

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF EDUCATION**

The Provincial Administration of KwaZulu-Natal is an equal opportunity affirmative action employer

- APPLICATIONS** : Applications should be sent by post addressed to The Director: Human Resource Services, KwaZulu-Natal Department of Education, Private Bag X9137, Pietermaritzburg, 3200. Applications may also be hand delivered to Head Office, 228 Pietermaritz Street, Pietermaritzburg, 3201
- FOR ATTENTION** : Mrs N.V. Hlongwane
- CLOSING DATE** : 22 June 2018 at 16h30
- NOTE** : Applicants must ensure that they fully complete and sign Form Z83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. Preference will be given to persons from designated groups including persons with disabilities. Directive to Applicants: Applications must be submitted on Form Z83, obtainable from any Public Service Department. Applications must in all cases be accompanied by a recently updated comprehensive CV, originally certified copies of all qualifications and RSA ID document, as well as a valid driver's license. Failure to attach the requested documents will result in the application not being considered. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. No faxed applications will be considered. The filling of the post will be done in terms of the Department's approved Employment Equity Plan. Due to ongoing internal processes, the Department reserves the right to withdraw any post at any time. The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of employment. Please note: Candidates are discouraged from sending their applications through registered mail as the Department will not take responsibility for non-collection of these applications. Applicants are to note the following: The suitability of a candidate cannot be determined by academic qualification only. Constant exposure to environmental realities as well as physical disabilities and deformities that are upsetting to the general population is inherent to the nature of this particular job. Interested persons should be aware of this and that the nature of the work is not suitable to sensitive persons.

OTHER POSTS

- POST 22/132** : **EDUCATION PSYCHOLOGIST GRADE 1: LEARNERS WITH SEVERE TO PROFOUND INTELLECTUAL DISABILITIES (X2 POSTS)**
(2 Year renewable contract)
- SALARY** : R633 702 per annum (Monthly salary plus service benefits (13th cheque, Employer's contribution to the Pension Fund, Housing and Medical Aid Allowance). The salary is fixed for the duration of the contract.
- CENTRE** : Umkhanyakude District: Ref No: DOE/16/2018
Ilembe District: Ref No: DOE/17/2018
- REQUIREMENTS** : An appropriate three or four year educational qualification. Registration with the Health Professionals Council of South Africa (HPCSA) as a Psychologist in the relevant registration category. Nil experience is required after registration with Health Professionals Council of South Africa in respect of RSA qualified psychologists who performed Community Service, as required in South Africa. One (1) year relevant experience after registration with the Health Professionals Council of South Africa in respect of foreign qualified psychologists, of whom it is not required to perform Community Service, as required in South Africa SACE Registration. Competencies: Knowledge and understanding of Education Legislation and Policies. The ability to promote inclusive education which includes promoting access to quality public funded education for learners with disability. Experience in working as part of a team and collaborating with stakeholders. The ability to take initiative, work under pressure and problem-solve if and when necessary. Experience in coordinating education and other support for learners with disabilities will be an added advantage.

- DUTIES** : As a member of the transversal team, the incumbent will collaborate with team members in the provision of support to designated schools and care centres on an itinerant basis. Support to be provided will include: Assessment of LSPID enrolled in the schools/ care centres; provision of therapeutic and psychosocial intervention to learners and families; monitoring and reporting on these learners' progress; training caregivers on the learning programme for LSPID; monitoring and reporting caregivers' implementation of the learning programme for LSPID; training and supporting teachers on the learning programme for LSPID; monitoring and reporting on the implementation of the learning programme in designated schools and care centres; advocating for access to quality public funded education for LSPID and carrying out administrative functions related to the support provided. The Incumbent may also be required to provide support to other learners in the community as and when needed.
- ENQUIRIES NOTE** : Dr S.P. Radebe (Tel No: 033 348 6117 / 6116)
: The incumbent will function as part of a Support Team with the specific responsibility of providing transversal outreach services to care centres and special schools that include learners with severe to profound intellectual disability (LSPID). The recommended candidate will be subjected to a security clearance. The job involves travelling and therefore a valid driver's licence is a requirement. The applicant must have advanced computer skills. The Districts have been clustered and the incumbent will be required to perform functions in a specific cluster.
- POST 22/133** : **CHIEF EDUCATION THERAPIST (PHYSIOTHERAPIST) GRADE 1: LEARNERS WITH SEVERE TO PROFOUND INTELLECTUAL DISABILITIES (X5 POSTS)**
(2 Year renewable contract)
- SALARY** : R414 069 per annum (Monthly salary plus service benefits (13th cheque, Employer's contribution to the Pension Fund, Housing and Medical Aid Allowance). the salary is fixed for the duration of the contract.
- CENTRE** : Umkhanyakude District: Ref No: DOE/01/2018
Amajuba District: Ref No: DOE/02/2018
Uthukela District: Ref No DOE/03/2018
Ilembe District: Ref No: DOE/04/2018
Umlazi District: Ref No: DOE/05/2018
- REQUIREMENTS** : An appropriate three or four year educational qualification. Registration with the Health Professionals Council of South Africa (HPCSA) as a Physiotherapist. A minimum of 3 years appropriate experience gained after registration with the Health Professionals Council of South Africa. SACE Registration. Competencies: Knowledge and understanding of Education Legislation and Policies. The ability to promote inclusive education which includes promoting access to quality public funded education for learners with disability. Experience in working as part of a team and collaborating with stakeholders. The ability to take initiative, work under pressure and problem-solve if and when necessary. Experience in coordinating education and other support for learners with disabilities will be an added advantage.
- DUTIES** : As a member of the transversal team, the incumbent will collaborate with team members in the provision of support to designated schools and care centres on an itinerant basis. Support to be provided will include: Assessment of LSPID enrolled in the schools/ care centres; provision of relevant therapeutic intervention to learners and families; monitoring and reporting on these learners' progress; training caregivers on the learning programme for LSPID; monitoring and reporting caregivers' implementation of the learning programme for LSPID; training and supporting teachers on the learning programme for LSPID; monitoring and reporting on the implementation of the learning programme in designated schools and care centres; advocating for access to quality public funded education for LSPID and carrying out administrative functions related to the support provided. The Incumbent may also be required to provide support to other learners in the community as and when needed.
- ENQUIRIES NOTE** : Dr S.P. Radebe (Tel No: 033 348 6117 / 6116)
: The incumbent will function as part of a Support Team with the specific responsibility of providing transversal outreach services to care centres and

special schools that include learners with severe to profound intellectual disability (LSPID). The recommended candidate will be subjected to a security clearance. The job involves travelling and therefore a valid driver's licence is a requirement. The applicant must have advanced computer skills. The Districts have been clustered and the incumbent will be required to perform functions in a specific cluster.

