

## DEPARTMENT OF COOPERATIVE GOVERNANCE

*The vision of the Department of Cooperative Governance is one of having a well co-ordinated system of Government consisting of National, Provincial and Local spheres working together to achieve sustainable development and service delivery. The Department intends to invest in human capital, increase integrated technical capacity directed at service delivery and promote representivity in the Department through the filling of these posts. The candidature of persons whose appointment/transfer/promotion will promote representivity will therefore receive preference.*

- APPLICATIONS** : May be posted to URS Response Handling, P O Box 11506, Tiegerpoort, 0056; submitted electronically via email: [cogta19@ursonline.co.za](mailto:cogta19@ursonline.co.za) ; or via fax: 086 415 5709.
- FOR ATTENTION** : URS Response Handling, Tel No: 012 811 1900
- CLOSING DATE** : 17 August 2018
- NOTE** : The successful candidate will be appointed subject to positive results of the security clearance process and the verification of educational qualification certificates. Applications must be submitted on a signed Z83 Form (application form), obtainable from any Public Service department website, and should be accompanied by a comprehensive CV as well as certified copies of ID and all qualifications. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation. Incomplete applications or applications received after the closing date will not be considered. It is important to note that it is the applicant's responsibility to ensure that all information and attachments in support of the application are submitted by the due date. Failure to attach the signed Z83 form, certified copies of ID and all qualifications will result in automatic disqualification. Due to the large number of responses anticipated, correspondence will be limited to short-listed candidates only. If you have not been contacted within three months of the closing date of the advertisement, please accept that your application has been unsuccessful. Thank you for the interest shown in the Department.

## OTHER POST

- POST 30/03** : **ASSISTANT DIRECTOR: PERFORMANCE MANAGEMENT AND DEVELOPMENT SYSTEM REF NO: 24405/01**
- SALARY** : R356 289 per annum
- CENTRE** : Pretoria
- REQUIREMENTS** : A three-year Bachelor's degree or National diploma in Human Resource Management or equivalent qualification. A minimum of 3 to 5 years experience in the Performance Management and Development System. Generic Competencies: Job knowledge, technical skills, acceptance of responsibility, quality of work, reliability, initiative, communication, interpersonal relations, flexibility, team work, planning and execution, delegation and empowerment, management of financial resources and human resource management. Technical Competencies: the Public Service Act, Public Service Regulations, Labour Relations Act, Performance Management and Development Frameworks, research and policy development and implementation.
- DUTIES** : The incumbent will perform the following duties: Consolidate the agreements and assessments. Coordinate the convening of the Departmental moderating committee. Implement the performance outcomes. Develop compliance reports.
- ENQUIRIES** : Mr S. Mashego, Tel No: (012) 334 0907.