

**PROVINCIAL ADMINISTRATION: NORTH WEST  
DEPARTMENT OF ECONOMY AND ENTERPRISE DEVELOPMENT**

*The North West Department of Economy and Enterprise is an Equal Opportunity, Affirmative Action Employer and is committed to the achievement and maintenance of diversity and equity in employment, especially in respect of race, gender and disability.*

- APPLICATIONS** : Complete application forms and supporting documents, quoting the relevant reference number, should be forwarded to the Human Resources Management and Development Directorate, Department of Economy and Enterprise Development, Private Bag X15, Mmabatho 2735 / hand delivered to NWDC Building, Cnr University Drive and Provident Streets, Mmabatho, 2735. All applications should reach the Department by 16h30 on the closing date. Applications received after the closing date will not be accepted.
- CLOSING DATE** : 10 August 2018
- NOTE** : Applications must be on a Z83 form, obtainable from any Public Service Department, and must be accompanied by a comprehensive CV (including full particulars of training, educational qualifications, skills, competencies and knowledge). All educational qualifications will be verified, and they must be certified copies of the original educational certificates. Certified copy of the Identity Document or National Identity Card must be attached as well. The date on certifying stamp must not be older than 3 months. If an applicant wishes to withdraw his or her application, it must be done in writing and addressed to the Head of Department. Under no circumstances will the Department accept required application documents through facsimile or e-mail. The shortlisted candidates will be subjected to the personnel suitability check, competency assessment, as well as a technical test prior or during the interview. Incomplete applications will not be considered. Due to the huge number of applications for posts, acknowledgement of receipt of applications will not be done. We will only communicate with candidates to be invited for interviews. The Department reserves the right not to make appointment of position(s).

**MANAGEMENT ECHELON**

- POST 30/157** : **CHIEF DIRECTOR – INTERGATED ECONOMIC DEVELOPMENT SERVICES**  
**REF NO: 23/DEED/2018/NW**  
(Re-Advertisement)  
(Those who had previously applied are advised to re-apply as there are changes in the inherent requirements of the post.)
- SALARY** : All-Inclusive Remuneration Package of R1 127 334 per annum (Salary Level 14). 60% or 70% of the inclusive salary package must go into the basic salary. (N.B. 60% is applicable to all persons appointed to the SMS from outside the Public Service). The all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to the employee's personal needs.
- CENTRE** : Mahikeng / Mmabatho
- REQUIREMENTS** : Post graduate qualification (NQF 8) in Economics or Economic Development or Economic Management and Analysis or Entrepreneurship. Advanced qualification(s) in the afore-mentioned fields of study will be an added advantage. Applicants must include grade 12 certificate and other post matric qualifications. Minimum of five (5) years' experience in related working field at senior management level in the Public Service or equivalent to SMS level from other sectors. Internationally obtained educational qualifications must be verified by SAQA. A valid driver's license. Competencies: Financial management, Strategic Capability and leadership, Programme and Project management, Change management, Knowledge Management, Service delivery Innovation, Problem solving and Analysis, People management and Empowerment, Client orientation and customer focus, Communication, Honesty and Integrity. Computer literacy.
- DUTIES** : Manage the contribution by the Department to the local economic growth and development. Identify regulatory burdens that negatively affect business

development. Improve service delivery at municipalities for the benefit of small enterprise development. Manage strategic projects and partnership/service level agreements with key stakeholders in the sector and ensure that they are successfully completed within budgetary timelines and performance requirements. Manage the empowerment of enterprises of the designated groups with the aim of addressing economic disparities. Manage the implementation of broad economic strategies and other imperative initiatives to transform the provincial economy. Conduct viability and feasibility studies on prospective projects in terms of, inter alia, technical, socio-economic, environmental and financial management and market processes to aid decision-making about the type of project support and links to support programmes. Assess the impact on increased coordination and partnership with stakeholders on enterprise development. Ensure proper implementation of accessibility of information in regard to funding of enterprises (SMME's and Cooperatives). Facilitate the alignment of all procurement policies to empower Cooperatives and SMMEs at provincial and local levels. Ensure proper implementation of incubation and skills development programme to sustain small business in the province. Manage the implementation of Departmental Risk Management policy.

