

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.*

**OTHER POSTS**

<b><u>POST 28/109</u></b>	:	<b><u>HEAD OF CLINICAL UNIT: NEUROSURGERY REF NO: HCUNEUROSURGE/1/2018</u></b>
<b><u>SALARY</u></b>	:	An all-inclusive flexible remuneration package of R1 643 352 per annum all-inclusive salary package (excluding commuted overtime) is payable to the successful candidate who will be required to enter into a permanent employment contract, as well as complete a Performance' Agreement with the Manager of the post (excluding Commuted Overtime)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Neurosurgery IALCH Qualification in the appropriate health science. Current registration with the Health Professions Council of South Africa as a Medical Specialist Neurosurgery. A minimum of 3 years' appropriate post registration experience as a Medical Specialist Neurosurgery. Recommendations: Evidence of sub-speciality training in Neurosurgery. MMed or equivalent (MMed Sci, MPhil) and demonstrated record of research experience (2 or more publications in peer reviewed journals) and /or evidence of supervision of registrars (2 or more candidates). Knowledge. Skills. Training and Competence Required: Clinical, procedural and training skills. Counselling and conflict resolution skills. Leadership, administration and management skills. Good communication skills and decision making.
<b><u>DUTIES</u></b>	:	Control and management of clinical services as delegated by the Head of Department. Maintain satisfactory clinical, professional and ethical standards related to these Services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit and department. Promote community-Orientated services and participate in outreach programmes. Conduct specialised outpatient clinics and provide expert opinion where required. After hours consultant cover for Neurosurgical emergencies Assist with setting-up of protocols for management of Neurosurgical patients. Assist with the development of clinical audit programmes in the Department of Neurosurgery. Active involvement in CMEs. Lead and supervise departmental research activities. Participate in the training of Registrar's, Medical Officer's and Nurses.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr B Enicker Tel No: 031 240 1133/1134 Applications should be sent to: The Human Resource Manager Inkosi Albert Luthuli Central Hospital Private Bag X03 Mayville 4058 OR All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH.
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates – not copies of certified copies and proof of current registration must be submitted together with your CV. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, eg ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we

receive, receipt of applications will not be acknowledged. Should you not be advised within 60 day of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S & T claims  
27 July 2018

**CLOSING DATE**

**POST 28/110**

**CLINICAL MANAGER (MEDICAL) GRADE 1: REF NO: M36/2018**  
Cluster: Medical Services

**SALARY**

R1 115 874 per annum (All-inclusive package) of which 30% is flexible portion that can be structured in terms of applicable procedures, fixed overtime plus 18% Rural allowance.

**CENTRE**

Hillcrest Hospital

**REQUIREMENTS**

Grade 12/Senior Certificate Plus MBCHB qualification; Plus Registration with the HPCSA as a Medical Practitioner; Plus Current registration (2017) HPCSA as a Medical Practitioner; Plus A minimum of (3) years' experience practicing as a Medical Practitioner after registration with HPCSA. Computer Literacy. Plus endorsed valid Code B driving licence (Code 08). All shortlisted candidates will be required to submit proof of work experience endorsed and Stamped by employer/s prior to the date of the interview. Knowledge, Skills, Training and Competencies Required: The ideal candidates must possess knowledge of current health and public service legislation and policies. Have a sound clinical knowledge, experience in respective disciplines. Have an Excellent human relations, communication skills, leadership and team building skills. Ability to develop policies. Sound negotiation, planning, organizing, decision making and conflict management skills. Financial Management.

**DUTIES**

To ensure co-ordination of various clinical and support services so that functions are performed within a multi-disciplinary approach to promote optimal patients care. To provide leadership to the medical/paramedical team and liaise with Senior Management team on matters thereof. Ensuring that a full Primary Health Care (PHC) package is provided with emphasis on newly introduced programs. Ensure Primary Health Care clinic coverage and participation in community oriented primary health care. To provide leadership in the development of maternal and Child Health Care, Oral Dental services, Rehabilitative services, Pharmaceutical services as well as management of non-communicable diseases. Maintain optimal utilization of human resources and drive procurement of medical equipment. Performance management of all staff under medical component. Ensure 24 hours coverage in the medical component. Participate in senior management and strategic activities as well as National Core Standards. Ensure medical coverage in all our fixed clinics. Conduct clinical audits and reviews, develop clinical protocols and policies. Promote effective communication and team approach within the entire medical component. Advise Hospital Management on all developments in the clinical component. Monitor the performance of Sessional Officer Ensure compliance with commuted overtime policy. Manage resources under this component. Produce relevant reports as required by the hospital, district, provincial and national department of health.

