

**PROVINCIAL ADMINISTRATION: EASTERN CAPE
DEPARTMENT OF HEALTH**

APPLICATIONS : Applications should be posted to the addresses as indicated below or Hand delivered as indicated below:

Livingstone Tertiary Hospital: Post to: Human Resources Office, Livingstone Tertiary Hospital Private Bag Private Bag X60572, Greenacres, Port Elizabeth 6057 or hand delivery: Human Resource Office, Livingstone Hospital, Stanford Road, Korsten, Port Elizabeth 6001. Enquiries: Ms Du Preez Tel No: 041 405 2647.

SS Gida Hospital: Post: HR Office, SS Gida Hospital, Private Bag x12 Keikammahoek, 5670. Enquiries: Ms Fumanisa Tel No: 040 658 0043.

Grey Hospital: Post to: Human Resource Office, Grey Hospital, Private Bag X 7443, King Williams Town 5600 OR hand deliver to HR Office Grey Hospital 54 Kings Road King Williams Town 5601. Enquiries: Ms Phillip Tel No: 043 643 3304.

Nessie Knight Hospital: Post to: Human Resource Office, Nessie Knight Hospital, P/bag X420, Qumbu, 5180 or hand deliver to: Sulenkama Admin Area, Nessie Knight Hospital, Qumbu, Enquiries: Ms O.N Sotsaka – Tel No: 047 553 6007/8/9.

Nelson Mandela Academic Hospital: Post to: Human Resource Office, Nelson Mandela Academic Hospital, Private Bag X5014 Mthatha, 5099 or hand deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha, 5099. Enquiries: Ms Calaza - Tel No: 047 502 4320.

Frontier Hospital: Post to: Human Resource Office, Frontier Hospital, Private bag X 7063, Queenstown, 5320 or hand delivery to Frontier Hospital, 5320. Enquiries: Mrs P Marongo – Tel No: 045 808 4272

Mjanyana Hospital: Post to: Human Resource Office, Mjanyana Hospital, Private Bag X1204, Idutywa, 5000. Enquiries: SS Naku Tel No: 047 874 8000.

Dora Nginza Regional Hospital: Post to: HR Office, Dora Nginza Hospital, Private Bag X11951 Algoa Park 6005 or hand deliver to: Room DG71, Admin Building^{1st} Floor, Dora Nginza, Spondo Street Zwide Port Elizabeth 6201. Enquiries: Mr J Johaar Tel No: 041 406 4435.

Nompumelelo Hospital: Post to: Nompumelelo Hospital, Private Bag X 13, Peddie 5640. Enquiries: Ms NG Tsako Tel No: 040 673 3321.

Frere Tertiary Hospital: Post to: Human Resource Office, Frere Hospital, Private bag X 9047, East London, 5200 OR Hand deliver to: Human Resource Office, Frere Hospital, Amalinda Main Road, East London, 5200 Enquiries: Ms. N. Mthitshana Tel No: 043 709 2487/2532.

Wilhem Stahl Hospital: Post to: HR Office, Wilhem Stahl Hospital Private Bag x518 Middelburg 5900 or hand deliver to: HR Office Wilhem Stahl Hospital 1 Du Plessis Street Middelburg 5900 Enquiries Mr Mbalula Tel No: 049 842 1111.

Aliwal North Hospital: Post to: Human Resource Office, Aliwal North Hospital, Private Bag x1004, Aliwal North 9757 or hand deliver to: HR Office, Aliwal North Hospital, No 1 Parklane Street Aliwal North, Enquires: Ms Fourie Tel No: 051 633 7700.

PE Pharmaceutical Depot: Post to: HR Office PE Pharmaceutical Depot Private Bag x6033 Struandale Port Elizabeth 6000 or Hand deliver to: HR Office PE Pharmaceutical Depot 1104 Struandale Port Elizabeth 6000. Enquiries: Ms U Xwayi Tel No: 041 406 9831.

Port Alfred Hospital: Post to: HR Office Port Alfred Hospital PO Box 227 Port Alfred 6170 or hand deliver to: HR Office Port Alfred Hospital Southwell Road Port Alfred 6170 Enquiries: Ms N Raco Tel No: 046 604 4000.

Cala Hospital: Post to: Human Resource Office, Cala Hospital, Private bag X 516, Cala, 5455 or hand delivery to Drully Lane Street, CALA, 5455. Enquires: Ms Z Sentile – Tel No: 047 874 8000

Nkqubela TB Hospital: Post to: HR Office, Nkqubela Hospital, PO Box x9047 Cambridge East London 5206 or hand deliver to: HR Office, Nkqubela Hospital, Billie Road, Mdantsane Township. Enquires: Ms Langeni Tel No: 043 761 2131.

Lilitha College: Post to HR Office, Lilitha College of Nursing, Central Administration Office, 40 Lennox Road Amalinda, East London 5200 or Private Bag X 0028 Bhisho 5608. Enquiries: Ms. N Links: Principal Tel No: 049 700 9704.

St Elizabeth Regional Hospital: Post to: The Human Resource Office, St Elizabeth Hospital, Private Bag x1007, Lusikisiki 4820. Enquiries: Mr M Nozaza Tel No: 039 253 5012.

Madzikane Ka Zulu Hospital: Post to: Human Resource Office, Madzikane Ka Zulu Hospital, Private Bag X 9002, Mount Frere, 5090 Enquiries Mr P Sigola Tel No: 039 255 8200.

Settlers Hospital: Post to: HR Office, Settlers Hospital, Private Bag x1007 Grahamstown 6140 or hand delivery to: HR Office, Settlers Hospital Milner Street, Cradock Heights Grahamstown 6140 Enquires Ms S Diva Tel No: 046 602 5046.

Uitenhage Provincial Hospital: Post to: HR Office, Uitenhage Provincial Hospital Private Bag x36 Uitenhage 6320 or Hand deliver to: HR Office, Uitenhage Provincial Hospital 162 Channer Street Leyvale Uitenhage. Enquiries: Mr P Oosthuizen Tel No: 041 995 1129.

Buffalo City Metro District Office: Post to: HR Office, Buffalo City Metro District Office, Private Bag X9015, East London, 5200 or hand Deliver to: HR Office, Buffalo City Metro District Office, 64 Terminus Street, Old Standard Bank Building, East London 5200. Enquires: Ms Hlulani Tel No: 043 7433 006/057.

Elliot Hospital: Post to: Human Resource Office, Elliot Hospital, P.O Box 523, Elliot, 5460 or hand delivery to: HR Office Elliot Hospital Maclear Road Elliot, 5460 Enquires: Ms N.B Puza – Tel No: 045 931 1321.

Umzimvubu Sub District Office: Post: Human Resource Office, Umzimvubu Sub District, Private Bag X531, Bizana 4800 Enquiries: Ms D.N Mdanyana – Tel No: 039 727 2090

Joe Gqabi District Office - Post to: Human Resource Office, Joe Gqabi District Office, 32 Dan Pienaar Street, Springs, Aliwal North, 9750 or Hand deliver: HR Office, Joe Gqabi District Office, 32 Dan Pienaar Street, Springs, Aliwal North, 9750. Enquiries: Mr J.S Ndzinde – Tel No: 051 633 9629.

Nompumelelo Hospital:- Post to: HR Office, Nompumelelo Hospital, Private Bag X 13, Peddie 5640. Enquiries: Ms NG Tsako Tel No: 040 673 3321.

Taylor Bequest Hospital (Mount Fletcher): Post to: Human Resource Office, Taylor Bequest Hospital (Mount Fletcher), Private Bag X1129, Mount Fletcher 4770, Enquiries: Ms Ngwebeni – Tel No: 039 257 0099.

Cecilla Makiwane Hospital: Post to: HR Office, Cecilla Makiwane Regional Hospital, Private Bag X9047 Cambridge 5200 or hand deliver to: HR Office, Cecilla Makiwane Hospital 4 Billie Road, Mdantsane, East London, 5219 Enquiries: Ms P Mncotso Tel No: 043 708 2121.

Taylor Bequest Hospital (Matatiele): Post to: The Human Resource Manager, Taylor Bequest Hospital (Matatiele), Private Bag X836 Matatiele, 4730 or hand deliver to: Taylor Bequest Hospital, 01 Main Street, Matatiele, 4730. Enquiries: Mr Kholiso Tel No: 039 737 3107

Malizo Mphele Hospital: Post to: HR Office, Malizo Mphele Hospital, Main Road Tsolo 5170 or hand deliver to: HR Office, Dr Malizo Mphele Hospital Private Bag x1004 Tsolo 5170 Enquiries: Ms Makalima Tel No: 047 542 6300

Mthatha Regional Hospital - Post to: HR Office, Mthatha Regional Hospital Private Bag x 5014 Mthatha 5099 or hand deliver to: HR Office, Mthatha Regional Hospital 71 Nelson Mandela Hospital Enquiries: Ms Mkhosi Tel No: 047 502 4143/4008

Humansdorp Hospital - Post to: Humansdorp Hospital, Private Bag X536 Humansdorp, 6300 or hand delivery to: HR Office (Admin Block) 1 Du Plessis Street, Humansdorp Hospital Next to Nico Malan High School Humansdorp Enquires: Ms Barnard Tel No: 042 200 4279/282.

Mbhashe Sub District Office - Post to: Human Resource Section, to Mbhashe Sub District Office, Private Bag X1232, Dutywa, 5000 OR Hand Deliver to Public Works Premises next to Kunene Funerals, Enquiries: Ms X Bushula Tel No: 047 489 2417/16.

Mnquma Sub-district Office - Post to: HR Office, Mnquma Sub-district Office, 15 Old Hospital Road Ext 7 Butterworth 4960, Enquiries Ms N Tengwa Tel No: 047 491 0740.

Victoria Hospital - Post to: HR Office, Victoria Hospital, Private Bag x1300 Alice 5700. Enquiries: Ms L Mangesi Tel No: 040 653 1141.

St Barnabas Hospital - Post to: Human Resource Office, St Barnabas Hospital, P.O. Box 15, LIBODE, 5160. Enquiries: Mr U Toni – Tel No: 047 555 5300.

Empilweni TB Hospital - Post to: Human Resource Office Empilweni TB Hospital, Private bag X6060, Port Elizabeth, 6200 or hand delivery to 1 Mati Road, New Brighton, Port Elizabeth, 6200. Enquires: Ms B Bomela Tel No: 041 406 7606/36.

Bedford Hospital - Post to: Human Resource Office, Bedford Hospital, P.O. Box 111, Bedford, 5780 or Hand deliver to: Human Resource Office, Bedford Hospital, 4 Maitland Street Bedford 5780. Enquiries: Ms L H Slatsha Tel No: 046 685 0046.

Tafalofefe Hospital - Post to: HR Office, Tafalofefe Hospital, Private Bag x3024 Centane 4980 Enquiries: Ms V. Motabele –Tel No: 047 498 0026.

Willowmore Hospital - Post to: HR Office, Willowmore Hospital Private Bag x239 Willowmore 6445 or hand deliver to: HR Office Willowmore Hospital 25 Knysna Street Willowmore 6445 Enquires: Ms Magingxa Tel No: 044 923 1127.

Intsika Yethu Sub-District Office: Post to: Human Resource, Recruitment Office, Intsika Yethu Sub-District Office, Private bag X 1250, Cofimvaba, 5380. Enquiries: Ms A Mabentsela – Tel No: 047 874 0079.

Andries Vosloo Hospital: Post to: Human Resource Office, Andries Vosloo Hospital, Private Bag X27667, Port Elizabeth, 6057, Enquires: Ms CZ Zozo –Tel No: 042 243 1313.

Makana Sub-District Office: Post to: The Human Resource Office, Makana Sub District Office, Private Bag X1023, Grahamstown, 6140 or Hand Deliver at Makana Sub- District Office, 49 Beaufort Street, Grahamstown, 6140. Enquires: Mr Qalani Tel No: 046 622 4901

Kouga Sub-District Office: Post to: The Human Resource Office, Kouga Sub District Office, P.O. Box 154, Humansdorp, or hand deliver to: HR Office, Room 38 Ground floor, Kouga Sub District Office Humansdorp, 6300. Enquiries Mr D Ntuli Tel No: 042 200 4214.

Amahlali Sub-district Office: Post to: Human Resources Office, Amahlali Sub-district Office, Private Bag x7425, King Williams Town, 5600. Hand Delivery: HR Office, Amahlali Sub-district Office, 01 Bridge Street, West Bank, King Williams Town, 5600. Enquires: Ms B Mngxe Tel No: 043 643 4775/6.

Nelson Mandela Health District Office: Post to: HR Office, Private Bag X28000 Greenarces Port Elizabeth or hand deliver to: HR Office Nelson Mandela Health District Office (Old Walton Building) Conningham Street Parson Hill Port Elizabeth. Attention Ms P Makuluma Tel No: 041 391 8164.

