required: Knowledge of the transplant process and post-operative management of the surgical patient. Any training in the field of general surgery will be a distinct advantage. Preference will be given to those who have completed some or all of their surgical training. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.
- DUTIES** : The candidate will be expected to work in the transplant and renal surgery unit at IALCH and provide a service in the greater DFR as required. After-hours clinical participation in the call roster which will include the surgical disciplines based at Inkosi Albert Luthuli Hospital. Assist with the provision and development of transplant and renal surgery as determined by the Head Clinical Unit at Inkosi Albert Luthuli Central Hospital. Active participation in the clinical activities in the

allocated domain (in-patient, out-patient and after-hours). Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes and research. To assist in outreach and teaching when required.

**ENQUIRIES  
APPLICATIONS**

: Dr S Moodley Tel No: 031 2401200 or (0837775819)  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building, IALCH or posted to Private Bag X03 Mayville 4058

**NOTE**

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

: 17 August 2018

**POST 31/169**

: **ASSISTANT MANAGER NURSING SPECIALTY NURSING - THEATRE  
COMPLEX (INCLUDING CSSD & CARDIAC CATHERIZATION LABORATORY)  
REF NO: GS 39/18(X1 POST)**  
Component: Nursing

**SALARY**

: R581 826 per annum, plus 13<sup>th</sup> Cheque, Medical Aid (Optional), Home Owners Allowance, Employee Must Meet the Prescribed Requirements.

**CENTRE  
REQUIREMENTS**

: Greys Hospital; Pietermaritzburg  
: Grade 12 Certificate. Degree / Diploma in General Nursing and Midwifery. A Post Basic Nursing Qualification in Operating Theatre Technique accredited with the SANC. Current South African Nursing Council receipt – license to practice (2018). A minimum of 10 years appropriate/recognizable experience after registration with the South African Nursing Council as a Professional Nurse and Midwife. At least six (6) years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one (1) year post basic qualification in the relevant specialty. At least (3) years of the period referred above must be the experience at Management level. Certificate of service endorsed by Human Resource Department as proof of experience. Recommendation: Computer Literacy; Degree / Diploma in Health / Nursing Management / Nursing Administration will be an advantage. Software applications: MS Office. Knowledge, Skills, Training and Competencies: Knowledge and insight into Nursing processes and procedures; Knowledge of Nursing statutes and other relevant legislative frameworks; Knowledge of Health Care Service delivery; Knowledge of disciplinary processes; Knowledge of basic / standard management principle of approach; The ability to function well with a team; Sound communication, counselling and time management skills; Understanding of Human Resource needs and developments; Nursing statutes and other relevant Public Service Acts legislations; Decision making & problem solving skills; Interpersonal skills in dealing with conflict management; Knowledge and implementation of Batho Pele principles; Supervisory and analytical thinking skills.

**DUTIES**

: Co-ordination of optimal, holistic specialized nursing care provided within the set standards and professional / legal framework. As the Manager for the theatre complex ensure overall management and necessary support for effective functioning of unit. Foster team spirit and commitment among all categories of



staff, by upholding Batho Pele Principles. Maintain clinical competence by ensuring that scientific principles of nursing are implemented. To monitor checks and processes in the care of Swabs and Instruments in Theatre. To monitor that appropriate immediate care to all patients that have been operated on. To monitor the preparation for operations and ensuring smooth running of the Theatre. Manage staff performance (EPMDS). Deal with disciplinary issues, grievances and other labour issues including monitoring and managing absenteeism. Manage the utilization of all resources efficiencies efficiently and effectively. Participate in SCM, Financial Management processes as determined by PFMA. Participate in the analysis, formulation and implementation and implementation of policies, practices and procedures. Establish and maintain constructive working relationship with nursing and other stakeholders. Ensure that a healthy and safe environment is maintained. Monitor and control the quality of patient care. Co-ordinate the implementation of Core Standards and ensure compliance thereof, conduct clinical audits. Ensure effective data Management. Manage and give direction in the management of all patients.