POST 22/134 : **CHIEF EDUCATION THERAPIST (OCCUPATIONAL) GRADE 1: LEARNERS WITH SEVERE TO PROFOUND INTELLECTUAL DISABILITIES (X5 POSTS)**
(2 Year renewable contract)

SALARY : R414 069 per annum (Monthly salary plus service benefits (13th cheque, Employer's contribution to the Pension Fund, Housing and Medical Aid Allowance). The salary is fixed for the duration of the contract.

CENTRE : Umkhanyakude District: Ref No: DOE/06/2018
Amajuba District: Ref No: DOE/07/2018
Uthukela District: Ref No: DOE/08/2018
Ilembe District: Ref No: DOE/09/2018
Umlazi District: Ref No: DOE/10/2018

REQUIREMENTS : An appropriate three or four year educational qualification. Registration with the Health Professionals Council of South Africa (HPCSA) as an Occupational Therapist A minimum of 3 years appropriate experience gained after registration with the Health Professionals Council of South Africa. SACE Registration. Competencies: Knowledge and understanding of Education Legislation and Policies. The ability to promote inclusive education which includes promoting access to quality public funded education for learners with disability. Experience in working as part of a team and collaborating with stakeholders. The ability to take initiative, work under pressure and problem-solve if and when necessary. Experience in coordinating education and other support for learners with disabilities will be an added advantage.

DUTIES : As a member of the transversal team, the incumbent will collaborate with team members in the provision of support to designated schools and care centres on an itinerant basis. Support to be provided will include: Assessment of LSPID enrolled in the schools/ care centres; provision of relevant therapeutic intervention to learners and families; monitoring and reporting on these learners' progress; training caregivers on the learning programme for LSPID; monitoring and reporting caregivers' implementation of the learning programme for LSPID; training and supporting teachers on the learning programme for LSPID; monitoring and reporting on the implementation of the learning programme in designated schools and care centres; advocating for access to quality public funded education for LSPID and carrying out administrative functions related to the support provided. The Incumbent may also be required to provide support to other learners in the community as and when needed.

ENQUIRIES : Dr S.P. Radebe (Tel No: 033 348 6117 / 6116)

NOTE : The incumbent will function as part of a Support Team with the specific responsibility of providing transversal outreach services to care centres and special schools that include learners with severe to profound intellectual disability (LSPID). The recommended candidate will be subjected to a security clearance. The job involves travelling and therefore a valid driver's licence is a requirement. The applicant must have advanced computer skills. The Districts have been clustered and the incumbent will be required to perform functions in a specific cluster.

POST 22/135 : **CHIEF EDUCATION THERAPIST (SPEECH LANGUAGE) GRADE 1: LEARNERS WITH SEVERE TO PROFOUND INTELLECTUAL DISABILITIES (X5 POSTS)**
(2 Year renewable contract)

SALARY : R414 069 per annum (Monthly salary plus service benefits (13th cheque, Employer's contribution to the Pension Fund, Housing and Medical Aid Allowance). The salary is fixed for the duration of the contract.

CENTRE : Umkhanyakude District: Ref No: DOE/11/2018

Amajuba District: Ref No: DOE/12/2018

Uthukela District: Ref No: DOE/13/2018

Ilembe District: Ref No: DOE/14/2018

Umlazi District: Ref No: DOE/15/2018

REQUIREMENTS : An appropriate three or four year educational qualification. Registration with the Health Professionals Council of South Africa (HPCSA) as a Speech Therapist. A minimum of 3 years appropriate experience gained after registration with the Health Professionals Council of South Africa. SACE Registration. Competencies: Knowledge and understanding of Education Legislation and Policies. The ability to promote inclusive education which includes promoting access to quality public funded education for learners with disability. Experience in working as part of a team and collaborating with stakeholders. The ability to take initiative, work under pressure and problem-solve if and when necessary. Experience in coordinating education and other support for learners with disabilities will be an added advantage.

DUTIES : As a member of the transversal team, the incumbent will collaborate with team members in the provision of support to designated schools and care centres on an itinerant basis. Support to be provided will include: Assessment of LSPID enrolled in the schools/ care centres; provision of relevant therapeutic intervention to learners and families; monitoring and reporting on these learners' progress; training caregivers on the learning programme for LSPID; monitoring and reporting caregivers' implementation of the learning programme for LSPID; training and supporting teachers on the learning programme for LSPID; monitoring and reporting on the implementation of the learning programme in designated schools and care centres; advocating for access to quality public funded education for LSPID and carrying out administrative functions related to the support provided. The Incumbent may also be required to provide support to other learners in the community as and when needed.

ENQUIRIES : Dr S.P. Radebe (Tel No: 033 348 6117 / 6116)

NOTE : The incumbent will function as part of a Support Team with the specific responsibility of providing transversal outreach services to care centres and special schools that include learners with severe to profound intellectual disability (LSPID). The recommended candidate will be subjected to a security clearance. The job involves travelling and therefore a valid driver's licence is a requirement. The applicant must have advanced computer skills. The Districts have been clustered and the incumbent will be required to perform functions in a specific cluster.

POST 22/136 : **SENIOR EDUCATION SPECIALIST (LEARNERS WITH SEVERE TO PROFOUND INTELLECTUAL DISABILITIES) (X5 POSTS)**
(2 Year renewable contract)

SALARY : R367 773 per annum (Monthly salary plus service benefits (13th cheque, Employer's contribution to the Pension Fund, Housing and Medical Aid Allowance). The salary is fixed for the duration of the contract.

CENTRE : Umkhanyakude District: Ref No: DOE/18/2018

Amajuba District: Ref No: DOE/19/2018

Uthukela District: Ref No: DOE/20/2018

Ilembe District: Ref No: DOE/21/2018

Umlazi District: Ref No: DOE/22/2018

REQUIREMENTS : An appropriate three or four year educational qualification, which includes a professional teacher education. A minimum of 5 years experience in the educational field. SACE Registration. Knowledge and experience in Inclusive Education will serve as a recommendation. Competencies: In depth knowledge and understanding of Education Legislation and Policies. The ability to promote inclusive education which includes promoting access to quality public funded education for learners with disability. Experience in working as part of a team and collaborating with stakeholders. The ability to take initiative, work under pressure and problem-solve if and when necessary. Experience in coordinating education and other support for learners with disabilities will be an added advantage.

