

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. It is intended to promote representivity through filling of these posts. Our buildings are accessible to people with disabilities.

- APPLICATIONS** : Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or to the e-mail address mentioned below.
- CLOSING DATE** : 13 July 2018 at 12:00
- NOTE** : Applications should be accompanied by a comprehensive CV and originally certified copies of Z83, qualifications and ID. No late applications will be accepted. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful. The National Treasury reserves the right to fill or not fill the below-mentioned posts. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules.

MANAGEMENT ECHELON

- POST 26/66** : **DIRECTOR: THEMATIC ANALYSIS REF NO: S029/2018**
Division: International and Regional Economic Policy (IREP)
Purpose: Strengthen the National Treasury's grasp of key themes in contemporary international debates pertaining to research of international political economy dimensions against the backdrop of domestic concerns.
- SALARY CENTRE REQUIREMENTS** : R948 174 per annum (all-inclusive remuneration package)
: Pretoria
: A Degree in Economics / Political Science or equivalent (NQF level 7) as recognised by SAQA, A minimum 5 years' experience obtained at a middle management level within government, at a reputable financial and/ or development institution, Knowledge of international thematic analysis of information, Knowledge of benchmarking and research methodologies.
- DUTIES** : Stakeholder Engagement Management: Develop key fundamentals pertaining to briefing materials on stakeholders containing summary assessments of thematic analysis for exploration, Coordinate relationship management between key internal and external stakeholders relate to key competencies in the thematic environment, Manages Deputy Directors and Economists to deliver on the output required by the directorate and the broader Chief Directorate, Engage stakeholders on commodities, energy and climate finance; capital market development, public debt management and debt sustainability; and transformative infrastructure projects Policy Analysis: Identify key analytical and political concerns and debates with respect to key thematic areas and how realised within international/ multilateral and bilateral policy discussions, Address actions/ responses and recommend strategic action plans on the national arena informed by detailed analysis of the domestic concerns, Analyse key deliverables for output and integration into key policy development initiatives Research and Development: Initiate research focusing on international and regional economic policy matters determined through analytical output on perspectives issues promoted by countries and their reasons, Respond to requests poses by domestic policy developers' in respect of international thematic debates and priorities, Provide support to internal stakeholders through issuance of analytical reports of key themes focus areas and interest in multilateral policy discussion Thematic Analysis of Information: Initiate the thematic analysis and understanding of information for utilisation within the international partnership for greater understanding of countries, Differentiate between international political economy dimensions against the backdrop of domestic concerns and potential