Maluti Sub-District Office: Post to: HR Office, Maluti Sub-District Office, Maluti College of Education Building, Maluti or hand deliver to: HR Office, Maluti Sub-District (Health), PO Box 63 Maluti 4730. Enquiries: Ms TC Ndukwana Tel No: 039 256 0518.

Marjorie Parrish TB Hospital: Post to: The Human Resource Office, Marjorie Parrish TB Hospital, Private Bag X154, Port Alfred, 6170 Enquiries: Mrs M Jones Tel No: 046 624 5306/7/8.

Orsmond TB Hospital: Post to: Human Resource Office, Orsmond TB Hospital, P.O. Box 246, Uitenhage, 6320 or hand delivered to Human Resource Office, 1 John Dissel Drive, Allanridge, Uitenhage. Enquiries: Mrs C Bekker Tel No: 041 988 1111.

KSD Sub-District Office: Post to: HR Office KSD Sub-District, Private Bag X5005, Mthatha 5099 or hand deliver to: HR Office, KSD Sub-District Office, 7th Floor Room 19, Botha Sigcau Building, Mthatha, 5099, Enquiries: Ms O Gcagca – Tel No: 047 531 0823.

Steynsburg Hospital: Post to: HR Office, Private Bag X03 Steynsburg Hospital, 5920 or hand deliver to: HR Office, 1 Henning Street, Steynsburg Hospital, Steynsburg, 5920. Enquiries: Ms NA Mafanekiso Tel No: 048 884 0241/2/3.

Sunday's Valley Hospital: Post to: Human Resource Office, Sunday's Valley Hospital, P.O Box 68 Kirkwood. 6120 or Hand deliver at Sunday's Valley Hospital, Kirkwood. Enquiries: Ms T Fekema Tel No: 042 230 0 406/432/567.

Jansenville Hospital: Post to: Human Resource Office, PO Box 156, Jansenville, 6265 or hand deliver to: Human Resource Office, Sawas Hospital, Colleege Street, Jansenville, 6265. Enquiries: Ms T Marenene Tel No: 049 836 0588.

BJ Voster Hospital: Post to: Human Resource Office, PO Box 41, Kareedouw, 6400 or hand deliver to: Human Resource Office, BJ Voster Hospital, 41 Cnr Krom and Baaken Street, Kareedouw, 6400. Enquiries: Ms G Sikiwe Tel No: 042 288 0210.

Aberdeen Hospital: Human Resource Office, PO Box 172, Aberdeen, 6270 or hand deliver to: Human Resource Office, Aberdeen Hospital, 35 Hope Street, Aberdeen, 6270. Enquiries: Mr S Magxiva Tel No: 049 846 0497.

Mthatha Pharmaceutical Depot: Postal Address: P.O Box 52899 Mthatha 5099 or hand deliver to Human Resource Office, Mthatha Pharmaceutical Depot, Nelson Mandela Drive, Fortgale, Next to Nelson Mandela Academic Hospital Mthatha. Enquiries: Mr M Diko Tel No: 047 532 5536.

Jose Pearson TB Hospital: Post to: Human Resource Office, Jose Pearson TB Hospital, PO Box 10692 Linton Grange Port Elizabeth 6015 or hand deliver to: Human Resource Office, Jose Pearson TB Hospital, Mission Road, Bethelsdorp., Port Elizabeth 6015 Enquiries: Ms N Klassen Tel No: 041 372 8000.

Senqu Sub District: Human Resource Office, Senqu Sub District, Private Bag x5009 Sterkspruit 5762. Enquiries: Ms JV Tobela Tel no 051 611 0825.

Camdeboo Sub-District & Margery Parkes TB Hospital be forwarded to: Post to: Human Resource Office, PO Box 13 Graaff Reinet, 6280 or hand deliver to: Human Resource Office, Margery Parkes TB Hospital, Bree Street, Santa Ville, Graaff Reinet, 6280. Enquiries: Ms Buyiselo Tel No: 049 893 0031.

- NOTE** : Applications must be posted on the Z83 Form accompanied by copies of Qualification(s), Identity document (certified within the past three months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. People with disabilities are encouraged to apply for these posts. The filling of these posts will be in line with the Annual Recruitment Plan 2018/19. The Eastern Cape Department of Health has the right not to fill these posts. NB: Adverts are to be placed per district so to accommodate other facilities with the district.
- CLOSING DATE** : 01 June 2018 - (advert is valid for a period of six (6) months up to 30 November 2018)

MANAGEMENT ECHELON

- POST 20/66** : **HEAD CLINICAL UNIT (MEDICAL) GRADE 1 CARDIOLOGY REF NO: ECHEALTHLIV/ CARDIO/01/05/2018**
- SALARY** : R1 550 331 – R1 645 464 per annum (OSD). Other Benefits: Commuted overtime (subject to signing of relevant contract)
- CENTRE** : Nelson Mandela Metro, Livingstone Tertiary Hospital
- REQUIREMENTS** : An appropriate medical qualification that allows registration with HPCSA in Cardiology. HPCSA registration certificate as a Medical Specialist in Internal Medicine, Subspecialist in Cardiology. A minimum of 3 years' experience as a Medical Specialist in Internal Medicine after registration with HPCSA. Current registration with HPCSA as a Medical Specialist in Internal Medicine and Subspecialist in Cardiology. A valid driver's license. Competencies: Managerial Skills. Strong leadership abilities. Research capacity building knowledge. Experience in project and people management. Good communication, facilitation and team building skills. Expertise in assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest sub-specialization area, healthcare systems development, support and outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programmes.
- DUTIES** : Provide strategic leadership in the respective clinical unit .Render medical services and specialist duties. Participate in outreach activities and / or support of Regional and District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Allocate duties, cost effectively utilize human resources, supervise medical staff, compile medical reports and give evidence at trials, when required. Participate in the delivery of a 24 hour service. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of undergraduate and post-graduate teaching. Provide leadership for and participate in Departmental research activities.
- ENQUIRIES** : Dr M Maseloa Tel No: 0833782025

POST 20/67 : **HEAD CLINICAL UNIT (MEDICAL) GRADE 1 –NEUROSURGERY REF NO: ECHEALTH/LIV/ NEURO/01/05/2018**

SALARY : R1 550 331 – R1 645 464 per annum (OSD). Other Benefits: Commuted overtime (subject to signing of relevant contract)

CENTRE REQUIREMENTS : Nelson Mandela Metro, Livingstone Tertiary Hospital
: An appropriate medical qualification that allows registration with HPCSA in Neurosurgery. HPCSA registration certificate as a Medical Specialist in Surgery, Subspecialist in Neurosurgery. A minimum of 3 years' experience as a Medical sub-specialist in Neurosurgery after registration with HPCSA. Current registration with HPCSA as a Medical Specialist in Surgery and Subspecialist in Neurosurgery. A valid driver's license. Competencies: Managerial Skills. Strong leadership abilities. Research capacity building knowledge. Experience in project and people management. Good communication, facilitation and team building skills. Expertise in assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest sub-specialization area, healthcare systems development, support and outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programmes.

DUTIES : Provide strategic leadership in the respective clinical unit .Render medical services and specialist duties. Participate in outreach activities and / or support of Regional and District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Allocate duties, cost effectively utilize human resources, supervise medical staff, compile medical reports and give evidence at trials, when required. Participate in the delivery of a 24 hour service. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of undergraduate and post-graduate teaching. Provide leadership for and participate in Departmental research activities.

ENQUIRIES : Dr M Maseloa Tel No: 083 378 2025

POST 20/68 : **HEAD CLINICAL UNIT (MEDICAL) GRADE 1 –ENT REF NO: ECHEALTHLIV/ ENT/01/05/2018**

SALARY : R1 550 331 – R1 645 464 per annum (OSD). Other Benefits: Commuted overtime (subject to signing of relevant contract)

CENTRE REQUIREMENTS : Nelson Mandela Metro, Livingstone Tertiary Hospital
: An appropriate medical qualification that allows registration with HPCSA in Otorhinolaryngology. HPCSA registration certificate as a Medical Specialist in Otorhinolaryngology. A minimum of 3 years' experience as a Medical Specialist in Otorhinolaryngology after registration with HPCSA. Current registration with HPCSA as a Medical Specialist in Otorhinolaryngology. A valid driver's license. Competencies: Managerial Skills. Strong leadership abilities. Research capacity building knowledge. Experience in project and people management. Good communication, facilitation and team building skills. Expertise in assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest sub-specialization area, healthcare systems development, support and outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programme.

DUTIES : Provide strategic leadership in the respective clinical unit .Render medical services and specialist duties. Participate in outreach activities and / or support of Regional and District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Allocate duties, cost effectively utilize human resources, supervise medical staff, compile medical reports and give evidence at trials, when required. Participate in the delivery of a 24 hour service. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of undergraduate and post-graduate teaching. Provide leadership for and participate in Departmental research activities.

ENQUIRIES : Dr M Maseloa Tel No: 083 378 2025

POST 20/69 : **HEAD CLINICAL UNIT (MEDICAL) GRADE 1 – RADIOLOGY REF NO: ECHEALTH/LIV/ RAD/01/05/2018**

SALARY : R1 550 331 – R1 645 464 per annum (OSD). Other Benefits: Commuted overtime (subject to signing of relevant contract)

CENTRE : Nelson Mandela Metro, Livingstone Tertiary Hospital
REQUIREMENTS : An appropriate medical qualification that allows registration with HPCSA in Otorhinolaryngology. HPCSA registration certificate as a Medical Specialist in Radiology. A minimum of 3 years' experience as a Medical Specialist in Radiology after registration with HPCSA. Current registration with HPCSA as a Medical Specialist in Radiology. A valid driver's license. Competencies: Managerial Skills. Strong leadership abilities. Research capacity building knowledge. Experience in project and people management. Good communication, facilitation and team building skills. Expertise in assessment, diagnosis and management of patients within the field of work. Managerial and financial management skills. Computer skills. Stress tolerance skills and innovation and drive. Special interest sub-specialization area, healthcare systems development, support and outreach. Ability to design, study and write protocols as well as conduct and supervise research. Knowledge of current Health and Public Service legislation, regulations and policies. Sound knowledge of Human Resource Management, budgeting, programme planning, implementation and evaluation, information management and quality assurance programme.

DUTIES : Provide strategic leadership in the respective clinical unit .Render medical services and specialist duties. Participate in outreach activities and / or support of Regional and District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Allocate duties, cost effectively utilize human resources, supervise medical staff, compile medical reports and give evidence at trials, when required. Participate in the delivery of a 24 hour service. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of undergraduate and post-graduate teaching. Provide leadership for and participate in Departmental research activities.

ENQUIRIES : Dr M Maseloa Tel No: 083 378 2025

POST 20/70 : **SENIOR MANAGER: MEDICAL SERVICES REF NO: CHEALTH/SMMS/FRONH/01/05/2018**

SALARY : R1 355 916 – R1 645 464 per annum (OSD)

CENTRE : Chris Hani District, Frontier Regional Hospital
REQUIREMENTS : Appropriate qualification that allows full registration with the Health Professional Council South Africa (HPCSA) as a Medical Practitioner. A minimum of three (3) appropriate experience after registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA. A valid driver's license. Strong leadership, strategic, operational and contingency planning, managerial and organizational skills. Relevant experience in managing hospitals/senior medical staff.

DUTIES : Give strategic direction and leadership to the Clinical and support division. Work with Chief Executive Officer to ensure effective efficiency and sustainable delivery of the Frontier Regional Hospital Clinical Governance strategy. Plan, implement, lead and support the development of clinical and related support services in the hospital working the Heads of the Clinical Departments, Pharmaceutical services, Clinical support and Nursing Services Management. Develop and maintain leadership including co-ordination and communication with staff and clients in the clinical services. Working in partnership with others to develop, take forward and evaluate direction and strategies. Develop a culture that improves quality of provided clinical services. Promote health and well-being of patients and prevent adverse effects on health and the well-being of patients through contributing to the development, implementation and evaluation of related policies. Plan, implement, monitor and evaluate the hospital outreach and support programmes. Plan, develop and evaluate methods and processes for gathering analysis, interpreting and presenting health information.