DUTIES : As a member of the transversal team, the incumbent will collaborate with team members in the provision of education support to designated schools and care

centres on an itinerant basis. Support to be provided will include: Assessment of LSPID enrolled in the schools/care centres; provision of relevant support to learners and families; monitoring and reporting on these learners' progress; training caregivers on the learning programme for LSPID; monitoring and reporting caregivers' implementation of the learning programme for LSPID; training and supporting teachers on the learning programme for LSPID; monitoring and reporting on the implementation of the learning programme in designated schools and care centres; advocating for access to quality public funded education for LSPID and carrying out administrative functions related to the support provided. The Incumbent may also be required to provide support to other learners in the community as and when needed.

- ENQUIRIES** : Dr S.P. Radebe (Tel No: 033 348 6117 / 6116)
- NOTE** : The incumbent will function as part of a Support Team with the specific responsibility of providing transversal outreach services to care centres and special schools that include learners with severe to profound intellectual disability (LSPID). The recommended candidate will be subjected to a security clearance. The job involves travelling and therefore a valid driver's licence is a requirement. The applicant must have advanced computer skills. The Districts have been clustered and the incumbent will be required to perform functions in a specific cluster.
- POST 22/137** : **SOCIAL WORKER GRADE I (LEARNERS WITH SEVERE TO PROFOUND INTELLECTUAL DISABILITIES) (X3 POSTS)**
(2 Year renewable contract)
- SALARY** : R226 686 per annum (Monthly salary plus service benefits (13th cheque, Employer's contribution to the Pension Fund, Housing and Medical Aid Allowance). The salary is fixed for the duration of the contract.
- CENTRE** : Amajuba District: Ref No: DOE/23/2018
Uthukela District: Ref No: DOE/24/2018
Umlazi District: Ref No: DOE/25/2018
- REQUIREMENTS** : A Bachelor's degree in Social Work. Registration with the South African Council for Social Service Professions (SACSSP). Competencies: An understanding of social dynamics, human behaviour and social systems, social work intervention, social empowerment and support, protecting vulnerable individuals and social work legislation. Communication skills, team work and collaboration, valuing diversity, planning and organizing, computer literacy, trustworthiness, empathy, understanding social work values and principles and developing others. In depth knowledge and understanding of Education Legislation and Policies. The ability to promote inclusive education which includes promoting access to quality public funded education for learners with disability. Experience in working as part of a team and collaborating with stakeholders. The ability to take initiative, work under pressure and problem-solve if and when necessary. Experience in co-ordinating education and other support for learners with disabilities will be an added advantage.
- DUTIES** : As a member of the transversal team, the incumbent will collaborate with team members in the provision of education support to designated schools and care centres on an itinerant basis. Support to be provided will include: Provide transversal outreach services to special schools and care centres for CSPID in the area of CSPID vulnerability. Collecting of data from parents and extended family in order to support CSPID in care centres and special schools. Information gathered shared with the itinerant team, care centres and special schools management in order to develop ISP to support CSPID. Responsible for planning, implementation and co-ordination of psycho-social programmes for CSPID. Participate in the development of operational plans and co-ordination of inclusive education programmes. Developing guidelines and strategies for psycho-social support for CSPID in line with EPW6, specifically through the SIAS process. Provision of relevant interventions to learners and families. Monitoring and reporting on these learners' progress. Training caregivers, educators, care centre managers, school principals, ward managers, parents, therapists and teacher aides on the learning programme for CSPID. Reporting and keeping records of caregivers' parents' and educators' implementation of the learning programme for

CSPID. Monitoring and supporting implementation of the learning programme as implemented by caregivers, educators, parents, therapists and teacher aides in care centres and designated special schools. Advocating for access to quality public funded education for CSPID. Carrying out administrative functions related to psycho-social support provided. Collaboration with sister departments and all stakeholders such as DOH, DSD, SAPS, DOT, etc who are relevant to the support of CSPID. Develop and implement psycho-social programmes for district based and school based social workers to enable them to assist and support CSPID. Support and mentoring of social workers at district and school level to support CSPID. Provision of support to learners in the community as and when needed and if available to assist.

- ENQUIRIES** : Dr S.P. Radebe (Tel No: 033 348 6117 / 6116)
- NOTE** : The incumbent will function as part of a Support Team with the specific responsibility of providing transversal outreach services to care centres and special schools that include learners with severe to profound intellectual disability (LSPID). The recommended candidate will be subjected to a security clearance. The job involves travelling and therefore a valid driver's licence is a requirement. The applicant must have advanced computer skills. The Districts have been clustered and the incumbent will be required to perform functions in a specific cluster.

DEPARTMENT OF HEALTH

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department

- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

MANAGEMENT ECHELON

- POST 22/138** : **MEDICAL SPECIALIST PAEDIATRIC CRITICAL CARE REF NO: MEDSPECPAEDSCRITCARE/1/2018 (X 1POST)**
Department: Paediatric Critical Care

- SALARY** : Grade1: Medical Specialist R991 857 per annum (all-inclusive salary package) excluding Commuted Overtime.
Grade 2: Medical Specialist R1 134 069 per annum (all-inclusive salary package) excluding commuted overtime.
Grade 3: Medical Specialist R1 316 136 per annum (all-inclusive salary package) excluding commuted overtime.

- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
: Current registration as a Specialist in Paediatrics with the Health Professions Council of South Africa. Current Curriculum Vitae stating clinical, teaching and research experience. A minimum of 1 years' experience as paediatric consultant. Positive references from recent supervisor/s. Knowledge, Skills, Training and Competency Required: The candidate must be qualified as a sub-specialist (Paediatric Critical Care or Paediatric Intensive Care) or undertake the required

