

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

MANAGEMENT ECHELON

- POST 20/256** : **HEAD CLINICAL DEPARTMENT – TRAUMA INTENSIVE CARE UNIT AND BURNS UNIT REF NO: HCD TRAUMA & BURNS/1/2018**
DEPT: Trauma Intensive Care Unit and Burns Unit
- SALARY CENTRE REQUIREMENTS** : R1 938 279 per annum all-inclusive salary package (excluding commuted overtime)
: Inkosi Albert Luthuli Central Hospital
: Registration with the Health Professional Council of South Africa as a Specialist Surgeon and Trauma Sub-specialist. Three (3) years' experience after registration with the HPCSA as a Specialist Surgeon which should include experience in clinical management as a clinical head of unit. MMed or equivalent (MMed Sci, MPhil) and/or a PhD and/or an established and demonstrated record of research experience (5 or more publications in peer reviewed journals) and /or evidence of supervision of registrars /fellows (3 or more candidates) Recommendation: Current instructor status in Advanced Trauma Life Support (ATLS) and Definitive Surgery for Trauma Course (DSTC) are required. Familiarity with all aspects of trauma and burn care including prevention, pre-hospital, in-hospital, intensive care and rehabilitation is expected. Recommended qualifications: An established performance in research and publications in peer-reviewed journals. Instructor status in Advanced Cardiac Life Support (ACLS). Participation in undergraduate and postgraduate teaching. Experience in disaster management planning and implementation. A working knowledge of the National and Provincial Health Acts. Knowledge of the National Acts pertaining to labour relations, employment, and public service. General attributes: If applicants decide to participate in commuted overtime, in conjunction with the junior staff they will be required to personally attend to new admissions at any time of the day or night. Applicants must be capable of working in a high stress environment where urgent decisions are required in the face of limited information. Exposure to blood and bodily fluids during emergency situations is a daily hazard.
- DUTIES** : To manage the Level I Trauma and Trauma Intensive Care Units and the tertiary Burn Unit at Inkosi Albert Luthuli Central Hospital and ensure optimal care of the critically injured or burnt patient consistent with the guidelines of practice of the Association of Surgeons of South Africa, the Trauma and Critical Care Societies of Southern Africa, the International Society for Burn Injuries, the South African Burn Society, and the document on Modernisation of Tertiary Health Services in South Africa. Provide advice on a Provincial Health Policy for all institutional levels. Develop and disseminate guidelines for optimal care of the critically injured and those suffering extensive burns and revise such policies in the light of new information. Provide expert advice of a Specialist and consultative nature to management and liaise with other disciplines involved in patient care. Develop prevention and outreach programmes by establishing links with regional and district hospitals. When necessary be the advocate of the patient on medical matters ensuring the highest ethical standards. Provide expert advice on the selection of equipment ensuring quality and cost effectiveness. Maintain a trauma and burn database for the purpose of research, audit and epidemiological information and undertake regular audits of unit performance. Supervise the training and performance of junior medial staff. Promote research in the critically injured or burnt patient Assist junior staff in undertaking research for the purpose of a Master's degree. Educate undergraduate and postgraduate students. Coordinate and implement the education of nursing and allied personnel involved in trauma and burn care. Ensure the ethical principles necessary when undertaking research. Maintain optimal numbers and use of staff within the Trauma Unit, Trauma ICU, and Burns unit. Provide opportunities for skills development at all levels of expertise. Foster a spirit of cooperation within the trauma and burns units and all disciplines involved in the management of the critically injured or burnt patient.
- ENQUIRIES APPLICATIONS** : Dr LP Mtshali Tel No: 031 2401124
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website

www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE : 01 June 2018

POST 20/257 : **HEAD CLINICAL DEPARTMENT REF NO: HCDPAEDS/1/2018**
Department: Paediatrics and Child Health

SALARY : R1 938 279 per annum all-inclusive salary package (excluding commuted overtime)
CENTRE : Inkosi Albert Luthuli Central Hospital
REQUIREMENTS : Registration with the Health Professional Council of South Africa as a Paediatrician. MMed or equivalent (MMed Sci, MPhil) and/or a PhD and/or an established and demonstrated record of research experience (5 or more publications in peer reviewed journals) and /or evidence of supervision of registrars /fellows (3 or more candidates). A minimum of three (3) years' experience after registration with the HPCSA as a Paediatrician must include experience in clinical management as a clinical head of unit; Recommendation: Evidence of quality teaching and learning practice. Evidence of management and administrative skills. Computer literacy and A valid driver' s licence. Knowledge. Skills. Training and Competence Required: Skills: Clinical, procedural and training skills. Counselling and conflict resolution skills. Leadership, administration, management skills, programme planning, strategic planning supported by evidence of experience in these areas. Assessment of patients within his/her field of expertise. Ability to communicate at a higher level. Ability to network with management at all levels within the Provincial structures. Knowledge and an understanding of the Public Finance Management Act and its implications for departmental budgeting. Knowledge and an understanding of the Postgraduate Education regulations and requirements as determined by the Health Professions Council of South Africa, the College of Paediatricians of South Africa and the University of KwaZulu-Natal. A high level of knowledge of the field of Paediatrics and Child Health.