- ENQUIRIES** : MRS K T Mckenzie Tel No: 033 897 3321
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs. L. Mtanti
- NOTE** : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website; certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies; Curriculum Vitae and certified ID copy. Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 39/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).
- CLOSING DATE** : 17 August 2018
- POST 31/170** : **ASSISTANT MANAGER NURSING (SPECIALTY) GR1: REF NO: EMP19/2018**  
Department: (Advanced Midwife)
- SALARY** : Grade 1: R581 826 – R654 840 per annum  
Other Benefits; 8% In-Hospitable Allowance, 13TH Cheque, home owners (Employee must meet prescribed requirement), medical aid (optional).
- CENTRE** : Queen Nandi Regional Hospital – Empangeni/Richards Bay Area
- REQUIREMENTS** : The appointment to Assistant Manager Nursing Gr1 requires Degree/Diploma qualification that allows registration to General Nursing & Midwifery, Post basic relevant nursing qualification with duration of at least 1 year (Diploma in Advanced Midwifery & Neonatal Nursing Science) Registration certificate with SANC, A minimum of 10 years appropriate / recognizable experience in the nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery, At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Diploma in Advanced Midwifery & Neonatal Nursing Science, At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Proof of experience stamped and endorsed by Human Resources should be attached to the application. Knowledge, Skills, Attributes and Abilities: Knowledge of Public Service Acts, regulations and policies, Knowledge of SANC rules and regulations, Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks, Good communication, verbal, written, leadership, interpersonal, problem solving, conflict management and decision making skills. Knowledge and experience in

- implementation of Batho Pele Principles and Patient's Rights Charter, Code of Conduct. Team building and diversity Management skills.
- DUTIES** : Demonstrate effective communication with supervisors, other health professionals and support services personnel and junior colleagues, including more complex report writing when required. Ability to direct a multi-disciplinary team to ensure good nursing care. Work effectively and amicably, at management level, with persons of diverse intellectual, cultural, racial or religious difference. Able to manage own work and that of units reporting to the post, and to ensure appropriate interventions to enhance nursing services. Able to develop and maintain a nursing service environment that promotes the rights of patients, advocating and facilitating proper treatment and care and ensuring that the principles of Batho Pele are adhered to. Able to develop contacts, build and maintain a network of professional relations in order to enhance service delivery. Demonstrate the required computer literacy to adequately manage information according to the requirements of the hospital. Able to plan, maintain and control the nursing services budget for the relevant area.
- ENQUIRIES** : Mrs EPCN Mtshali Tel No: (035 907 7005)
- APPLICATIONS** : Applications should be directed to: The Chief Executive Officer – Queen Nandi Regional Hospital, Private Bag X20005, Empangeni, 3880. Hand Delivered applications should be submitted to: The Human Resources Office at Queen Nandi Regional Hospital, 29 Union Street, Empangeni, 3880. Applications should be submitted on or before the closing date before 16h00.
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview.
- CLOSING DATE** : 28 August 2018
- POST 31/171** : **ASSISTANT DIRECTOR – RADIOGRAPHY GRADE 1 REF NO: EMP18/2018 (X1 POST)**  
Department: Radiology
- SALARY** : Grade 1: R489 429 – R543 195 per annum  
Other Benefits; 12% In-Hospitable Allowance, 13TH Cheque, home owners (Employee must meet prescribed requirement), medical aid (optional).
- CENTRE** : Queen Nandi Regional Hospital – Empangeni/Richards Bay Area
- REQUIREMENTS** : An appropriate three year National Diploma/Degree in Diagnostic Radiography. Current registration (2018/2019) with the Health Professions Council of South Africa in Radiographer. A minimum of 3 years' experience post registration with HPCSA as independent Practice Radiographer in Radiography. 5 years must be appropriate experience in Management of which 3 years must be at a supervisory level within the Radiology department after registration with HPCSA

as a Diagnostic Radiographer. Proof of experience stamped and endorsed by Human Resources should be attached to the application. Recommendation: Computer Literacy, Working experience in Radiology department that has integrated HIS, RIS & PACS systems. Knowledge, Skills, Attributes and Abilities: Sound knowledge of Diagnostic/Ultrasound Radiography procedures and equipment, sound knowledge of radiography techniques and views, sound knowledge of quality assurance tests, sound Knowledge of radiation control and safety regulation, working knowledge and experience of digital radiology workflows including HIS, RIS and PACS systems. knowledge and experience of EPMDs, knowledge of basic supply chain processes, knowledge of relevant legislature, communication and problem solving skills, good Interpersonal skills, good verbal and written communication skills.