ENQUIRIES : Ms Tywabi Tel No: 083 378 0777

POST 20/71 : **SENIOR MANAGER: MEDICAL SERVICES REF NO: ECHEALTH/SMMS/NMAH/01/05/2018**

SALARY : R1 355 916 – R1 645 464 per annum (OSD)

<u>CENTRE REQUIREMENTS</u>	:	OR Tambo District, Nelson Mandela Academic Hospital
	:	Appropriate qualification that allows full registration with the Health Professional Council South Africa (HPCSA) as a Medical Practitioner. A minimum of three (3) appropriate experience after registration with the HPCSA as a Medical Practitioner. Current registration with HPCSA. A valid driver's license. Strong leadership, strategic, operational and contingency planning, managerial and organizational skills. Relevant experience in managing hospitals/senior medical staff.
<u>DUTIES</u>	:	Give strategic direction and leadership to the Clinical and support division. Work with Chief Executive Officer to ensure effective efficiency and sustainable delivery of the Nelson Mandela Academic Hospital Clinical Governance strategy. Plan, implement, lead and support the development of clinical and related support services in the hospital working the Heads of the Clinical Departments, Pharmaceutical services, Clinical support and Nursing Services Management. Develop and maintain leadership including co-ordination and communication with staff and clients in the clinical services. Working in partnership with others to develop, take forward and evaluate direction and strategies. Develop a culture that improves quality of provided clinical services. Promote health and well-being of patients and prevent adverse effects on health and the well-being of patients through contributing to the development, implementation and evaluation of related policies. Plan, implement, monitor and evaluate the hospital outreach and support programmes. Plan, develop and evaluate methods and processes for gathering analysis, interpreting and presenting health information.
<u>ENQUIRIES</u>	:	Ms Makwedini Tel No: 083 378 0141
<u>POST 20/72</u>	:	<u>CLINICAL MANAGER GRADE 1 REF NO: ECHEALTH/CM/SSGH/01/05/2018</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 052 712 – R1 316 136 per annum (OSD)
	:	Amathole District, SS Gida Hospital
	:	Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.
<u>DUTIES</u>	:	Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.
<u>ENQUIRIES</u>	:	Ms Fumanisa Tel No: 040 658 0043
<u>POST 20/73</u>	:	<u>CLINICAL MANAGER GRADE 1 REF NO: ECHEALTH/CM/NKH/01/05/2018</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 052 712 – R1 316 136 per annum (OSD)
	:	OR Tambo District, Nessie Knight Hospital
	:	Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.
<u>DUTIES</u>	:	Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist

with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

ENQUIRIES : Ms O.N Sotsaka – Tel No: 047 553 6007/8/9

POST 20/74 : **CLINICAL MANAGER GRADE 1 REF NO: ECHEALTH/CM/ABDH/01/05/2018**

SALARY : R1 052 712 – R1 316 136 per annum (OSD)
CENTRE : Sarah Baartman District, Aberdeen Hospital
REQUIREMENTS : Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

DUTIES : Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

ENQUIRIES : Mr S Magxiva Tel No: 049 846 0497

POST 20/75 : **CLINICAL MANAGER GRADE 1 REF NO: ECHEALTH/CM/SVH/01/05/2018**

SALARY : R1 052 712 – R1 316 136 per annum (OSD)
CENTRE : Sarah Baartman District, Sunday Valley Hospital
REQUIREMENTS : Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

DUTIES : Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

ENQUIRIES : Ms T.Fekema Tel No: 042 2300 406/432/567

OTHER POSTS

POST 20/76 : **DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/NMAH/01/05/2018**

SALARY : R756 525 - R851 463 per annum (OSD)
CENTRE : OR Tambo District, Nelson Mandela Academic Hospital

REQUIREMENTS : Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES : To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

ENQUIRIES : Ms Calaza - Tel No: 047 502 4320

POST 20/77 : **DEPUTY MANAGER: NURSING REF NO: ECHEALTH/DMN/FRONTH/01/05/2018**

SALARY CENTRE REQUIREMENTS : R756 525 - R851 463 per annum (OSD)
Chris Hani District, Frontier Regional Hospital
Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES : To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

ENQUIRIES : Mrs P Marongo – Tel No: 045 808 4272

POST 20/78 : **DEPUTY MANAGER NURSING- REF NO: ECHEALTH/PN-A8/DN/01/05/2018**

SALARY CENTRE REQUIREMENTS : R756 525 – R851 463 per annum (OSD)
Nelson Mandela Metro, Dora Nginza Hospital
Basic qualification accredited with the South African Nursing Council in Terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or Equivalent qualification that allows registration with the SANC as A Professional Nurse. Current registration with the SANC. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANCE in General Nursing. At least 4 years of the period referred to above must be Appropriate/recognisable experience at management level.

DUTIES : To oversee provision of patient care. Manage and ensure delivery of clinical health services in the institution. Provide relevant health promotion to health care users to assist in achieving optimal health care and rehabilitation of patient. Maintain

constructive working relationship with nursing and other stakeholders (i.e. inter-professional, inter-sectorial and multidisciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilisation of Human, Financial and Physical resources.

- ENQUIRIES** : Mr J Johaar Tel No: 041 406 4435
- POST 20/79** : **MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/MDZH/01/05/2018 (04 POSTS)**
- SALARY** : R736 425 – R1 221 723 per annum (OSD)
Grade 1: R736 425 – R793 341 per annum (OSD)
Grade 2: R842 028 – R920 703 per annum (OSD)
Grade 3: R977 199 – R1 221 723 per annum (OSD)
- CENTRE REQUIREMENTS** : Alfred Nzo District, Madzikane Ka Zulu Hospital
: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. **Grade 1:** No Experience required. **Grade 2:** Minimum of 5 years relevant experience after registration. **Grade 3:** Minimum of 10 years' experience after registration.
- DUTIES** : Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.
- ENQUIRIES** : Mr P Sigola Tel No: 039 255 8200
- POST 20/80** : **MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/TBH/01/05/2018**
- SALARY** : R736 425 – R1 221 723 per annum (OSD)
Grade 1: R736 425 – R793 341 per annum (OSD)
Grade 2: R842 028 – R920 703 per annum (OSD)
Grade 3: R977 199 – R1 221 723 per annum (OSD)
- CENTRE REQUIREMENTS** : Alfred Nzo District, Taylor Bequest Hospital (Matatiele)
: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. **Grade 1:** No Experience required. **Grade 2:** Minimum of 5 years relevant experience after registration. **Grade 3:** Minimum of 10 years' experience after registration.
- DUTIES** : Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.
- ENQUIRIES** : Mr Kholiso Tel No: 039 737 3107
- POST 20/81** : **MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/FBH/01/05/2018 (02 POSTS)**
- SALARY** : R736 425 – R1 221 723 per annum (OSD)
Grade 1: R736 425 – R793 341 per annum (OSD)
Grade 2: R842 028 – R920 703 per annum (OSD)
Grade 3: R977 199 – R1 221 723 per annum (OSD)

<u>CENTRE REQUIREMENTS</u>	:	Amathole District, Fort Bequest Hospital
	:	An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.
<u>ENQUIRIES</u>	:	Mr Zetu Tel No: 046 645 1111
<u>POST 20/82</u>	:	<u>MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/NOMH/01/05/2018</u>
<u>SALARY</u>	:	R736 425 – R1 221 723 per annum (OSD) Grade 1: R736 425 – R793 341 per annum (OSD) Grade 2: R842 028 – R920 703 per annum (OSD) Grade 3: R977 199 – R1 221 723 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amathole District, Nompumelelo Hospital
	:	An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.
<u>ENQUIRIES</u>	:	Ms NG Tsako Tel No: 040 673 3321
<u>POST 20/83</u>	:	<u>MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/FTH/01/05/2018 (06 POSTS)</u>
<u>SALARY</u>	:	R736 425 – R1 221 723 per annum (OSD) Grade 1: R736 425 – R793 341 per annum (OSD) Grade 2: R842 028 – R920 703 per annum (OSD) Grade 3: R977 199 – R1 221 723 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Frere Tertiary Hospital
	:	An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render

applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

<u>ENQUIRIES</u>	:	Ms. N. Mthitshana Tel No: 043 709 2487/2532
<u>POST 20/84</u>	:	<u>MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/GRH/01/05/2018</u>
<u>SALARY</u>	:	R736 425 – R1 221 723 per annum (OSD) Grade 1: R736 425 – R793 341 per annum (OSD) Grade 2: R842 028 – R920 703 per annum (OSD) Grade 3: R977 199 – R1 221 723 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Grey Hospital An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.
<u>ENQUIRIES</u>	:	Ms Phillip Tel No: 043 643 3304
<u>POST 20/85</u>	:	<u>MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/NOMCHCH01/05/2018</u>
<u>SALARY</u>	:	R736 425 – R1 221 723 per annum (OSD) Grade 1: R736 425 – R793 341 per annum (OSD) Grade 2: R842 028 – R920 703 per annum (OSD) Grade 3: R977 199 – R1 221 723 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Nontyantambo CHC An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.
<u>ENQUIRIES</u>	:	Ms Hlulani Tel. No: 043 7433 006/057
<u>POST 20/86</u>	:	<u>MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/ELLIH/01/05/2018 (02 POSTS)</u>
<u>SALARY</u>	:	R736 425 – R1 221 723 per annum (OSD) Grade 1: R736 425 – R793 341 per annum (OSD) Grade 2: R842 028 – R920 703 per annum (OSD) Grade 3: R977 199 – R1 221 723 per annum (OSD)
<u>CENTRE</u>	:	Chris Hani District, Elliot Hospital

<u>REQUIREMENTS</u>	:	An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.
<u>ENQUIRIES</u>	:	Ms N.B Puza – Tel No: 045 931 1321
<u>POST 20/87</u>	:	<u>MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/FROH/01/05/2018</u>
<u>SALARY</u>	:	R736 425 – R1 221 723 per annum (OSD) Grade 1: R736 425 – R793 341 per annum (OSD) Grade 2: R842 028 – R920 703 per annum (OSD) Grade 3: R977 199 – R1 221 723 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Chris Hani District, Frontier Hospital
<u>REQUIREMENTS</u>	:	An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.
<u>ENQUIRIES</u>	:	Mrs P Marongo – Tel No: 045 808 4272
<u>POST 20/88</u>	:	<u>MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/FWILSH/01/05/2018</u>
<u>SALARY</u>	:	R736 425 – R1 221 723 per annum (OSD) Grade 1: R736 425 – R793 341 per annum (OSD) Grade 2: R842 028 – R920 703 per annum (OSD) Grade 3: R977 199 – R1 221 723 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Chris Hani District, Wilhem Stahl Hospital
<u>REQUIREMENTS</u>	:	An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned

		by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. Mr Mbalula Tel No: 049 842 1111
<u>ENQUIRIES</u>	:	
<u>POST 20/89</u>	:	<u>MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/SBH/01/05/2018</u>
<u>SALARY</u>	:	R736 425 – R1 221 723 per annum (OSD) Grade 1: R736 425 – R793 341 per annum (OSD) Grade 2: R842 028 – R920 703 per annum (OSD) Grade 3: R977 199 – R1 221 723 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Joe Gqabi District, Steynsburg Hospital An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.
<u>ENQUIRIES</u>	:	Ms NA Mafanekiso Tel No: 048 884 0241/2/3
<u>POST 20/90</u>	:	<u>MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/UPH/01/05/2018 (03 POSTS)</u>
<u>SALARY</u>	:	R736 425 – R1 221 723 per annum (OSD) Grade 1: R736 425 – R793 341 per annum (OSD) Grade 2: R842 028 – R920 703 per annum (OSD) Grade 3: R977 199 – R1 221 723 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Nelson Mandela Metro, Uitenhage Provincial Hospital An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration. Grade 3: Minimum of 10 years' experience after registration.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.
<u>ENQUIRIES</u>	:	Mr P Oosthuizen Tel No: 041 995 1129
<u>POST 20/91</u>	:	<u>MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/FH/01/05/2018</u>
<u>SALARY</u>	:	R736 425 – R1 221 723 per annum. (OSD) Grade 1: R736 425 – R793 341 per annum (OSD) Grade 2: R842 028 – R920 703 per annum (OSD) Grade 3: R977 199 – R1 221 723 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Chris Hani District, Frontier Hospital An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications

an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. **Grade 1:** No Experience required. **Grade 2:** A minimum of 5 years relevant experience after registration. **Grade 3:** A minimum of 10 years' experience after registration.

DUTIES : Provision of quality patient centred care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

ENQUIRIES : Mrs P Marongo – Tel No: 045 808 4272

POST 20/92 : **MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/JPH/01/05/2018 (03 POSTS)**

SALARY : R736 425 – R1 221 723 per annum (OSD)
Grade 1: R736 425 – R793 341 per annum (OSD)
Grade 2: R842 028 – R920 703 per annum (OSD)
Grade 3: R977 199 – R1 221 723 per annum (OSD)

CENTRE REQUIREMENTS : Nelson Mandela Metro, Jose Pearson TB Hospital
: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. **Grade 1:** No Experience required. **Grade 2:** Minimum of 5 years relevant experience after registration. **Grade 3:** Minimum of 10 years' experience after registration.

