

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all occupational categories in the Department.*

**MANAGEMENT ECHELON**

<b><u>POST 23/106</u></b>	:	<b><u>HEAD CLINICAL UNIT (MEDICAL) REF NO: EMP12/2018</u></b> Department: (Obstetrics & Gynaecology)
<b><u>SALARY</u></b>	:	Grade 1: R1 550 331 – R1 645 464 per annum (Consist of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits; 18% In-Hospitable Allowance of basic salary plus Commuted Overtime (Group 2 – Compulsory)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Queen Nandi Regional Hospital – Empangeni/Richards Bay Area The appointment to Head Clinical Unit (Medical): Grade I, requires appropriate qualification (Specialist in Obstetrics and Gynaecology), plus Registration Certificate with HPCSA, plus 3 years' experience after registration with HPCSA as a Medical Specialist in Obstetrics and Gynaecology. Proof of experience stamped and endorsed by Employer, HPCSA current registration card (2018) should be attached to application. Knowledge, Skills, Attributes and Abilities: Possess sound knowledge of Human Resources Management, budgeting, programme, planning, implementation and evaluation, information management and quality assurance programmes. Knowledge of current Health and Public Service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good communication skills, leadership, decision making and clinical skills. Sound knowledge of clinical procedures and protocols. Assessment and management of critical ill patients. Have the ability to evaluate new technologies and decide on the cost effective implementation thereof. Ability and experience in teaching, research and administration. Willingness to provide after hour specialist services. Sound knowledge in Obstetrics and Gynaecology and outreach programmes. Willingness to be actively involved in the Outreach Program in Region 4, KZN.
<b><u>DUTIES</u></b>	:	Effective overall management of the service, their organization and monitoring to identify needs and to formulate and implement staffing and health care programmes. Provision of consultative service. Development of and implementation of guidelines, protocols and clinical audits, revising as needed, to optimize patient care within available resources. Management and control of equipment. Optimize use of Human and other resources. Strategize and implement outreach programmes. Actively involved in undergraduate and postgraduate academic programmes in conjunction with UKZN.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr L Govender Tel No: 035-9077139 / DR I Popa Tel No: 035-9077008 Applications should be directed to: The Chief Executive Officer – Queen Nandi Regional Hospital, Private Bag X20005, Empangeni, 3880. Hand Delivered applications should be submitted to: The Human Resources Office at Queen Nandi Regional Hospital, 29 Union Street, Empangeni, 3880. Applications should be submitted on or before the closing date before 16h00.
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of qualifications/certificates, Professional Registration Certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully

informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Due to cost-cutting measures, S&T Claims will not be paid to candidates who will be attending interview.

- CLOSING DATE** : 22 June 2018
- POST 23/107** : **HEAD CLINICAL UNIT – INTERNAL MEDICINE REF NO: PSH 21/18**
- SALARY** : Grade 1: R1 550 331 package. (The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules) PLUS 22% rural allowance and commuted overtime.
- CENTRE** : Port Shepstone Hospital
- REQUIREMENTS** : Appropriate qualification that allows registration with the Health Professions Council of South Africa as a specialist /or Registration with the HPCSA as a Specialist with F.C.P Internal medicine (or equivalent). Current registration with HPCSA for 2018 / 2019. Five (5) years post registration experience as a Specialist in Internal medicine. Knowledge Skills Experience: Outstanding clinical skills in field of Internal Medicine preferably obtained in public service /environment. Ability and practical experience to setup and provide training program for under and post graduates. Develop and review clinical protocols and guidelines for Internal Medicine. Quality Management (improvement, assurance, audits, etc.). Leadership, people management, problem solving, decision making and communications skills. Mentoring, coaching, facilitation, teaching and training skills. General Management Skills: Human Resources, Finance, Operations, Strategy, Marketing. Knowledge of relevant protocols, policies, legislation and guidelines.
- DUTIES** : Must have knowledge of being able to provide cost effective and appropriate Internal Medicine service at a Regional hospital. Provision of specialist Internal Medicine services to PHC / CHC and District Hospitals. Capacity building in district hospitals and provision of outreach services with the focus on improving services. Provide Intern, Doctor's and nurse Supervision. Post Graduate Internal Medicine development and strengthening. Develop a training programme for under – and post graduates. Clinical Quality: conduct audits, morbidity and mortality reviews, develop clinical guidelines, protocols, quarterly reports, Monitoring of inappropriate admissions, referrals for specialty. Play a leadership role in conducting ward rounds, problem ward rounds, grand ward rounds, multidisciplinary meetings and mortality meeting for teaching purposes. Teleconferencing participation with the entire team. Patient Satisfaction: satisfaction surveys, community consultation and active participation in development of services, waiting times, open days and customisation of services. Systems: Provide appropriate level of care, referral pathways, seamless and integrative service delivery system Health Information and Research: Monitor and evaluate disease profile, setting up of database for chronic conditions, conduct relevant research. To perform compulsory overtime duties in line with hospital needs. Must be willing to reside in the Ugu District.
- EQUIRIES** : Dr. PB Dlamini Tel No: (039) 688 6208 / 6147 or 039 688 6000
- APPLICATIONS** : Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240
- FOR ATTENTION** : Miss D.L. Du Randt
- NOTE** : Application for employment (Z83). Certified copy of Identity document. Certified copy of MBChB qualification. Certified copy of FCP/Specialist qualification/equivalent. Certified copy of HPCSA Registration as a Specialist in Internal Medicine. Proof of payment of HPCSA annual fees or relevant Certificate. Detailed Curriculum vitae. Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational

Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).  
29 June 2018

**CLOSING DATE** : 29 June 2018

**POST 23/108** : **HEAD CLINICAL UNIT – RADIOLOGY REF NO: PSH 22 / 18**

**SALARY** : Grade 1: R1 550 331 package. (The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules) PLUS 22% rural allowance and commuted overtime.