**DUTIES** : Ensures that the Radiography department complies with ultrasound protocols and prescripts, Occupational Health and Safety and Infection Control requirements. Strengthen and monitor the implementation of equipment maintenance programme. Strengthen the management of Human Resources .Improve the quality of Ultrasound services. Develop, Implement and monitor adherence to policies, standard procedures and all other applicable legislations. Execute all clinical procedures competently to prevent complications. Monitor and perform 24 hour Radiology service Facilitate, promote and attend clinical and non-clinical in service education and training. Participate in Quality assurance and Quality improvement programs. Uphold patients' rights and promote Batho Pele Principles in the execution of duties for effective service delivery. Participate in the training & development program for radiographers, by the implementation of appropriate training and development programs.

**ENQUIRIES** : Dr I Popa Tel No: 0359077006 / Dana Moodley Tel No: 035 9077039  
**APPLICATIONS** : Applications should be directed to: The Chief Executive Officer – Queen Nandi Regional Hospital, Private Bag X20005, Empangeni, 3880. Hand Delivered applications should be submitted to: The Human Resources Office at Queen Nandi Regional Hospital, 29 Union Street, Empangeni, 3880. Applications should be submitted on or before the closing date before 16h00.

**NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview.

**CLOSING DATE** : 24 August 2018

**POST 31/172** : **CLINICAL PROGRAMME CO-ORDINATOR GRADE 1 REF NO: UMZ 01/2018 (X1 POST)**

**SALARY** : R420 318 Plus 13<sup>th</sup> Cheque, Medical Aid (Optional) Home Owner Allowance (employee must meet prescribed requirements) Plus 12% Rural Allowance.

- CENTRE REQUIREMENTS** :
- : Umzimkhulu Hospital
  - : Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A minimum of seven (7) years appropriate / recognizable experience in Nursing after registration with the SANC in General Nursing. Current registration with SANC as Professional Nurse. Proof of working experience (certificate of service) endorsed by Human Resource Department. A valid proof of driver's licence and computer literacy. Knowledge, Skills, Training and Competencies Required: Demonstrate an in depth understanding of Nursing legislation and related legal and ethical Nursing practices and how this impacts on service delivery. Ensure clinical Nursing practice by the nursing team (unit) in accordance with the scope of practice and nursing standards. Promote quality of nursing care as directed by professional scope of practice and standard as determined by the relevant health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Strong interpersonal communication and presentation skill. Knowledge of Total Quality Management (TQM). Knowledge of National Provincial Quality initiatives (Human Rights, Batho Pele Principles and Patient Charter).
- DUTIES** :
- : Work as part of a multidisciplinary team to ensure good Nursing care by nursing team. Perform quality improvement audits and survey monthly and report to senior management. Monitor and evaluate delivery of quality care at the hospital and clinics. Ensure implementation of National Provincial Quality initiatives (Patient Right Charter, Batho Pele programme etc.). Coordinate quality improvement initiatives at the institution. Monitor and evaluate delivery of quality care at the institutional level including clinical care, waiting times and client experiences. Provide evidence on various aspects of quality care institution. Monitor and evaluate compliance to the National and Provincial quality Programmes e.g. norms and standards and Specialized Hospital package of care. Identify, facilitate and coordinate all QIP'S. Conduct surveys to all priority programme e.g. within the hospital. Manage the accreditation programme for the hospital.
- ENQUIRIES APPLICATIONS** :
- : Mr NR Hadebe Tel No: 039 2590 310 EXT: 101
  - : Applications to be forwarded to the Human Resource Manager, Umzimkhulu Hospital, Private Bag X514, Umzimkhulu, 3297 OR Drop Off in the application Box, UMzimkhulu Hospital
- FOR ATTENTION NOTE** :
- : Mr. E.N. Bangani
  - : Directions to candidates: The following documents must be submitted: Application for employment form (Z83 fully completed), which is obtained at any Government Department OR from the website: [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of Identity documents, Grade 12 certificate or other required tertiary qualification certificate, Curriculum Vitae must be attached starting with relevant experience, Certificates of service starting with relevant experience. Certified copies should not be older than three months, not copies of certified copies & faxed applications will not be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. Applications in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens / Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.
- CLOSING DATE** :
- : 31 August 2018