DUTIES : Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

ENQUIRIES : Ms N Klassen Tel No: 041 372 8000

POST 20/93 : **MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/SETTH01/05/2018**

SALARY : R736 425 – R1 221 723 per annum (OSD)
Grade 1: R736 425 – R793 341 per annum (OSD)
Grade 2: R842 028 – R920 703 per annum (OSD)
Grade 3: R977 199 – R1 221 723 per annum (OSD)

CENTRE REQUIREMENTS : Sarah Baartman District, Settlers Hospital
: An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. **Grade 1:** No Experience required. **Grade 2:** Minimum of 5 years relevant experience after registration. **Grade 3:** Minimum of 10 years' experience after registration.

DUTIES : Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.

ENQUIRIES : Ms S Diva Tel No: 046 602 5046

POST 20/94 : **PHARMACIST GRADE 1-3 REF NO: ECHEALTH/ALNH/01/05/2018**

SALARY : R615 945 – R781 611 per annum (OSD)

CENTRE : Joe Gqabi District, Aliwal North Hospital

REQUIREMENTS : Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. **Grade 2:** A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. **Grade 3:** A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.

DUTIES : Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

ENQUIRIES : Ms Fourie Tel No: 051 633 7700

POST 20/95 : **PHARMACIST GRADE 1-3 REF NO: ECHEALTH/PEDEPOT/01/05/2018**

SALARY : R615 945 – R781 611 per annum (OSD)
Grade 1: R615 945 – R653 742 per annum (OSD)
Grade 2: R673 494 – R714 819 per annum (OSD)
Grade 3: R736 425 – R781 611 per annum (OSD)

CENTRE : Nelson Mandela Metro, PE Pharmaceutical Depot

REQUIREMENTS : Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. **Grade 2:** A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. **Grade 3:** A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.

DUTIES : Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

<u>ENQUIRIES</u>	:	Ms U Xwayi Tel No: 041 406 9831
<u>POST 20/96</u>	:	<u>PHARMACIST GRADE 1-3 REF NO: ECHEALTH/MTHADEPOT/01/05/2018</u>
<u>SALARY</u>	:	R615 945 – R781 611 per annum (OSD) Grade 1: R615 945 – R653 742 per annum (OSD) Grade 2: R673 494 – R714 819 per annum (OSD) Grade 3: R736 425 – R781 611 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	OR Tambo District, Mthatha Pharmaceutical Depot Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 2: A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.
<u>DUTIES</u>	:	Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.
<u>ENQUIRIES</u>	:	Mr M Diko Tel No: 047 532 5536
<u>POST 20/97</u>	:	<u>PHARMACIST GRADE 1-3 REF NO: ECHEALTH/ABDH/01/05/2018</u>
<u>SALARY</u>	:	R615 945 – R781 611 per annum (OSD) Grade 1: R615 945 – R653 742 per annum (OSD) Grade 2: R673 494 – R714 819 per annum (OSD) Grade 3: R736 425 – R781 611 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Sarah Baartman District, Aberdeen Hospital Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Current proof of registration with SAPC as a Pharmacist. Grade 2: A minimum of 5 years appropriate experience after registration as a Pharmacist with the SAPC. Grade 3: A minimum of 13 years appropriate experience after registration as a Pharmacist with the SAPC.
<u>DUTIES</u>	:	Supervise Pharmacist assistants and Interns and ensure their optimal utilization. Stock control and waste management (logistics) – prepare the order in Accordance with the predetermined stock levels for authorization by unit supervisor. Check shelves regularly for expired medicine and clean and defrost the refrigerator once a month, clean the dispensing surfaces daily, Monitor fridge temperatures and atmospheric temperatures twice a day. Dispense strictly according to the hospital formulary, prepare each item and label it in accordance with the SOP and with due consideration of the legal requirements. Record the quantities dispensed and sign the prescription. Ensure that schedule 5 and 6 drugs are handled and recorded appropriately. Quarterly balance checks to be done. Each prescription must be handed to the patient in a manner that meets the minimum requirements of Good Pharmacy Practice. Compound batches of various products strictly according to the manufacturing SOP. Also compounding for patient specific prescriptions. Determine and ensure maximum stock levels for the wards are maintained, monitor stock levels in wards. Review prescriptions daily and implement. Provide pharmaceutical care to patients and ensure rational drug use is taking place. Ensure that quality is monitored on a daily basis. Med error reporting, ADR reporting and GPP is complied with. Also ensure compliance with the National Core standards. Quality

improvement projects to be implemented and carried out. Be part of the pharmacists training support staff, nurses as well as Interns in the institution. After hours services (call) to be rendered as per policy.

<u>ENQUIRIES</u>	:	Mr S Magxiva Tel No: 049 846 0497
<u>POST 20/98</u>	:	<u>ASSISTANT MANAGER NURSING: PRIMARY HEALTH CARE (03 POSTS)</u>
<u>SALARY CENTRE</u>	:	R546 315 – R614 874 per annum (OSD) Kwazakhele CHC Ref No: ECHEALTH/AMN/KCHC/01/05/2018 Leticia Bam CHC Ref No: ECHEALTH/AMN/LB/01/05/2018 Motherwell CHC Ref No. ECHEALTH/AMN//01/05/2018
<u>REQUIREMENTS</u>	:	Basic R425 qualification (Diploma/Degree in nursing) that allows registration with the South African Nursing Council as a Professional Nurse. A post basic qualification with a duration of atleast 1 year in Curative skills in Primary Health Care accredited with SANC. Registration with SANC and proof of current registration. A minimum of 10 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Computer literate. Valid driver's license. Excellent time management, organizational skills, communication skills, good listening skills, people management skills, Presentation and team work skills, self-motivated and goal orientated, analytic and solution orientated, ability to thrive well under pressure, ability to efficiently communication to technical and non-technical personnel at various levels in the organization.
<u>DUTIES</u>	:	Deliver a service in the General nursing areas indicated to ensure service delivery on a 24 hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service.
<u>ENQUIRIES</u>	:	Ms P Makuluma Tel No: 041 391 8164
<u>POST 20/99</u>	:	<u>ASSISTANT MANAGER: NURSING (AREA) REF NO: ECHEALTH/AMN/TBH/01/05/2018</u>
<u>SALARY CENTRE</u>	:	R499 953 – R579 579 per annum (OSD) Joe Gqabi District, Taylor Bequest Hospital (Mt Fletcher)
<u>REQUIREMENTS</u>	:	Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.
<u>DUTIES</u>	:	Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

ENQUIRIES : Ms Ngwebeni – Tel No: 039 257 0099

POST 20/100 : **ASSISTANT MANAGER NURSING (AREA) REF NO:**
ECHEALTH/AMN/AH/01/05/2018

SALARY CENTRE REQUIREMENTS : R499 953 – R579 579 per annum (OSD)
: Sarah Baartman District, Aberdeen Hospital
: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES : Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

ENQUIRIES : Mr S Magxiva Tel No: 049 846 0497

POST 20/101 : **ASSISTANT MANAGER: NURSING (AREA) REF NO:**
ECHEALTH/AMN/PAH/01/05/2018

SALARY CENTRE REQUIREMENTS : R499 953 – R579 579 per annum (OSD)
: Sarah Baartman District, Port Alfred Hospital
: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.

DUTIES : Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.

ENQUIRIES : Ms N Raco Tel No: 046 604 4000

POST 20/102 : **ASSISTANT MANAGER NURSING (AREA) REF NO:**
ECHEALTH/AMN/AH/01/05/2018

SALARY CENTRE REQUIREMENTS : R499 953 – R579 579 per annum (OSD)
: Amathole District, Victoria Hospital
: Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key

- priority areas, ability to work under pressure. A valid driver's license. Computer literacy.
- DUTIES** : Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.
- ENQUIRIES** : Ms L Mangesi Tel No: 040 653 1141
- POST 20/103** : **OPERATIONAL MANAGER (SPECIALIST): ONCOLOGY NURSING SCIENCE PNB3 REF NO: ECHEALTHLVH/OMONC/01/05/2018**
This is a re-advertisement. (Those who had applied before are welcome to apply again)
- SALARY CENTRE REQUIREMENTS** : R499 953 - R579 579 per annum (OSD)
: Nelson Mandela Metro, Livingstone Tertiary Hospital
: Diploma/ Degree in Nursing that allows registration with SANC as a Professional Nurse. One year post basic qualification in Oncology Nursing Science. A minimum of 9 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. Proof of current registration with SANC At least 5 years recognizable experience in Oncology Nursing after obtaining a post basic qualification in Oncology Nursing Science. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills is essential. Added Advantage: Must have a driver's license. One year Post basic Qualification in Nursing Administration. One year post basic qualification in Nursing Education.
- DUTIES** : Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.
- ENQUIRIES** : Ms Du Preez Tel No: 041 405 2647
- POST 20/104** : **OPERATIONAL MANAGER (SPECIALTY): TRAUMA NURSING SCIENCE PNB3 REF NO: ECHEALTH/LVH/OMT/01/05/2018**
This is a re-advertisement. (Those who had applied before are welcome to apply again)
- SALARY CENTRE REQUIREMENTS** : R499 953 - R579 579 per annum (OSD)
: Nelson Mandela Metro, Livingstone Tertiary Hospital
: Diploma/ Degree in Nursing that allows registration with SANC as a Professional Nurse. One year post basic qualification in Trauma Nursing Science. A minimum of 9 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. Proof of current registration with SANC At least 5 years recognizable experience in Trauma Nursing after obtaining a post basic qualification in Trauma Nursing Science. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Added

- Advantage: One year Post basic Qualification in Nursing Administration obtained from a recognised university. One year post basic qualification in Nursing Education obtained from a recognised university. Valid driver's license
- DUTIES** : Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information systems.
- ENQUIRIES** : Ms. Du Preez Tel No: 041 405 2647
- POST 20/105** : **OPERATIONAL MANAGER (SPECIALTY): SURGICAL WARD PNB3 REF NO: ECHEALTH/LVH/OMSW/01/05/2108**
This is a re-advertisement. (Those who had applied before are welcome to apply again)
- SALARY CENTRE REQUIREMENTS** : R499 953 – R579 579 per annum (OSD)
Nelson Mandela Metro, Livingstone Tertiary Hospital
Diploma/ Degree in Nursing that allows registration with SANC as a Professional Nurse. One year post basic qualification in Trauma/ ICU/ Theatre Techniques. A minimum of 9 years appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. Proof of current registration with SANC. At least 5 years recognizable experience in Trauma/ICU/Theatre T Nursing after obtaining a post basic qualification in Trauma/ ICU/ Theatre Techniques Nursing Science. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Added Advantage: One year Post basic Qualification in Nursing Administration obtained from a recognised university. One year post basic qualification in Nursing Education obtained from a recognised university. Valid driver's license.
- DUTIES** : Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.
- ENQUIRIES** : Ms. Du Preez Tel No: 041 405 2647
- POST 20/106** : **ASSISTANT DIRECTOR: OCCUPATIONAL THERAPIST REF NO: ECHEALTH/AD/OCCT/AN/UPH/01/05/2018**
- SALARY** : R459 558 – R586 164 per annum (OSD)

