

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

DRDLR is an equal opportunity and affirmative action employer. It is our intention to promote representivity in DRDLR through the filling of posts. We reserve the right not to fill a position.

- APPLICATIONS** : Online applications can be submitted on <https://drdlr.erecruit.co/candidateapp/Jobs/Browse.aspx>. Applications can also be submitted by post Private Bag X833, Pretoria, 0001 or hand it delivered to: 184 Jeff Masemola Street (formerly known as Jacob Mare), corner of Jeff Masemola and Paul Kruger Streets, Pretoria.
- CLOSING DATE** : 17 August 2018 at 16:00
- NOTE** : DRDLR has a dual applications system where applicants can apply online via the e-Recruitment System or manually submit a Z83 obtainable from any Public Service department that should be accompanied by a comprehensive CV (previous experience must be comprehensively detailed) and certified (certification must not be older than 12 months) copies of qualifications, service certificates (in case of an OSD post), identification document and permanent residency/work permit. Please ensure that you submit your application before the closing date as no late applications will be considered. It would be appreciated if you can only upload/attach those course certificates applicable to the post that you apply for. Failure to submit the requested documents may result in your application not being considered. If you manually apply for more than one post in the DRDLR, please submit a separate manual application form for each post. All applicants must be SA Citizens/Permanent Residents or Non-SA Citizens with a valid work permit. Applicants will be expected to be available for selection interviews and competency assessments at a time, date and place as determined by DRDLR. The Department reserves the right to conduct pre-employment security screening and appointment is subject to positive security clearance outcome. Applicants must declare any/pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered post the interview the application will not be considered for the post and in the unlikely event that the person has been appointed such appointment will be terminated.

MANAGEMENT ECHELON

- POST 31/50** : **DIRECTOR: RURAL INFRASTRUCTURE DEVELOPMENT (REF NO: 3/2/1/2018/239)**
Directorate: Rural Infrastructure Development
- SALARY** : R948 174 per annum (Level 13) (All inclusive package to be structured in accordance with the rules for SMS)
- CENTRE** : Mpumalanga (Nelspruit)
- REQUIREMENTS** : Bachelor's degree or Advance Diploma in Built Environment Professions (NQF7) or relevant qualification. 5 years' experience at a middle/senior managerial level. Experience in constructions project management. Experience in compiling of Construction Industry Development Board (CIDB) aligned construction bid documents. Job related knowledge: Comprehensive Rural Development Programme (CRDP); Government procurement policies; Departmental acts, policies and procedures; Financial planning and expenditure reporting; Monitoring and Evaluation; Infrastructure planning and implementation; Financial and human resource management. Job related skills: Leadership; Computer literacy; Good communication; Negotiation and networking; Project management; Financial planning. A valid drivers' license (code 08).
- DUTIES** : Facilitate economic and ICT infrastructure development. Facilitate social infrastructure, public amenities and facilities development. Facilitate the process of resource planning and mobilisation. Coordinate stakeholders and provincial departments of the CRDP infrastructure component. Facilitate alignment of budgets for infrastructure development. Manage all rural infrastructure projects and related issues at provincial level. Represent the Department at all required fora to facilitate infrastructure development.

ENQUIRIES

: should you experience any difficulties with your online application; technical support is available from Graylink, Monday to Friday from 8:30 to 17.00 @ 021 424 8677.

NOTE

: Appointment is subject to a positive security clearance and the signing of a performance agreement. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.