**CENTRE** : Port Shepstone Hospital

**REQUIREMENTS** : Appropriate qualification that allows registration with the Health Professions Council of South Africa as a specialist /or Registration with the HPCSA as a Specialist in Radiology. Current registration with HPCSA for 2018/2019. Three (3) years post registration experience as a Specialist in Radiology. MBChB Degree, Registration with HPCSA as a specialist in radiology. Knowledge, Skills and Experience: Sound knowledge and experience in Diagnostic Radiology. Ability to teach and supervise junior staff. Quality Management (improvement, assurance, audits, etc.). Leadership, people management, problem solving, decision making and communications skills. Mentoring, coaching, facilitation, teaching and training skills. General Management Skills: Human Resources, Finance, Operations, Strategy, Marketing. Knowledge of relevant protocols, policies, legislation and guidelines.

**DUTIES** : Must have knowledge of being able to provide cost effective and appropriate services. Participate in on-going provision of radiological services in Port Shepstone hospital and other Ugu district health facilities. Provide Supervision to Medical Officers and Specialists in the department. Perform, interpret and report radiological procedures and studies. Provide expert opinion where required on radiological studies. Training and supervision of the medical officer working in radiology department. Participate in interdepartmental academic meetings. Participate in quality improvement programs and clinical audit activities in the department. Maintain professional and ethical standards. Provide after hour care in accordance with the commuted overtime contract. Assist head of clinical unit in radiology regarding administrative matters. Must be willing to reside in the UGU District.

**EQUIRIES** : Dr. PB Dlamini Tel No: (039) 688 6000 / 6147

**APPLICATIONS** : Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

**FOR ATTENTION** : Miss D.L. Du Randt

**NOTE** : Application for employment (Z83). Certified copy of Identity document. Certified copy of MBChB qualification. Certified copy of FCP/Specialist qualification/equivalent. Certified copy of HPCSA Registration as a Specialist in Internal Medicine. Proof of payment of HPCSA annual fees or relevant Certificate. Detailed Curriculum vitae. Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).  
29 June 2018

**CLOSING DATE** : 29 June 2018

**POST 23/109** : **MANAGER: MEDICAL SERVICES- REF NO: MURCH 04/2018 (X1 POST)**  
Re Advertisement

**SALARY** : R1 052 712 per annum (All Inclusive package). Other Benefits: 22% Rural Allowance of Basic Salary and Commuted Overtime

**CENTRE** : Murchison Hospital

**REQUIREMENTS** : Appropriate qualification in Health science-MBChB PLUS Current registration with HPCSA as a Medical Officer PLUS 3 years' experience after registration with the HPCSA as a Medical Officer, 2 years of which must be in management or supervision. Certificate of Service and Verification of experience from Human Resource on an official letterhead must be attached to the application. Knowledge, Skills and Competencies: Knowledge and understanding of relevant Acts, policies

and regulations used in the KZN department of Health. Sound management, negotiation, planning, interpersonal, conflict management and problem solving skills; Policy formulation skills; Good communication skills (written and verbal) and computer literacy skills; Good team building and leaderships skills; Sound planning and organizing skills; Decision making skills and sound planning and organizing skills.

**DUTIES** : Provision of a safe, ethical, legal and high quality medical care at Murchison Hospital and attached clinics. Provide support to all medical, therapeutically and professional staff. Formulate policies and procedures for medical services and ensure that these are in accordance with the current statutory regulations and guidelines. Manage Clinical risks provide clinical governance and ensure hospital efficiency. Maintain discipline and deal with grievances and labour relations issues in terms of the laid down policies and procedures in Medical and Allied Health sections Participate in the Human resource strategies in the institution and in the unit to ensure that development, training and continued education of staff is achieved. Management of financial resources and ensuring cost effective service delivery. Formulate strategic plans in keeping with the requirements of the institution. Deputies the Chief Executive officer as required. Monitor and implement quality improvement plan. Monitor and evaluate patients care delivery. Monitor and manage staff performance. Monitor and implement medical equipment management plan. Performing clinical duties as the institution demands.

**ENQUIRIES** : Mr E.R Manyokole Tel No: 039-6877311 ext 122

**APPLICATIONS** : All Applications Should Be Forwarded To: Chief Executive Officer P/Bag X701 Port Shepstone 4240 or Hand Delivered To: Human Resources Department Murchison Hospital

**NOTE** : The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ Izingolweni 3/2018. Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply.

**CLOSING DATE** : 22 June 2018

**POST 23/110** : **MEDICAL SPECIALIST REF NO: MEDSPECPLAST/1/2018 (X1 POST)**

Department: Plastics and Reconstructive Surgery

**SALARY** : Grade 1: Medical Specialist- R991 857 per annum all-inclusive salary Package (excluding commuted overtime).  
Grade 2: Medical Specialist- R1 134 069 per annum all-inclusive salary Package (excluding commuted overtime).  
Grade 3: Medical Specialist– R1 316 136 per annum all-inclusive salary package (excluding commuted overtime).

**CENTRE** : Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS** : Applicants must be registered as a Specialist Plastic & Reconstructive Surgeon with the Health Professions Council of South Africa with prior surgical experience

Knowledge, Skills, Training and Competencies: The following will serve as an advantage: Clinical knowledge and experience of treating plastic surgery patients. Knowledge of current health and public service legislation, regulations and policy. Good communication, decision making and clinical skills. In addition, you should have one of the following Advanced Trauma Life Support (ATLS) Advanced Cardiac Life Support (ACLS) Advanced Paediatric Life Support (APLS). **Grade 1:** Experience: Not applicable. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with Health Professional Council of South Africa. **Grade 2:** Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Plastic & Reconstructive Surgeon). **Grade 3:** Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Plastic & Reconstructive Surgeon).

**DUTIES** : The appointee will be required to perform plastic & reconstructive surgery operations expected of a junior specialist, attend to administration matters, outpatient duty and "on call duties when he/she will field urgent referrals and be required to take the appropriate action regarding these. He/she would also do ward rounds and teaching of undergraduate and postgraduate Medical Students.