DUTIES : On the clinical side, incumbents will manage clinical services in an extended area of the province, which promotes the provision of clinical services for Region 1 and beyond the major metropolitan centres. The incumbent would be expected to apportion their time and energy appropriately between the major centres in the envisaged teaching/service platform (Durban, Pietermaritzburg, Empangeni, Stanger and Port Shepstone). The incumbent will also develop research initiatives, which focus on the enhancement of service delivery in the context of the burden of disease. The incumbent should also ensure that clinical service in Region 1 are co-ordinated and these are in line with the teaching platform of the University of Kwa-Zulu Natal. Through this, we will increase equality of service delivery, and enhance the development of our decentralised training platform in line with the needs arising from the National Development Plan. Involvement in relevant administration structures of the Department of Paediatrics and Child Health, UKZN in coordination with the Academic Head of Department. Contribute to the co-ordination of specialist Paediatrics services in Region Ensuring the development and the implementation of policies and clinical protocols that will impact positively on the clinical outcomes; the monitoring and evaluation of adverse events and ensuring the implementation of plans to address these events; mortality and morbidity reviews are conducted within the institution and other hospitals in the catchment areas; cost effective approaches to clinical care. Undertake postgraduate and relevant undergraduate training, teaching and examinations in the field of Paediatrics and Child Health. Coordinate services and teaching with the Heads of units at the Regional hospitals in Region 1. Ensure that the environment complies with the Health and Safety Act, that staff adhere to the safety precautions and that staff welfare is maintained to attain optimal performance. Develop outreach programmes to the relevant regional hospitals in Region 1 in line with the KZN Department of Health's Outreach Programme. Develop audit tool to assess the

		Outreach Programme of the department and report these to Academic Head of Department of Paediatrics and Child Health.
<u>ENQUIRIES</u>	:	Professor R Masekela Tel No: 031 260 4345/4399
<u>APPLICATIONS</u>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
<u>NOTE</u>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<u>CLOSING DATE</u>	:	01 June 2018
<u>POST 20/258</u>	:	<u>HEAD CLINICAL UNIT REF NO: HCUPUL/1/2018</u> Department: Pulmonology
<u>SALARY</u>	:	R1 550 331 per annum All-inclusive salary package (excluding commuted overtime)
<u>CENTRE</u>	:	Inkosi Albert Luthuli Central Hospital
<u>REQUIREMENTS</u>	:	An appropriate qualification in the appropriate Health Science. Current Registration as a Medical Specialist- Pulmonology. Three years post registration experience as a Specialist-Pulmonologist. Knowledge, Skills, Training and Competencies Required: Ability to teach and supervise junior staff. Management Skills. Good communication, leadership, decision making and communication skills.
<u>DUTIES</u>	:	Control and management of clinical services as delegated by the Head of Department. Maintain satisfactory clinical, professional and ethical standards related to these Services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit and department. Conduct, assist and stimulate research. Training of post graduate medical students and Allied Health Personnel in the field of Pulmonology and participation in formal teaching as required by the department. Promote community-Orientated services and participate in outreach programmes. Conduct specialised outpatient clinics and provide expert opinion where required. After hours consultant cover for both Pulmonology and Critical Care departments at Inkosi Albert Luthuli Hospital. Assist with the setting of protocols for the management of Adult Pulmonology and Critical Care. Assist with the development of clinical audit programmes in the hospitals in the districts. Develop measures to ensure quality assurance for the Adult Pulmonology Unit. Active involvement in CME to health professionals. Compile medium and long term expenditure frameworks and implement fiscal control measures on an ongoing basis. Lead and supervise departmental research activities. Participate in training of Registrar's, Medical Officer's and Nurses.
<u>ENQUIRIES</u>	:	Dr LP Mtshali – Tel No: 031 2401105
<u>APPLICATIONS</u>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
<u>NOTE</u>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be

subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

- CLOSING DATE** : 01 June 2018
- POST 20/259** : **HEAD CLINICAL UNIT (PSYCHIATRY DEPARTMENT) REF NO: MED 25/2017**
- SALARY** : Grade R1 550 331 – R1 645 464, per annum plus 18% in hospitable allowance will be payable to those periods of time spent working at Edendale Hospital, commuted overtime (Employee must meet prescribed requirements).
- CENTRE REQUIREMENTS** : Edendale Hospital
Grade 12 Certificate, FCP Psych (SA), MMed or Equivalent Specialist Qualification in Psychiatrist. Current registration with the Health Professions Council of South Africa (HPCSA) as a Specialist in Psychiatry. Three (3) years' experience as a Specialist in Psychiatry after registration with the HPCSA as a Medical Specialist. Current registration card with HPCSA (2018-2019). Certificate of service endorsed by HR Department. Recommendation: At least 1 year management and administration experience. Clinical, administration and management's abilities. Experience and knowledge of mental health services. Knowledge of teaching and training health care professionals in mental health leadership communication and organizational skills, program planning, implementing and evaluation, knowledge and ability to develop programs focused on psychosocial rehabilitation and management of substance abuse commodity with mental illness. Management of resources. Experience in providing expert opinion in psychiatry. Clinical research skills and computer literacy.
- DUTIES** : Provide specialist psychiatric care, assessment and evaluations of mental healthcare users (MHCUs) both in institution and community where indicated. Provide academic teaching and clinical training to the students and trainees in Medical, Nursing and Allied Professions. Provide specialist advice guidance and training to the clinical paramedical and management staff both within the tertiary services and as part of outreach to Area. Participate in development guidelines, protocols and referral pathways for the management of MHCUs. Ensure the effective, efficient and economical use of allocated resources inclusive of human resources stimulate, participate in and supervise research
- ENQUIRIES APPLICATIONS** : Dr. E.K. Mthembu Tel No: (033) 395 4005
all applications should be forwarded to: Chief Executive Officer, Edendale Hospital, Private Bag X509, Plessislaer, 3216 or hand delivered to the box by the main gate behind security office
- FOR ATTENTION CLOSING DATE** : Mr L Makhaye
08 June 2018
- POST 20/260** : **HEAD CLINICAL UNIT (MEDICAL) GR 1- ANAESTHESIOLOGY REF NO: GS 20/18**
Component – Anaesthetics Department
- SALARY** : R1 550 331 per annum (All inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.
- CENTRE REQUIREMENTS** : Greys Hospital PMB Metropolitan Hospitals Complex
This post will operate in conjunction with other Head Clinical Unit posts in Anaesthesia and Critical Care based in Pietermaritzburg: It is envisaged that these posts will sharing duties and responsibilities across the PMB metropole. This will facilitate optimum service provision in Pietermaritzburg and the relevant drainage area. FCA (SA) or MMed in Anaesthesia. Registration with HPCSA as a "Specialist Anaesthesiologist". 3 year post registration experience as a "Specialist". Recommendation: Experience in managing clinical services in a > 350 bed hospital. Proven ability to provide paediatric anaesthesia including to neonates down to 1 kg, Proven track record in providing postgraduate teaching. Other proven managerial experience. Experience in a tertiary environment. Track record of academic publications. Knowledge, Skills and Experience: Possess sound knowledge of Human Resources Management, budgeting, planning, implementation and evaluation, information management and quality assurance programmes. Knowledge of current Health and Public Service legislation, regulations and policy

including medical ethics, epidemiology and statistics. Good communication, leadership, decision-making and clinical skills. Sound knowledge of clinical procedures and protocols within the discipline Assessment, management of patients. Participation in the After Hours call system is essential. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.

<u>DUTIES</u>	:	Manage the Anaesthetic department of a busy tertiary hospital. Participate in the clinical anaesthetic service of a regional/tertiary hospital by: Providing consultant cover in theatre daily, the ICU and High Care wards. Providing after-hour consultant cover in Anaesthetics and the ICU at PMB Metropolitan Hospitals. Participating in pre-operative assessment of high-risk patients in the anaesthetic clinic. Undertaking development of sub-speciality services at Grey's Hospital. Peri-operative Analgesic Service. Support trauma and resuscitative units. 24 Hour Epidural Analgesic service in Labour. Specialised Surgical Services – cardiac, vascular, thoracic, neurosurgical. Participate in outreach programmes for the development of safe anaesthetic services in Grey's Hospital catchment area. Participate in the departmental teaching programmes for vocational, post-graduate and nursing staff. Undertake appropriate clinical research and support the research efforts of junior staff. The department is a training site for the Nelson Mandela School of Medicine. The occupant of this post will need to take on a significant role in this respect. Provide and ensure effective and efficient managerial and supervisor responsibilities by: Ensuring effective utilisation and placement of staff. Maintaining discipline and ensure that staff act with integrity and professionalism within the law. Delegating duties to senior staff without lessening one's own responsibility and accountability for actions taken on one's behalf. Liaising with hospital management regarding infrastructure needs including financial, physical, equipment, staff and support of the Anaesthetic Department and the ICU. Maintain self-development and staff development by CPD and CME activities. Co-ordinate participation in Quality Improvement measures by staff. Liaise with other Metropolitan hospitals and Medical School as and when necessary in consultation with the Head of Department. Supervision of postgraduate and under graduate training. Participate in postgraduate and other relevant academic / and training programmes. Provide support to the Metropolitan Head of Department, in ensuring an efficient standard of patient care and that services are maintained. Assess patients, plan, initiate and supervise medical care management. Ensure the proper and economical use of equipment and other resources.
<u>ENQUIRIES</u>	:	DR Z Farina Tel No: 033-897 3412
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
<u>FOR ATTENTION</u>	:	Mrs. M. Chandulal
<u>NOTE</u>	:	Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website ; Certified copies of highest educational qualifications and professional registration certificates – not copies of copies c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 20/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).
<u>CLOSING DATE</u>	:	01 June 2018
<u>POST 20/261</u>	:	<u>MEDICAL SPECIALIST GRADE 1, 2 & 3 REF NO: FNH 02/2018 (01 POST)</u>
<u>SALARY</u>	:	Grade 1: (R991 857 – R1 052 712) Grade 2: (R1 134 069 - R1 203 666) Grade 3: (R1 316 136 – R1 645 464) Other Benefits: Commuted Overtime (Commuted overtime only limited to applicable groups)
<u>CENTRE</u>	:	Fort Napier Hospital – (Psychiatry)
<u>REQUIREMENTS</u>	:	A basic qualification of MBCHB plus FC Psychiatry or M Med Psychiatry or equivalent. Current (2018) registration with the HPCSA. Appropriate and relevant experience, skills, knowledge and competencies in Psychiatry. Proof of current and

