

**PROVINCIAL ADMINISTRATION: FREE STATE  
DEPARTMENT OF TREASURY**

*The Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.*



- APPLICATIONS** : Applications, quoting the relevant reference, should be forwarded as follows: The Deputy Director – Human Resources Management, Free State Provincial Treasury, Private Bag X 20537, Bloemfontein, 9300 or delivered by hand in Room 426(b), 4<sup>th</sup> Floor, Fidel Castro Building, 55 Miriam Makeba Street, Bloemfontein.
- FOR ATTENTION** : Ms. N Mchabasa, Tel No: (051) 405 4274
- CLOSING DATE** : 22 June 2018
- NOTE** : Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached or subjects should be mentioned in the CV), driver's license (if required), identity document and a recently updated, comprehensive C.V. Applicants are requested to complete the Z83 form properly and in full. The reference number of the advertised post should be stated on the Z.83 form. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their application is delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful. Candidates will also be subjected to a practical test. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record checks, qualification/study verification and previous employment verification). The Department reserves the right not to make appointments for the advertised posts.

**MANAGEMENT ECHELON**

- POST 23/93** : **DEPUTY DIRECTOR GENERAL: FINANCIAL GOVERNANCE REF NO: FSPT**
- SALARY** : An all-inclusive salary package of R1 370 973 per annum Level 15 (This all inclusive flexible remuneration package consists of a basic salary, the Government's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to specific rules)
- CENTRE** : Bloemfontein
- REQUIREMENTS** : A post graduate qualification in Accounting and/or Auditing or equivalent qualification with Accounting/ Auditing as a major subject. A master degree (NQF Level 9) in Accounting/Chartered Accountant/MBA will be an added advantage. A minimum of eight years' experience in a senior management position of which at least a minimum of three years should have been in an accounting or auditing environment. In depth knowledge of government operations. Knowledge of the Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA), Public Service Act and Treasury Regulations and other applicable prescripts and frameworks. Knowledge and experience of policy development and improvement of service delivery in the Public Service. The ability to pursued and negotiate at all levels. Problem solving and innovation capability. People management and empowerment skills. Computer literate. Good interpersonal, strategic capability, leadership, financial management and analytical skills. Valid driver's license.

**DUTIES**

: Provide strategic foresight to the office of the Provincial Accountant General in its mandate to promote and facilitate accountability and good governance through creating a transparent environment in the Public Service. Promote and enforce sound accounting practices and reporting. Oversee support intervention programmes in Provincial Government institutions. Promote and enforce risk management and internal audit practices. Ensure compliance with Sections 18(2) (a) and 19 of the PFMA. Contribute to the development of national frameworks as well as norms and standards. Facilitate and monitor compliance to the PFMA and propose remedial actions for non-compliance in liaison with relevant authorities and, where necessary, suggest punitive actions. Develop strategic insights through interaction with CFO's , Accounting Officers and Oversight structures and suggest solutions to problems related to public financial management as well as compliance with legislation accordingly. Manage the resources of the Branch.

**ENQUIRIES**

: Mr. M N G Mahlatsi Tel No: (051) 405 4268