**ENQUIRIES**

Mr J Mndebele Tel No: 033- 846 7271

**APPLICATIONS**

all applications should be forwarded to: The Chief Director: District Health Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand delivered to: 330 Langalibalele Street Natalia Building, Registry, Minus 1:1 North Tower

**FOR ATTENTION**

Mr N C Mbatha

**NOTE**

Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the

Z83 form. Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

- CLOSING DATE** : 27 July 2018
- POST 28/111** : **MANAGER: MEDICAL SERVICES (NON CLINICAL) TO SERVE BOTH AS MEDICAL MANAGER AND CHIEF EXECUTIVE OFFICER: REF NO: G40/2018**  
Cluster: District Health Services
- SALARY** : R1 115 874 per annum. An all Inclusive MMS Salary Package of Salary Level 12
- CENTRE** : Phoenix Community Health Care
- REQUIREMENTS** : MBCHB qualification; Plus Registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner; Plus A minimum of five (5) years in a Health Institution or Primary Health Care environment. Unendorsed valid Code B driving licence (Code 08). All shortlisted candidates will be required to submit proof of work experience endorsed and Stamped by employer/s prior to the date of the interview. Knowledge, Skills, Training and Competencies Required: The incumbent of this post will report to the District Manager, and will responsible to manage the provision of district level one health service. The ideal candidates must: Possess knowledge of relevant legislation such as Nation Health Act, Public Finance Management Act (PMF), Public Service Act and related regulations and policies. Possess knowledge of procurement, human resource management, work methods and procedures. Have strategic capability and leadership, programme and project management, financial management, change management people management and empowerment. Have service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.
- DUTIES** : Manage the day - to- day function of the hospital to ensure effectiveness and efficiency. Implement financial planning, monitoring and control of expenditure. Formulate and implement strategies and policies to promote efficiency inclusive of clinical practices. Develop and implement clinical practices planning for the Hospital. Manage the provision of clinical services within the Hospital and its Clinic. Ensure the implementation of human resource development policies to promote knowledge, skills and competencies especially clinical expertise. Provide effective leadership to motivate staff and promote team work.
- ENQUIRIES** : MRS P Msimango Tel No: 031- 240 5308
- APPLICATIONS** : All applications should be forwarded to: The Chief Director: EThekwini District Health Office: Private Bag X54318, Durban, 4000 OR Hand delivered to: House 83 Jan Smuts Highway Mayville Durban.
- FOR ATTENTION** : Mr R Duki
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The

application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

- CLOSING DATE** : 27 July 2018
- POST 28/112** : **MANAGER: MEDICAL SERVICES (NON CLINICAL) TO SERVE BOTH AS MEDICAL MANAGER AND CHIEF EXECUTIVE OFFICER: REF NO: G41/2018**  
Cluster: District Health Services
- SALARY** : R1 115 874 per annum. An all Inclusive MMS Salary Package of Salary Level 12
- CENTRE REQUIREMENTS** : Pholela Community Health Care  
MBCHB qualification; Plus Registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner; Plus A minimum of five (5) years in a Health Institution or Primary Health Care environment. Unendorsed valid Code B driving licence (Code 08). All shortlisted candidates will be required to submit proof of work experience endorsed and Stamped by employer/s prior to the date of the interview. Knowledge, Skills, Training and Competencies Required: The incumbent of this post will report to the District Manager, and will responsible to manage the provision of district level one health service. The ideal candidates must: Possess knowledge of relevant legislation such as Nation Health Act, Public Finance Management Act (PMF), Public Service Act and related regulations and policies. Possess knowledge of procurement, human resource management, work methods and procedures. Have strategic capability and leadership, programme and project management, financial management, change management people management and empowerment. Have service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.
- DUTIES** : Manage the day - to- day function of the hospital to ensure effectiveness and efficiency. Implement financial planning, monitoring and control of expenditure. Formulate and implement strategies and policies to promote efficiency inclusive of clinical practices. Develop and implement clinical practices planning for the Hospital. Manage the provision of clinical services within the Hospital and its Clinic. Ensure the implementation of human resource development policies to promote knowledge, skills and competencies especially clinical expertise. Provide effective leadership to motivate staff and promote team work.
- ENQUIRIES** : Mrs GLL Zuma Tel No: 039- 834 8200

**APPLICATIONS** : All applications should be forwarded to: The District Director: Herry Gwala  
Health District Office: Private Bag X502, Ixopo, 3276 OR Hand delivered  
to: 111 Ixopo Main Road.

**FOR ATTENTION  
NOTE** : Mr VJ Khumalo  
: Applications must be submitted on the prescribed Application for  
Employment form (Z83) which must be originally signed and dated. The  
application form (Z83) must be accompanied by a detailed Curriculum  
Vitae, certified copies of certificates, Identity Document and Driver's  
Licence (not copies of previously certified copies). The Reference  
Number must be indicated in the column (Part A) provided thereof on the  
Z83 form. Failure to comply with the above instructions will disqualify  
applicants. Faxed and e-mailed applications will NOT be accepted.  
Persons with disabilities should feel free to apply for the post. The  
appointments are subject to positive outcomes obtained from the State  
Security Agency (SSA) to the following checks (security clearance  
(vetting), criminal clearance, credit records, citizenship), verification of  
Educational Qualifications by SAQA, verification of previous experience  
from Employers and verification from the Company Intellectual Property  
Commission (CIPC). Applicants are respectfully informed that, if no  
notification of appointment is received within 3 months after the closing  
date, they must accept that their applications were unsuccessful.  
Applicants in possession of a foreign qualification must attach an  
evaluation certificate from the South African Qualifications Authority  
(SAQA) to their applications. Non- RSA Citizens/Permanent Residents/  
Work Permit holders must submit documentary proof together with their  
applications. All employees in the Public Service that are presently on the  
same salary level but on a notch/package above of the advertised post  
are free to apply.