<u>CENTRE REQUIREMENTS</u>	:	Nelson Mandela Metro, Uitenhage Provincial Hospital
	:	A Tertiary Qualification in Occupational Therapy/an appropriate qualification in Health Sciences or equivalent qualification. Enrolment with the relevant statutory body. Relevant experience of 3-5 years in a related field. Knowledge of related clinical practice. Professional competence and knowledge in the application of Clinical theory, practice, ethics in Health Care, current Clinical literature, current protocols as well as current health and Public Service Legislation, regulations and policies. Skills in terms of consultation, examination, Clinical Assessment, management and Clinical procedures.
<u>DUTIES</u>	:	To ensure that an effective Occupational Therapy services is delivered by the unit. Exercise clinical responsibility to ensure optimal service delivery. Ensure patient care during treatment. Apply the correct protocols to obtain optimal treatment. Develop and implement quality systems in line with National and International standards. Implement quality assurance programmes for quality service delivery. Formulate, implement and monitor the execution of policies and protocols at institutional level. Management of resources to ensure optimal service delivery at Institutional level. Supervision and evaluation of subordinates for efficient and effective workflow in the department. Organisation of staff to provide effective and efficient service delivery. Training of more advanced nature subordinates. Identify skills development needs. Monitor proper utilisation of equipment, stores and expenditure.
<u>ENQUIRIES</u>	:	Mr P Oosthuizen Tel No: 041 995 1129
<u>POST 20/107</u>	:	<u>LECTURER GRADE 2 (CLINICAL HEALTH ASSESSMENT) REF NO: ECHEALTH/LCHA/ELC/01/05/2018 (02 POSTS)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R418 701- R546 315 per annum (OSD)
	:	Buffalo City Metro District, East London Campus
	:	Master's Degree/or equivalent qualification that would allow teaching the Post Graduate Diploma/s currently pegged at NQF Level 8, Degree/Diploma in Nursing Science allowing registration with SANC as a Professional Nurse with Post Basic Clinical Speciality: Clinical Health Assessment, Treatment and Care (PHC), Trauma Nursing Science and Operating Theatre, Advanced Midwifery and Neonatal Care, Orthopaedic Nursing Science and Ophthalmic Nursing Science registered with SANC, and Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A recognizable current clinical experience on the speciality applying for. Current annual license to practice with SANC. Computer literacy and driver's license.
<u>DUTIES</u>	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings of the specific clinical specialist academic programmes. Provision of more complex and advanced effective and efficient nursing education and training of specialist nurses at the nursing college including research function. Supervision, monitoring and guidance of nursing students registered for the academic programme. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse.
<u>ENQUIRIES</u>	:	Ms Y Malgas Tel No: 040 608 9723
<u>POST 20/108</u>	:	<u>LECTURER GRADE 2 (CLINICAL HEALTH ASSESSMENT) REF NO: ECHEALTH/LCHA /ELC/01/05/2018 (02 POSTS)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R418 701- R546 315 per annum (OSD)
	:	Nelson Mandela Metro District, Port Elizabeth Campus
	:	Master's Degree/or equivalent qualification that would allow teaching the Post Graduate Diploma/s currently pegged at NQF Level 8, Degree/Diploma in Nursing Science allowing registration with SANC as a Professional Nurse with Post Basic Clinical Speciality: Clinical Health Assessment, Treatment and Care (PHC), Trauma Nursing Science and Operating Theatre, Advanced Midwifery and Neonatal Care, Orthopaedic Nursing Science and Ophthalmic Nursing Science registered with SANC, and Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A recognizable current clinical experience on the speciality applying for. Current annual license to practice with SANC. Computer literacy and driver's license.
<u>DUTIES</u>	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings of the specific clinical specialist academic programmes. Provision of more complex and advanced effective and efficient nursing education and training of specialist nurses at the nursing college including research function. Supervision,

monitoring and guidance of nursing students registered for the academic programme. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse

ENQUIRIES : Ms Y Malgas Tel No: 040 608 9723

POST 20/109 : **LECTURER GRADE 1 (TRAUMA NURSING SCIENCE) REF NO: ECHEALTH/LTNS/PEC/01/05/2018 (02 POSTS)**

SALARY : R418 701- R546 315 per annum (OSD)
CENTRE : Nelson Mandela Metro District, Port Elizabeth Campus
REQUIREMENTS : Master's Degree/or equivalent qualification that would allow teaching the Post Graduate Diploma/s currently pegged at NQF Level 8, Degree/Diploma in Nursing Science allowing registration with SANC as a Professional Nurse with Post Basic Clinical Speciality: Clinical Health Assessment, Treatment and Care (PHC), Trauma Nursing Science and Operating Theatre, Advanced Midwifery and Neonatal Care, Orthopaedic Nursing Science and Ophthalmic Nursing Science registered with SANC, and Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A recognizable current clinical experience on the speciality applying for. Current annual license to practice with SANC. Computer literacy and driver's license.

DUTIES : Facilitation of theoretical as well as clinical teaching in classroom and clinical settings of the specific clinical specialist academic programmes. Provision of more complex and advanced effective and efficient nursing education and training of specialist nurses at the nursing college including research function. Supervision, monitoring and guidance of nursing students registered for the academic programme. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse

ENQUIRIES : Ms N Links Tel No: 043 700 9704 or Ms Y Malgas Tel No: 040 608 9723

POST 20/110 : **LECTURER GRADE 2 (OPERATING THEATRE) REF NO: ECHEALTH/LOT/PEC/01/05/2018**

SALARY : R418 701- R 546 315 per annum (OSD)
CENTRE : Nelson Mandela Metro District, Port Elizabeth Campus
REQUIREMENTS : Master's Degree/or equivalent qualification that would allow teaching the Post Graduate Diploma/s currently pegged at NQF Level 8, Degree/Diploma in Nursing Science allowing registration with SANC as a Professional Nurse with Post Basic Clinical Speciality: Clinical Health Assessment, Treatment and Care (PHC), Trauma Nursing Science and Operating Theatre, Advanced Midwifery and Neonatal Care, Orthopaedic Nursing Science and Ophthalmic Nursing Science registered with SANC, and Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A recognizable current clinical experience on the speciality applying for. Current annual license to practice with SANC. Computer literacy and driver's license.

DUTIES : Facilitation of theoretical as well as clinical teaching in classroom and clinical settings of the specific clinical specialist academic programmes. Provision of more complex and advanced effective and efficient nursing education and training of specialist nurses at the nursing college including research function. Supervision, monitoring and guidance of nursing students registered for the academic programme. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse

ENQUIRIES : Ms Y Malgas Tel No: 040 608 9723

POST 20/111 : **LECTURER GRADE 2 (ADVANCED MIDWIFERY) REF NO: ECHEALTH/LAM/ /MTHAC/01/05/2018**

SALARY : R418 701- R546 315 per annum (OSD)
CENTRE : OR Tambo District, Mthatha Campus
REQUIREMENTS : Master's Degree/or equivalent qualification that would allow teaching the Post Graduate Diploma/s currently pegged at NQF Level 8, Degree/Diploma in Nursing Science allowing registration with SANC as a Professional Nurse with Post Basic Clinical Speciality: Clinical Health Assessment, Treatment and Care (PHC), Trauma Nursing Science and Operating Theatre, Advanced Midwifery and Neonatal Care, Orthopaedic Nursing Science and Ophthalmic Nursing Science registered with

		SANC, and Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A recognizable current clinical experience on the speciality applying for. Current annual license to practice with SANC. Computer literacy and driver's license.
<u>DUTIES</u>	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings of the specific clinical specialist academic programmes. Provision of more complex and advanced effective and efficient nursing education and training of specialist nurses at the nursing college including research function. Supervision, monitoring and guidance of nursing students registered for the academic programme. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse
<u>ENQUIRIES</u>	:	Ms Y Malgas Tel No: 040 608 9723
<u>POST 20/112</u>	:	<u>LECTURER GRADE 2 (ORTHOPAEDICS NURSING) REF NO: ECHEALTH/LON/MTHAC/01/05/2018</u>
<u>SALARY</u>	:	R418 701- R546 315 per annum (OSD)
<u>CENTRE</u>	:	OR Tambo District, Mthatha Campus
<u>REQUIREMENTS</u>	:	Master's Degree/or equivalent qualification that would allow teaching the Post Graduate Diploma/s currently pegged at NQF Level 8, Degree/Diploma in Nursing Science allowing registration with SANC as a Professional Nurse with Post Basic Clinical Speciality: Clinical Health Assessment, Treatment and Care (PHC), Trauma Nursing Science and Operating Theatre, Advanced Midwifery and Neonatal Care, Orthopaedic Nursing Science and Ophthalmic Nursing Science registered with SANC, and Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A recognizable current clinical experience on the speciality applying for. Current annual license to practice with SANC. Computer literacy and driver's license.
<u>DUTIES</u>	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings of the specific clinical specialist academic programmes. Provision of more complex and advanced effective and efficient nursing education and training of specialist nurses at the nursing college including research function. Supervision, monitoring and guidance of nursing students registered for the academic programme. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse
<u>ENQUIRIES</u>	:	Ms Y Malgas Tel No: 040 608 9723
<u>POST 20/113</u>	:	<u>LECTURER GRADE 2 (ADVANCED MIDWIFERY) REF NO: ECHEALTH/LAM/QTC/01/05/2018</u>
<u>SALARY</u>	:	R418 701- R546 315 per annum (OSD)
<u>CENTRE</u>	:	Chris Hani District, Queenstown Campus
<u>REQUIREMENTS</u>	:	Master's Degree/or equivalent qualification that would allow teaching the Post Graduate Diploma/s currently pegged at NQF Level 8, Degree/Diploma in Nursing Science allowing registration with SANC as a Professional Nurse with Post Basic Clinical Speciality: Clinical Health Assessment, Treatment and Care (PHC), Trauma Nursing Science and Operating Theatre, Advanced Midwifery and Neonatal Care, Orthopaedic Nursing Science and Ophthalmic Nursing Science registered with SANC, and Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A recognizable current clinical experience on the speciality applying for. Current annual license to practice with SANC. Computer literacy and driver's license.
<u>DUTIES</u>	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings of the specific clinical specialist academic programmes. Provision of more complex and advanced effective and efficient nursing education and training of specialist nurses at the nursing college including research function. Supervision, monitoring and guidance of nursing students registered for the academic programme. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse
<u>ENQUIRIES</u>	:	Ms Y Malgas Tel No: 040 608 9723

POST 20/114 : **LECTURER GRADE 2 (CLINICAL HEALTH ASSESSMENT) REF NO: ECHEALTH/LCHA /QTC/01/05/2018 (02 POSTS)**

SALARY : R418 701- R546 315 per annum (OSD)
CENTRE : Chris Hani District, Queenstown Campus
REQUIREMENTS : Master's Degree/or equivalent qualification that would allow teaching the Post Graduate Diploma/s currently pegged at NQF Level 8, Degree/Diploma in Nursing Science allowing registration with SANC as a Professional Nurse with Post Basic Clinical Speciality: Clinical Health Assessment, Treatment and Care (PHC), Trauma Nursing Science and Operating Theatre, Advanced Midwifery and Neonatal Care, Orthopaedic Nursing Science and Ophthalmic Nursing Science registered with SANC, and Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A recognizable current clinical experience on the speciality applying for. Current annual license to practice with SANC. Computer literacy and driver's license.

DUTIES : Facilitation of theoretical as well as clinical teaching in classroom and clinical settings of the specific clinical specialist academic programmes. Provision of more complex and advanced effective and efficient nursing education and training of specialist nurses at the nursing college including research function. Supervision, monitoring and guidance of nursing students registered for the academic programme. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse

ENQUIRIES : Ms Y Malgas Tel No: 040 608 9723

POST 20/115 : **LECTURER GRADE 2 (OPHTHALMOLOGICAL NURSING) REF NO: ECHEALTH/LON/QTC/01/05/2018**

SALARY : R418 701- R546 315 per annum (OSD)
CENTRE : Chris Hani District, Queenstown Campus
REQUIREMENTS : Master's Degree/or equivalent qualification that would allow teaching the Post Graduate Diploma/s currently pegged at NQF Level 8, Degree/Diploma in Nursing Science allowing registration with SANC as a Professional Nurse with Post Basic Clinical Speciality: Clinical Health Assessment, Treatment and Care (PHC), Trauma Nursing Science and Operating Theatre, Advanced Midwifery and Neonatal Care, Orthopaedic Nursing Science and Ophthalmic Nursing Science registered with SANC, and Post Basic qualification in Nursing Education is a prerequisite. Ability to teach and function in a multi-disciplinary team. A recognizable current clinical experience on the speciality applying for. Current annual license to practice with SANC. Computer literacy and driver's license.

DUTIES : Facilitation of theoretical as well as clinical teaching in classroom and clinical settings of the specific clinical specialist academic programmes. Provision of more complex and advanced effective and efficient nursing education and training of specialist nurses at the nursing college including research function. Supervision, monitoring and guidance of nursing students registered for the academic programme. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse

ENQUIRIES : Ms Y Malgas Tel No: 040 608 9723

POST 20/116 : **CHIEF SPEECH & AUDIOLOGY REF NO: ECHEALTH/CSA/FRONTH/01/05/2018**

SALARY : R414 069 - R459 558 per annum (OSD)
CENTRE : Chris Hani District, Frontier Hospital
REQUIREMENTS : Degree/Diploma in Speech and Audiology. Current registration with HPCSA as a Speech therapist / Audiologist. Service Delivery innovation in line with Batho Pele Principles. Good Written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Speech and Audiology.