**ENQUIRIES** : Prof A Madaree Tel No: 031 2401171  
**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE** : An Application for Employment Form (Z83) must be complete and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates – not copies of certified copies and proof of current registration must be submitted together with your CV. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, eg ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S & T claims

**CLOSING DATE** : 29 June 2018

**POST 23/111** : **MEDICAL SPECIALIST GRADE 1/2/3 (EMERGENCY MEDICINE &TRAUMA)**  
**REF NO: PSH 17/18**

**SALARY** : Grade 1: R991 857 – R1 052 712 per annum  
Grade 2: R1 134 069 – R1 203 666 per annum  
Grade 3: R1 316 136 - R1 645 464 per annum  
(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

**CENTRE** : Port Shepstone Regional Hospital  
**REQUIREMENTS** : Senior certificate. An appropriate qualification that allow registration with as a Medical Specialist in Emergency Medicine &Trauma Registration certificate with the HPCSA as a Medical Specialist in Emergency Medicine &Trauma. Current HPCSA Registration card 2018 / 2019. **Grade 1:** No Experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Emergency Medicine &Trauma. **Grade 2:** Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Emergency Medicine &Trauma. **Grade 3:** Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Emergency Medicine &Trauma. Proof of experience endorsed and stamped by

Human Resource Office must be attached to the application. Knowledge, Skills, Training and Competencies: Clinical knowledge, competency and skills in department of Accident, Trauma & Emergency Medicine. Sound knowledge of medical ethics. Good communication skills, leadership and decision making qualities. Ability to diagnose common medical and trauma problems. Knowledge of current Health and Public Service Legislation, regulations and Policies. Concern for excellence.

**DUTIES** : Provide specialist services in designation area of responsibility within accepted guidelines and protocols. Perform, interpret and report procedures and studies with designated speciality. Provide appropriate level of care, referral pathways, seamless and integrative service delivery system. Capacity building in district hospitals and provision of outreach services with focus on improving medical services. Conduct audits, morbidity and mortality reviews, develop clinical guidelines, protocols, quarterly reports, monitoring of inappropriate referrals for speciality. Active participation in continuing medical education programs. Participate in the Quality Improvement Program in the department. Participate in clinical audit activities within the department. Maintain clinical, professional and ethical standards related to Accident, Trauma & Emergency Medicine Department where services are rendered. Participate in undergraduate teaching of Accident, Trauma & Emergency Medicine.

**EQUIRIES** : Dr PB Dlamini or Dr M Panajatovic Tel No: (039) 688 6147 or 039 688 6000  
**APPLICATIONS** : Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

**FOR ATTENTION** : Miss D.L. Du Randt  
**NOTE** : Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

**CLOSING DATE** : 29 June 2018

**POST 23/112** : **MEDICAL SPECIALIST GRADE 1/2/3 (OPHTHALMOLOGY) REF NO: PSH 18/18**

**SALARY** : Grade 1: R991 857 – R 1 052 712 per annum  
Grade 2: R1 134 069 – R1 203 666 per annum  
Grade 3: R1 316 136 - R1 645 464 per annum  
(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

**CENTRE** : Port Shepstone Regional Hospital  
**REQUIREMENTS** : Senior certificate. An appropriate qualification that allow registration with HPCSA as a Medical Specialist in Ophthalmology Registration certificate with the HPCSA as a Medical Specialist in Ophthalmology. Current HPCSA Registration card 2018 / 2019. **Grade 1:** No Experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Ophthalmology. **Grade 2:** Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Ophthalmology. **Grade 3:** Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Ophthalmology. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. Knowledge, Skills and Experience: Broad sound knowledge and experience in ophthalmology. Ability to teach and supervise junior staff. Good management and administrative skills and research principles. Good communication, decision making, problem solving,

<b><u>DUTIES</u></b>	:	leadership and mentoring skills. Knowledge of relevant acts, regulations and policies in regard to medical ethics.
	:	Provide a specialist ophthalmology service to Port Shepstone Hospital and the whole of Ugu District. Control and manage these services as delegated. Maintain clinical, professional and ethical standards related to these services. Provide after hour care in accordance with the commuted overtime contract. Provide expert opinion where required to consult with specialist ophthalmic procedures. Assist with the supervision, support, training and development of medical officers and interns. Participate in the departmental academic programme. Ensure correct management through implementation of quality standard and practice. Conduct and assist research
<b><u>EQUIRIES</u></b>	:	Dr PB Dlamini or Dr M Panajatovic Tel No: (039) 688 6147 or Tel No: 039 688 6000
<b><u>APPLICATIONS</u></b>	:	Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240
<b><u>FOR ATTENTION NOTE</u></b>	:	Miss D.L. Du Randt
	:	Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<b><u>CLOSING DATE</u></b>	:	29 June 2018
<b><u>POST 23/113</u></b>	:	<b><u>MEDICAL SPECIALIST GRADE 1/ 2/ 3 - PSYCHIATRY) REF NO: PSH 19/18</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R991 857 – R1 052 712 per annum Grade 2: R1 134 069 – R1 203 666 per annum Grade 3: R 1 316 136 - R1 645 464 per annum (The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules). Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Port Shepstone Hospital
	:	Senior certificate, MBChB degree, Registration certificate with the HPCSA as a M Medical Specialist in Radiology, Current HPCSA Registration card 2017 – 2018, Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Radiology. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. The incumbent of the post will provide specialist clinical services to psychiatric patients utilizing hospitals in Ugu region. Six percent services to GJ Crookes Hospital; twenty percent services to community clinics around GJ Crookes; twenty percent services to St Andrews hospital. Education: A basic qualification of MBChB plus FC Psychiatry or M Med Psychiatry or equivalent. Current registration with the HPCSA. Appropriate and relevant experience, skills, knowledge and competencies in Psychiatry. Knowledge, Skills and Experience: Sound knowledge of clinical concept within the department of Psychiatry. Good operative skills to carry out advance clinical services. Research and organizational ability. Supervisory and teaching skills. Ability to work in a team. Ability to diagnose and manage most common psychiatry conditions, including emergencies. Leadership, managerial and supervisory skills. Financial and project management.
<b><u>DUTIES</u></b>	:	Provide safe, ethical and high quality of care throughout the development of standard, audits, research and assessments in the following areas: Clinical and customer care (patient perspective). Close the gap to provide full package of service. Develop a monitoring and evaluation system with performance indicators, outputs, outcomes and target in agreement with the institutional management. Develop, maintain and audit the correct implementation of clinical protocols,

guidelines ensuring efficient, effective and seamless service delivery process within the hospital and referring and receiving facilities. To promote team work and improve relations within and between other specialties and other stakeholders within the referral system to improve service delivery capacity. Develop, monitor and evaluate health promotion and health education interventions for Ugu District in consultation with stakeholders. Plan and provide continuous medical education to multidisciplinary team member. Manage performance of junior staff within the area of control. Assist with the process to plan, monitor and evaluate the cost effectiveness of service provided. Align service clinical service delivery plans priorities with hospital plans and priorities. Recruit, attract and retain staff for the unit.