**CLOSING DATE** : 27 July 2018

**POST 28/113** : **MEDICAL OFFICER GRADE 2 REF NO: HRM 29/2018 (X1 POST)**  
Directorate: Dept of Anaesthetics

**SALARY  
CENTRE  
REQUIREMENTS** : Grade 2: R892 551 – R975 945 (All inclusive package)  
: King Edward VIII Hospital (KEH)  
: MBCHB degree PLUS Current registration with the HPCSA as a Medical  
Officer (2018//2019) PLUS Registration certificate as a Medical  
Practitioner (independent practice) with HPCSA, Grade 2: Diploma in  
Anaesthesia (DA) PLUS a minimum of 1 years experience in Anaesthesia  
at a recognized DA training facility. 5 years to less than 10 years  
experience after registration with the HPCSA as an Independent Medical  
Practitioner. Recommendations: FCA Part 1 examination completed or  
partially completed, More than one years' experience in anaesthesia,  
research methodology courses completed. Knowledge, Skills, Training  
and Competencies Required: Participation in the after hours call system  
is essential, sound knowledge and skills associated with the practice of  
Anaesthetics., ability to diagnose and manage common medical  
problems including emergencies, demonstrate the ability to work as part  
of a multidisciplinary team, knowledge of current Health Legislation and  
policies at Public Institutions.

**DUTIES** : Clinical responsibility including examine, investigate diagnose and  
oversee treatment of patients, the incumbent will be expected to rotate  
through S-block (multidisciplinary anesthesia services), O-block  
(obstetric) and ICU complexes at King Edward VIII hospital, to perform  
appropriate pre-operative examination and optimization of patients for  
planned surgery. to provide safe and appropriate anesthesia during  
surgery, to participate in post-operative care of patients, Anaesthetists  
must be prepared for early starts to the working day and potentially late  
unpredictable finishes to the normal working day, the nature of anesthesia  
means that frequent weekend shifts are required inside the commuted  
overtime package, participate in relevant training programs, maintain  
accurate and appropriate health records in accordance with the

legal/ethical considerations and continuity of patient care, undertake continuing medical education and professional development and study professional literature e.g. Medical journals, to identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures, to participate in audit and quality control programs and research to improve the standard of patient care, to participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations, to participate in Outreach services in the drainage area of King Edward VIII Hospital as appropriate to their grade of qualification and experience, to maintain a logbook of clinical duties

**ENQUIRIES**  
**APPLICATIONS**

: Dr. S.A. Moodley Tel No: 031 360 3854  
: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.

**NOTE**

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

**CLOSING DATE**

: 27 July 2018

**POST 28/114**

**CHIEF EXECUTIVE OFFICER REF NO: G39/2018**

Cluster: District Health Services

Job Purpose: To plan, direct co-ordinate and manage the efficient and delivery of clinical and administrative support services through working with the key executive management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership to improve operational efficiency within the health establishment to improve health outcomes.

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

: R826 053 per annum. An all Inclusive MMS Salary Package of Level 12  
: Hillcrest Hospital

: A degree/advanced diploma in a health related field, registration with relevant professional council; Plus A degree/diploma in health management OR a degree/advanced in a management field. Plus At least 5 (five) years management experience in the health sector. Experience as a health service manager or significant experience in management in a health service environment. Unendorsed valid Code B driver's licence (Code 08). All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Competencies: Knowledge: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act

(PMFA), Public Service Act and related regulations and policies. Core Competencies: Strategic capability and leadership, programme and project management, financial management, change management people management and empowerment. Progress Competencies: Service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

**DUTIES**

: Strategic Planning: Prepare a strategic plan for the hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the hospital, ensure that adequate policies, systems and procedure are in place to enable prudent management of financial resources, planning of financial resource mobilisation, monitoring and evaluation and asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resources, promote a safe and healthy working environment through compliance with relevant legislation including occupation health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement a procurement and provisioning system that is fair; transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, ensure that goods are and services are procured in a cost effective timely manner. Clinical and Corporate Governance: Oversee clinical governance to ensure high standards of patient care, establish community networks and report to the Hospital Board. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution's risk to ensure optimal achievement of health outcomes.

**ENQUIRIES  
APPLICATIONS**

: MRS P Msimango Tel No: 031- 240 5308  
: All applications should be forwarded to: The Chief Director: EThekwini District Health Office: Private Bag X54318, Durban, 4000 OR Hand delivered to: House 83 Jan Smuts Highway Mayville Durban.

**FOR ATTENTION  
NOTE**

: Mr R Duki  
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the

same salary level but on a notch/package above of the advertised post are free to apply.

