

**GOVERNMENT COMMUNICATIONS AND INFORMATION SYSTEM**

*GCIS is an equal opportunity employer and practicing affirmative action employment. It is our intention to promote representivity (race, gender, disability) in the department through filling these posts. The candidature of persons whose appointment/transfer/promotion will promote representivity will receive preference. Applicants with disabilities are welcome to apply*

- APPLICATIONS** : The DG of Government Communication and Information System, Private Bag X 745, Pretoria 0001, or hand deliver to Tshedimoseiso House, 1035 Cnr Francis Baard & Festival streets, Hatfield, Pretoria
- FOR ATTENTION** : Mr S Matshageng
- CLOSING DATE** : 10 August 2018
- NOTE** : Applications must be submitted with the Z83 form, obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). The completed and signed Z83 form should be accompanied by a recently updated, comprehensive CV as well as originally certified copies of all qualification(s) and ID-document. The certification must be within three (3) months. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. Failure to submit all the requested documents will result in the application not being considered. No faxed, copied or e-mailed application will be considered. Where a driver's license is essential, such a license should be attached. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. "The successful candidate must disclose to the DG particulars of all registrable financial interests, sign a performance agreement and employment contract with the DG within three months from the date of assumption of duty and obtain a top secret security clearance". All appointments are subject to the verification of educational qualifications, previous experience, citizenship, reference checks and security vetting. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competency assessment. (Criminal record, citizenship, credit record checks, qualification verification and employment verification).

**MANAGEMENT ECHELON**

- POST 30/07** : **DIRECTOR: INFORMATION TECHNOLOGY REF NO: 3/1/5/1-18/22**  
Chief Directorate: Information Management and Technology  
(This is a re-advertisement and candidates who applied previously do not need to re- apply)
- SALARY** : All-inclusive salary package of R948 174 per annum of which 30% may be structured according to the individual's needs (Level 13)
- CENTRE** : Pretoria
- REQUIREMENTS** : An appropriate three (3) year Degree in Computer Science or Information Technology (IT) or equivalent qualification (NQF level 7). Five (5) years' experience at a middle/senior managerial level in an IT environment and at least 10 years relevant experience in IT service management environment. Extensive technical experience in an IT environment that has included an IT service desk, networks, datacenter and web infrastructure. Extensive knowledge of the Microsoft, Open Source and Apple MAC technologies and systems. A good working knowledge and understanding of an IT Service Management environment. A good understanding and knowledge of datacenters, Wide and Local Area Networks (WAN's and LAN's) and the Internet and Web infrastructure. Experience and exposure to IT Service Management, COBIT and the ITIL frameworks, a certification will be desirable. Knowledge of IT Security and Architecture and IT management experience. People management skills, client and service delivery orientation and focus. IT financial and procurement management experience. Good interpersonal skills, ability to work well in a team and independently. Logical

and analytical thinking, as well as problem solving and innovative. Communications, documentation and project management skills. A valid driver's licence.

**DUTIES**

: Manage and direct the staff and operations of the IT directorate that includes electronic office and audio visual support, enterprise servers and network administration and support nationally, as well as the web servers and infrastructure support. Contribute towards the development and implementation of the Information Management and Technology (IM&T) Strategy and IT Operational Plans. Continuously develop, coach, mentor and lead the IT staff. Ensure timely reporting on the activities of the directorate and the service levels and utilisation of the IT services and infrastructure. Manage service levels and the delivery of the State IT Agency and IT Service Providers. Evaluate, investigate and apply new technologies to enhance Information Technology and Information Management within the GCIS. Serve on project teams and related forums.

**ENQUIRIES**

: Mr T Vandayar Tel No: 012 473 0304