previous work experience endorsed by HR (Certificate of Service). **Grade 1:** Appropriate qualification (MBCHB or equivalent) plus registration with the HPCSA as a Medical Specialist in (Psychiatry). **Grade 2:** Appropriate qualification (MBCHB or equivalent), registration certificate, plus Five (5) years' experience after registration with the HPCSA as a Medical Specialist in (Psychiatry). **Grade 3:** Appropriate qualification (MBCHB or equivalent), registration certificate, plus Ten (10) years' experience after registration with the HPCSA as a Medical Specialist in (Psychiatry). Knowledge, Skills and Competencies: Extensive knowledge of the mental health care act and relevant sections of criminal procedure act pertaining to cases referred by court. Ability to give expert evidence in court pertaining to forensic observation cases and compiling reports on these cases. Knowledge of the relevant procedures in management of awaiting trial individuals and resident patients. Sound knowledge of ICD 10 and DSM1V TR classifications of mental disorders and sound knowledge of psychiatric patient management and treatment. Knowledge of the Mental Health Care Act of 2002 and relevant sections of the Criminal Procedure Act of 1977. Extensive knowledge of clinical protocols and procedures in the treatment of the psychiatric patients. Good communication, leadership, decision making and clinical skills and ability to work in a team and with the hospital management. Knowledge of labour relations and good verbal and written communication skills.

DUTIES

: Provide specialist medical care and psychiatric assessments, evaluation and interventions to patients in the hospital. Provide specialist advise to other role-players on patient management as part of the holistic multi-disciplinary team. Ensure effective and efficient implementation and monitoring of standards in the unit. Provide guidance and training to medical, nursing and paramedical staff on the treatment of psychiatric patients. Deal with individuals referred by courts. Manage and control clinical services as delegated and maintain professional and ethical standards related to clinical services. Maintain necessary discipline over staff under his or her control and attend to administrative matters as pertain to the unit. Conduct, assist and stimulate research and train undergraduate and postgraduate medical students and allied health personnel. Participate in formal teaching as required by the institution, promote community- oriented services and conduct outpatient clinics and provide expert opinions where required. Communicate with external stake holders such as DPP, provincial and National Mental Health Department. Liaise with other departments within the hospital and work with multi-disciplinary team. Provide both academic and clinical service functions at the Hospital, including ward rounds, outpatient clinics, clinical training ward rounds. Participate in clinical research and academic programmes in the respective clinical department. Train under- and postgraduate students on both bedside training and classroom training at the hospital. Participate in both academic and clinical administrative activities

ENQUIRIES

: Dr AL Mbhele (033) 260 4357

APPLICATIONS

: applications must be forwarded to: The Human Resource Department; Fort Napier Hospital, 1 Devonshire Road; Napierville; Pietermaritzburg; 3201 OR PO Box 370; Pietermaritzburg; 3200

**FOR ATTENTION
CLOSING DATE**

: Mr N Majola
: 01 June 2018

POST 20/262

: **MEDICAL SPECIALIST (PSYCHIATRY DEPARTMENT) REF NO: MED 24/2017**

SALARY

: R991 857 – R1 316 136 per annum plus 18% inhospitable allowance will be payable to those periods of time spent working at Edendale Hospital, commuted overtime (Employee must meet prescribed requirements)