- CLOSING DATE** : 27 July 2018
- POST 28/115** : **MEDICAL OFFICER GRADE 1/2 REF NO: HRM 30/2018 (X1 POST)**  
Directorate: Dept. of Clinical Haematology
- SALARY** : GR 1: R780 612 – R840 942 per annum (All inclusive salary package)  
GR 2: R892 551 – R975 945 (All inclusive package)
- CENTRE** : King Edward VIII Hospital (KEH)
- REQUIREMENTS** : MBCHB degree or equivalent qualification PLUS registration certificate with the HPCSA as an Independent Medical Practitioner PLUS current registration with the HPCSA (2018/2019). **GR 1:** None to less than 5 years after registration with the HPCSA as an Independent Medical Practitioner. **GR 2:** 5 years to less than 10 years experience after registration with the HPCSA as an Independent Medical Practitioner. Knowledge, Skills, Training and Competencies Required: Good clinical and communication skills, clinical or theoretical knowledge of Haematology, function as part of a team.
- DUTIES** : Provide clinical haematology services to King Edward VIII Hospital, provide after hour care in accordance with the commuted overtime contract, participate in the academic program in the department, teach junior staff and medical students
- ENQUIRIES** : Dr. S.A. Moodley Tel No: 031 360 3854
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.
- CLOSING DATE** : 27 July 2018
- POST 28/116** : **MEDICAL OFFICER (GRADE 1, 2,3): REF NO: GS 36/18**  
Component: Anaesthesia and Critical Care
- SALARY** : Grade 1: R780 612 per annum  
Grade 2: R892 551 per annum  
Grade 3: R1 035 831 per annum  
All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form. Rural



Allowance is payable for periods of time working at Edendale Hospital only.

**CENTRE**

: Pietermaritzburg: PMB Metropolitan Hospitals: (Greys, Edendale Northdale)

**REQUIREMENTS**

: MBCHB Degree or equivalent qualification in Health Science; Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Those candidates who are still in their community service year may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical practitioner. Those candidates who hold a bursary that requires them to work outside of Pietermaritzburg must supply a letter from the Institution/District Office that holds their service obligation indicating that the bursary holder will be released to come to Pietermaritzburg for training. Bursary holders who are unable to supply this authority will not be shortlisted. **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. Applicants who only complete Community Service time in December 2017 may apply on the understanding that they can only be appointed after receiving full registration as a Medical Practitioner with the HPCSA. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA. DA is essential. **Grade 3:** Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA. DA is essential. Recommendation: A Diploma in Anaesthesia (DA) is required for those candidates being appointed at Grade 2 level or higher. ATLS, APLS and ACLS will be an advantage. Knowledge, Skills, Training and Competence Required: Participation in the After Hours call system is essential. Medical Practice as appropriate at post Community Service level; Information management; Current Health and Public service legislation, regulations and policy; Medical ethics, epidemiology and statistics.

**DUTIES**

: Clinical responsibility including examine, investigate diagnose and oversee treatment of patients. The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg. To perform appropriate preoperative examination and optimisation of patients for planned surgery. To provide safe and appropriate anaesthesia during surgery. To participate in post-operative care of patients. Anaesthetists must be prepared for early starts to the working day (07:15) and late, hes to the normal working day. The nature of anaesthesia means that frequent weekend shifts are required inside the commuted overtime package. The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg. Assist with human resource development for medical staff. Conduct Orientation and Induction Programme for new Medical staff. Provide guidance and advice to junior medical staff (interns/CSOs). Assist with the development of training programmes. Participate in relevant training programmes. Maintain accurate and appropriate health

records in accordance with the legal/ethical considerations and continuity of patient care. Undertake continuing medical education and professional development and study professional literature e.g. Medical journals. To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures. To participate in audit and quality control programs to improve the standard of patient care. To participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations. To participate in Outreach services in the drainage area of Grey's hospital as appropriate to their grade of qualification and experience. To maintain a logbook of clinical duties.

- ENQUIRIES** : DR Z Farina Tel No: 033-897 3412
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs. M. Chandulal
- NOTE** : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website; certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies; Curriculum Vitae and certified ID copy. Failure to comply with the above instructions will disqualify applicants; the circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 34/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). This advert is to recruit medical officers for anaesthesia starting between 1 March 2018 and 1 August 2018. This interview process will be used to identify all suitable applicants, who will then be appointed as posts arise to any of the three hospitals that comprise the PMB Metropolitan Hospitals group: Grey's or Edendale or Northdale Hospitals. Incumbents will be expected to work in the Department of Anaesthesia in Pietermaritzburg for one year. During which time they will receive appropriate training to pass the Diploma in Anaesthesia, (if this qualification is not already held). Anaesthetic Medical Officers will also be able to apply for a three month rotation through Intensive Care during this year. In subsequent years it is anticipated that appropriate candidates will either commence specialising in anaesthesia or proceed to work in district and other regional hospitals providing high quality Medical Officer Anaesthesia.
- CLOSING DATE** : 27 July 2018
- POST 28/117** : **ASSISTANT MANAGER NURSING: REF NO: MOSV AMN 01/2018**  
Department: Maternity & Paediatric Ward
- SALARY** : R581826  
Other Benefits; Medical Aid (optional). 13th Cheque, Housing Allowance (employee must meet the prescribed requirements) plus 12% rural allowance
- CENTRE** : Mosvold District Hospital: Ingwavuma Area
- REQUIREMENTS** : Senior certificate STD 10/ (Grade 12), Diploma / Degree in General Nurse, Midwifery. A post basic qualification in Advanced Midwifery and Neonatal Nursing. Proof of current registration with South African Nursing Council (2018).A minimum of 10 years' experience in nursing after registration as a professional nurse with SANC in General Nursing. At least 6 years of the period referred to the above must be appropriate/