		training. The candidate must possess good administrative, decision making and communication skills in order to function in a multi-disciplinary team environment. Grade 1: Current registration with the HPCSA as a paediatrician. Grade 2: Five (5) years appropriate experience as a Medical Specialist after Registration with HPCSA as a paediatrician. Grade 3: Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a paediatrician.
<u>DUTIES</u>	:	Provide Paediatric specialty services in the Paediatric Intensive Care Unit. This includes: In and outpatient services, outreach and after hour's services. Providing services in critical care, invasive and non-invasive ventilation, dialysis, invasive haemodynamic monitoring and intubation. Supervision of paediatric registrars in undertaking patient management. Maintaining statistics of patient care to assist with resource allocation. Participation in departmental audit programmes, research and unit administration. Assistance with staff development, evaluation, and progress reporting. Participation in undergraduate teaching in the Department of Paediatrics, Nelson R Mandela School of Medicine. Overtime duties as decided by the Clinical HOD. The incumbent has to maintain satisfactory clinical, professional and ethical standards related to all services provided.
<u>ENQUIRIES</u>	:	PM Jeena Tel No: 0312402046
<u>APPLICATIONS</u>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058
<u>CLOSING DATE</u>	:	15 June 2018
<u>POST 22/139</u>	:	<u>MEDICAL SPECIALIST: CLINICAL HAEMATOLOGY REF NO: MEDSPECHAEM TRAIN/1/2018</u> (Subspecialty Training -Fixed Appointment: 2 Years) Department: Clinical Haematology
<u>SALARY</u>	:	Grade 1: Medical Specialist R991 857 per annum all-inclusive salary package (excluding commuted overtime). Grade 2: Medical Specialist R1 134 069 per annum all-inclusive salary Package (excluding commuted overtime). Grade 3: Medical Specialist R1 316 136 per annum all-inclusive salary Package (excluding Commuted overtime).
<u>CENTRE</u>	:	Inkosi Albert Luthuli Central Hospital
<u>REQUIREMENTS</u>	:	MBChB or equivalent, FCP (SA), FCPATH (SA) Haem or equivalent. Current Registration with HPCSA as Specialist Haematopathologist or a specialist in Internal Medicine. Knowledge, Skills, Training and Competency required: ability to work under stressful situations. Ability to teach and supervise junior staff. Middle Management Skills. Knowledge of the ethical and academic basics of research principles. Good administrative, decision making and communication skills. Grade 1: The appointment to Grade 1 Requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Specialist in Haematopathology or Internal Medicine. Experience: No experience required. Experience with managing haematology patients will be considered in the candidates favour. Grade 2: Experience: Five (5) years appropriate experience as a Specialist in Haematopathology or Internal Medicine after registration with HPCSA as a Medical Specialist. Grade 3: Experience: Ten (10) years appropriate experience as a Specialist in Haematopathology or Internal Medicine after registration with HPCSA as a Medical Specialist.
<u>DUTIES</u>	:	As this is a 2 year fixed term appointment post for sub-speciality \training in Clinical Haematology. The applicant is required: To undertake clinical and academic activities required for the completion of the certificate in Clinical Haematology. This will entail both training in clinical haematology and haematopathology as required by the training programme. To efficiently execute duties which support the aims and objectives of Department of Clinical Haematology. To provide specialist care for in patients and out patients in the Department of Clinical Haematology. To supervise the training of registrars and medical officers. To participate in the administrative responsibilities of the Department of Clinical Haematology. To participate and contribute to the education, training, research and outreach activities of the Department of Clinical Haematology. Assist with the setting of protocols for management of adult haematology patients. Assist with the

development of clinical audit programmes in the hospital. Develop measures to ensure quality assurance for the adult Clinical Haematology unit.

ENQUIRIES : Dr S Parasnath Tel No: 031 2401904

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building IALCH or posted to Private Bag X03 Mayville 4058

CLOSING DATE : 22 June 2018

POST 22/140 : **MEDICAL SPECIALIST REF NO: MEDSPECVASCULAR/1/2018**
Department: Vascular Surgery

SALARY : Grade 1: Medical Specialist- R991 857 per annum all inclusive salary package (excluding commuted overtime).
Grade 2: Medical Specialist- R1 134 069 per annum all inclusive salary package (excluding commuted overtime).
Grade 3: Medical Specialist– R1 316 136 per annum all inclusive salary package (excluding commuted overtime).

CENTRE : Inkosi Albert Luthuli Central Hospital

REQUIREMENTS : Specialist qualification in General Surgery. Current registration with the Health Professions Council of South Africa as a certified vascular specialist or a General surgeon with an intention to train as a vascular surgeon. Preference will be given to candidates without other subspeciality qualifications. Knowledge, Skills, Training and Competencies: Sound knowledge and experience in surgery. Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills. **Grade 1:** No experience required Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Medical Specialist. **Grade 2:** Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery). **Grade 3:** Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery).

DUTIES : Provide vascular service to all departments at Albert Luthuli Hospital as well as in the relevant Durban Metropolitan State Hospitals. Control and management of these services as delegated. Maintain clinical, professional and ethical standards related to these services. Provide after hour care in accordance with the commuted overtime contract. Training of undergraduate medical students, and allied personnel and participate in formal teaching as required by the department. Promote community orientated services. Conduct outpatient clinics, and provide Expert opinion where required in consultation with senior specialists. Participate in the Quality Improvement Programmes of the Department. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct, assist and stimulate research. Organise both academic and clinical service functions of the Department, including ward rounds, outpatient's clinics, clinical training ward rounds. Participate in clinical research and academic programmes in the respective clinical department. Train postgraduate students, both bedside training and classroom training at the hospital. Provide academic and clinical administrative leadership. Form part of the senior management in the hospital.

ENQUIRIES : Dr B.Pillay (Clinical Head) Tel No: 031-2401000.

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

CLOSING DATE : 22 June 2018

POST 22/141 : **MEDICAL SPECIALIST REF NO: MEDSPECTRAUMA/1/2018 (X 1 POST)**
Department: Trauma Unit and Trauma Intensive Care

SALARY : Grade I: R991 857 per annum all-inclusive salary package (excluding commuted overtime)
Grade II: R1 134 069 per annum (all-inclusive salary package excluding overtime)