- EQUIRIES** : Dr PB Dlamini or Dr M Panajatovic Tel No: (039) 688 6147 or Tel No: 039 688 6000
- APPLICATIONS** : Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240
- FOR ATTENTION NOTE** : Miss D.L. Du Randt  
 : Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
- CLOSING DATE** : 29 June 2018
- POST 23/114** : **MEDICAL SPECIALIST - (GRADE 1, 2, AND 3) REF NO: GS 12/18 (X1 POST)**  
 Infectious Diseases Subspecialist Trainee  
 Component: Infectious Diseases  
 This is a fixed term post for 2 years from date of employment
- SALARY** : Grade 1: R991 857 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.  
 Grade 2: R1 134 069 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.  
 Grade 3: R1 316 136 per annum package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.
- CENTRE REQUIREMENTS** : Greys Hospital; Pietermaritzburg  
 : MBChB or equivalent qualification FCP (SA) PLUS Registration with the Health Professions Council of South Africa as a Specialist (Independent practice) at time of appointment. **Grade 1:** Experience: Not applicable; Registration with the HPCSA as a Medical Specialist. **Grade 2:** Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. **Grade 3:** Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Knowledge, Skills, Training and Competency Required: Competent general medicine skills, appropriate for the level of a specialist in Internal Medicine; Ability and willingness to work as part of a multi-disciplinary health care team, including liaison and communication with senior and junior staff; Ability to supervise junior staff. Ability and willingness to participate in and provide training for junior staff, undergraduates, postgraduates, ancillary and nursing staff. Management Skills: The understanding and ability to apply, appropriate to the post, current Health and Public Service Legislation, Regulations and Policy including medical ethics, epidemiology, budget control and statistics. Possess sound knowledge of Human



Resource Management, budgeting, programme implementation, monitoring and evaluation, information management and quality assurance programmes. Good communication, leadership, decision-making and clinical skills. Drivers License and own transport.

- DUTIES** : Service Provision: Assess and manage patients in Infectious Diseases Clinics, Wards and ICUs and provide outreach clinical services, Consult with colleagues and junior staff. Manage patient load and disposal, Write reports on patients and respond to complaints, Develop management protocols. Quality assurance/Audit. Management: Medical Staff – counselling; assessing; guiding; developing; writing references; writing rules and policies and procedures; providing a structured working environment. Hospital Management – co-operation and co-ordination. Quality Improvement Program. Other Hospitals – co-operation and co-ordination. Budgetary – considering and containing costs. Teaching and Learning: Teaching and Training – medical staff; interns; medical students; nurses; other staff; patients. Academic Program – CPD presentations and lectures. Co-operation with University of KwaZulu-Natal Medical School. Learning – keeping self-up to date. Development: New Services, New Equipment, New Policies. Research: Facilitate and Encourage, Participate.
- ENQUIRIES** : DR H. Dawood Tel No: 033 – 897 3289
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs. M. Chandulal
- NOTE** : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website; certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies; Curriculum Vitae and certified ID copy. Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 12/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).
- CLOSING DATE** : 29 June 2018

#### OTHER POSTS

- POST 23/115** : **MEDICAL OFFICER (GRADE 1, 2, 3) (REF NO: ITSH 7/2018)**
- SALARY** : Grade 1: R736 425. Other Benefit: 22% rural allowance of basic salary and Commuted Overtime.  
Grade 2: R842 028. Other Benefit: 22% rural allowance of basic salary and Commuted Overtime.  
Grade 3: R977 199. Other Benefit: 22% rural allowance of basic salary and Commuted Overtime
- CENTRE** : Itshelejuba Hospital
- REQUIREMENTS** : **Grade 1:** Matric certificate (grade 12), MBCHB Degree or equivalent qualification PLUS, Registration certificate with the HPCSA as an independent Medical Practitioner, Current registration / proof of payment with HPCSA must be attached. **Grade 2:** five (5) years appropriate experience as a Medical Officer after registration with HPCSA as Medical Practitioner OR six (6) years relevant experience after registration as Medical Practitioner with recognised foreign health professional council in respect of foreign employees who is not performing community service as required in South Africa. **Grade 3:** ten (10) years appropriate experience as Medical Officer after registration with HPCSA as a Medical Practitioner OR eleven (11) years relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of