**CENTRE
REQUIREMENTS**

: Edendale Hospital
: Grade 12 (senior certificate), appropriate qualification in Health Science, Registration certificate as Medical Specialist, Current registration (2018-2019), **Grade 1:** Medical Specialist, R991 857 per annum, Experience: appropriate qualification in the relevant discipline that allows a registration as a Medical Specialist with HPCSA. Foreign candidates 1 year relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. **Grade 2:** Medical Specialist, R1 134 069 per annum, Experience: Appropriate qualification in the relevant discipline that allows registration as Medical Specialist with HPCSA plus 5 years' experience after registration with the HPCSA as a Medical Specialist. Foreign candidates require 6 years relevant experience after registration with HPCSA, of whom it is not required to perform Community Service. **Grade 3:** Medical Specialist, R 1 316 136 per annum, Experience: Appropriate qualification in the relevant discipline that allows registration as Medical Specialist with HPCSA plus 10 years' experience after

registration with the HPCSA as a Medical Specialist. Foreign candidates require 11 years relevant experience after registration with HPCSA, of whom it is not required to perform Community Service, Clinical administrative and management abilities, Experience and knowledge of mental health legislation and other document, policies and practices relevant to the organisation of mental services, Knowledge and experience of teaching and training doctors and other health care professionals in mental health, leadership, communication and organisation skills, Programme planning, implementation and evaluation, Management and human resources, Experience in providing expert opinion in psychiatry, Clinical research skills and computer literacy.

DUTIES : Provide specialist psychiatry care, assessment and evaluation of mental health care users both in institution and the community within the area. Co-ordinate and provide specialist advice, guidance teaching and training to clinical, paramedical and management staff, both in the institution and community within the area. Participate in the development of the clinical management guidance, protocols and referral pathways for the management of the mental health care users. Attend to administrative matters as pertains to the inpatients and outpatients services. Ensure effective, efficient economic use of allocated resources inclusive of human resources. Stimulate, participate and supervise research.

ENQUIRIES : Dr. E.K. Mthembu Tel No: (033) 395 4005
APPLICATIONS : all applications should be forwarded to: Chief Executive Officer, Edendale Hospital, Private Bag X509, Plessislaer, 3216 or hand delivered to the box by the main gate behind security office

FOR ATTENTION : Mr L Makhaye
CLOSING DATE : 08 June 2018

POST 20/263 : **MEDICAL SPECIALIST REF NO: MEDSPECNUCMED/1/2018**
 Department: Nuclear Medicine

SALARY : Grade 1: R991 857 per annum all-inclusive salary Package (Excluding commuted overtime).
 Grade 2: R1 134 069 per annum all-inclusive salary Package (Excluding commuted overtime)
 Grade 3: R1 316 136 per annum all-inclusive salary package (excluding commuted overtime)

CENTRE : Inkosi Albert Luthuli Central Hospital
REQUIREMENTS : Specialist qualification as a Nuclear Medicine Physician. Current registration as a specialist Nuclear Medicine Physician with the Health Professions Council of South Africa / Registrars who have completed their training may apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the HPCSA. Knowledge, Skills Training and Competency Required: General Nuclear Medicine Recent PET experience Radionuclide therapy experience. Teaching and supervision of junior staff. Research involvement. Management ability Good communication skills, attention to patient's needs. Team work. Research interest. Creative and forward-looking. The candidate must be able to maintain professional and ethical standards related to the nuclear medicine service. The appointment to **Grade 1** requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist in Nuclear Medicine. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa and MMed qualification as a Nuclear Medicine specialist. The appointment to **Grade 2**: requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Nuclear Medicine. The appointment to **Grade 3**: requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Nuclear Medicine.

DUTIES : Performance, interpretation and reporting of diagnostic nuclear medicine investigations. Patient management and clinical assessment. Patient treatment with unsealed sources. Responsible for patient care in the department and ward. Liaison with other disciplines and participation and input in multidisciplinary team meeting. Promotion of nuclear medicine applications. Promote clinical governance including implementation of clinical guidelines, protocols and clinical audits. Undertake relevant research and ongoing research output. Provide training within the service with evidence of teaching outcomes. Conduct research and research supervision. Research output. Assist with protocol updates and implementation, incident