<u>CENTRE REQUIREMENTS</u>	<p>Grade III: R1 316 136 per annum (all-inclusive salary package excluding overtime)</p> <p>Inkosi Albert Luthuli Central Hospital</p> <p>Applicants must be currently registered with the Health Profession Council of South Africa as a Specialist in General Surgery. Preference will be given to applicants who have specialist experience in the management of severe trauma. Critical care / ICU experience will be an added advantage. Must be willing to undergo or have already undergone the Trauma Fellowship training for the Cert Trauma (SA) Current ATLS and ACLS certificate (PALS additional Recommendation). The appointment to Grade I: requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery. The appointment to Grade II requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery. The appointment to Grade III requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in General Surgery. Recommendation: ATLS Instructor and DSTC complete Knowledge, Skills, Training and Competency Required: Knowledge of Trauma Care and General Surgical Principles. Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills.</p>
<u>DUTIES</u>	<p>Participation in the clinical trauma service. Inter-disciplinary coordination of the management of the critically injured. Supervision of the medical officers and surgical trainees rotating through the unit. Ensuring the highest standards of clinical, professional, and ethical behavior. Undertake teaching of undergraduate medical students, postgraduate surgical trainees, and allied health care personnel. Conduct, assist, and stimulate research within the ethical guidelines of the Health Care Act: promote education in trauma prevention. Undertake outreach and rotational training at the PMB Metro Trauma service as required for the Cert Trauma (SA). Participate in after hour services.</p>
<u>ENQUIRIES APPLICATIONS</u>	<p>Dr T C Hardcastle Tel No: (031) 240-2389</p> <p>All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.</p>
<u>CLOSING DATE</u>	<p>22 June 2018</p>
<u>POST 22/142</u>	<p><u>MEDICAL – SPECIALIST OBSTETRICS AND GYNAECOLOGY REF NO: SPEC 02/2018 (X1 POST)</u></p>
<u>SALARY</u>	<p>GR1: R991 857 – R1 052 712 per annum (All inclusive package)</p> <p>GR2: R1 134 069 – R1 203 666 per annum (All inclusive package)</p> <p>GR3: R1 316 136 – R1 645 464 per annum (All inclusive package)</p> <p>Other Benefits: 18% Inhospitable Rural Allowance of Basic Salary, commuted overtime, the all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.</p>
<u>CENTRE REQUIREMENTS</u>	<p>Ladysmith Hospital</p> <p>GR1: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA. GR2: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA and 5 years appropriate experience as Medical Specialist after registration with HPCSA in the relevant discipline. GR3: Appropriate qualification in the relevant discipline that allows registration as a specialist with HPCSA plus current registration with HPCSA and 10 years appropriate experience as Medical Specialist after registration with HPCSA in the relevant discipline. Knowledge, Skills, Training and Competencies Required: Sound knowledge of clinical concept within the Obstetrics & Gynaecology discipline. Good operative skills to carry out advanced clinical services. Research and organizational ability. Ability to supervise and teach junior staff. Conflict management. Management skills.</p>
<u>DUTIES</u>	<p>Training of undergraduate and post graduate medical students. Participate in formal teaching as required by the Department. The incumbent will represent the Department where requested by the Department and the Hospital Manager. Will</p>

promote and ensure community orientated clinical services. Control and management of clinical services as delegated. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct out-patient clinics and provide expert opinion. Provide outreach to surrounding PHC clinics and the two District Hospitals which refer to Ladysmith Hospital.

ENQUIRIES : DR. M. Pule Tel No: 036 637 2111
APPLICATIONS : The Human Resource Manager: Applications Ladysmith Regional Hospital, Private Bag X9928; Ladysmith; 3370
CLOSING DATE : 29 June 2018

OTHER POSTS

POST 22/143 : **MEDICAL OFFICER REF NO: MORAD/2/2018**
 Department: Radiology Department

SALARY : Grade 1: Medical Officer – R736 425 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
 Grade 2: Medical Officer – R842 028 per annum (All-inclusive Salary Package) excluding Commuted Overtime
 Grade 3: Medical Officer – R977 199 per annum (All-inclusive Salary Package) excluding Commuted Overtime

CENTRE : Inkosi Albert Luthuli Central Hospital
REQUIREMENTS : MBCHB Degree, Current registration with the Health Professions Council of South Africa as a Medical Practitioner. **Grade 1:** Experience: No experience required after completion of Community Service. Appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: Five years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Experience: 10 years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of 11 years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Skills, Knowledge, Training and Competency Required: Knowledge of Radiological Anatomy or work experience in a radiology department. Part 1 F C Rad completion would be an advantage. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Completion of Community Service or one year as a Medical Officer in the case of Foreign Nationals.

DUTIES : Provide an efficient, effective general radiological medical officer service to facilitate imaging of IALCH patients. Ensure optimal health care consistent with the guidelines of practice of Radiology as outlined by the South African Society of Radiologists. Take an active role in training and research. Participation in commuted overtime is compulsory.

ENQUIRIES : Prof D Ramaema Tel No: 031) 240 2294
APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer,

confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

- CLOSING DATE** : 22 June 2018
- POST 22/144** : **MEDICAL OFFICER REF NO: SAH 12/2018 (X1 POST)**
- SALARY** : Grade 1: R736 425 per annum (All inclusive package)
Grade 2: R842 028 per annum (All inclusive package)
Grade 3: R977 199 per annum (All inclusive package)
- CENTRE** : ST Andrews Hospital
- REQUIREMENTS** : **Grade 1:** Senior Certificate PLUS Appropriate qualification in Health Science-MBCHB PLUS Current registration with HPCSA as a Medical Practitioner OR 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Senior Certificate PLUS Appropriate qualification in Health Science-MBCHB PLUS Current registration with HPCSA as a Medical Practitioner plus 5 years experience after registration with the HPCSA as a Medical Practitioner OR 6 years experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Senior Certificate PLUS Appropriate qualification in Health Science-MBCHB PLUS Current registration with HPCSA as a Medical Practitioner plus 10 years experience after registration with the HPCSA as a Medical Practitioner OR 11 years experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Skills: Ability to diagnose and manage common medical and surgical problems including emergencies in the major clinical disciplines. Surgical and Anesthetic skills. Sound knowledge and experience in the respective medical discipline. Sound knowledge of Human Resource Management, Information Management and Quality Assurance Programme. Knowledge of current health and public service legislation, regulations and policies. Sound Medical ethics and emphasis on budget control, epidemiology and statistics. Sound teaching and supervisory skills. Good communication and interpersonal skills.
- DUTIES** : Providing a holistic patient care, inclusive of preventive measures, treatment and rehabilitation. Assist with human resource development for medical staff. Conduct orientation and induction for new staff. Conduct continuous professional development by organizing information seminars. Ensuring correct patient management through the implementation of quality standards and practice and treatment protocols. Ensuring the development, maintenance and updating of clinical procedures. Ensuring effective utilization of all resources in the clinical field within the sphere of functioning. Provide Medical Services at the department appointed to. Clinical responsibilities including examine, investigate, diagnose and oversee that treatment of patients in the relevant department. Provide guidance, training, evaluation and mentorship of junior medical staff. Participate in community health programmes. Monitor the cost effectiveness of medical examinations with due regard of effective patient care, and ethical decision making. Assist the evaluation of existing standards and effectiveness of health care. Assist with application of sound labour relations policy in accordance with relevant legislation and guidelines.
- ENQUIRIES** : DR SK Lumeya Tel No: 039-4331955 EXT 214

APPLICATIONS : All Applications Should Be Forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION : Human Resource Manager

CLOSING DATE : 15 June 2018

POST 22/145 : **MEDICAL OFFICER - (GRADE 1, 2, 3) REF NO: GS 25/18**
Component: Internal Medicine

SALARY : Grade 1: R736 425 per annum
Grade 2: R842 028 per annum
Grade 3: R977 199 per annum
All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, with optional Commuted Overtime. Incumbents will have to sign the relevant contract form annually.