		foreign qualified employees of who is not performing Community service as required in South Africa.
<b><u>DUTIES</u></b>	:	Ensure that cost effective service delivery is maintained within the respective department. To participate in and contribute to the research and outreach activities of the Department of Medicine. Undertake on-going care individual's patients to allow for continuity of care. Diagnose and evaluate patient's state of health. Discharge of patients who are fit for discharge with appropriate arrangements made for follow-up and step down care. Provision of quality patient centered care for all patients i.e. inpatient and outpatients. Examine, investigate, diagnose and oversee the treatment of patients. Hand over critically ill patients to the doctors on call after hours and on weekends. Provide medicine related information to clinical staff as may be required. Provide counselling for clients and family members. Provide community orientated Clinical Service and support Primary Health Care Facilities. Maintain accurate health records in accordance with legal ethical considerations including filling / completion of relevant registers. Maintain a high quality clinical service by providing regular in-service training for Nurses and other Clinical Personnel. Train and guide staff and health associated professionals. Actively participate in morbidity and mortality reviews. Attendance, participate and presentation in academic programme of the department. Participate in quality improvement programmes, clinical audits, peer review meetings and development of SOPs. Attend to administrative matters as required. Candidate must be prepared to perform after hour duties (commuted overtime).
<b><u>ENQUIRIES</u></b>	:	JAA Ogungbire Tel No: 034-4134000
<b><u>APPLICATIONS</u></b>	:	All applications must be addressed to Itshelejuba Hospital Private Bag x0047 Pongola 3170 or hand delivered to the Human Resources Office at Itshelejuba Hospital.
<b><u>NOTE</u></b>	:	An application for Employment Form (z83) must be completed and forwarded. This is obtainable from any Public Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Certified copies of ID documents, Std10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer ,confirming current and appropriate work experience related to the requirements and recommendations for the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the z83, eg ref ITSH 1/2018. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to pre-employment screening and verification process. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payments of S&T claims.
<b><u>CLOSING DATE</u></b>	:	22 June 2018
<b><u>POST 23/116</u></b>	:	<b><u>MEDICAL OFFICER GRADE. 1, 2 OR 3 REF NO: EGUM 04/2018 (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R736 425 – R793 341 Grade 2: R842 028 – R920 703 Grade 3: R977 199 – R1 221 723 (All Inclusive package consist of 70% basic salary and 30% portion that can be structured in term of the applicable rules). Other Benefits: 30% non-pensionable allowance, 18% Rural Allowance and Commuted overtime (subject to prior approval)
<b><u>CENTRE</u></b>	:	Institution: E G & Usher Memorial Hospital
<b><u>REQUIREMENTS</u></b>	:	For the post of all grades: Matric or senior certificate. A tertiary medical qualification: MBCHB or equivalent. Proof of Current registration with the Health Professional Council of South Africa as an independent Medical Practitioner. Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) must be attached. <b>Grade 1:</b> One (1) year relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> Five

(5) years post registration experience as a Medical Practitioner. Six (6) years relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Ten (10) years post registration experience as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills, Training and Competencies Required: Ability to diagnose and manage common medical problems including emergencies in all disciplines of medicine. Clinical knowledge and surgical skills as a generalist. Experience in Outpatients, Casualty and ward areas of a District Hospital. Good communication skills, leadership and decision making qualities. Management and organizational skills.

**DUTIES** : Manage patients presenting to district level OPD, In-patients services and acute medical Emergencies. Ensure the provision of safe, ethical and high quality medical care. Manage and handle medicine and surgical emergencies, gynaecological and obstetrics, PHC coverage. Provide after hour's medical service as per on call roster, including obstetric services. Manage and facilitate the formulation of medical service policies and procedures of the institution and ensure that these are in line with the current statutory regulations and code of ethics. Assist in clinical audits and quality improvement programmes. Assist with the development, maintaining and updating of clinical protocols. Ensure that Clinical audits, Standard Treatment Guidelines and quality assurance initiatives are implemented. Participate in National Core Standards assessments, Infection Control, Ideal Clinic Realisation and etc. Ensure cost effective service delivery is maintained. Participate in Perinatal, Pippchip, information sharing meetings adverse events, complaints management, specimen gatekeeping and etc.

**ENQUIRIES** : Dr N. Dambuza Tel No: 039- 797 8100  
**APPLICATIONS** : Direct your application quoting the relevant reference number to: Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available).

**NOTE** : Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts.

**CLOSING DATE** : 22 June 2018

**POST 23/117** : **MEDICAL OFFICER GRADE 1 (REF NO: BETH 04/2018) X3 POSTS**

**SALARY** : R736 425 - (All –Inclusive Package) 22% Rural allowance Plus commuted/fixed overtime.

**CENTRE** : Bethesda Hospital - (KwaZulu - Natal)  
**REQUIREMENTS** : Matric certificate, MBCHB Degree, Current registration with HPCSA as a Medical Practitioner, One (1) year experience After registration as a Medical Practitioner with recognized Foreign Health Professional Council in respect of foreign of Qualified employees of whom it is not required to perform Community Service as required in South Africa and Certificate of service from previous employer is compulsory, verification of employment from current employer, which must be endorsed and signed by Human Resources Manager. The following knowledge, skills, training and competencies required: Ability to diagnose and manage common medical and surgical conditions, including emergencies at district Hospital. Medical ethics, epidemiology and statistics. Ability to work in multidisciplinary team setting. Excellent communication skills and ability to teach and train staff within team. Ability to work and maintain meaningful relationship within a diverse community. Knowledge of health and public services legislation, regulations and policies. Ability to function as part of team and rotate through different departments of the Hospital as required. Good communication and human relations. Knowledge of current guidelines for management of common conditions including HIV/AIDS, PMTCT and Tuberculosis.

**DUTIES** : Examine, investigate, diagnose and oversee treatment of patients. Maintain accurate and appropriate health Records in accordance with the legal/ethical considerations and continuity of patients care. Assessment, investigation and management of patients in clinics, Wards and ICU, including after-hours services. Participate in Quality Assurance / Audit and statistics and information acquisition and review. To execute duties functions with proficiency, to support the aims and objectives of the institution that are consistent with standards of patients care and perform duties/ function that fall within the reasonable prescripts of acceptable legislation. Diagnose and evaluate medical conditions pre- operatively. Provide support to the head of department and ensure efficient standards of patients care and service are maintained. Ensure the proper and economical use of equipment and other resources. Ability to diagnose, initiate and monitor patients with HIV/AIDS and Tuberculosis using the available department guidelines.

**ENQUIRIES** : Dr. K.R Gate Tel No: (035) 595 3100

**APPLICATIONS** : The Human Resources Manager, Bethesda Hospital, Private Bag X 602 UBombo 3970. Hand delivered applications may be submitted at Human Resource office Bethesda Hospital Ubombo Main Road.