**ENQUIRIES** : Mr Moeketsi Senqhi Tel No: 018 387 7908/7928

**DEPARTMENT OF RURAL, ENVIRONMENT AND AGRICULTURAL DEVELOPMENT**

*This Department is an equal opportunity and affirmative action employer. It is our intention to promote representatively (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer /promotion/ appointment will promote representativity will receive preference.*

**APPLICATIONS** : Applications quoting the relevant reference, should be forwarded as below addresses.

**CLOSING DATE** : 17 August 2018

**NOTE** : Applications must be submitted on form Z83, obtainable from any Public Service department and be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) (Matric certificate must also be attached), ID document and driver's licence. Non-RSA citizens/permanent resident permit holders must attach a copy of their permanent residence permits to their applications. Should you possess a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. All qualifications will be verified. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Applicants must indicate the reference number of the vacancy in their applications. Candidates requiring additional information regarding advertised posts should direct their enquiries to the relevant person as indicated in the advertisement. Applications received after the closing date will not be considered. This Department is an Equal Opportunity; Affirmative Action Employer Short-listed candidates may be subjected to security clearance, competency assessment and reference checking. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record checks, qualification/study verification and previous employment verification). The successful candidate will be required to enter into a performance agreement and to undergo a competency assessment. The Department reserves the right not to make appointments to the advertised posts. Faxed and late applications will not be considered. Receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

**OTHER POSTS**

**POST 30/158** : **SCIENTIFIC MANAGER GRADE A REF NO: NWREAD 01/07/18**  
Directorate: Technology Development

**SALARY** : Grade A R854 154 per annum (OSD as prescribed)

**CENTRE REQUIREMENTS** : Dr Kenneth Kaunda District Services Office/Potchefstroom  
 : Grade 12 certificate plus a recognized MSC degree or relevant scientific qualification. 6 years' post qualification natural scientific experience. Compulsory registration with SACNASP as a professional nature scientist. Strategic capability and leadership. Decision making and team leadership. Communication and networking skills. People management, problem solving and analysis skills. Knowledge of scientific methodologies and models. Computer aided scientific applications. Technical report writing, data analysis. Policy development and analysis. Scientific presentations. Research and development and mentoring.

**DUTIES** : Ensure the development and implantation of policies. Systems and Procedures. Provide strategic leadership and direction. Lead, coordinate and develop scientific models and regulatory frame works. Research and development. Financial management. People management. Governance.

**ENQUIRIES APPLICATIONS** : Ms B Pule, Tel No: (018) 389 - 5620/5698  
 : The District Director: Dr Kenneth Kaunda District Services, Private Bag X804, Potchefstroom 2520

**FOR ATTENTION** : Ms C Hilderbrand

**POST 30/159** : **DEPUTY DIRECTOR: VETERINARY LABORATORY AND EPIDEMIOLOGY REF NO: NWREAD 05/07/18**  
 Directorate: Veterinary Services

**SALARY CENTRE REQUIREMENTS** : All – inclusive salary package of R697 011 per annum (Level 11)  
 : Dr Kenneth Kaunda District Services Office/Potchefstroom  
 : An appropriate BVSc or BVMCh and registration with the South African Veterinary Council. At least six years of experience. Previous experience as a laboratory veterinarian and keen interest to work in a laboratory environment will serve as an advantage. Understanding of the functioning of a veterinary diagnostic laboratory and knowledge of basic principles of analytical epidemiology. Computer literacy. Valid driver's licence. Understanding of ISO/IEC 17025 standards and postgraduate education in a laboratory diagnostic subject or epidemiology will be an added advantage. A motivation stating the applicant's reasons for pursuing a career in a laboratory environment should accompany the application.

**DUTIES** : Manage laboratory diagnostics. Approving diagnoses on controlled/notifiable and non-controlled animal diseases (mastitis, zoonosis and food-borne illnesses included). Co-ordinating the collection and investigation of diagnostic specimens. Co-ordinating the conducting of necropsies and on-farm problem investigations and extension work when required. Co-ordinating the in provincial epidemiology strategy. Co-ordinating implementation of the laboratory business/strategic plans and quality system (ISO/IEC 17025). As a Deputy Director in charge of all sections level, rendering administrative duties including line-function supervision over technical personnel assigned to the sections. Preparing the consolidated laboratory operational budget requirements and inputs into the laboratory MTEF budgets. Co-ordinating preparing the work statistics and data management. Co-ordinating the compilation of personnel work plans and evaluation of personnel performance (PMDS).