		solutions, Provide a strong support base in the development and understanding of key themes in the international debates.
<u>ENQUIRIES</u>	:	Ms Caroline Modibane Tel No: 012 315 5092
<u>APPLICATIONS</u>	:	National Treasury, Private Bag X 115, Pretoria, 0001 or e-mail to recruit.irep@treasury.gov.za.
<u>POST 26/67</u>	:	<u>DIRECTOR: REGULATORY AUDIT REF NO: S025/2018</u> Division: Office of the Director-General (ODG) Purpose: Strategically manage the Regularity Audit operations for NT, ASB, CBDA and GTAC and alignment with the Internal Audit strategy.
<u>SALARY</u>	:	R948 174 per annum (all-inclusive remuneration package)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Degree in Accounting/ Internal Auditing or equivalent (NQF Level 7) as recognised by SAQA, A Certified Internal Auditor certification (CIA) will be an added advantage, A minimum 5 years' audit experience obtained at a middle management level pertaining to knowledge of Internal Audit and Internal Audit Fundamentals and Principles.
<u>DUTIES</u>	:	Strategic leadership and stakeholder management: Raise awareness of the Internal Audit division with specific emphasis on Regularity Audit through stakeholder engagement, Providing strategic support to the Chief Audit Executive that will contribute to the Units output, Provide recommendations on amendments to the Internal Audit Charter, Develop plans and guidelines to inform strategic and operational activities, Liaise, co-ordinate, establish and maintain good relations with internal and external stakeholders on audit related matters, Initiate initiatives or recommendations received by the Audit Committee Audit Process - Risk assessment, audit plan, assurance and consulting services: Accountable for Regularity Audits and perform quality assurance, Review annual risk assessment, Develop and align the 3 year rolling strategic audit plan and detailed annual Regularity Audit plan based on the strategic and operational Regularity risks, Provide clear direction and advice on Regularity Audits to be conducted and propose solutions for challenging technical related problems, Proper coordination of the Regularity Audit plan, Provide professional advice in terms of operations, implementing the relevant strategy and considering the organisational impact, Overall accountability for all Regularity Audits conducted as well as for the findings register, Overall accountability for the quality of Regularity Audit projects, Final quality assurance of all Regularity Audit reports before submitting to the Chief Audit Executive, Providing feedback and clarification to the audit committee relating to Regularity Audit reports, control and technology related matters Resource management: Manage and develop Regularity Audit managers to ensure effective and efficient delivery and overall achievement of Regularity Audit objectives, Review and approve training plan for Regularity Audit to develop and retain capacity, Ensure coordination and prioritisation of resources across Regularity audit projects, Provide input into the annual budget as well as the annual budget adjustments Process improvements and research: Analyse and make recommendations to improve policies, procedures, processes, measurements and expenditure, Keep abreast of global trends, new developments in the Regularity audit environment and emerging technologies, Develop a sustainable Regularity Audit Strategy, Regularity Audit Methodology and Resource Plan to ensure continuity Regularity Audit services Management reporting: Conduct quality assurance to ensure proper reporting standards, Review audit committee pack deliverables and provide inputs into the development of the audit committee packs, Present Regularity Audit reports to the Audit Committee, Take accountability for the resolution of problems, Conduct continuous monitoring and evaluation of the progress against the approved Regularity Audit plan.
<u>ENQUIRIES</u>	:	Ms Caroline Modibane Tel No: 012 315 5092
<u>APPLICATIONS</u>	:	National Treasury, Private Bag X 115, Pretoria, 0001 or e-mail to Recruit.Odgia@treasury.gov.za.
<u>POST 26/68</u>	:	<u>DIRECTOR: TRANSPORT REF NO: S023/2018</u> Division: Public Finance (PF) Purpose: To provide technical and administrative support in the utilisation of public funds by the Department of Transport and on improved policy, planning, budgeting and service delivery, whilst monitoring and evaluating financial management and service delivery in compliance with the PFMA.

<u>SALARY CENTRE REQUIREMENTS</u>	: R948 174 per annum (all-inclusive remuneration package) : Pretoria : A minimum 5 years' experience obtained at a middle management level in public finance management, budget analysis, financial management, A Degree in the Economics / Public Finance / Public Administration or equivalent as recognised by SAQA, Knowledge and experience of financial analysis and information dissemination, Knowledge and experience of the policy and legislative framework on Transport, Knowledge and understanding of the PFMA and other relevant legislature.
<u>DUTIES</u>	: Policy Analysis: Provide advice pertaining to the Minister of Finance and National Treasury on technical and strategic matters related to the Department of Transport, Advise on financial and other implications of existing and new policies impacting the transport sector, Contribute to policy discussion and analysis for improved service delivery, Initiate research in the understanding and dissemination of policy, public investment and service delivery in the relevant sectors Expenditure and Performance Monitoring: Provide technical reports in the provision of advice to senior stakeholders within the Ministry of Finance and National Treasury on sector or departmental expenditure and service delivery analysis, Ensure compliance with the Public Finance Management Act (PFMA) and Treasury Regulations and advice on remedial actions for the Transport department and its related public entities, Perform expenditure analysis on behalf of the Selection Committee on Appropriations, pertaining to the Transport Department, Coordinate CFO and Public Finance workshops pertaining to expenditure outcomes and trends, within the transport sector Budget and Financial Analysis: Advice on the appropriate preparation of budgets and budgetary documentation, Analyse budgetary submissions and reports to MTEC and MinComBud on requests for funds or changes to allocations, Coordinate budget discussions pertaining to MTEC inputs, Medium Term Budget Policy Statement inputs, drafting of Estimates of National Expenditure and input into Budget Review and Budget speech, Facilitate all adjustment budget discussions, i.e. Recommendations on roll-overs, unforeseen and unavoidable expenditure and Adjusted Estimate of National Expenditure, Attend the Capital Budgets Committee and other forums relating to infrastructure development, on behalf of the National Treasury Programme Management Support: Advise on the implementation of projects and programmes in the transport sector , Co-ordinate views and inputs for implementation of projects and programmes, Share relevant information and facilitate knowledge management initiatives for improved service delivery.
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<u>POST 26/69</u>	: <u>DIRECTOR: HEALTH REF NO: S022/2018</u> Division: Public Finance (PF) Purpose: To co-ordinate and strategically monitor the health sector in the development of financial planning and budgeting, financial management, expenditure and support of service delivery initiatives for policy development and implementation, impacting both the national and provincial government sphere.
<u>SALARY CENTRE REQUIREMENTS</u>	: R948 174 per annum (all-inclusive remuneration package) : Pretoria : A degree in health economics, public health or other relevant fields (NQF Level 7) as recognised by SAQA, A postgraduate degree is an added advantage, At least 5 years' middle management experience in strategic management, including management of policy processes and project management, In-depth knowledge of Health policy development and implementation, Experience in health economics and financing, public health, health sector management, Strong quantitative analytic skills, including spreadsheets and databases, Detailed knowledge of the South African public finance terrain, especially intergovernmental fiscal relations, government policy processes, budget processes and financial management, Public health, health economics and management.
<u>DUTIES</u>	: Monitoring and implementation of Financial Planning and Budgeting: Monitor financial management and budgeting impact on departmental and provincial treasury level and implement relevant policy initiatives, Review the annual