<b><u>POST 31/173</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER – GRADE 1 AND 2 REF NO: CL03/2018</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R362 559 – R420 318 per annum Grade 2: R445 917 – R548 436 per annum
<b><u>CENTRE</u></b>	:	Clairwood hospital
<b><u>REQUIREMENTS</u></b>	:	National Senior Certificate (Grade 12) Diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse and Midwife. Current registration with the South African Nursing Council (SANC) 2018. <b>Grade 1:</b> A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 1 year of the period referred to the above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post-basic qualification in the relevant specialty (PHC). <b>Grade 2:</b> A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 year of the period referred to the above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post-basic qualification in the relevant specialty (PHC). Certificate of service endorsed by HR Department. Good understanding of nursing legislation and related legal and ethical nursing practices. Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs requirements and expectations (Batho Pele). Demonstrate a basic understanding of H.R and financial policies and practices.
<b><u>DUTIES</u></b>	:	Perform a clinical nursing practice in accordance with scope of practice and nursing standards as determined for a primary health care facility. Work as part of the multi-disciplinary team to ensure to ensure good nursing care at primary health care level. Demonstrate effective communication with patient, supervisors, and other clinicians including report writing when required. Work effectively co-operatively and amicably with persons of diverse intellectual cultural racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patient's needs and expectations according to Batho Pele Principles. Promote preventive and promote health care for clients and the community in the clinic. Handle obstetric and emergencies and high risk conditions. Maintain clinical competencies by ensuring that scientific principles of nursing care are implemented in the clinic .Ensure clinical intervention to clients including administering of prescribed medication and ongoing observations of patients in the clinic. Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock suppliers. Supervision of patients and provision of basic patient needs, e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutically environment in the clinic using EDL guidelines. Ability to assess diagnose, treat and refer the patients with clinical problems.
<b><u>ENQUIRIES</u></b>	:	Mrs. N Linda: Tel No: 031 451 5177
<b><u>APPLICATIONS</u></b>	:	Applications may be sent to: Attention: Human Resource Department, Clairwood Hospital, Private Bag X04, Mobeni 4060 or Hand deliver: 1 Higginson Mobeni 4060.
<b><u>NOTE</u></b>	:	The contents of this Circular Minute must be brought to the attention of all eligible officers and employees on your establishment without delay. Also notify all candidates that qualify for the post in this circular minute even if they are absent from their normal work place. Directions to candidates, the following documents must be submitted: Application for Employment form (Z83), obtainable at any Government Department or from website –www.kznhealth.gov.za Certified copies of educational qualifications, Identity Documents-not copies of copies Curriculum Vitae, The reference number must be indicated in the column provided on the form Z83. Failure to comply with the above instructions will disqualify applicants. Fax, email, incomplete and late applications will not be considered. Please note that due to a large number of applications we envisage to receive, applications will not be acknowledged. However, should you not received any response after two

months after the closing date of this advert; consider your application as unsuccessful. People with disabilities should feel free to apply for the posts. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC)

- CLOSING DATE** : 20 August 2018
- POST 31/174** : **PROFESSIONAL NURSE: SPECIALTY NURSING STREAM REF NO: PN (SPEC NURS) /3/2018 (X4 POSTS)**
- SALARY** : Grade 1: R362 559 per annum  
Grade 2: R445 917 per annum  
Other Benefits: 13th cheque, Housing Allowance: employee to meet prescribed requirements. Medical Aid: optional.
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
Degree Diploma in General Nursing and DOTT. Current registration with SANC as General Nurse and relevant specialty. A minimum of 4 years appropriate/recognisable post registration experience as a General Nurse. Recommendation: Diploma in Midwifery will be an added advantage. **Grade 1:** Experience: A minimum of 4 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. **Grade 2:** Experience: A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific Specialty after obtaining the 1 year post basic qualification in the relevant specialty. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care.
- DUTIES** : Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Internal rotation of staff within the relevant specialty and night duty will be exercised according to patients need. Act as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.
- ENQUIRIES APPLICATIONS** : Mrs NO Mkhize Tel No: (031) 240 1063  
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days