recognizable experience after obtaining the one year Diploma in Advanced Midwifery and Neonatal Nursing Science. At least 3 years of the period referred above must be proof of previous experience appropriate/ recognizable experience at management level. Proof of current and previous working experience endorsed by Human Resource Manager must be attached. Knowledge, Skills, Attributes and Abilities: Knowledge of Nursing Care process and procedures, nursing and other relevant legal framework, Financial and budgetary knowledge pertaining to relevant resources under Management, Insight into the procedures and policies pertaining to the Nursing Care. Leadership, Organizational, decision making and problem solving abilities within the limit of the public sector and institutional framework, Interpersonal skills including public relations, negotiating conflict handling and counselling skills, Computer skills in basic programmes.

**DUTIES**

: Coordination of optimal, holistic specialized nursing care provided within set standards and a professional/legal framework. Provide a comprehensive, quality nursing care as a member of multi- disciplinary team according to the identified needs of the patients. Promote quality specialized nursing and health services as directed by the scope of practices and standards as determine by the specialty. Ensure that patients receive quality health care through effective co-ordination of services and liaison with all disciplines. Monitor and ensure proper utilization of financial and physical resources. Ensure that the staff is effectively utilized through monitoring and adequate supervision. Ensure implementation of programmes relate to MNCWH to improve quality care. Ensure constant monitoring and evaluation of the key indicators of the components and maintenance of appropriate statistics. Assist in the implementation of priority programs. E.g. National Core Standards, EMTCT infection prevention control. Facilitate orientation/ induction and in-service training of all staff within the assigned component.

**ENQUIRIES  
APPLICATIONS**

: Mrs TJ Dlamini 035-5910122 EXT 101/102  
: Applications should be directed to: The Acting Chief Executive Officer – Mosvold District Hospital, Private Bag X 2211, Ingwavuma, 3968

**NOTE**

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview.

**CLOSING DATE**

: 31 July 2018

**POST 28/118** : **MEDICAL SPECIALIST – GRADE 1, 2, AND 3 (SESSIONAL POST) – 20 HOURS PER WEEK REF NO: GS 34/18**  
Component: Ophthalmology

**SALARY** : Grade 1: R526 240 per annum  
Grade 2: R601 120 per annum  
Grade 3: R697 840 per annum

**CENTRE** : Greys Hospital: Pietermaritzburg Hospital Complex

**REQUIREMENTS** : Minimum Requirements: MBCHB Degree or equivalent qualification in Health Science. Current registration with the Health Professions Council of South Africa as a specialist in Ophthalmology. **Grade 1:** Experience: Not applicable; Registration with the HPCSA as a Medical Specialist. **Grade 2:** Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. **Grade 3:** Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Recommendations: Accredited and current Good Clinical Practice (GCP) certificate. (No online GCP courses accepted.). Certification with AREDS2 Lens Opacity Identification training. Management and administration experience. Experience must include the training and supervision of registrars. Candidates involved with research will be at an advantage. Knowledge, Skills, Training and Competency Required: Advanced knowledge of ophthalmology care. Ability to work as part of a team. Knowledge of relevant Health and Labour legislation. Strong interpersonal and communication skills. Ability to prioritize issues and work related matters. Engage in own research and supervise research of registrars.

**DUTIES** : Assistance in the provision of a quality, cost effective and efficient 24 hour Ophthalmology service in keeping with Batho Pele Principles. Assist with the training and guidance of medical students, Interns, Medical Officers, Registrars, consultants, optometrists and other staff categories. Maintain accurate and appropriate health records in accordance with legal and ethical principles and ensure that junior staff complies with the above. Development of skills in the department with regards to research and instruction.

**ENQUIRIES** : DR CH Kruse Tel No: 033-897 3345

**APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION** : Mrs. M. Chandulal

**NOTE** : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website; certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies; Curriculum Vitae and certified ID copy. Failure to comply with the above instructions will disqualify applicants; The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 34/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