DUTIES : Render Speech and Audiology Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to

		related training activities. Promote and market Speech and Audiology Occupational Therapy Services in the institution. Mrs P Marongo – Tel No: 045 808 4272
<u>ENQUIRIES</u>	:	
<u>POST 20/117</u>	:	<u>CHIEF PHYSIOTHERAPIST GRADE 1 REF NO:</u> <u>ECHEALTH/LVH/CPT/01/05/2018</u>
<u>SALARY</u>	:	R414 069 – R459 558 per annum (OSD)
<u>CENTRE</u>	:	Nelson Mandela Metro, Livingstone Tertiary Hospital
<u>REQUIREMENTS</u>	:	An appropriate qualification that allows registration with the HPCSA as a Physiotherapist. (3) Three years' experience as a physiotherapist. Current registration with the HPCSA as a physiotherapist. Valid Driver's license. Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, Ministerial Priorities and National Core Standards. Good communication skills. Report writing skills. Facilitation skills. Coordination skills. Problem solving skills. Planning and organizing skills. Ability to function as part of a team. Decision making skills. Effective communication with patients, supervisors, other health professionals and colleagues in the multidisciplinary health team. Computer skills.
<u>DUTIES</u>	:	To administer the operations, management and good governance of physiotherapy services including the staff and student allocations as well as all the resources in the Department. Manage the provision of quality physiotherapy services in the Department, through the implementation of appropriate systems and measures. Monitor and Evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of physiotherapy services. Participate in the development of internal policy, and interact with other related professions. Within the multi-disciplinary health team. Manage and facilitate the continuous training and Development of staff.
<u>ENQUIRIES</u>	:	Mrs Z Thaver Tel No: 041 405 2260/1
<u>POST 20/118</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:</u> <u>ECHEALTH/PROFS/VICH/01/05/2018 (02 POSTS)</u>
<u>SALARY</u>	:	R340 431 –R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE</u>	:	Alfred Nzo District, Madzikane Ka Zulu Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.
<u>ENQUIRIES</u>	:	Mr P Sigola Tel No: 039 255 8200
<u>POST 20/119</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:</u> <u>ECHEALTH/PROFS/CMH/01/05/2018 (02 POSTS)</u>
<u>SALARY</u>	:	R340 431 –R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE</u>	:	Buffalo City Metro, Cecilla Makiwane Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic

		nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.
<u>ENQUIRIES</u>	:	Ms P Mncotso Tel No: 043 708 2121
<u>POST 20/120</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/NKQH/01/05/2018 (04 POSTS)</u>
<u>SALARY</u>	:	R340 431 –R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Nkqubela TB Hospital Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.
<u>ENQUIRIES</u>	:	Ms Langeni Tel No: 043 761 2131
<u>POST 20/121</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/SIYAC/01/05/2018 (04 POSTS)</u>
<u>SALARY</u>	:	R340 431 –R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Siyabulela Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators

for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms Hlulani Tel. No: 043 7433 006/057

POST 20/122 : **CLINICAL NURSE PRACTITIONER GRADE 1-2 REF NO: ECHEALTH/CNP/HILLSC/01/10/2017**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Senqu District, Hillside Clinic
Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in “Curative Skills in Primary Health Care” with duration of at least 1 year accredited with SANC. Proof of current registration with South African Nursing Council as a Professional Nurse. **Grade 1:** Minimum of four (4) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 of the period referred to above appropriate/recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provision of quality comprehensive Primary Health Care, promotive, Preventative curative and Rehabilitative, assessment, screening, diagnosis and treatment of patients/clients. To integrate HCT to PHC package of services and evaluate patients' conditions and counsel according to needs. Participate and support the implementation of quality improvements programmes. Maintain accurate patients/clients records. Ensure proper and effective utilization of resources equipment, pharmaceuticals and other supplies. Implementation of ARV/PMTCT services support. Provision of support and supervision of lower categories according to the code of conduct in Public Service. To demonstrate effective communication with patients, supervision and other staff members. To work as part of Multi-Disciplinary team to ensure quality nursing care at PHC setting in all health programmes. Compile monthly, quarterly statistics reports.

ENQUIRIES : Ms JV Tobela Tel No: 051 611 0825

POST 20/123 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/STEH/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : OR Tambo District, St Elizabeth Regional Hospital
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality. Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

ENQUIRIES : Mr M Nozaza Tel No: 039 253 5012

POST 20/124 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:
ECHEALTH/PROFS/JANSH/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Sarah Baartman District, Jansenville Hospital
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality. Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.

ENQUIRIES : Ms T Marenene Tel No: 049 836 0588

POST 20/125 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:
ECHEALTH/PROFS/ELUC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Maluti Sub-District, Elukholweni Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms TC Ndukwana Tel No: 039 256 0518

POST 20/126 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:
ECHEALTH/PROFS/TC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Maluti Sub-District, Thabachicha Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in

		terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms TC Ndukwana Tel No: 039 256 0518
<u>POST 20/127</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/AMAC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Umzimvubu Sub-District, Amandengane Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical clinical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms D.N Mdanyana – Tel No: 039 727 2090
<u>POST 20/128</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/LUC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Umzimvubu Sub- District, Luyengweni Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance

with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms D.N Mdanyana – Tel No: 039 727 2090

POST 20/129 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:**
ECHEALTH/PROFS/MAC/01/05/2018

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Umzimvubu Sub-District, Maphaleni Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms D.N Mdanyana – Tel No: 039 727 2090

POST 20/130 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:**
ECHEALTH/PROFS/NDAC/01/05/2018

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Umzimvubu Sub- District, Ndawenzima Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms D.N Mdanyana – Tel No: 039 727 2090

POST 20/131 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:**
ECHEALTH/PROFS/MAC/01/05/2018

SALARY : R340 431 – R514 962 per annum (OSD)

		Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Maluti Sub-District, Magadla Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms TC Ndukwana Tel No: 039 256 0518
<u>POST 20/132</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/BC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	KSD District, Bityi Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms O Gcagca – Tel No: 047 531 0823
<u>POST 20/133</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/MAC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	KSD District, Mahlunqulu Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional

Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms O Gcagca – Tel No: 047 531 0823

POST 20/134 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/MAC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : KSD District, Maxwele Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms O Gcagca – Tel No: 047 531 0823

POST 20/135 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/MPUC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : KSD District, Mpunzana Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality. Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

<u>ENQUIRIES</u>	:	Ms O Gcagca Tel No: 047 531 0823
<u>POST 20/136</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/GONC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Gonubie Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms Hlulani Tel No: 043 7433 006/057
<u>POST 20/137</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/BAC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Intsika Yethu Sub-District, Banzi Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms A Mabentsela Tel No: 047 874 0079
<u>POST 20/138</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/BIC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Intsika Yethu Sub-District, Bilatye Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic

nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms A Mabentsela Tel No: 047 874 0079

POST 20/139 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/BOC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Mbashe Sub-District, Bolotwa Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms X Bushula Tel No: 047 489 2417/16

POST 20/140 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/ISIC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Intsika Yethu Sub-District, Isikhoba Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators

for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms A Mabentsela – Tel No: 047 874 0079

POST 20/141 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/I-MC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Intsika Yethu Sub-District, Mncuncuzo Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms A Mabentsela – Tel No: 047 874 0079

POST 20/142 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/IS/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Intsika Yethu Sub-District, Lower Seplan Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty. Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms A Mabentsela – Tel No: 047 874 0079

POST 20/143 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/LUC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Intsika Yethu Sub-District, Lubisi Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms A Mabentsela – Tel No: 047 874 0079

POST 20/144 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/LUTC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Intsika Yethu Sub-District, Luthuli Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms A Mabentsela – Tel No: 047 874 0079

POST 20/145 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/MAGC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Intsika Yethu Sub-District, Magwala Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with

the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms A Mabentsela – Tel No: 047 874 0079

POST 20/146 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:**
ECHEALTH/PROFS/MAHC/01/05/2018

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Intsika Yethu Sub-District, Mahlubini Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms A Mabentsela Tel No: 047 874 0079

POST 20/147 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:**
ECHEALTH/PROFS/AHBNC/01/05/2018

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Maletswai Sub District, Aliwal North Block H Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a

constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES :

Ms Ndamane Tel No: 051 633 8892

POST 20/148 :

PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:
ECHEALTH/PROFS/EUC/01/05/2018

SALARY :

R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE :

Joe Gqabi District, Eureka Clinic

REQUIREMENTS :

Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES :

Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES :

Ms Ndamane Tel No: 051 633 8892

POST 20/149 :

PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:
ECHEALTH/PROFS/DPS/01/05/2018

SALARY :

R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE :

Nelson Mandela Metro, Du Preez Street Clinic

REQUIREMENTS :

Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES :

Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES :

Ms P Makuluma Tel No: 041 391 8164

POST 20/150 :

PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:
ECHEALTH/PROFS/GLC/01/05/2018

SALARY :

R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)

<u>CENTRE REQUIREMENTS</u>	:	Grade 2: R394 665 – R514 962 per annum (OSD) Nelson Mandela Metro, Gustav Lamour Clinic
<u>DUTIES</u>	:	Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality. Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms P Makuluma Tel No: 041 391 8164
<u>POST 20/151</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:</u> <u>ECHEALTH/PROFS/LUC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Nelson Mandela Metro, Lukhanyo Clinic
<u>DUTIES</u>	:	Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality. Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms P Makuluma Tel No: 041 391 8164
<u>POST 20/152</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:</u> <u>ECHEALTH/PROFS/CENC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Nelson Mandela Metro, Central Clinic
<u>DUTIES</u>	:	Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

		above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms P Makuluma Tel No: 041 391 8164
<u>POST 20/153</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/KC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Nelson Mandela Metro, Kwadwesi Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms P Makuluma Tel No: 041 391 8164
<u>POST 20/154</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/LGC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Nelson Mandela Metro, L Grange Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms P Makuluma Tel No: 041 391 8164

POST 20/155 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:**
ECHEALTH/PROFS/LGC/01/05/2018

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Camdeboo Sub-District, Brug Straat Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms Buyiselo Tel No: 049 893 0031

POST 20/156 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:**
ECHEALTH/PROFS/HC/01/05/2018

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Camdeboo Sub-District, Horseshoe Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms Buyiselo Tel No: 049 893 0031

POST 20/157 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:**
ECHEALTH/PROFS/KVC/01/05/2018

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Camdeboo Sub-District, Kroon Vale Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in

		terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms Buyiselo Tel No: 049 893 0031
<u>POST 20/158</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/KZC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Camdeboo Sub-District, Kwazamukucinga Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical clinical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms Buyiselo Tel No: 049 893 0031
<u>POST 20/159</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/NB/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Camdeboo Sub-District, Nieu-Bethesda Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance

with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms Buyiselo Tel No: 049 893 0031

POST 20/160 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:**
ECHEALTH/PROFS/WC/01/05/2018

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Camdeboo Sub-District, Wongalethu Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Ms Buyiselo Tel No: 049 893 0031

POST 20/161 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:**
ECHEALTH/PROFS/BC/01/05/2018

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Kouga Sub-district, Bergsig Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Mr D Ntuli Tel No: 042 200 4214

POST 20/162 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO:**
ECHEALTH/PROFS/CC/01/05/2018

SALARY : R340 431 – R514 962 per annum (OSD)

		Grade 1: R340 431 – R394 665 per annum (OSD)
		Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Kouga Sub-district, Clarkson Clinic
	:	Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Mr D Ntuli Tel No: 042 200 4214
<u>POST 20/163</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/KC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD)
		Grade 1: R340 431 – R394 665 per annum (OSD)
		Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Kouga Sub-district, Krakeel Clinic
	:	Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Mr D Ntuli Tel No: 042 200 4214
<u>POST 20/164</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/IC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD)
		Grade 1: R340 431 – R394 665 per annum (OSD)
		Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Kouga Sub-district, Loerie Clinic
	:	Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional

Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Mr D Ntuli Tel No: 042 200 4214

POST 20/165 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/MC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Kouga Sub-district, Misgurd Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

ENQUIRIES : Mr D Ntuli Tel No: 042 200 4214

POST 20/166 : **PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/SC/01/05/2018**

SALARY : R340 431 – R514 962 per annum (OSD)
Grade 1: R340 431 – R394 665 per annum (OSD)
Grade 2: R394 665 – R514 962 per annum (OSD)

CENTRE REQUIREMENTS : Kouga Sub-district, Sanddrif Clinic
Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant speciality . Current registration with the SANC as a Professional Nurse. **Grade 1:** A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.