CENTRE : Greys Hospital, Pietermaritzburg

REQUIREMENTS : Minimum Requirements: MBCHB Degree Plus Current registration with the Health Professions Council of South Africa as an Independent Medical Practitioner. Knowledge, Skills, Training and Competency Required: Sound clinical and patient management skills; human resource management; information management; quality assurance programs. Current health and public service legislation, regulations and policy, and medical ethics. Recommendations: ACLS course completed (current valid certificate) Studying for, or successfully completed, Primary (Part 1) examinations in Internal Medicine. **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa.

DUTIES : Medical care of patients: Level of care required – medical care appropriate to Grey’s Hospital, a tertiary and referral health facility; Sub-discipline rotations – terms of duty in any or all sub-disciplines of Internal Medicine will be required and will include Neurology, Dermatology and ICU, depending on the needs of the services; Overtime requirements – commuted overtime is mandatory if required by operational demands; Geographical limits – the post(s) will be based at Grey’s but you will be expected to perform duties at various health facilities, which may include rotations at facilities within the Pietermaritzburg metropole (Edendale, Northdale and Greys Hospital). Outreach services to facilities in Area 2 may be required either regularly or from time to time. Administration and management: Supervise junior medical staff, including in clinical work, attendance, time management, conflict management etc; Service logistics – assist in administrative aspects of running the Department e.g. roster and rotation planning, clinical and ol development; Quality improvement – assist and participate in quality improvement, including audits. Medico-legal matters – assist with medico-legal tasks such as medical reports for insurance claims, mortality and morbidity analysis etc. Academic programme: Training - provide in-service training to staff or be a recipient of in-service piate for a medical officer and to meet the needs of the service; Teaching – participate in under-graduate and post-graduate training programmes (teaching, examinations, administration etc) as required by the programmes and appropriate for a medical officer; Academic activities – active participation in academic activities such as journal clubs, academic presentations etc. Research – participate in departmental research. Initiation and performance of al but desirable.

ENQUIRIES : DR K. Rasmussen Tel No: 033 – 897 3289

<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
<u>FOR ATTENTION</u>	:	Mrs. M. Chandulal
<u>NOTE</u>	:	Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies; Curriculum Vitae and certified ID copy. Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 25/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).
<u>CLOSING DATE</u>	:	15 June 2018
<u>POST 22/146</u>	:	<u>DENTIST GRADE 1, 2</u> Department: Medical
<u>SALARY</u>	:	Grade 1: R714 819 – R793 341 per annum Grade 2: R842 028 – R920 703 per annum (All- inclusive salary package consist of 70% and 30% flexible portion may be structured in terms of applicable rules).
<u>CENTRE</u>	:	KwaMashu Community Health Centre
<u>REQUIREMENTS</u>	:	Senior certificate or equivalent. Bachelors degree in Dentistry. Registration certificate With HPCSA as a Dentist. Registration with HPCSA (2018/19). Grade 1: Minimum three (3) years'experience after registration with HPCSA. Certificate of Service to be provided. (Certificate of service to be signed and stamped by the Human Resource Section). Non South African citizen applicants need to have a valid work Permit in compliance with circular 49/2008 obtainable from any government department. Grade 2: A combination of 7 years actual service and/or recognizable experience after registration with HPCSA, as a Dentist. Certificate of service to be provided (certificate of service to be signed and stamped by HR section). Non South African citizen applicants need to have a valid work permit in compliance with HR circular 49/2008 obtainable from any government department. Knowledge of the relevant acts, Policies and Regulations administered by the KZN Dept of health. Good communication, leadership, decision-making interpersonal skills and computer literacy skills. Ability to manage conflict apply disciplinary procedures. Ability to work as a team.
<u>DUTIES</u>	:	render quality oral service in all disciplines of dentistry. Participate in quality improvement programs within the department. Ensure oral health promotion and education to patients within the department. Participate in implementation of oral health and departmental policies. Promote a multi- disciplinary approach to patients and in the departments. Provide efficient service and minimise patients time. To manage the performance of employees and perform EPMDS. Manage and facilitate the formulation of dental services, policies and procedure of the Institution and ensure that these are in line with statutory regulations and code of ethics. Ensure the provision of protocols and guidelines and guidelines to the dentistry allied professions. Knowledge of Human Resource, Finance management, supply chain and project management. Ensure that a full Primary Health Care(PHC) package is provided with emphasis on newly introduced programs. Ensure optimal utilisation of allocated resources, provide support.
<u>ENQUIRIES</u>	:	Dr O.O Oyegoke Tel No: (031)- 5049236
<u>APPLICATIONS</u>	:	All applications must be addressed to the Human Resource Manager of KwaMashu CHC P61 Mkhivane road or Private bag X013 Kwamashu, 4359
<u>NOTE</u>	:	An application for employment form (Z83) must be completed and forwarded. This is obtainable from any public service department or from the website www.kznhealth.gov.za . Certified copies of highest education qualification and

professional registration certificates - not copies of certified copies. Curriculum Vitae; and a certified copy of Identity Document-not a copy of certified copy. The reference number must be indicated in the column provided on the form Z83. Please note that failure to comply with the above instructions will disqualify applicants. Please note that due to a large number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively an all occupational categories. Persons with disabilities should feel free to apply for the posts.

CLOSING DATE : 15 June 2018

POST 22/147 : **OPERATIONAL MANAGER (PRIMARY HEALTH CARE) (X1 POST)**
Branch: St Andrews Hospital: Mobile PHC

SALARY : R499 953
Other Benefits: 13th cheque, 12 % rural allowance, home owners allowance (employee must meet prescribed requirements)

CENTRE : St Andrews Hospital

REQUIREMENTS : Diploma / Degree in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care as per R212 SANC Regulations, Current registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing and Midwifery of which at least 5 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care as per R212 SAMC Regulations. Valid Code 08 drivers license. Knowledge, Skills and Competencies: Knowledge of Nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Computer skills in basic programmes.