**CLOSING DATE** : 27 July 2018

<b><u>POST 28/119</u></b>	:	<b><u>CHIEF RADIOGRAPHER (GRADE 1) (DIAGNOSTIC) REF NO: CHIEFRADDIAGL2/2018 (X4 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R440 982 Plus 13th Cheque, Medical Aid- Optional and Housing Allowance- Employee must meet prescribed requirement
<b><u>CENTRE</u></b>	:	IALCH
<b><u>REQUIREMENTS</u></b>	:	An appropriate three year National Diploma/Degree in Diagnostic Radiography. Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Independent practice). A minimum of three (3) years appropriate experience in Diagnostic Radiography (independent practice) after registration with the HPCSA as a Diagnostic Radiographer. Recommendations: Experience in CT scanning is preferred. Knowledge, Skills Training and Competencies Required: Working knowledge and experience of radiography principals, systems and procedures performed within radiology. Sound supervisory skills. Sound knowledge of radiation safety regulations Sound knowledge of diagnostic radiography equipment and protocols. Ability to train junior radiography staff. Knowledge of relevant public service policies, acts and regulations. Knowledge of HR related policies and procedures. Knowledge of EPMS. Knowledge and experience of quality assurance policies. Human resource management skills. Good verbal and written communication skills. Sound interpersonal skills. Good report writing skills
<b><u>DUTIES</u></b>	:	Provide a clinical radiographic service by implementation of departmental policies & procedures, performance of imaging examinations, supervision of junior staff, whilst adhering to radiography protocols, practices, and techniques in a 24 hour diagnostic imaging department. Participate in the radiation protection and quality assurance program, in a completely digital radiology and central hospital environment, ensuring that safety protocols and quality standards in compliance with the Department Of Health policies and procedures are adhered too. Perform all delegated departmental tasks with limited supervision, and having the ability to deal with crisis situations independently. Perform overtime duties as required.
<b><u>ENQUIRIES</u></b>	:	MS BV Mfeka Tel No: 031 2401950
<b><u>APPLICATIONS</u></b>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates – not copies of certified copies and proof of current registration must be submitted together with your CV. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, eg ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 day of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S & T claims
<b><u>CLOSING DATE</u></b>	:	27 July 2018
<b><u>POST 28/120</u></b>	:	<b><u>CLINICAL PROGRAMME CO-ORDINATOR- HAST PROGRAMME-DISTRICT OFFICE- REF NO: ILE 01/2018 (X1 POST)</u></b> Component: HIV, AID, STI, ARV& VCT Three Years Contract

- SALARY** : R420 318 per annum. Other Benefits: 13th Cheque, Medical aid: Optional and Housing allowance {Employee must meet prescribed condition}
- CENTRE** : ILembe Health District Office
- REQUIREMENTS** : Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), B. Degree or National Diploma in General nurse & midwifery, Current registration with SANC, a minimum of 7 years appropriate / recognizable nursing experience after registration as Professional Nurse , Valid Drivers License [code 08]. Report writing abilities, financial management skills, empathy and counselling skills, strong interpersonal, communication and presentation skills, project management skills, ability to make independent decisions, an understanding of the challenges facing the public health sector. Ability to translate transformation objectives into practical plans, ability to prioritize issues and other work related matters and to comply with time frames, proven initiative, decisiveness and the ability to acquire new knowledge swiftly, computer literacy with a proficiency in MS Office Software applications. Proof of previous and current work experience endorsed and stamped by HR Office must be attached.
- DUTIES** : Ensure that the Department of Health strategies for community based HIV and AIDS, Home Community Based Care and Operation Sukuma Sakhe are implemented in the entire District. Coordinate community based HIV and AIDS prevention strategies including condom distribution. Strengthen partnership with District AIDS council, local AIDS council and ward AIDS council. Manage Chaplaincy programme, Coordinate skills development for CHF, Community Care Giver supervisors, Community Care Givers, Chaplains and Traditional Health Practitioners. Facilitate linkage of ward based services to fixed PHC facilities. Monitor indicators which measure health practices in the District, provide support and report on findings to district health management. Network with other provincial departments and NGO's to maintain a referral service for community members inclusive of community based services thereby supporting the broader health care provision in the district. Analyse emerging health practices and trends and introduce remedial action in conjunction with health care specialists. Plan, organise and conduct community rallies and events that convey health messages and practices which support health programme strategies.
- ENQUIRIES** : Ms. TM Banda: Deputy District Director: Integrated Health Service and Development Tel No: 032-4373524
- APPLICATIONS** : Please forward applications to: The District Manager, ILembe Health District Office, Private Bag x10620, Kwa Dukuza 4450
- FOR ATTENTION** : (Ms JL Mhlongo)
- NOTE** : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Recently certified copies of highest educational qualification and not copies of certified copies. Certified I.D Copy, Updated Curriculum Vitae, Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE 05/2014. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
- CLOSING DATE** : 27 July 2018

<b><u>POST 28/121</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING: GENERAL STREAM (GI/ ENDOCRINE/RESPIRATORY INPATIENT UNIT) REF NO: OPMAN (GEN NURS)/1/2018</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R420 318 per annum plus 13th Cheque, Housing Allowance: employee to meet prescribed requirements and Medical Aid: Options
<b><u>CENTRE</u></b>	:	Inkosi Albert Luthuli Central Hospital
<b><u>REQUIREMENTS</u></b>	:	Degree / Diploma in General Nursing (R425 qualification or equivalent) .Current registration with SANC as General Nurse and Midwife. A minimum of 7 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General nursing is required. Knowledge, Skills, Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patients' needs, requirements and expectations. Demonstrate ability to provide support and guidance within the unit. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate working knowledge of the hospital information system to enhance quality in the service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to ensure proper nursing care in the unit.
<b><u>DUTIES</u></b>	:	Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards as determined legislative framework and national Core Standards. Perform duties within the ambits of legal framework as required. Ensure compliance to professional and ethical practice. Work effectively and amicably at a supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Perform duties as delegated by the supervisor and relief duties of the assistant nurse manager's office as requested.
<b><u>ENQUIRIES</u></b>	:	Miss NO Mkhize Tel No: 031-241063
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates – not copies of certified copies and proof of current registration must be submitted together with your CV. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, eg ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 day of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S & T claims
<b><u>CLOSING DATE</u></b>	:	27 July 2018
<b><u>POST 28/122</u></b>	:	<b><u>CLINICAL PROGRAMME CO-ORDINATOR- PMTCT-DISTRICT OFFICE- REF NO: ILE 02/2018 (X1 POST)</u></b> Component: MCWH, PMTCT Nutrition Three Years Contract