**ENQUIRIES APPLICATIONS** : Dr L Madyibi, Tel No: (018) 389 - 5102/5057  
 : The District Director: Dr Kenneth Kaunda District Services, Private Bag X804, Potchefstroom 2520

**FOR ATTENTION** : Ms C Hilderbrand

**POST 30/160** : **DEPUTY DIRECTOR: ANIMAL HEALTH REF NO: NWREAD 06/07/18**  
 Directorate: Veterinary Services

**SALARY CENTRE REQUIREMENTS** : All – inclusive salary package of R697 011 per annum (Level 11)  
 : Dr Ruth Segomotsi Mompoti District Services/Vryburg  
 : An appropriate BVMCh or BVSc and registration with the South African Veterinary Council. At least 6 years' of experience in State Veterinary work. Understanding of the application of the Animal Diseases Act (Act 35 of 1984). An understanding of the Meat Safety Act (Act 40 of 2000). A good understanding of the Import and Export facilitation protocols. Understanding of the Animal Disease Eradication Schemes of South Africa (TB and CA Schemes). A good knowledge and

understanding of the Departmental Flagship Projects and action support needed thereof. Computer literacy. Valid driver's licence.

**DUTIES** : Co-ordinating the Brucellosis Scheme in the District. Co-ordinating the assessment of the prevalence of TB in the area and instituting the necessary control measures. Facilitating participating in the Departmental Primary Animal Health Care (PAHC) program through providing necessary secondary intervention function. Co-ordinate conduction of risk assessment on all commodities that are destined for export. Ensure compliance of all imported commodities arriving in the District. Co-ordinating inspection and registration of all facilities that intend to export commodities out of South Africa. Preparing the District office operational budget requirements and inputs into the Regional MTEF budgets. Preparing the work statistics and data management. Co-ordinating and participating in the compilation of personnel work plans and evaluation of personnel performance in a State Veterinary offices (PMDS). Reporting to the Director Veterinary Services.

**ENQUIRIES** : Dr L Madyibi, Tel No: (018) 389 - 5102/5057

**APPLICATIONS** : The District Director, Dr Ruth Segomotsi Mompoti District Services, P.O.Box 112, Vryburg, 8600

**FOR ATTENTION** : Mr J Eshane

**POST 30/161** : **SCIENTIST PRODUCTION GRADE A CROP SCIENCE REF NO: NWREAD 02/07/18**  
Directorate: Technology Development

**SALARY** : Grade A R585 366 per annum (OSD as prescribed)

**CENTRE** : Dr Kenneth Kaunda District Services Office/Potchefstroom

**REQUIREMENTS** : Grade 12 certificate plus a recognised BSc Science Agric (Hon) or relevant scientific qualification, preferably in Plant Pathology. Compulsory registration with SACNASP. At least 3 years post qualification experience. Valid driver's licence. Be able to interact with a range of clients and personnel. Be computer literate [MS Word, MS Excel, MS Power-Point], knowledge of statistical programmes will be an advantage. Scientific report writing. Planning, organizing & Innovative skills. Good communication and interpersonal skills. Ability to work under pressure.

**DUTIES** : Conduct basic, applied research and perform scientific analysis Scientific data. Formulate proposals and compile reports. Gather and interpret data, evaluate results and disseminate information. Publish and present research findings. Provide scientific support and advice as requested. Mentoring and coach scientific technicians. Manage the performance and development of employees.

**ENQUIRIES** : Ms KM Qas, tel. (018) 299 - 6825

**APPLICATIONS** : The District Director: Dr Kenneth Kaunda District Services, Private Bag X804, Potchefstroom 2520

**FOR ATTENTION** : Ms C Hilderbrand

**POST 30/162** : **SENIOR INFORMATION OFFICER REF NO: NWREAD 07/07/18**  
Directorate: Policy and Planning

**SALARY** : R299 709 per annum (Level 08)

**CENTRE** : Ngaka Modiri Molema District Office/Mafikeng

**REQUIREMENTS** : An appropriate recognized Bachelor's degree with Information Management as a passed major subject plus 3-5 years' relevant post qualification experience. Knowledge of Ms Office, Database Management and Statistical analysis software. Possess analytical skills and ability to pay attention to detail. Highly motivated and ability to work independently. Creative, teamwork, client focused, solution oriented, assertive and confident approach. Demonstrate integrity, dedication, output and quality driven. Basic knowledge of financial administration. A valid driver's license.