<u>ENQUIRIES</u>	:	Mr D Ntuli Tel No: 042 200 4214
<u>POST 20/167</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 REF NO: ECHEALTH/PROFS/TC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 – R514 962 per annum (OSD) Grade 1: R340 431 – R394 665 per annum (OSD) Grade 2: R394 665 – R514 962 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Kouga Sub-district, Thornhill Clinic Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year ,accredited with the SANC in terms of Government Notice R212 in the relevant specialty . Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Mr D Ntuli Tel No: 042 200 4214
<u>POST 20/168</u>	:	<u>LECTURER GRADE 1 -PND1 REF NO: ECHEALTH/L-PND1/LUSIKISC/01/05/2018 (07 POSTS)</u>
<u>SALARY</u>	:	R340 431 - R394 665 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	OR Tambo District, Lusikisiki Campus Degree/Diploma in Nursing Science and Midwifery that allows registration with SANC as a Professional Nurse. Post Basic qualification in Nursing Education is a prerequisite. Proof of the current South African Nursing Council Annual practising certificate. Ability to teach and function in a multi-disciplinary team. A minimum of four years appropriate/ recognizable experience after registration with SANC in General Nursing.
<u>DUTIES</u>	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings. Supervision, monitoring and guidance of nursing students. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse.
<u>ENQUIRIES</u>	:	Ms Y Malgas Tel No: 040 608 9723
<u>POST 20/169</u>	:	<u>LECTURER GRDAE 1- PND1 REF NO: ECHEALTH/L-PND1/ /ELC/01/05/2018(03 POSTS)</u>
<u>SALARY</u>	:	R340 431 - R394 665 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro District, East London Campus Degree/Diploma in Nursing Science and Midwifery that allows registration with SANC as a Professional Nurse. Post Basic qualification in Nursing Education is a prerequisite. Proof of the current South African Nursing Council Annual practicing certificate. Ability to teach and function in a multi-disciplinary team. A minimum of four years appropriate/ recognizable experience after registration with SANC in General Nursing.
<u>DUTIES</u>	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings. Supervision, monitoring and guidance of nursing students. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse.
<u>ENQUIRIES</u>	:	Ms Y Malgas Tel No: 040 608 9723
<u>POST 20/170</u>	:	<u>LECTURER GRADE 1- PND1 REF NO: ECHEALTH/L-PND1/ /QTC/01/05/2018</u>
<u>SALARY</u>	:	R340 431 - R394 665 per annum (OSD)

<u>CENTRE</u>	:	Chris Hani District, Queenstown Campus
<u>REQUIREMENTS</u>	:	Degree/Diploma in Nursing Science and Midwifery that allows registration with SANC as a Professional Nurse. Post Basic qualification in Nursing Education is a prerequisite. Proof of the current South African Nursing Council Annual practicing certificate. Ability to teach and function in a multi-disciplinary team. A minimum of four years appropriate/ recognizable experience after registration with SANC in General Nursing.
<u>DUTIES</u>	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings. Supervision, monitoring and guidance of nursing students. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse.
<u>ENQUIRIES</u>	:	Ms Y Malgas Tel No: 040 608 9723
<u>POST 20/171</u>	:	<u>LECTURER GRADE 1- PND1 REF NO: ECHEALTH/L-PND1/ /PEC/01/05/2018</u>
<u>SALARY</u>	:	R340 431- R394 665 per annum (OSD)
<u>CENTRE</u>	:	Nelson Mandela Metro, Port Elizabeth Campus
<u>REQUIREMENTS</u>	:	Degree/Diploma in Nursing Science and Midwifery that allows registration with SANC as a Professional Nurse. Post Basic qualification in Nursing Education is a prerequisite. Proof of the current South African Nursing Council Annual practicing certificate. Ability to teach and function in a multi-disciplinary team. A minimum of four years appropriate/ recognizable experience after registration with SANC in General Nursing.
<u>DUTIES</u>	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings. Supervision, monitoring and guidance of nursing students. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for students nurse.
<u>ENQUIRIES</u>	:	Ms Y Malgas Tel No: 040 608 9723
<u>POST 20/172</u>	:	<u>DIETICIAN GRADE 1-3 REF NO: ECHEALTH/DIET/LTH/01/05/2018</u>
<u>SALARY</u>	:	R281 148– R473 445 per annum (OSD)
<u>CENTRE</u>	:	Nelson Mandela Metro, Livingstone Tertiary Hospital
<u>REQUIREMENTS</u>	:	A Degree/National Diploma in Dietetics. Must be registered with the Health Professions Council of South Africa as a Dietician. One year post Community Service experience. Ability to work as a member of a multi-disciplinary team. Good written and verbal communication skills. Computer literacy. Good understanding and application of rehabilitation policies. Valid code 8 driver's license.
<u>DUTIES</u>	:	To provide Dietetics services, thereby ensuring an optimal health care services. To use initiative to identify opportunities to expand existing services with other stakeholders. Adopt the principles of the primary health care approaches by ensuring effective service delivery in line with the Batho Pele Principles. Establish outreach programmes.
<u>ENQUIRIES</u>	:	Ms. Du Preez Tel No: 041 405 2647
<u>POST 20/173</u>	:	<u>PHYSIOTHERAPIST GRADE 1 -3 REF NO: ECHEALTH//PHY/DMMH/01/05/2018</u>
<u>SALARY</u>	:	R281 148 – R473 445 per annum (OSD)
<u>CENTRE</u>	:	OR Tambo District, Dr Malizo Mpehle Hospital
<u>REQUIREMENTS</u>	:	Appropriate qualification that allows for the required registration with the Health Professional Council of South Africa (HPCSA) as a Physiotherapist. Current registration with the Health Professional Council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current clinical literature, current protocols as well as current health public service regulations, regulations and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures.
<u>DUTIES</u>	:	Provide clinical responsibility and management of resources to ensure optimal service delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in the wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that an effective physiotherapy service is delivered by the unit.
<u>ENQUIRIES</u>	:	Ms Makalima Tel No: 047 542 6300
<u>POST 20/174</u>	:	<u>SPEECH & AUDIOLOGIST GRADE 1-3 REF NO: ECHEALTH/OT1-3/AN/MRH/01/05/2018 (02 POSTS)</u>
<u>SALARY</u>	:	R281 148 – R473 445 per annum (OSD)

<u>CENTRE REQUIREMENTS</u>	:	OR Tambo District, Mthatha Regional Hospital
	:	Degree/Diploma in Speech and Audio. Proof of current registration with HPCSA as a Speech therapist / Audiologist. Service Delivery innovation in line with Bathe Pele Principles. Good Written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Speech and Audiology.
<u>DUTIES</u>	:	Render Speech and Audiology Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Speech and Audiology Occupational Therapy Services in the institution.
<u>ENQUIRIES</u>	:	Ms Mkhosi - Tel No: 047 502 4143/4008
<u>POST 20/175</u>	:	<u>RADIOGRAPHER GRADE 1 REF NO: ECHEALTH/RGR/BJVH/01/05/2018</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R281 148 – R473 445 per annum (OSD)
	:	Sarah Baartman District, BJ Voster Hospital
	:	Appropriate qualification that allows registration with Health Professional Council of South Africa as a Diagnostic Radiographer. Registration as a Diagnostic Radiographer. A minimum of 3 years appropriate experience in Diagnostic Radiography.
<u>DUTIES</u>	:	Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the District Hospital. Register patients as and when X-Rays are performed.
<u>ENQUIRIES</u>	:	Ms G Sikiwe Tel No: 042 288 0210
<u>POST 20/176</u>	:	<u>OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT1-3/HDPH/01/05/2018</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R281 148 – R473 445 per annum (OSD)
	:	Sarah Baartman District, Humansdorp Hospital
	:	Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as an occupational Therapist. Service delivery innovation in line with Bathe Pele Principles. Good written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Occupational Therapy.
<u>DUTIES</u>	:	Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Occupational Therapy Services in the institution.
<u>ENQUIRIES</u>	:	Ms Barnard Tel No: 042 200 4279/282
<u>POST 20/177</u>	:	<u>PHYSIOTHERAPIST GRADE 1-3 REF NO: ECHEALTH/PHY/HDPH/01/05/2018</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R281 148 – R473 445 per annum (OSD)
	:	Sarah Baartman District, Humansdorp Hospital
	:	Appropriate qualification that allows for the required registration with the Health Professional Council of South Africa (HPCSA) as a Physiotherapist. Current registration with the Health Professional Council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current clinical literature, current protocols as well as current health public service

		regulations, regulations and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures.
<u>DUTIES</u>	:	Artisan: Provide clinical responsibility and management of resources to ensure optimal service delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in the wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that an effective physiotherapy service is delivered by the unit.
<u>ENQUIRIES</u>	:	Ms Barnard Tel No: 042 200 4279/282
<u>POST 20/178</u>	:	<u>SPEECH & AUDIOLOGIST GRADE 1-3 REF NO: ECHEALTH/OT1-3/AN/HDPH/01/05/2018 (02 POSTS)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R281 148 – R473 445 per annum (OSD)
	:	Sarah Baartman District, Humansdorp Hospital
	:	Degree/Diploma in Speech and Audio. Proof of current registration with HPCSA as a Speech therapist / Audiologist. Service Delivery innovation in line with Bathe Pele Principles. Good Written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Speech and Audiology.
<u>DUTIES</u>	:	Render Speech and Audiology Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Speech and Audiology Occupational Therapy Services in the institution.
<u>ENQUIRIES</u>	:	Ms Barnard Tel No: 042 200 4279/282
<u>POST 20/179</u>	:	<u>OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT1-3/SH/01/05/2018</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R281 148 – R473 445 per annum OSD)
	:	Sarah Baartman District, Settlers Hospital
	:	Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as an occupational Therapist. Service delivery innovation in line with Bathe Pele Principles. Good written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Render daily Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff. Knowledge of legislation applicable to the practice of Occupational Therapy.
<u>DUTIES</u>	:	Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilisation of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute to related training activities. Promote and market Occupational Therapy Services in the institution.
<u>ENQUIRIES</u>	:	Ms S Diva Tel No: 046 602 5046
<u>POST 20/180</u>	:	<u>CLINICAL ASSOCIATE – REF NO: ECHEALTH/CLINA/JH/01/05/2018</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R226 611 - R266 943 per annum (Level 07)
	:	Sarah Baartman District, Jansenville Hospital
	:	Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).
<u>DUTIES</u>	:	Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.
<u>ENQUIRIES</u>	:	Ms T Marenene Tel No: 049 836 0588

<u>POST 20/181</u>	:	<u>CLINICAL ASSOCIATE – REF NO: ECHEALTH/CLINA/SH/01/05/2018</u>
<u>SALARY</u>	:	R226 611 - R266 943 per annum (Level 07)
<u>CENTRE</u>	:	Sarah Baartman District, Settlers Hospital
<u>REQUIREMENTS</u>	:	Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).
<u>DUTIES</u>	:	Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.
<u>ENQUIRIES</u>	:	Ms S Diva Tel No: 046 602 5046
<u>POST 20/182</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/NOMPH01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE</u>	:	Amathole District, Nompumelelo Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms NG Tsako Tel No: 040 673 3321
<u>POST 20/183</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/BHELEC01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE</u>	:	Amahlathi Sub-District, Bhele Clinic
<u>REQUIREMENTS</u>	:	Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service

innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

<u>ENQUIRIES</u>	:	Ms B Mngxe Tel No: 043 643 4775/6
<u>POST 20/184</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/HAMC01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amahlathi Sub-District, Hamburg Clinic Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms B Mngxe Tel No: 043 643 4775/6
<u>POST 20/185</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/GWAC01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Mbhashe Sub-district, Gwadu Clinic Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

<u>ENQUIRIES</u>	:	Ms X Bushula Tel No: 047 489 2417/16
<u>POST 20/186</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/WILLCHC01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Mbhashe Sub-district, Willowvale CHC Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms X Bushula Tel No: 047 489 2417/16
<u>POST 20/187</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/XHOCHC01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Mbhashe Sub-district, Xhora CHC Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms X Bushula Tel No: 047 489 2417/16
<u>POST 20/188</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/NQAMCHC/01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD)

		Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Mnquma Sub-district, Nqamakwe CHC Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms N Tengwa Tel No: 047 491 0740
<u>POST 20/189</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/SSGH/01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amathole District, SS Gida Hospital Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms Fumanisa Tel No: 040 658 0043
<u>POST 20/190</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/VICH/01/05/2018</u>
<u>SALARY</u>	:	R226 083 – R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amathole District, Victoria Hospital Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional

		Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms L Mangesi Tel No: 040 653 1141.
<u>POST 20/191</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/NOMPH/01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amathole District, Nompumelelo Hospital Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms NG Tsako Tel No: 040 673 3321
<u>POST 20/192</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/CMH/01/05/2018 (08 POSTS)</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Cecilla Makiwane Hospital Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by

ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

ENQUIRIES :

Ms P Mncotso Tel No: 043 708 2121

POST 20/193 :

PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PROFG/NKQH01/05/2018 (04 POSTS)

SALARY :

R226 083 –R431 262 per annum (OSD)
Grade 1: R226 083 – R262 092 per annum (OSD)
Grade 2: R273 052 – R322 344 per annum (OSD)
Grade 3: R340 431 – R431 262 per annum (OSD)

CENTRE REQUIREMENTS :

Buffalo City Metro, Nkqubela TB Hospital
Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. **Grade 1:** No experience required, **Grade 2:** Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES :

Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

ENQUIRIES :

Ms Langeni Tel No: 043 761 2131

POST 20/194 :

PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PROFG/DRAC/01/05/2018

SALARY :

R226 083 –R431 262 per annum (OSD)
Grade 1: R226 083 – R262 092 per annum (OSD)
Grade 2: R273 052 – R322 344 per annum (OSD)
Grade 3: R340 431 – R431 262 per annum (OSD)

CENTRE REQUIREMENTS :