of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

- CLOSING DATE** : 24 August 2018
- POST 31/175** : **CLINICAL NURSING PRACTITIONER: PRIMARY HEALTH PRIMARY HEALTH CARE STREAM**
- SALARY** : Grade 1: R362 559  
Grade 2: R445 917
- CENTRE** : Pholela CHC
- REQUIREMENTS** : Senior certificates (Grade12) .Degree /Diploma in general nursing, midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a general nurse, midwifery and primary health care nurse. Previous work experience / Certificate of service endorsed by your Human Resources Department (to be attached to application). **Grade 1:** Experience: A minimum of 4 years appropriate/ recognition experience in nursing after registration as a professional nurse with SANC in general nursing. **Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as professional nurse with SANC in general nursing ,of which at least 10 years must be appropriate recognizable experience after obtaining the one year post basic qualification in primary health care. Knowledge, Skills and Competencies: Knowledge of all applicable legislation and guidelines, including specific Nursing and Nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co-ordination and planning skills .Ability to relieve in service areas .Team Building and supervisory skills. Ability to formulate patient care related policies.
- DUTIES** : Demonstrate effective communication with patients, supervisors and other clinicians, including reports writing .assist the unit manager with overall management and necessary support for effective functioning in the clinics. Work as part of a multidisciplinary team to ensure good nursing care. Promote preventive and promote health clients and communication in clinic. Ensure proper utilization of Human, material and financial resources and maintain updates of resources in the clinic.
- ENQUIRIES** : Mrs. Sikhakhane Tel No: 039 832 94 88
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Human resources officer, Pholela CHC, Private Bag X502, Bulwer 3244 hand delivered application at Human Resource Department on or before the closing date 16:00.
- FOR ATTENTION** : Human Resources section
- NOTE** : Application should be submitted on the form of z83 obtainable from any public service Department or from the website and should be accompanied by a CV (experience must be comprehensively details) and certified copies of qualification certificates plus registration certificate. Certificate of service record endorsed by Human Resources. Certified copy of identity Documents, no faxed or emailed applications will be considered. The department reserves the right not to fill the post after advertisement. The appointment are subjected to positive outcomes obtained for f the pre-employment checks which will be conducted by the Department for the following i.e. Security clearance/ vetting , security screening for criminal records, credit records (financial, Asset Records, etc.), validation/verification of identity document (ID), Driver's License, Professional driving permit ( where required), citizenship/Permanent Residency, Company Intellectual Property commission (CIPC)- Business Interest/s, verification of employment history/reference checks –previous experience form employers. Applications are respectfully informed that correspondence will be limited to short-listed candidates only people disability should feel free to apply and the target group for the post advertised is an African male. The department will not liable where applicants use incorrect/no reference numbers on their applications. Shortlisted candidates will not be compensated for S&T claims.
- CLOSING DATE** : 24 August 2018

**POST 31/176** : **CLINICAL NURSE PRACTITIONER: OCCUPATIONAL HEALTH NURSE REF NO: UMZ02/2018 (LEVEL 08)**

**SALARY** : Grade 1: R362 559 +13<sup>th</sup> Cheque, Housing Allowance (conditional), Medical Aid (Optional)  
Grade 2: R445 917 +13<sup>th</sup> Cheque, Housing Allowance (conditional), Medical Aid (Optional)

**CENTRE REQUIREMENTS** : Umzimkhulu Hospital  
: **Grade 1:** Valid Grade 12 Senior Certificate, Degree/ Diploma in general nursing or equivalent qualification that allows for registration with the SANC as a Professional Nurse, One year post basic qualification in Occupational Health Nursing Science, Proof of current registration with SANC (2017). Experience: A minimum of 4 years appropriate/ recognizable nursing experience after registration as professional nurse with SANC in General Nursing, Unendorsed valid driver s license, Proof of current and previous work experience/certificate of service endorsed by your Human Resource Department. **Grade 2:** Valid Grade 12 Senior Certificate, Degree/ Diploma in general nursing or equivalent qualification that allows for registration with the SANC as a Professional Nurse, One year post basic qualification in Occupational Health Nursing Science. Experience: A minimum of 14 year appropriate / recognizable in nursing after registration as a professional Nurse with SANC in General nursing of which at least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Occupational Health Nursing Science. Knowledge, Skills and Competencies Required: Knowledge of a nursing care processes and procedures, nursing statutes and other relevant Legal framework, Sound knowledge of Occupational Health and Safety Act, Compensation Injuries Diseases Act (COIDA) and the latest Employee Health and Wellness Framework for the service, Knowledge of basic human resource and financial management, Ability to formulate occupational health related policies and procedures, Ability to demonstrate good insight of policies and procedure pertaining to occupational employee health and wellness, Solving capabilities, Ability to communicate both verbal and writing, Computer literacy on basic Microsoft Software package.