DUTIES : Monitor and evaluate the performance of primary health care services and systems within the designated service area in line with, public health indicators, set norms, standards and targets with a view to report thereon and to initiate corrective action timeously. Analyse health policy and programme imperatives with a view to develop customised implementation strategies to guide the primary health care service providers in the service area towards complying with the stated norms, standards and targets. Identify "transversal" primary health care and systems barriers (including emerging health trends in the service area) with a view to ensure corrective action at an appropriate level. Ensure and monitor that primary health care services within the designated service area are provided with adequate support by multi-disciplinary teams attached to the CHC/ district hospital as well as from shared corporate service providers attached to the mothering institution. Ensure an integrated approach with the implementation of various primary health care programmes to provide a seamless service delivery platform, including the prioritizing of needs within the service area and the allocation of resources accordingly. Ensure the effective and efficient allocation of resources, including the development of staff, budgetary, procurement planning inputs and maintenance of the prescribed information management system(s).

ENQUIRIES : Mrs VV Ncume Tel No: 039-4331955 EXT 286

APPLICATIONS : All Applications Should Be Forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION : Human Resource Manager

NOTE : People with disabilities and African males are encouraged to apply

CLOSING DATE : 15 June 2018

POST 22/148 : **OPERATIONAL MANAGER (PRIMARY HEALTH CARE) (X1 POST)**
Branch: St Andrews Hospital: Mbonwa Clinic

SALARY : R499 953
Other Benefits: 13th cheque, 12 % rural allowance, home owners allowance
(employee must meet prescribed requirements)

CENTRE REQUIREMENTS : ST Andrews Hospital
: Diploma / Degree in General Nursing and Midwifery plus 1 year post basic
qualification in Primary Health Care as per R212 SANC Regulations, Current
registration with SANC as a General Nurse, Midwifery and Primary Health Care
Nurse. A minimum of 9 years appropriate / recognizable experience in nursing after
registration as a Professional Nurse with SANC in General Nursing and Midwifery
of which at least 5 years must be appropriate / recognizable experience after
obtaining the one year post basic qualification in Primary Health Care as per R212
SAMC Regulations. Valid Code 08 drivers license. Knowledge, Skills and
Competencies: Knowledge of Nursing care processes and procedures, nursing
statutes, and other relevant legal frameworks. Leadership, organizational, decision
making and problem solving abilities within the limit of the public sector and
institutional policy framework. Interpersonal skills including public relations,
negotiating, conflict handling and counseling skills. Financial and budgetary
knowledge pertaining to the relevant resources under management. Insight into
procedures and policies pertaining to nursing care. Computer skills in basic
programmes.

DUTIES : Monitor and evaluate the performance of primary health care services and systems
within the designated service area in line with, public health indicators, set norms,
standards and targets with a view to report thereon and to initiate corrective action
timeously. Analyse health policy and programme imperatives with a view to
develop customised implementation strategies to guide the primary health care
service providers in the service area towards complying with the stated norms,
standards and targets. Identify “transversal” primary health care and systems
barriers (including emerging health trends in the service area) with a view to ensure
corrective action at an appropriate level. Ensure and monitor that primary health
care services within the designated service area are provided with adequate
support by multi-disciplinary teams attached to the CHC/ district hospital as well
as from shared corporate service providers attached to the mothering institution.
Ensure an integrated approach with the implementation of various primary health
care programmes to provide a seamless service delivery platform, including the
prioritizing of needs within the service area and the allocation of resources
accordingly. Ensure the effective and efficient allocation of resources, including the
development of staff, budgetary, procurement planning inputs and maintenance of
the prescribed information management system(s).

ENQUIRIES : Mrs VV NcumeTel No: 039-4331955 EXT 286

APPLICATIONS : All Applications Should Be Forwarded: The Chief Executive Officer. St Andrews
Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street,
Harding 4680.

FOR ATTENTION : Human Resource Manager

NOTE : People with disabilities and African males are encouraged to apply

CLOSING DATE : 15 June 2018

POST 22/149 : **OPERATIONAL MANAGER (PRIMARY HEALTH CARE) (X1 POST)**
Branch: St Andrews Hospital: Harding Clinic

SALARY : R499 953
Other Benefits: 13th cheque, 12 % rural allowance, home owners allowance
(employee must meet prescribed requirements)

CENTRE REQUIREMENTS : ST Andrews Hospital
: Diploma / Degree in General Nursing and Midwifery plus 1 year post basic
qualification in Primary Health Care as per R212 SANC Regulations, Current
registration with SANC as a General Nurse, Midwifery and Primary Health Care
Nurse. A minimum of 9 years appropriate / recognizable experience in nursing after
registration as a Professional Nurse with SANC in General Nursing and Midwifery
of which at least 5 years must be appropriate / recognizable experience after

obtaining the one year post basic qualification in Primary Health Care as per R212 SAMC Regulations. Valid Code 08 drivers license. Knowledge, Skills and Competencies: Knowledge of Nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Computer skills in basic programmes.

DUTIES : Monitor and evaluate the performance of primary health care services and systems within the designated service area in line with, public health indicators, set norms, standards and targets with a view to report thereon and to initiate corrective action timeously. Analyse health policy and programme imperatives with a view to develop customised implementation strategies to guide the primary health care service providers in the service area towards complying with the stated norms, standards and targets. Identify "transversal" primary health care and systems barriers (including emerging health trends in the service area) with a view to ensure corrective action at an appropriate level. Ensure and monitor that primary health care services within the designated service area are provided with adequate support by multi-disciplinary teams attached to the CHC/ district hospital as well as from shared corporate service providers attached to the mothering institution. Ensure an integrated approach with the implementation of various primary health care programmes to provide a seamless service delivery platform, including the prioritizing of needs within the service area and the allocation of resources accordingly. Ensure the effective and efficient allocation of resources, including the development of staff, budgetary, procurement planning inputs and maintenance of the prescribed information management system(s).

ENQUIRIES : Mrs VV Ncume Tel No: 039-4331955 EXT 286
APPLICATIONS : All Applications Should Be Forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION : Human Resource Manager
NOTE : People with disabilities and African males are encouraged to apply
CLOSING DATE : 15 June 2018

POST 22/150 : **OPERATIONAL MANAGER (X1 POST)**
 Branch: St Andrews Hospital: Female Ward

SALARY : R394 665
 Other Benefits: 13th cheque, 12 % rural allowance, home owners allowance (employee must meet prescribed requirements)

CENTRE : St Andrews Hospital
REQUIREMENTS : Diploma / Degree in Nursing, Current registration with SANC as a General Nurse and Midwife. A minimum of 7 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing. Knowledge, Skills and Competencies: Knowledge of Nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Computer skills in basic programmes.