**FOR ATTENTION** : Mr. L.T Nyawo

**NOTE** : All short-listed candidates for SMS posts will be subjected to a Technical exercise that intends test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the Selection panel will recommend candidate to attend generic Managerial competency assessments (in compliance with the DPSA Directive on the implementation of competency based assessment. Applications should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a CV (Previous experience must be comprehensively detailed) and certified copies of qualification certificates (including Senior Certificate/ Grade 12 certificate regardless of the qualification requirement indicated in the advert) , service certificates, including ID and driver's licence. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel Suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applications use incorrect/no reference number(s) on their applications.

**CLOSING DATE** : 22 June 2018

**POST 23/118** : **PHARMACIST (GRADE 01, 02, 03) REF NO: GAM CHC 06/2018 (X1 POST)**

**SALARY** : Grade 1: R615 945 – R653 742 (All inclusive package)  
Grade 2 R673 494 – R714 819 (All inclusive package)  
Grade 3 R736 425 – R781 611 (All inclusive package)  
Other Benefit(s): 17% rural allowance

**CENTRE** : Gamalakhe Community Health Centre

**REQUIREMENTS** : Senior Certificate/Matric, National Diploma / Degree in Pharmacy, registration certificate with South African Pharmacy Council as a Pharmacist. Current registration as a Pharmacist with the SAPC (2018). **Grade 1:** No experience for Pharmacists who completed Community service. One (01) year relevant experience after registration as a Pharmacist with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Five (5) years relevant experience after registration as a Pharmacist Six (6) years relevant experience after registration as a Pharmacist with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Thirteen (13) years relevant experience after registration as a Pharmacists Fourteen (14) relevant experience after registration as a Pharmacists with a

recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Recommendations: Drivers Licence and Computer literate. Skills: Sound understanding of relevant legislations, Acts, Policies, Procedures and Delegations pertaining to Pharmacy including NHI, NCS, CCMDD, Essential Medicine Lists (EML), Standard Treatment Guidelines (STG's) and District Health System. Knowledge of the principles of drug therapy and the functions and operations of a Drugs and Therapeutics Committee. Commitment to service excellence, together with innovative and analytical thinking based on sound ethical principles. Ability to manage conflict. Ability to manage and co-ordinate productivity and be part of an interactive team. Appropriate clinical and theoretical knowledge. Sound interpersonal, communication, organising, planning and decision making skills.

**DUTIES** : To provide high quality of pharmaceutical services to patients and healthcare professionals. Ensure adherence to all applicable legislation (including GPP and NCS) policies and procedures. Maintain optimal use and care of all resources. Provide necessary orientation, training, skilling, assessing, disciplining and monitoring of all staff. Manage the control and distribution of medicines to patients at CHC and clinics including CCMDD program. Provide pharmaceutical support to associated Primary Health Care clinics. Maintain accurate and appropriate patient records in line with legal requirements. Engage in effective communication with other departments and personnel in order to ensure high quality services are rendered. Be willing to work long hours or after hour's call-outs if the need arises. Supervise and provide training to Pharmacist interns and Pharmacy Assistants. Retrieve, interpret, evaluate and supply information regarding the nature and use of medicines, disease states and healthcare. Exercise control over expenditure by ensuring non-wastage of pharmaceutical and other resources.

**ENQUIRIES** : Ms N Qalashé Tel No: 039-318-1113  
**APPLICATIONS** : all applications should be forwarded to: The CHC Manager; Gamalakhe Community Health Centre; Private Bag X 709; Gamalakhe; 4249

**FOR ATTENTION** : Human Resource Department  
**NOTE** : Grade 1&2: Proof of experience (Certificate of service) endorsed and stamped by Human Resource with clear years of experience, rank and name of the institution.

**CLOSING DATE** : 22 June 2018

**POST 23/119** : **CHIEF RADIOGRAPHER GR 1: REF NO: GS 14/18**  
 Component: Radiology  
 Re-Advertisement

**SALARY** : Grade 1: R414 069 – R459 558 per annum  
 Other Benefits: 13<sup>th</sup> cheque, medical aid (optional), home owner allowance, employee must meet prescribed requirements.

**CENTRE** : Greys Hospital, Pietermaritzburg  
**REQUIREMENTS** : National Diploma in Ultrasound / Bachelor's Degree in Technology: Ultrasound. Certified copy of original registration with Health Professions Council of South Africa as a Radiographer (Ultrasound). Certified copy of current registration with the Health Professions Council of South Africa for 2018/2019. In the category Independent Practice: Ultrasound. A minimum of three years' experience after registration with HPCSA as a Radiographer (Ultrasound). Certificates of service to be attached as proof of experience. Recommendations: Work experience including high risk Obstetric scanning. Experience compiling reports for cases with difficult pathology. Knowledge, Skills and Experience: Excellent knowledge of high risk obstetrics and gynaecology, general, small parts, vascular, musculoskeletal scanning techniques, protocols and procedures. Basic knowledge of equipment use and trouble shooting. Sound report writing and administrative skills and computer literacy. Knowledge of relevant Health and Safety Acts and Infection Control measures. Good communication, interpersonal relations and problem solving skills. Basic supervisory skills.

**DUTIES** : Provide a high quality ultrasound service in keeping with tertiary status of the hospital. Provide correct interpretation of all ultrasound scans. Compile comprehensive reports as required in the working environment. Provide assistance, supervision and training to junior staff and students. Promote good

		health practices and ensure optimal care of the patient. Execute all clinical procedures competently to prevent complications. Participate in quality improvement programmes, policy making, in-service training and National Core Standards. Perform reception and clerical duties as required
<b><u>ENQUIRIES</u></b>	:	MRS A Cooke Tel No: 033-8973203
<b><u>APPLICATIONS</u></b>	:	Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
<b><u>FOR ATTENTION</u></b>	:	Mrs. M. Chandulal
<b><u>NOTE</u></b>	:	Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies; Curriculum Vitae and certified ID copy. Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 14/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).
<b><u>CLOSING DATE</u></b>	:	29 June 2018
<b><u>POST 23/120</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: GROUT 01/2018 (X1 POST)</u></b> Component: Groutville Clinic
<b><u>SALARY</u></b>	:	Grade 1: R340 431 per annum Plus 8% rural allowance Grade 2: R418 701 per annum Plus 8% rural allowance Benefits: 13 <sup>th</sup> Cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed conditions]
<b><u>CENTRE</u></b>	:	Ilembe Health District Office
<b><u>REQUIREMENTS</u></b>	:	<b>Grade1:</b> Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. <b>Grade 2:</b> Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC)plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. Proof of previous and current work experience endorsed and stamped by HR Office must be attached.
<b><u>DUTIES</u></b>	:	Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give

guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility.