**DUTIES** : Co- ordinate HIV,AIDS and TB Management Sub-Programme in context of prevention, treatment care and support , management of human and legal right to justice and monitoring , research and surveillance, Operationalize Health and Productivity Management Sub-Programme in the context of health and productivity, disease management, chronic illness, mental health, temporary incapacity leave, ill- health promotion, Develop and implement occupational Health Programs, Orientation and Induction Programs, Undertake occupational disease research for purpose of investigating and preventing all types of occupational related diseases, Manage statistics and report these statistics to stake holders, Maintain client satisfaction surveys through quality services, innovation and nursing care by upholding the principles of Batho pele ,Work hand in hand with Health and Safety Officer and EAP Practitioner, Compile and capture IOD cases on Umehluko website, including compiling of IOD statistics to ensure reporting to Compensation Commissioners office in the department of labour, To ensure that the conditions meet and maintain compliance certificates as regulated in by the Occupational Health and Safety Act 85 of 1983,To serve on the District Occupational Health Committee to develop quality improvement plans strategic plans, policies and procedures, To sit on the Accreditation meeting with management on Health and Safety Accreditations to issues and be involved in all institutional interviews in order to pre place new employees, To compile all Occupational Health Manuals and protocols to be used by the hospital, To advise management on Occupational Health and Safety legal proceedings.

**ENQUIRIES APPLICATIONS** : Mr E.N. Bangani Tel No: 039-259 0310 EXT: 101  
: Applications to be forwarded to the Human Resource Manager, Umzimkhulu Hospital, Private Bag X514, Umzimkhulu, 3297 OR Drop Off in the application Box, UMzimkhulu Hospital

**FOR ATTENTION NOTE** : Mr. E.N. Bangani  
: Directions to candidates: The following documents must be submitted: Application for employment form (Z83 fully completed), which is obtained at any Government



Department OR from the website: [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of Identity documents, Grade 12 certificate or other required tertiary qualification certificate, Curriculum Vitae must be attached starting with relevant experience, Certificates of service starting with relevant experience. Certified copies should not be older than three months, not copies of certified copies & faxed applications will not be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. Applications in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens / Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.

- CLOSING DATE** : 31 August 2018
- POST 31/177** : **PROFESSIONAL NURSE-SPECIALTY (ADM) GRADE 1 & 2 REF NO: STC 05/2018 (X1 POST)**  
 Component: PHC Nursing  
 Re-Advertisement (those who applied previously are encouraged to re-apply).
- SALARY** : Grade 1: R362 559 per annum  
 Grade 2: R445 917 per annum  
 Other Benefits: 13<sup>th</sup> Cheque, 8% Inhospitable Rural Allowance, Medical Aid (optional) Home Owner Allowance (employee must meet prescribed requirements).
- CENTRE REQUIREMENTS** : St Chads CHC  
 : Senior certificate/Grade 12 or equivalent qualification. Diploma/Degree in General Nursing plus Midwifery. One (1) year Post basic qualification in Advanced Midwifery and Neonatal Nursing Science. Proof of current SANC receipt 2018.Registration with the South African Nursing Council as the General Nurse and Midwifery. Certificate of service endorsed by Human Resource Department.  
**Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after Registration as a professional nurse with SANC in General Nursing. At least one year Post Basic Nursing qualification in Advanced Midwifery and Neonatal Nursing Science. **Grade 2:** A minimum of 14 years actual service and/or appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of this period must be appropriate/recognizable experience in PHC after obtaining the relevant 1 year post basic qualification required for the relevant specialty. Recommendation: Computer literacy. Knowledge, Skills and Experience Required: Knowledge of nursing care process and procedures, and other legal framework. Good verbal and written communication and report writing skills. Decision making and problem solving skills. Conflict management and negotiation skills.
- DUTIES** : Execute duties and functions with proficiency within prescripts of applicable legislation. Provision of quality patients care through setting of standards, policies and procedures. To provide nursing care that leads to improved service delivery by upholding Batho Pele principles and Patients' Rights. Maintain clinical competency by ensuring that scientific principles of nursing are implemented. Ensure and advocate for the provision and supervision of patients needs. Improve perinatal mortality and morbidity through implementation of priority programmes eg.EMTCT, CARMMA, MBFI, ESMOE. Provide and manage all resources within the unit cost effectively and ensure optimum service delivery. Participate in the analysis, formulation and monitoring of objectives, policies and procedures