DUTIES : To plan, organize and monitor the objectives of the unit in the consultation with subordinates. Provision of Quality Nursing Care through the implementation of National core standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To provide a therapeutic environment to staff, patients and the public. To effectively manage the utilization and supervision of resources. Coordination of the provision of effective training and research. Maintain professional growth / ethical standards and self-development. Coordinate optimal, hostile, specialised nursing care with set standards and within a

professional / legal framework. Implementation and management of Infection Control and Prevention Protocols. Maintain accurate and complete patient records according to legal requirements. To participate in quality improvement programmes and Clinical Audits. Participate in staff, student and patient training. Monitor the implementation of EPMDS. Exercise control over discipline, grievance and labour relation issues according to the laid down policies and procedures. Identify, develop and control Risk Management systems within the unit. Uphold the Batho Pele and Patients' Rights Principles. Implementation of programmes for prevention. Detection and treatment on non-communicable diseases and illnesses. Develop policies and protocols to improve triaging and resuscitation techniques. Monitor and improve emergency services rendered in the department.

ENQUIRIES : Mrs MR Singh Tel No: 039-4331955 EXT 211
APPLICATIONS : All Applications Should Be Forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION : Human Resource Manager
CLOSING DATE : 15 June 2018

POST 22/151 : **CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: MPU 02/2018 (X01 POST)**
 Component: Mpumelelo Clinic

SALARY : Grade 1: R340 431 per annum Plus 8% rural allowance
 Grade 2: R418 701 per annum Plus 8% rural allowance
 Benefits: 13th Cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed conditions]

CENTRE : Ilembe Health District Office
REQUIREMENTS : **Grade1:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC)plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

DUTIES : Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training.

Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility.

- ENQUIRIES** : MR P.M Mnguni (PHC Supervisor) Tel No: 032 – 437 3600
- APPLICATIONS** : Applications to be forwarded to: Human Resources Department, The District Director, Ilembe Health District Office, Private Bag X 10620, Stanger 4450
- FOR ATTENTION** : Ms. JL Mhlongo
- NOTE** : Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE GROUT01/2016. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
- CLOSING DATE** : 15 June 2018
- POST 22/152** : **CLINICAL NURSE PRACTITIONER (PHC STREAM) REF NO: SHAK 02/2018 (X2 POSTS)**
Component: Shakaskraal Clinic
- SALARY** : Grade 1: R340 431 per annum Plus 8% rural allowance
Grade 2: R418 701 per annum Plus 8% rural allowance
Benefits: 13th Cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed conditions]
- CENTRE** : Ilembe Health District Office
- REQUIREMENTS** : **Grade1:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC)plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and

problem solving, conflict handling and counseling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies. Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

DUTIES : Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical pharmaceutical and stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Supervision of patients' reports and intervention, keeping a good valid record on all client interventions. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care. Support the realization and maintenance of Ideal Clinic Programme in the facility.

ENQUIRIES : MR P.M Mnguni (PHC Supervisor) Tel No: 032 – 437 3600
APPLICATIONS : Applications to be forwarded to: Human Resources Department, The District Director, Ilembe Health District Office, Private Bag X 10620, Stanger 4450

FOR ATTENTION : Ms. JL Mhlongo
NOTE :

Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE GROUT01/2016. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

CLOSING DATE : 15 June 2018

POST 22/153 : **CLINICAL NURSE PRACTITIONER (PHC STREAM-SCHOOL HEALTH PROGRAMME) REF NO: DARN 03/2018 (X1 POST)**
 Component: Darnall Clinic

SALARY : Grade 1: R340 431 per annum Plus 8% rural allowance
 Grade 2: R418 701 per annum Plus 8% rural allowance
 Benefits: 13th Cheque, home owner's allowance, and Medical aid optional [Employee must meet prescribed conditions]

CENTRE : Ilembe Health District Office

REQUIREMENTS : **Grade1:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate), Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing Science, Health Assessment, Treatment and Care (PHC)plus; A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year basic qualification in Primary Health Care. Knowledge, skills and competencies: Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skill, Good insight of procedures and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.

DUTIES : Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community. Administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Always promote scientific quality nursing care by functioning as a therapeutic team co-coordinating between hospital and community and preventing medico-legal hazards. Ensuring proper utilization and safekeeping basic medical equipment. Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account. Ensure Batho Pele principles are implemented.

ENQUIRIES : MRS. R. Bhagwandin (PHC Supervisor) Tel No: 032 - 5513686
APPLICATIONS : Applications to be forwarded to: Human Resources Department, The District Director, Ilembe Health District Office, Private Bag X 10620, Stanger 4450

FOR ATTENTION : Ms. JL Mhlongo
NOTE : Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and originally recently certified copies of highest educational qualification/s (not copies of certified copies) of required educational qualifications set out in the advertisement plus certified I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE GROUT01/2016. Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. Proof of previous and current work experience endorsed and stamped by HR Office must be attached.

CLOSING DATE : 15 June 2018

POST 22/154 : **PROFESSIONAL NURSE: SPECIALITY STREAM REF NO: SAH 13/2018 (X2 POSTS)**

SALARY : Grade 1: R340 431 per annum
Grade 2: R418 701 per annum
Other Benefits: 13th cheque, 12% rural allowance, home owners allowance (employee must meet prescribed requirements), medical aid (optional)

CENTRE REQUIREMENTS : St Andrews Hospital: Theatre
: **Grade 1:** Diploma/ Degree in General Nursing and Operating Theatre Technique PLUS 1 year post basic qualification in Operating Theatre Technique. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. Current registration with SANC as a General Nurse and Operating Theatre. **Grade 2:** Diploma/ Degree in General Nursing and Operating Theatre Technique PLUS 1 year post basic qualification in Operating Theatre Technique. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 10 years of the period mentioned above must be recognisable experience in the specific speciality, after obtaining the one year post basic qualification in the relevant speciality. Current registration with SANC as a General Nurse, Midwifery and Operating Theatre. Skills: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients rights charter.

DUTIES : Must be able to handle obstetric and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDS as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.

ENQUIRIES APPLICATIONS : MS MR Singh Tel No: 039-4331955 EXT 211
: All applications should be forwarded: The Chief Executive Officer: ST Andrews Hospital, Private Bag X1010 Harding, 4680. or hand delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION NOTE : Human Resource Manager
: People with disabilities and African males are encouraged to apply
CLOSING DATE : 15 June 2018