		management and reporting. Provide after-hours care in accordance with the commuted overtime contract. Involvement in the provision of a professional clinical nuclear medicine service in the Durban region including assistance in satellite departments and outreach. Assist with the development of Nuclear Medicine department/s and staffing. Working with the Nuclear Medicine Management in the day-to-day running of the Department
<u>ENQUIRIES</u>	:	Dr N Nyakale – Tel No: 031-2401877
<u>APPLICATIONS</u>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058
<u>NOTE</u>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<u>CLOSING DATE</u>	:	01 June 2018
<u>POST 20/264</u>	:	<u>MEDICAL SPECIALIST - (GRADE 1, 2, AND 3) REF NO: GS 21/18 (X 1 POST)</u> Component: Neurology
<u>SALARY</u>	:	Grade 1: Medical Specialist R991 857 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form. Grade 2: Medical Specialist R1 134 069 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form. Grade 3: Medical Specialist R1 316 136 per annum package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.
<u>CENTRE REQUIREMENTS</u>	:	Greys Hospital; Pietermaritzburg MBCHB or equivalent plus Current Registration with the Health Professions Council of South Africa as a Neurologist at the time of appointment, plus an MMed/ MMed (Sci) OR enrolment in an accredited programme. Grade 1: Experience: Not applicable; Registration with the HPCSA as a Medical Specialist. Grade 2: Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Grade 3: Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist. Recommendation: One year experience working in a tertiary Neurology unit since qualification as a specialist. Knowledge, Skills, Training and Competency Required: Competent clinical neurology and patient management skills, appropriate for the level of a specialist in Neurology; Ability and willingness to work as part of a multi-disciplinary health care team, including liaison and communication with senior and junior staff; Understanding and ability to apply, appropriate to the post, public sector and health sector legislation, medical ethics and financial management; Ability and willingness to participate in information management, quality assurance programmes and human resource management as appropriate to the post; Ability to supervise junior staff; Ability and willingness to participate in and provide undergraduate and postgraduate training. Research experience and willingness to participate in research and supervise MMed projects
<u>DUTIES</u>	:	Incumbent to be based at Greys Hospital. Clinical Responsibilities: Participation in Tertiary Neurology Services (both In-patient and Out-patient) in the Pietermaritzburg Metropolitan Area including Outreach Programs. Performance of procedures in the

neurophysiology laboratory that EEG, nerve conduction studies, sleep studies. Development of protocols for the management of neurological diseases. After hours participation in the discipline of neurology (based on departmental operational need) Training and Research Responsibilities. Support of Staff Training and Development in Specialist Neurology Services in the PMB Metro and in the Tertiary Drainage area, including subspecialty Neurology training under the auspices of the Department of Neurology at the Medical School. Participation in and support of the Medical Undergraduate and Postgraduate Training Programs in the PMB Departments of Neurology and Internal Medicine. Participation in and support of clinical research and quality control activities in the PMB Departments of Neurology and Medicine. Participation in and support of hospital administrative activities in the PMB Departments of Neurology as required skills.

- ENQUIRIES** : DR K Rasmussen: Tel No: 033 8973289
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs. M. Chandulal
- NOTE** : Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website ; Certified copies of highest educational qualifications and professional registration certificates – not copies of copies c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 20/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).
- CLOSING DATE** : 01 June 2018

OTHER POSTS

- POST 20/265** : **PRINCIPAL CLINICAL PSYCHOLOGIST REF NO: GS 22/18**
Component: Medical and Allied Health (Department of Clinical Psychology)
Re- Advertisement

- SALARY** : R919 467 – R1020 462
- CENTRE** : Greys Hospital; Pietermaritzburg
- REQUIREMENTS** : An appropriate qualification that allows registration with the HPCSA as a Clinical Psychologist. Certificate of Registration with the HPCSA. Proof of current registration with the HPCSA as a Clinical Psychologist. A minimum of 3 years appropriate work experience as clinical psychologist after registration with the HPCSA as a Clinical Psychologist. Recommendation: Managerial/ supervisory experience would be an added advantage. Knowledge, Skills, Training and Competency Required: Comprehensive knowledge of psycho-diagnostic and therapeutic interventions suitable to a (tertiary) hospital setting. Clinical skills include individual clinical and psychometric assessment, individual psychotherapy, group psychoeducation and therapy skills Sound knowledge of policies, protocols and procedures applicable to the profession and the hospital. Ability to co-ordinate psychological intervention in specialist medical fields. Good verbal and written communication skills; good time management skills; meeting tight deadlines. Computer proficiency, including experience with Microsoft Office package. Good interpersonal, decision-making and problem-solving skills. Resilience, self-motivation and dedication to service ethic. Strong generic leadership and management skills and competencies.

- DUTIES** : Management (planning, organizing, leading and controlling) of the Clinical Psychology Department with the aim of providing optimum, effective and efficient tertiary mental health care and psychology services to all its clients. Designing, implementing and coordinating holistic psychology programmes for patients within a multi-disciplinary team framework, through consultation/liaison with other departments/ stakeholders when required. Ensure compliance with policies and procedures. Responsible for general administrative duties, including hosting and participation in meetings, maintain records and statistics, strategic and operational planning, HR-related activities, risk management, etc. Actively engage in supervision, training and development of staff, including training and supervision

meetings and activities (CPD-accredited), EPMDs, mentoring, reward and recognition programme, etc. Management and updating of treatment protocols, assessment tools, protocols. Addressing quality and risk-related aspects, including QIPs, National Core Standards compliance and risk register. Facilitation of relevant health promotion and related activities. Facilitation of advisory and support role, e.g. Ethics consultations, ethics meetings, medicolegal cases, etc. Maintain current research collaborations; Generate and supervise research in the field of clinical psychology.