including quality improvements programmes. Provide quality nursing care for patients with obstetric emergencies. Ensure the provision of a safe and therapeutic environment for patients, staff and the public through implementation of infection Control and Prevention and control standards, Occupational Health and Safety and prevention of medico/legal risks. Create and maintain complete and accurate patient records and registers. Ensure the provision of accurate statistical information for data management. Assist in the implementation of National Core Standards. Provide adequate health education, awareness and be involved in campaigns. Promote women's, mother and child health. Advocate for the Nursing Profession by promoting professionalism and nursing ethics. Hours of Duty: 40 hours per week; Shift work (day and night duty); Shift work may include straight shift and flexi hours and may include re-adjustments as required to provide adequate nursing coverage.

- ENQUIRIES** : Ms C.I.Ndlovu Tel No: 036 6379600
- APPLICATIONS** : All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, P.O.Box 2238 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.
- FOR ATTENTION** : Mr S.D.Mdletshe
- NOTE** : Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.
- CLOSING DATE** : 24 August 2018
- POST 31/178** : **CLINICAL NURSE PRACTITIONER: PRIMARY HEALTH CARE STREAM**
- SALARY** : Grade 1: R362 559 – R420 318 per annum PLUS 8% Rural allowance  
Grade 2: R445 917 – R548 436 per annum Plus 8% Rural allowance  
Benefits: 13th Cheque, home owner's allowance, and Medical aid optional  
[Employee must meet prescribed conditions
- CENTRE** : Umgungundlovu District Office:  
Mpumuza Clinic Ref No: UMG01/38/18  
Caluza Clinic Ref No: UMG01/39/18
- REQUIREMENTS** : **Grade 1:** grade 12 (National Senior Certificate), Degree/Diploma in General nursing and Midwifery 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Registration with SANC as General Nurse, Midwife and Primary Health Care. A minimum of 4 years appropriate/recognizable experience as a General Nurse. **Grade 2:** Matric grade 12 (National Senior Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health

Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Proof of current and previous work experience endorsed by the employer must be attached. Knowledge, Skills, Training and Competencies Required: Demonstrate understanding of Nursing legislation and related legal and ethical nursing practices within Primary Health Care environment, demonstrate a basic understanding of HR and financial policies and practice. Good communication skills. Good interpersonal skills. , Team building and supervisory skills.

**DUTIES** : Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities. The incumbent will be expected to work overtime and extended hours.

**ENQUIRIES** : Mrs NM Ngubane Tel No: 033 395 4340  
**APPLICATIONS** : All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg; 3200 or Hand Deliver to: 171 Hoosen Haffejee Street (Burg street)

**FOR ATTENTION** : Human Resource Practices  
**NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will **NOT** be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Preference Will Be Given To African Males and Indian Females.

**CLOSING DATE** : 17 August 2018

**POST 31/179** : **RADIOGRAPHER GRADE 1-3: REF NO: CM 13/2018 (X1 POST)**

**SALARY** : Grade1: R300 828 - R342 357 per annum  
 Grade 2: R352 707 – R403 302 per annum  
 Grade 3: R415 482 – R504 219 per annum  
 Other Benefits: 13<sup>TH</sup> Cheque, home owners allowance (employee must meet the prescribed requirements). 12% rural allowance

**CENTRE** : Eshowe District Hospital  
**REQUIREMENTS** : 3 year National Diploma in Diagnostic Radiography (Degree/Diploma in ultrasound is recommended). Current registration with the Health Professional Council of South Africa. **Grade 1:** No experience required after registration with the Health Professional Council of South Africa (HPCSA) as a Radiographer in respect of

RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the HPCSA as a Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Ten (10) years relevant experience after registration with Health Professional Council of South Africa (HPCSA) as a Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum of 11 years relevant experience after registration as a Radiographer with the Health Professional Council of South Africa, in respect of foreign qualified applicants of whom it is not required to perform Community Service as required in South Africa (Certificate of service must be attached). **Grade 3:** Twenty (20) years relevant experience after registration with Health Professional Council of South Africa (HPCSA) as a Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum of 21 years relevant experience after registration as a Radiographer with the Health Professional Council of South Africa, in respect of foreign qualified applicants of whom it is not required to perform Community Service as required in South Africa (Certificate of service must be attached). Knowledge, Skills, Training and Competencies Required: Sound knowledge of radiation procedures, policies and protocols. Sound knowledge of diagnostic radiography procedures and equipment. Sound knowledge Occupational and safety Acts and Infection control procedures. Good communication skills and problem solving skills. Good interpersonal skills to be able to work within a multidisciplinary team.