- ENQUIRIES** : Mr P.M Mnguni (PHC Supervisor) Tel No: 032 – 437 3600
- APPLICATIONS** : Applications to be forwarded to: Human Resources Department, The District Director, Ilembe Health District Office, Private Bag X 10620, Stanger 4450.
- FOR ATTENTION** : Ms. JL Mhlongo
- NOTE** : Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE GROUT01/2016. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
- CLOSING DATE** : 22 June 2018
- POST 23/121** : **CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: SHAK 03/2018 (X1 POST)**  
Component: Shakaskraal Clinic
- SALARY** : Grade 1: R340 431 per annum Plus 8% rural allowance  
Grade 2: R418 701 per annum Plus 8% rural allowance  
Benefit: 13<sup>th</sup> Cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed conditions]
- CENTRE** : Ilembe Health District Office
- REQUIREMENTS** : **Grade1:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC)plus; A minimum of 14 years appropriate/recognizable nursing experience

after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

**DUTIES**

: Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility.

**ENQUIRIES**

: Mrs. R. Bhagwandin (PHC Supervisor) Tel No: 032 - 5513686

**APPLICATIONS**

: Applications to be forwarded to: Human Resources Department, The District Director, Ilembe Health District Office, Private Bag X 10620, Stanger 4450.

**FOR ATTENTION**

: Ms. JL Mhlongo

**NOTE**

: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE GROUT01/2016.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

**CLOSING DATE**

: 22 June 2018



**POST 23/122** : **CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: STAN 01/2018 (X1 POST)**  
Component: Stanger Mobile Clinic

**SALARY** : Grade 1: R340 431 per annum Plus 8% rural allowance  
Grade 2: R418 701 per annum Plus 8% rural allowance  
Benefits: 13<sup>th</sup> Cheque, home owner's allowance, and Medical aid optional  
[Employee must meet prescribed conditions]

**CENTRE REQUIREMENTS** : **Grade1:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC)plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. NB: Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

**DUTIES** : Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility.

**ENQUIRIES APPLICATIONS** : Mrs. R. Bhagwandin (PHC Supervisor) Tel No: 032 - 5513686  
: Applications to be forwarded to: Human Resources Department, The District Director, Ilembe Health District Office, Private Bag X 10620, Stanger 4450.

**FOR ATTENTION NOTE** : Ms. JL Mhlongo  
: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications

set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE GROUT01/2016.NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

- CLOSING DATE** : 22 June 2018
- POST 23/123** : **CLINICAL NURSE PRACTITIONER (REF NO: ITSH 6/2018)**
- SALARY** : Grade 1: R340 431 plus 13<sup>th</sup> cheque and 12% rural Allowance.  
Grade 2: R418 701 per annum plus 13<sup>th</sup> cheque and 12% rural allowance.
- CENTRE** : Itshelejuba Hospital (Altona Clinic)
- REQUIREMENTS** : **Grade 1:** A minimum of four (4) years appropriate / recognisable experience as General Nurse. **Grade 2:** A period of fourteen (14) years in General Nursing. At least ten (10) years of this period must be appropriate / recognisable experience in PHC after obtaining the relevant 1 year post basic qualification for the relevant speciality.
- DUTIES** : Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Perform clinical nursing practice in accordance with the scope of practice and nursing standards for primary health care. Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Provide safe and therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Plan and organise own work and that of support personnel to ensure proper nursing care. Able to implement the institutional major incident (disaster) plan as required. Work as part of a multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required. Participate in the analysis and formulation of nursing policies and procedures. Provide direct and indirect supervision of all staff within the unit and give guidance. Order and monitor appropriate levels of consumables. Participate in clinical records audits. Work effectively, co-operatively and amicably with persons of diverse intellectual, culture, racial or religious differences. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles. Promote quality of nursing care as directed by standards at primary health care facilities. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. The incumbent will be expected to work extended hours.
- ENQUIRIES** : Ms MA Manana at Tel No: (034-4134000)
- APPLICATIONS** : All applications must be addressed to Itshelejuba Hospital Private Bag x0047 Pongola 3170 or hand delivered to the Human Resources Office at Itshelejuba Hospital
- NOTE** : An application for Employment Form (z83) must be completed and forwarded. This is obtainable from any Public Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) Certified copies of ID documents, Std10,educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer ,confirming current and

appropriate work experience related to the requirements and recommendations for the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the z83, eg ref ITSH 1/2018. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to pre-employment screening and verification process. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payments of S&T claims.

- CLOSING DATE** : 22 June 2018
- POST 23/124** : **PROFESSIONAL NURSE SPECIALITY GRADE 1/2: REF NO: HRM 20/2018 (X11 POSTS)**  
Directorate: Obstetrics & Gynaecology
- SALARY** : Grade 1: R340 431 – R394 665 per annum  
Grade 2: R418 701 – R514 962 per annum  
Other Benefits: Medical Aid (Optional): Housing Allowance: Employee must meet prescribed requirements.
- CENTRE REQUIREMENTS** : King Edward VIII Hospital  
: Matric/Senior Certificate or equivalent qualification plus degree / Diploma in General Nursing plus one year post basic qualification in Advanced Midwifery, registration with S.A.N.C. as a General Nurse and Advanced Midwifery plus, current South African Nursing Council receipt. **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nurse. **Grade 2:** Minimum of 14 years Appropriate/Recognizable experience in Nursing after registration as professional nurse with SANC in general nursing of which 10 years must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant specialty. Knowledge, Skills, Training, and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework eg. Nursing Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Public service regulations, Labor Relations Act, Disciplinary Code and Procedures, Grievance Procedure, good skills in communication, report writing, facilitation, co-ordination, problem solving, planning and organizing, team building, decision making and computer literacy.
- DUTIES** : Diagnose and manage obstetric emergencies in the absence of a doctor ie. Eclampsia APH etc, Identify high risk clients during ante-partum and post-partum periods manage them or refer them according to hospital policy, develop mission and vision and objectives for obstetric unit, develop, implement and review obstetric policies and procedures, conduct Perinatal Mortality reviews or meetings, know South African Nursing Council (SANC) rules and regulations pertaining to obstetrics, develop and implement in service education and quality improvement programs for the obstetrics department, act as an advocate for clients utilizing Batho Pele principles, form part of the multi-disciplinary team, take part in all obstetrics programs ie. PPIP, PMTCT, BBI, BFI and RHC – reproductive health, identify training needs for the personnel, implement EPMDS for the personnel, practice participative management by assisting with relief duties of the supervisor, liaise with all departments within the institution, maintain and monitor stock and supplies, attend meetings held in the institution/outside.
- ENQUIRIES APPLICATIONS** : Mr. B.B. Khoza – Tel No: 031 360 3026  
: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin building or posted to Private Bag X02, Congella, 4013.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer,

confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. Persons with disabilities and African males are encouraged to apply, however, other race groups are also not restricted from applying.

- CLOSING DATE** : 22 June 2018
- POST 23/125** : **DIAGNOSTIC RADIOGRAPHER (GRADE 1, 2 OR 3) REF NO: SAP 07/2018 (X1 POST)**
- SALARY** : Grade 1: R281 148 - R321 462 per annum  
Grade 2: R331 179 - R378 687 per annum  
Grade 3: R390 123 – R473 445 per annum  
Other benefits: 13th Cheque, Rural allowance, Medical aid (optional), Home Owner’s allowance, (employee must meet prescribed requirements).
- CENTRE REQUIREMENTS** : St Apollinaris Hospital  
: **Grade 1:** Senior Certificate (Grade 12) or equivalent qualification. No experience after registration with HPCSA in Radiography in respect of RSA qualified employees who performed community service, as required in South Africa. One year experience after registration with HPCSA in Radiography in respect of foreign qualified employees, of whom it is not a requirement to perform community service, as required in South Africa.  
**Grade 2:** Senior Certificate (Grade 12) or equivalent qualification. Minimum of 10 years’ experience after registration with HPCSA in Radiography in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of (11) eleven years’ experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not a requirement to perform community service, as required in South Africa.  
**Grade 3:** Senior Certificate (Grade 12) or equivalent qualification. Minimum of 20 years’ experience after registration with HPCSA in Radiography in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of (21) twenty years’ experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not a requirement to perform community service, as required in South Africa.  
Knowledge, Skills: Sound knowledge of diagnostic radiography procedures and equipment. Good communication, interpersonal relations and problem solving skills. Knowledge of radiation control and safety measures. Ability to perform quality assurance tests as stipulated by the Radiation Control Directorate. Computer Literacy.
- DUTIES** : Provide high quality diagnostic radiographic service observing safe radiation protection standards. Participate in after hours and standby duties which include nights, weekends and Public Holidays. Provide assistance and training to junior staff and student radiographers. Promote good health practices and ensure optimal care of the patient. Perform reception and administrative duties as required. Participate in Quality Assurance and Quality Improvement programmes, in-service training and National Core Standards. Ensure safety health rules and regulations are adhered to.
- ENQUIRIES APPLICATIONS** : Mr. T.P. Mlambo @ 039-8338020  
: Direct your application quoting the relevant reference number to: The Chief Executive Officer, St. Apollinaris Hospital, Private Bag x206, Creighton, 3263, Hand delivered applications may be submitted to Human Resource Section, St Apollinaris Hospital or be dropped in the application box at Security Department on or before the closing date before 16:00.
- FOR ATTENTION** : Human Resources Section

- NOTE** : Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service endorsed by Human Resources. Certified copy of Identity Document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment Checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security Screening for Criminal Records, Credit Records (Financial, Asset Records, etc), validation/verification of Identity Document (ID), Driver's Licence, Professional Driving permit (where required), Citizenship/ Permanent Residency, Company Intellectual Property Commission (CIPC) - Business Interest/s, verification of Educational Qualifications by the South African Qualifications Authority (SAQA), verification of Employment History/ reference checks - previous experience from Employers. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. "People with disabilities should feel free to apply" and the target group for the post advertised is an African male. The Department will not be liable where applicants use incorrect/no reference numbers on their applications. Short-listed candidates will not be compensated for S & T claims.
- CLOSING DATE** : 22 June 2018
- POST 23/126** : **PROFESSIONAL NURSE (GENERAL STREAM)**  
Branch: Kwajali Clinic
- SALARY** : Grade 1: R226 083  
Grade 2: R278 052  
Grade 3: R340 431
- REQUIREMENTS** : **Grade 1:** Senior certificate. Diploma in General nursing and Midwifery. Current registration with SANC as a General nurse and Midwifery. **Grade 2:** Senior Certificate. Diploma in General Nursing and Midwifery. Current registration with SANC as a General Nurse and Midwifery. A minimum of ten (10) years appropriate recognizable experience in nursing after registration as a Professional Nurse with the SANC in general nursing. **Grade 3:** Senior Certificate. Diploma in General Nursing and Midwifery. Current registration with SANC as a General Nurse and Midwifery. A minimum of ten (20) years appropriate recognizable experience in nursing after registration as a Professional Nurse with the SANC in general nursing. Knowledge, Skills and Competencies: Knowledge of nursing care and processes and procedures, Basic knowledge of Public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills, Team building and cross cultural awareness.
- DUTIES** : To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to scope of practice. Ensuring supervision and provision of basic needs of patients viz. oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports, intervention and keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources.
- ENQUIRIES** : Mrs VV Ncume– Tel No: 039-4331955 EXT 286
- APPLICATIONS** : All applications should be forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680

**FOR ATTENTION** : Human Resource Manager  
**NOTE** : People with disability and African male should feel free to apply  
**CLOSING DATE** : 22 June 2018