**SALARY** : R420 318 per annum. Other Benefits: 13th Cheque, Medical aid: Optional and Housing allowance {Employee must meet prescribed condition}

**CENTRE** : ILembe Health District Office

**REQUIREMENTS** : Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), B. Degree or National Diploma in General nurse & midwifery, Current registration with SANC, a minimum of 7 years appropriate / recognizable nursing experience after registration as Professional Nurse , Valid Drivers License [code 08]. Report writing abilities, financial management skills, empathy and counselling skills, strong interpersonal, communication and presentation skills, project management skills, ability to make independent decisions, an understanding of the challenges facing the public health sector. Ability to translate transformation objectives into practical plans, ability to prioritize issues and other work related matters and to comply with time frames, proven initiative, decisiveness and the ability to acquire new knowledge swiftly, computer literacy with a proficiency in MS Office Software applications. Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

**DUTIES** : Strengthen management, leadership and coordination for the Prevention of Mother to Transmission of HIV (PMTCT) programme. Work closely with various stakeholders to facilitate the integration of the PMTCT Programme into the MCWH Programme, Support scaling up of PMTCT coverage and improving the quality of PMTCT and MCWH to reduce MTCT of HIV. Analyse emerging health practices and trends and introduce remedial action in conjunction with health care specialists. Plan, organise and conduct community rallies and events that convey health messages and practices which support elimination of vertical transmission of HIV; Network with other provincial departments and NGO's that provide support to the PMTCT programme .Contribute to the development, implementation and monitoring of integrated District Operational plan for MNCWH programme. Ensure establishment of highly motivated and well developed health care workforce.

**ENQUIRIES** : Ms. TM Banda: Deputy District Director: Integrated Health Service and Development Tel No: 032-4373524

**APPLICATIONS** : Please forward applications to: The District Manager, ILembe Health District Office, Private Bag x10620, Kwa Dukuza 4450

**FOR ATTENTION** : (Ms JL Mhlongo

**NOTE** : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Recently certified copies of highest educational qualification and not copies of certified copies. Certified I.D Copy, Updated Curriculum Vitae, Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE 05/2014. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

**CLOSING DATE** : 27 July 2018



<b><u>POST 28/123</u></b>	:	<b><u>ULTRASOUND RADIOGRAPHER (GRADE 1, 2, 3) REF NO: RADULTRASOUND/1/2018 (X1POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R374 364 per annum, Plus 13th cheque, Medical Aid - Optional & Housing Allowance: Employee must meet prescribed requirements. Grade 2: R440 982 per annum Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. Grade 3: R519 456 per annum Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements.
<b><u>CENTRE REQUIREMENTS</u></b>	:	IALCH An appropriate three year National Diploma/Degree in Ultrasound. Current registration with the Health Professions Council of South Africa as an Ultrasound Radiographer (Independent practice). <b>Grade 1:</b> Four (4) years 'appropriate experience after registration with Health Profession Council of South Africa (HPCSA) as Diagnostic Radiographer. Applicants with a four (4) year Radiography speciality qualification (not in possession of Diagnostic Radiography qualification) who do not have experience as Diagnostic Radiographer may apply and will be appointed as Diagnostic Radiographer and will be paid a Diagnostic Radiographer salary. Current Community Service workers can apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Ultrasound Radiographer. <b>Grade 2:</b> Minimum 14 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer of which 10 years must be after registration as an Ultrasound Radiographer. <b>Grade 3:</b> Minimum 24 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer of which 20yrs must be after registration as an Ultrasound Radiographer. Knowledge, Skills Training and Competencies Required: Working knowledge and experience of ultrasound principals, systems and procedures performed within the Ultrasound department. Sound supervisory skills. Sound knowledge of ultrasound procedures, protocols and equipment. Ability to train junior ultrasound staff. Knowledge of relevant public service policies, acts and regulations. Knowledge of HR related policies and procedures. Knowledge and experience of quality assurance policies. Human resource management skills. Knowledge of EPMDs. Good verbal and written communication skills. Sound interpersonal skills Good report writing skills.
<b><u>DUTIES</u></b>	:	Provision of high quality ultrasound imaging according to patient needs. Provide clinical ultrasound services in the imaging department, by the implementation of departmental policies & procedures, supervision of junior staff, whilst adhering to ultrasound protocols, practices, and techniques. Perform general administrative duties as required and all delegated departmental tasks with limited supervision, with the ability to deal with crisis situations independently. Participate in the quality assurance program, in a completely digital radiology environment, ensuring safety protocols and quality standards in compliance with the Department Of Health policies and procedures are adhered too.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	MS BV Mfeka Tel No: 031 2401950 All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates – not copies of certified copies and proof of current registration must be submitted together with your CV. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, eg ref APRO/1/2006. Please note that failure to comply with the above

instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 day of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S & T claims