<u>ENQUIRIES</u>	:	Dr. L Naidoo: Tel No: 033 897 3317
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
<u>FOR ATTENTION</u>	:	Mrs. M. Chandulal
<u>NOTE</u>	:	Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website ; Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies; Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 22/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).
<u>CLOSING DATE</u>	:	01 June 2018
<u>POST 20/266</u>	:	<u>MEDICAL OFFICER REF NO: MO CRIT CARE/1/2018 (X1 POST)</u> Department: Critical Care
<u>SALARY</u>	:	Grade 1: R736 425 per annum excluding commuted overtime Grade 2: R842 028 per annum excluding commuted overtime Grade 3: R977 199 per annum excluding commuted overtime
<u>CENTRE</u>	:	Inkosi Albert Luthuli Central Hospital
<u>REQUIREMENTS</u>	:	MBCHB Degree, Current unrestricted registration with the Health Professions Council of South Africa as a Medical Practitioner. Recommendations: At least 2 Years' experience in Medicine, Surgery or Anaesthesia or Emergency Medicine. At least 3 months experience in an intensive care Knowledge, Skills and Competencies Required: Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Knowledge and skills in Critical Care. Demonstrate the ability to work as part of a multidisciplinary team. Grade 1: No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. 6 Years relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. 11 Years relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.
<u>DUTIES</u>	:	Assist with the provision of critical care services as determined by the Head of Critical Care at IALCH. Participate in the delivery of critical care services in Durban Provide initial resuscitative, and peri-operative surgical care or medical care of patients. Ensure that the scientific principles of critical care are maintained. Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes as and when requested. To assist in outreach and teaching when required. Participate in Commuted Overtime.
<u>ENQUIRIES</u>	:	Dr S Pershad Tel No: 031-2401000

<u>APPLICATIONS</u>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058
<u>NOTE</u>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<u>CLOSING DATE</u>	:	01 June 2018
<u>POST 20/267</u>	:	<u>MEDICAL OFFICER GRADE 1, 2, 3(REF01/2018)</u> Directorate: Dundee Hospital
<u>SALARY</u>	:	Grade 1: R736 425 - R793 341 Grade 2: R842 028 - R920 703 Grade 3: R977 199 - R1 1221 723 per annum (This inclusive package consists of 70% and 30% applicable rules 22 % Rural Allowance, Commuted Overtime)
<u>CENTRE REQUIREMENTS</u>	:	Dundee Hospital Grade 1: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner, Registration certificate with HPCSA as a Medical Practitioner, Proof of current registration (2018- annual registration card), Proof of Completion of community Service. Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Grade 2: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner, Registration certificate with HPCSA as a Medical Practitioner, Proof of current registration (2018 - annual registration card), Minimum of 5 years relevant experience after registration with HPCSA as a Medical Officer, Proof of experience should be attached to the application. (Certificates of service or official letters of service from previous/current employers signed and stamped by HR). Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Grade 3: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner, Registration certificate with HPCSA as a Medical Practitioner, Minimum of 10 years relevant experience after registration with HPCSA as a Medical Officer, Proof of current registration (2018- annual registration card), Proof of experience should be attached to the application. (Certificates of service or official letters of service from previous/current employers, signed and stamped by HR, Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Knowledge, Skills and Competencies Required: Sound knowledge and clinical and surgical skills associated with practice of District Level Hospital i. caesarean sections and spinal anaesthetic, ectopic pregnancies, circumcisions. Must be able to perform a caesarean section, ability to work under pressure. Knowledge of ethical medicine including HIV and TB, Paediatrics, Surgery, Obstetrics and Gynaecology, Orthopedics, Psychiatry, Emergency medicine and Anaesthetics. Good interpersonal and communication skills, Assessment, analysis and Management skills. Teaching and supervision of junior doctor's students, knowledge of all applicable legislation and ethical medical practice. Sound knowledge of women's health issues to allow for accurate diagnosis and appropriate management of clinical problems. Ability to deal with all maternity emergencies, ability to perform all gynaecological procedures e.g. ectopic. EVACS, TLS and Ability to assess, diagnose and manage obstetrics and gynaecological conditions. Good decision making, problem solving, leadership and mentoring skills.

DUTIES : Clinical and administrative duties/ responsibilities for the respective wards. Implement quality standards and practices and treatment protocols as to ensure correct and effective management of patients. Examination, diagnosis and treatment of patients in OPD, Casualty, Wards and Clinics. Diagnosing and facilitating referrals to high level of care, after hours participation in call rosters, perform emergency procedures and administer anaesthesia. Facilitation of staff training and on-going medical education, assist with the supervision and support of students in the department and in the departmental academic programme. Provide and ensure community oriented clinical services and to support Primary Health Care services. Deal with emotional, social and physical aspect of disease for patients and their relatives. Maintain medical records, ability to perform caesarian sections, Evac's, laparotomies.