**DUTIES** : Provision of information for developing and monitoring the sector. Collation, verification, analysis and dissemination of information. Capturing of sector datasets into the departmental Information Management System. Ensure development and maintenance of departmental District and LDC Resource Centres. Management of KRAs of Information Officers at LDCs.

**ENQUIRIES** : Ms M Mojanaga, Tel No: (018) 389 - 5866/5022

**APPLICATIONS** : The District Director, Ngaka Modiri Molema District Services, Private Bag X106, Mmabatho, 2735

**FOR ATTENTION** : Ms K Matheolane

**POST 30/163** : **SCIENTIFIC TECHNICIAN PRODUCTION GRADE A PASTURE SCIENCE REF NO: NWREAD 03/07/18**  
Directorate: Technology Development

**SALARY CENTRE REQUIREMENTS** : Grade A R293 653 per annum (OSD as prescribed)  
: Dr Kenneth Kaunda District Services Office/Potchefstroom  
: Grade 12 certificate. A recognised 3-year National Diploma (N Dip.) in Science or equivalent relevant qualification in Agricultural related field. SACNASP as a Certificated Natural Scientist. 3 years' post qualification technical (scientific) experience. Programme & Project Management. Planning & organizing skills. Technical report writing skills. Good communication skills (verbal and written). Computer literacy (MS word, MS Power-Point, MS Excel). A Valid Driver's license.

**DUTIES** : Assist in formulation of research proposals, implementation of research projects and reports compilation. Preparation for and participation in research activities. Data/sample collection as required by research and technology development projects. Veld survey, monitoring and assessment. Perform technical and data capturing functions. Provide technical support and advice. Manage key performance areas of employees.

**ENQUIRIES APPLICATIONS** : Ms Y Brits, Tel No: (018) 294 – 3049  
: The District Director: Dr Kenneth Kaunda District Services, Private Bag X804, Potchefstroom 2520

**FOR ATTENTION** : Ms C Hilderbrand

**POST 30/164** : **INFORMATION OFFICER REF NO: NWREAD 08/07/18 (X2 POSTS)**  
Directorate: Policy and Planning

**SALARY CENTRE REQUIREMENTS** : R242 475 per annum (Level 07)  
: Madibeng and Moretele Local Agricultural Offices Bojanala  
: A Bachelor's degree/National Diploma in Information Management plus t 2 years relevant post qualification experience. Highly motivated and have ability to work independently. A creative, teamwork, client focused, solution oriented, assertive and confident approach. Demonstrate integrity, dedication, output and quality driven. An unendorsed driver's license.

**DUTIES** : Provision of information for developing and monitoring the sector through the departmental Information Resource Centre. Collation, verification, analysis and dissemination of sector information. Capturing of sector datasets into the Departmental Information Management System. Regular maintenance and dissemination of information from the decision support systems (e.g. Farmer Register, District Profile etc.).

**ENQUIRIES APPLICATIONS FOR ATTENTION** : Ms M Mojanaga, Tel No: (018) 389 - 5866/5022  
: The Director, Bojanala District Services, Private Bag X82070, Rustenburg 0300  
: Ms.I Maponyane

**POST 30/165** : **ARTISAN PRODUCTION: GRADE B FARM SECTION REF NO: NWREAD 04/07/18**  
Directorate: Technology Development

**SALARY CENTRE REQUIREMENTS** : Grade B R211 464 per annum (OSD as prescribed)  
: Dr Kenneth Kaunda District Services Office/Potchefstroom  
: Grade 12 appropriate Trade Test Certificate in diesel mechanic. Minimum NTC 2 Qualification. A valid driver's license at least code EC1. Experience in diesel engines preferably agricultural machinery will be an added advantage.

**DUTIES** : Produce designs according to client specifications and within limits of production Capability. Produce objects with material and equipment according to job specification and recognized standards. Inspect equipment/facilities for technical faults. Repair equipment and facilities according to standard. Test repaired equipment and/facilities against specifications. Service equipment and/facilities according to schedule. Provide inputs on the compilation of technical reports. Keep and maintain job record and other registers. Maintain and adhere to agreed development plan. Supervision of employees.

**ENQUIRIES** : Mr T Motene, Tel No: (018) 299 – 6687  
**APPLICATIONS** : The District Director: Dr Kenneth Kaunda District Services, Private Bag X804,  
Potchefstroom 2520  
**FOR ATTENTION** : Ms C Hilderbrand