- CLOSING DATE** : 27 July 2018
- POST 28/124** : **CLINICAL NURSE PRACTITIONER (PHC STREAM); REF NO: GLEN 01/2018 (X1 POST)**  
Component: Glen Hills Clinic
- SALARY** : Grade 1: R362 559 per annum Plus 8% rural allowance  
Grade 2: R445 917 per annum Plus 8% rural allowance  
Benefits: 13<sup>th</sup> Cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed conditions]
- CENTRE** : I Lembe Health District Office
- REQUIREMENTS** : **Grade1:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. Proof of previous and current work experience endorsed and stamped by HR Office must be attached.
- DUTIES** : Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions.

Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility.

- ENQUIRIES** : Mrs R Bhagwandin (PHC Supervisor) Tel No: 032 – 437 3600
- APPLICATIONS** : Please forward applications for the attention of: Human Resources Department: The District Director, ILembe Health District Office, Private Bag x10620, Stanger 4450
- FOR ATTENTION** : Human Resource Section
- NOTE** : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Recently certified copies of highest educational qualification and not copies of certified copies. Certified I.D Copy, Updated Curriculum Vitae, Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE 05/2014. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
- CLOSING DATE** : 27 July 2018
- POST 28/125** : **CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: KEARS 02/2018 (X1 POST)**  
Component: Kearsney Clinic
- SALARY** : Grade 1: R362 559 per annum Plus 8% rural allowance  
Grade 2: R445 917 per annum Plus 8% rural allowance  
Benefits: 13<sup>th</sup> Cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed conditions]
- CENTRE** : ILembe Health District Office
- REQUIREMENTS** : **Grade1:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC); a minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC)plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership,

organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

**DUTIES**

: Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility.

**ENQUIRIES  
APPLICATIONS**

: Mrs R Bhagwandin (PHC Supervisor) Tel No: 032 – 437 3600  
: Please forward applications for the attention of: Human Resources Department: The District Director, ILembe Health District Office, Private Bag x10620, Stanger 4450

**FOR ATTENTION  
NOTE**

: Human Resource Section  
: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Recently certified copies of highest educational qualification and not copies of certified copies. Certified I.D Copy, Updated Curriculum Vitae, Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE 05/2014. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

**CLOSING DATE**

: 27 July 2018

**POST 28/126**

: **PROFESSIONAL NURSE SPECIALITY GRADE 1/2: REF NO: HRM 27/2018 (14 POSTS): PAEDIATRICS (X7 POSTS), (X3 POSTS) ADM AND (X4 POSTS) ICU FOR NEONATAL NURSERY**  
Directorate: Paediatrics, ADM and ICU for Neonatal Nursery

**SALARY**

: Gr 1: R362 559 – R420 318 per annum

Gr.2: R445 917 – R548 436 per annum

Other Benefits: Medical Aid (Optional): Housing Allowance: Employee must meet prescribed requirements.

**CENTRE  
REQUIREMENTS**

: King Edward VIII Hospital  
: Matric/Senior Certificate or equivalent qualification plus Degree / Diploma in General Nursing, registration with S.A.N.C. as a General Nurse and Specialty Nurse (Paediatrics, ICU and Neonatal) one year Post registration Degree/Diploma in relevant specialty plus 4 years appropriate / recognizable registration experience as a General Nurse, proof of current registration with SANC. **Gr 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional nurse with SANC in General Nurse plus 1 year Post basic qualification in neonatal nursing. **Gr.2:** Minimum of 14 years Appropriate/Recognizable experience in Nursing after registration as professional nurse with SANC in general nursing of which 10 years must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant specialty. Knowledge, Skills, Training, And Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework, Good communication skills-verbal and written, Co-ordination and liaison skills, Problem solving skills.

**DUTIES**

: Assist in planning/organizing and monitoring of objectives of the specialized unit, provide a therapeutic environment for staff, patients and public, provide comprehensive, quality nursing care, provide direct and indirect supervision of all Nursing Staff/Housekeeping staff and to give them guidance and ensure continuity of patient care on all level, demonstrate effective communication patient and families with the multi-disciplinary team, other department within the hospital, assist with allocation/change list, day and night duty rosters and inputs for leave, assist in record keeping and provide statistical information on training and staffing, to assist in EPMDS evaluation of staff and implement EAP, assist in orientation, induction and monitoring of all nursing staff, to complete patient related data and partake in research, promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant specialty, to assist with relief duties of the supervisor and act as junior shift-leader on both day and night shift, to partake in overall specialized unit functions, i.e. team building, effective and efficient management of all resources

**ENQUIRIES  
APPLICATIONS**

: Mr. B.B. Khoza Tel No: 031 360 3026  
: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.

**NOTE**

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. Persons with disabilities and

**CLOSING DATE**

:

African males are encouraged to apply; however, other race groups are also not restricted from applying  
27 July 2018