**DUTIES** : Plan and organize workflow to facilitate effective radiographic service delivery. Provide high quality general radiographic services. Inspect and utilize equipment professionally to ensure that they comply with the radiation safety standards. Execute all clinical radiographic procedures competently to prevent complications. Participate in an effective radiographic quality assurance programme. Participate in standby after hours and weekend / public holiday duties to ensure provision of radiographic services on a 24 hour basis. Ensure radiation safety protocols for staff, patients and the public are observed. Perform clerical and darkroom duties as required. Participate effectively in the implementation of National core standards. Promote Batho Pele Principle and Patient's Rights Charter the day-to-day execution of radiographic services. Participate in the development and formulation of departmental policies and protocols. Promote good health practices, such as radiation protection, and health and safety protocols to ensure optimal patient care.

**ENQUIRIES** : Assistant Director Radiography: Mrs KG Pillay Tel No: 035-4734500  
**APPLICATIONS** : Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.

**FOR ATTENTION** : Mrs GZ Dube: Human Resource Manager  
**NOTE** : Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities and African males are encouraged to apply. Short

listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

**CLOSING DATE** : 17 August 2018

**POST 31/180** : **SESSIONAL MEDICAL SPECIALIST (PSYCHIATRIST) REF NO: UMZ 03/2018 (LEVEL 13) (X2 POSTS)**  
Sessions: 20 Sessions

**SALARY** : Hourly Rates: Less than 5 years relevant experience: R477.00  
At least 5 years, but less than 10 years, relevant experience: R546.00  
10years and more relevant experience: R633.00

**CENTRE REQUIREMENTS** : Umzimkhulu Hospital  
Valid Grade 12 Senior Certificate or equivalent, A tertiary qualification MBCHB or equivalent that allows registration with HPCSA as a Specialist (Psychiatry) and Current registration with HPCSA. Knowledge, skills and Competencies Required: Knowledge of current health and services registration, regulation and policy including medical ethics, epidemiology and statistics, Good communication and leadership skills, Decision making and clinical competency skills and knowledge essential, Sound knowledge of procedures and protocols in Psychiatric set up, Sound knowledge of Psychological, emotional and behavioral disorder, Participate in on call roster, Possess sound knowledge of Human Resource Management, Budget, program planning, implementation and evaluation, Information management and quality assurance programs, Have the ability to evaluate technologies and decide on the cost effective implementation thereof, Ability and experience in teaching, research and administration.

**DUTIES** : Render Psychiatric services in the Hospital, Ensure adherence to Professional Medical Standards, Supervise and provide training to other medical officers, interns and nurses, Co-ordinate multi-disciplinary team, Ensure that the environment complies with the Health and Safety Act, that staff adhere to the safety precaution and that staff welfare is maintained to attain optimal productivity, Formulate and manage protocols in accordance with departmental policies that will have a positive impact on the provision of services and ensure that the staff is aware of these, Develop Psychiatry services and provide clinical staff with expert advice and opinion with regard to mental health care, Co-ordinate and support the mental outreach Program, Implement fiscal control measures and guidance on quality assurance to comply with the set quality standards.

**ENQUIRIES APPLICATIONS** : Mr. N.R. Hadebe Tel No: 039-2590 310 EXT: 101  
Applications to be forwarded to the Human Resource Manager, Umzimkhulu Hospital, Private Bag X514, Umzimkhulu, 3297 OR Drop Off in the application Box, UMzimkhulu Hospital

**FOR ATTENTION NOTE** : Mr. E.N. Bangani  
Directions to candidates: The following documents must be submitted: Application for employment form (Z83 fully completed), which is obtained at any Government Department OR from the website: [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of Identity documents, Grade 12 certificate or other required tertiary qualification certificate, Curriculum Vitae must be attached starting with relevant experience, Certificates of service starting with relevant experience. Certified copies should not be older than three months, not copies of certified copies & faxed applications will not be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. Applications in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens / Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. This department is an equal opportunity,

affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.

**CLOSING DATE**

:

31 August 2018