ENQUIRIES : Dr. P.P Dlamini, Tel No: 034 212 1112 Ext 308

APPLICATIONS : Applications should be delivered to: KwaZulu-Natal Department of Health, Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000 Postal Address Dundee Provincial Hospital, Private Bag X2011, Dundee, 3000

NOTE : Please note that those who applied before are advised to re-apply.

CLOSING DATE : 08 June 2018

POST 20/268 : **CLINICAL PROGRAMMES COORDINATOR: HEALTH LIFESTYLE (LEVEL 09)**
REF NO: HGHD 02/2018

SALARY : R394 665 + 13th Cheque, Housing Allowance (Conditional), Medical Aid (Optional)

CENTRE : Harry Gwala Health District Office, Ixopo

REQUIREMENTS : Valid grade 12 Senior Certificate, Diploma/ Degree in General Nursing and Midwifery, Current registration with SANC in receipt 2018, Minimum of 7 years appropriate / recognizable nursing experience after registration as a Professional Nurse with SANC in general nursing, Valid Driver's license (Code 8), plus Proof of current and previous work experience endorsed Human Resources validating the above experience Department or relevant employer. Knowledge, Skills and Competencies Required: Report writing abilities, Financial skills abilities, Empathy and counselling skills and knowledge, Strong interpersonal communication and presentation skills, Project management skills, Ability to make independent decisions, An understanding of the challenge facing the public sector, An ability to provide issues and work related matters and to comply with time frames, Proven initiative, decisiveness and the ability to acquire new knowledge swiftly.

DUTIES : Develop schools to meet the criteria required to become health promoting school and ensure that this status is sustained, Co-ordinate and facilitates the implementation of integrated strategy for healthy lifestyle in the district, Identify critical transversal lifestyle barriers / risks impacting on the general health status of the population and develop mitigating (alleviating improving) strategies, Co-ordinates implementation and management of a healthy lifestyle innovation reward system, Provide early warning system arrangement on lifestyle patterns in the district. Develop and implement a healthy lifestyle campaign and communication, Establish and maintain linkage between DOH, community, other sectors and government departments, establish community participation in the Program, Manage and monitor digital Pen project, Participate in PHC reviews and ideal clinic assessment, Attend meeting within and outside the District, play and advocacy role for DOH in the community, Develop effective intervention strategies for poor performance to achieve good outcome, Establish healthy working relationship with institutions, facilities and community structures for quality service delivery, Co-ordinate and support oral health, Manage support and co-ordinate school health service in the district.

ENQUIRES : Mr. BHS Makhaye Tel No: 039 834 8200 EXT: 8206

APPLICATIONS : Applications to be forwarded to the Assistant Director –HRM, Harry Gwala Health District Office, Private Bag X502, Ixopo, 3276 OR Drop Off in the applications box, 111 Main Street, Ixopo 3276

FOR ATTENTION : Mr. VJ Khumalo

NOTE : Directions to candidates: The following documents must be submitted: Application for employment form (Z83 fully completed), which is obtained at any Government Department OR from the website: www.kznhealth.gov.za; Certified copies of Identity documents, Grade 12 certificate or other required tertiary qualification certificate, Curriculum Vitae must be attached starting with relevant experience, Certificates of service starting with relevant experience. NB: Certified copies should not be older than three months, not copies of certified copies & faxed applications will not be considered. The reference number must be indicated in the column provided on the form Z83, e.g. HGHD 02/2018. Failure to comply with the above instruction will lead

to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. Applications in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens / Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.

- CLOSING DATE** : 08 June 2018
- POST 20/269** : **CLINICAL NURSE PRACTITIONER PRIMARY HEALTH CARE STREAM**
(Re-advertisement of posts. Those who have previously applied must re-apply)
- SALARY** : **Grade 1:** R340 431 - R394 665 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
Grade 2: R418 701 - R514962 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
- CENTRE** : Eshowe District Hospital: Ndlangubo Clinic Ref No: CNP NDL 4/2018 (02 Posts)
Gate Way Clinic Ref No: CNP GW 5/2018 (01 Post)
Sipilile Clinic Ref No: CNP SIP 6/2018 (01 Post)
- REQUIREMENTS** : Degree/Diploma in General Nursing, Registration with South African Nursing Council as a Professional Nurse (PHC), **Grade 1:** Experience: minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. **Grade 2:** Experience: minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing, of which ten (10) years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. NB: Certificate of service from previous employers is compulsory. Please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge, Skills, Training And Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele, Interpersonal skills, including public relations, negotiating conflict handling and counselling skills, Insight into procedures and policies pertaining to nursing care.
- DUTIES** : Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices within a Primary Health Care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a Primary Health Care facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care at primary health care level. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele)
- ENQUIRIES** : Nursing Manager: DR FN Dube Tel No: 035-4734500
- APPLICATIONS** : Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
- FOR ATTENTION** : Mrs GZ Dube: Human Resource Manager
- NOTE** : Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of

qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

CLOSING DATE

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01 June 2018