budget process, sectoral expenditure review processes and intergovernmental technical committees, Maintain sound relationships with stakeholders in the sectors and pursue a process of modernisation and reform, Communicate latest trends and processes for implementation in annual budget process and escalate to stakeholders Budget analysis and financial planning: Provide strategic direction in government sectoral financing, financing mechanisms and levels of funding, Co-ordinate the analysis of budget submissions and budgetary contributions to budget documentation (Medium-Term Budget Policy Statement, Budget Review, Estimates of National Expenditure and Intergovernmental Fiscal Review), Plan and provide inputs in fiscal and budget processes at national and provincial level, prioritise budget co-ordination, overall fiscal framework, division of revenue, and national and provincial main and adjustment estimates, Create a platform for budget reform and the development of three-year budgets (MTEF) cycle, service delivery indicators and the integration of strategic planning Financial management, expenditure and service delivery: Develop reporting systems and databases, Oversee the implementation of the Public Management Act, Advise and monitor the implementation and interpretation of the Treasury Regulations Policy analysis and implementation: Analysis of policies and advice to the Ministry of Finance, National Treasury and other stakeholders, Process/ Design for participation in sectoral policy processes, institutional reform & implementation, support for strengthening coherence of policy processes, policy analysis and costing.

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POST 26/70 : **DIRECTOR: TRADE AND INDUSTRY REF NO: S021/2018**
 Division: Public Finance (PF)
 Purpose: To manage staff, address qualitative and quantitative public finance arrangements, analyse policies and strategies, provide advice to departments and other stakeholders; participate in National Treasury decision-making.

SALARY : R948 174 per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum 5 years' experience at a middle management level in: strategic management, including management of policy processes and project management, In-depth knowledge of policy development and implementation, A Degree in the Economic Sciences, Development Studies or the Social Sciences as recognised by SAQA, Detailed knowledge of: The South African public finance, fiscal relations, government policy processes, budget processes and financial management.

DUTIES : Monitoring and implementation of Financial Planning and Budgeting: Monitor financial management and address public finance arrangements; direct financial plans; assist with policy formulation and strategy development, Direct the annual budget process, address department finance matters and build sound processes, Maintain sound relationships with stakeholders in the sectors and pursue a process of modernisation and reform, Communicate trends and processes for implementation in annual budget process and engage with stakeholders Budget analysis and financial planning: Provide advice and strategic direction in public finance and budget processes, Analyse submissions to the budget process; draft budget documents (Medium-Term Budget Policy Statement, Budget Review, Estimates of National Expenditure), Plan, implement, monitor and evaluate budget matters, Address budget reform and the development of three-year budgets (MTEF) cycle, service delivery indicators Compliance, expenditure and service delivery: Develop reporting systems and verify databases, Advise on compliance with the Public Finance Management Act and National Treasury regulations, Address service delivery performance relating to government plans and strategies Policy analysis and implementation, Analyse department policies and strategies and provide advice to stakeholders, Conduct policy research, Draft reports and documents, Initiate areas for policy analysis, institutional reform & implementation, support for strengthening coherence of policy processes, policy analysis and costing, Address investment policy and strategy matters.

ENQUIRIES : Ms Caroline Modibane Tel No: 012 315 5092
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