Buffalo City Metro, Drake Road Clinic
Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. **Grade 1:** No experience required, **Grade 2:** Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES :

Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and

		control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms Hlulani Tel. No. 043 7433 006/057
<u>POST 20/195</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/MASIC/01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Masiphile Clinic Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms Hlulani Tel. No: 043 7433 006/057
<u>POST 20/196</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/SWEETC/01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Sweetwaters Clinic Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms Hlulani Tel No: 043 7433 006/057

POST 20/197 : **PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/STBH/01/05/2018 (03 POSTS)**

SALARY : R226 083 –R431 262 per annum (OSD)
Grade 1: R226 083 – R262 092 per annum (OSD)
Grade 2: R273 052 – R322 344 per annum (OSD)
Grade 3: R340 431 – R431 262 per annum (OSD)

CENTRE REQUIREMENTS : OR Tambo District, St Barnabas Hospital
Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. **Grade 1:** No experience required, **Grade 2:** Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

ENQUIRIES : Mr U Toni – Tel No: 047 555 5300

POST 20/198 : **PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/EPH01/05/2018**

SALARY : R226 083 –R431 262 per annum (OSD)
Grade 1: R226 083 – R262 092 per annum (OSD)
Grade 2: R273 052 – R322 344 per annum (OSD)
Grade 3: R340 431 – R431 262 per annum (OSD)

CENTRE REQUIREMENTS : Nelson Mandela Metro, Empilweni TB Hospital
Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. **Grade 1:** No experience required, **Grade 2:** Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

ENQUIRIES : Ms B Bomela Tel No: 041 406 7606/36

POST 20/199 : **PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/UPH/01/05/2018**

SALARY : R226 083 –R431 262 per annum (OSD)
Grade 1: R226 083 – R262 092 per annum (OSD)
Grade 2: R273 052 – R322 344 per annum (OSD)
Grade 3: R340 431 – R431 262 per annum (OSD)

<u>CENTRE REQUIREMENTS</u>	:	Nelson Mandela Metro, Uitenhage Provincial Hospital
	:	Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Mr P Oosthuizen Tel No: 041 995 1129
<u>POST 20/200</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/SETTH/01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Sarah Baartman District, Settlers Hospital
	:	Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms S Diva Tel No: 046 602 5046
<u>POST 20/201</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/JOUBCHC/01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Sarah Baartman District, Joubertina CHC
	:	Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years

		appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Mr D Ntuli Tel No: 042 200 4214
<u>POST 20/202</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/MASAC/01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Kouga Sub-district, Masakane Clinic Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Mr D Ntuli Tel No: 042 200 4214
<u>POST 20/203</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/NDLUC/01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Makana Sub-district, Ndlukulu Clinic Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate

and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

<u>ENQUIRIES</u>	:	Mr Qalani Tel No: 046 622 4901
<u>POST 20/204</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/SETTH/01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Sarah Baartman District, Settlers Hospital Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms S Diva Tel No: 046 602 5046
<u>POST 20/205</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PROFG/SETTH/01/05/2018</u>
<u>SALARY</u>	:	R226 083 –R431 262 per annum (OSD) Grade 1: R226 083 – R262 092 per annum (OSD) Grade 2: R273 052 – R322 344 per annum (OSD) Grade 3: R340 431 – R431 262 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Sarah Baartman District, Settlers Hospital Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and

		control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor. Ms S Diva Tel No: 046 602 5046
<u>ENQUIRIES</u>	:	
<u>POST 20/206</u>	:	<u>SUPPLEMENTARY DIAGNOSTIC RADIOGRAPHER – REF NO: ECHEALTH/SDR/CH/01/05/2018</u>
<u>SALARY</u>	:	R185 301 – R211 845 per annum (OSD)
<u>CENTRE</u>	:	Chris Hani District, Cala Hospital
<u>REQUIREMENTS</u>	:	An appropriate National diploma in Diagnostic Radiography or equivalent qualification. Current registration with Health Professions Council of South Africa. Sound knowledge of diagnostic radiography procedure and equipment. Sound knowledge of radiation control and safety measures. Knowledge of relevant Health and Safety Acts, Sound communication skills, Computer literacy.
<u>DUTIES</u>	:	To provide high quality Diagnostic Radiography services. To promote good health practices and ensure optimal patients care. To execute all clinical procedures competently to prevent complications. To promote good health practices to patients in need of radiography. To provide a 24 hour radiographic services including weekends and public holidays. To comply with and promote Batho Pele principles in the execution of all duties for effective service delivery. To comply with safety radiation protection standards. Ability to work with a team.
<u>ENQUIRIES</u>	:	Ms Z Sentile – Tel No: 047 874 8000
<u>POST 20/207</u>	:	<u>STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/BEDH01/05/2018 (02 POSTS)</u>
<u>SALARY</u>	:	R150 819 – R262 092 per annum (OSD) Grade 1: R150 819 – R169 737 per annum (OSD) Grade 2: R180 075 – R202 674 per annum (OSD) Grade 3: R213 108 – R262 092 per annum (OSD)
<u>CENTRE</u>	:	Amathole District, Bedford Hospital
<u>REQUIREMENTS</u>	:	Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.
<u>DUTIES</u>	:	Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
<u>ENQUIRIES</u>	:	Ms L H Slatsha Tel No: 046 685 0046
<u>POST 20/208</u>	:	<u>STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/NOMPH01/05/2018</u>
<u>SALARY</u>	:	R150 819 – R262 092 per annum (OSD) Grade 1: R150 819 – R169 737 per annum (OSD) Grade 2: R180 075 – R202 674 per annum (OSD) Grade 3: R213 108 – R262 092 per annum (OSD)
<u>CENTRE</u>	:	Amathole District, Nompumelelo Hospital
<u>REQUIREMENTS</u>	:	Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.
<u>DUTIES</u>	:	Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the

		practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
<u>ENQUIRIES</u>	:	Ms NG Tsako Tel No: 040 673 3321
<u>POST 20/209</u>	:	<u>STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/NQACHC/01/05/2018 (02 POSTS)</u>
<u>SALARY</u>	:	R150 819 – R262 092 per annum (OSD) Grade 1: R150 819 – R169 737 per annum (OSD) Grade 2: R180 075 – R202 674 per annum (OSD) Grade 3: R213 108 – R262 092 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Mnquma Sub-district, Nqamakwe CHC
	:	Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.
<u>DUTIES</u>	:	Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
<u>ENQUIRIES</u>	:	Ms N Tengwa Tel No: 047 491 0740
<u>POST 20/210</u>	:	<u>STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/CMH/01/05/2018 (04 POSTS)</u>
<u>SALARY</u>	:	R150 819 – R262 092 per annum (OSD) Grade 1: R150 819 – R169 737 per annum (OSD) Grade 2: R180 075 – R202 674 per annum (OSD) Grade 3: R213 108 – R262 092 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Cecilla Makiwane Hospital
	:	Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.
<u>DUTIES</u>	:	Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
<u>ENQUIRIES</u>	:	Ms P Mncotso Tel No: 043 708 2121
<u>POST 20/211</u>	:	<u>STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/NKQH/01/05/2018 (03 POSTS)</u>
<u>SALARY</u>	:	R150 819 – R262 092 per annum (OSD) Grade 1: R150 819 – R169 737 per annum (OSD) Grade 2: R180 075 – R202 674 per annum (OSD) Grade 3: R213 108 – R262 092 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Nkqubela TB Hospital
	:	Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration

		as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.
<u>DUTIES</u>	:	Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
<u>ENQUIRIES</u>	:	Ms Langeni Tel No: 043 761 2131
<u>POST 20/212</u>	:	<u>STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/STEH/01/05/2018 (05 POSTS)</u>
<u>SALARY</u>	:	R150 819 – R262 092 per annum (OSD) Grade 1: R150 819 – R169 737 per annum (OSD) Grade 2: R180 075 – R202 674 per annum (OSD) Grade 3: R213 108 – R262 092 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	OR Tambo District, St Elizabeth Regional Hospital Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.
<u>DUTIES</u>	:	Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
<u>ENQUIRIES</u>	:	Mr M Nozaza Tel No: 039 253 5012
<u>POST 20/213</u>	:	<u>STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/ORSH01/05/2018</u>
<u>SALARY</u>	:	R150 819 – R262 092 per annum (OSD) Grade 1: R150 819 – R169 737 per annum (OSD) Grade 2: R180 075 – R202 674 per annum (OSD) Grade 3: R213 108 – R262 092 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Nelson Mandela Metro, Orsmond TB Hospital Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.
<u>DUTIES</u>	:	Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
<u>ENQUIRIES</u>	:	Mrs C Bekker Tel No: 041 988 1111
<u>POST 20/214</u>	:	<u>STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/MARPH/01/05/2018</u>
<u>SALARY</u>	:	R150 819 – R262 092 per annum (OSD) Grade 1: R150 819 – R169 737 per annum (OSD)

		Grade 2: R180 075 – R202 674 per annum (OSD) Grade 3: R213 108 – R262 092 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Sarah Baartman District, Margery Parkes TB Hospital Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.
<u>DUTIES</u>	:	Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
<u>ENQUIRIES</u>	:	Ms Buyiselo Tel No: 049 893 0031
<u>POST 20/215</u>	:	<u>STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SNMARJPH/01/05/2018</u>
<u>SALARY</u>	:	R150 819 – R262 092 per annum (OSD) Grade 1: R150 819 – R169 737 per annum (OSD) Grade 2: R180 075 – R202 674 per annum (OSD) Grade 3: R213 108 – R262 092 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Sarah Baartman District, Marjorie Parrish TB Hospital Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Staff Nurse.
<u>DUTIES</u>	:	Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
<u>ENQUIRIES</u>	:	Mrs M Jones Tel No: 046 624 5306/7/8
<u>POST 20/216</u>	:	<u>NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/SSGH/01/05/2018</u>
<u>SALARY</u>	:	R116 625 – R202 674 per annum (OSD) Grade 1: R116 625 – R131 265 per annum (OSD) Grade 2: R138 027 – R155 346 per annum (OSD) Grade 3: R164 796 – R202 674 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amathole District, SS Gida Hospital Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.
<u>DUTIES</u>	:	Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
<u>ENQUIRIES</u>	:	Ms Fumanisa Tel No: 040 658 0043

<u>POST 20/217</u>	:	<u>NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/SSGH/01/05/2018</u>
<u>SALARY</u>	:	R116 625 – R202 674 per annum (OSD) Grade 1: R116 625 – R131 265 per annum (OSD) Grade 2: R138 027 – R155 346 per annum (OSD) Grade 3: R164 796 – R202 674 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amathole District, SS Gida Hospital Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.
<u>DUTIES</u>	:	Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
<u>ENQUIRIES</u>	:	Ms Fumanisa Tel No: 040 658 0043
<u>POST 20/218</u>	:	<u>NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/TAF AH/01/05/2018</u>
<u>SALARY</u>	:	R116 625 – R202 674 per annum (OSD) Grade 1: R116 625 – R131 265 per annum (OSD) Grade 2: R138 027 – R155 346 per annum (OSD) Grade 3: R164 796 – R202 674 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amathole District, Tafalofefe Hospital Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.
<u>DUTIES</u>	:	Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
<u>ENQUIRIES</u>	:	Ms V. Motabele –Tel No: 047 498 0026
<u>POST 20/219</u>	:	<u>NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/NKQH/01/05/2018 (05 POSTS)</u>
<u>SALARY</u>	:	R116 625 – R202 674 per annum (OSD) Grade 1: R116 625 – R131 265 per annum (OSD) Grade 2: R138 027 – R155 346 per annum (OSD) Grade 3: R164 796 – R202 674 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Nkqubela TB Hospital Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.
<u>DUTIES</u>	:	Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
<u>ENQUIRIES</u>	:	Ms Langeni Tel No: 043 761 2131

POST 20/220 : **NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/CMH/01/05/2018 (06 POSTS)**

SALARY : R116 625 – R202 674 per annum (OSD)
Grade 1: R116 625 – R131 265 per annum (OSD)
Grade 2: R138 027 – R155 346 per annum (OSD)
Grade 3: R164 796 – R202 674 per annum (OSD)

CENTRE REQUIREMENTS : Buffalo City Metro, Cecilla Makiwane Hospital
Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. **Grade 1:** No experience required. **Grade 2:** Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. **Grade 3:** Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES : Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

ENQUIRIES : Ms P Mncotso Tel No: 043 708 2121

POST 20/221 : **NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/NKQH/01/05/2018 (05 POSTS)**

SALARY : R116 625 – R202 674 per annum (OSD)
Grade 1: R116 625 – R131 265 per annum (OSD)
Grade 2: R138 027 – R155 346 per annum (OSD)
Grade 3: R164 796 – R202 674 per annum (OSD)

CENTRE REQUIREMENTS : Buffalo City Metro, Nkqubela TB Hospital
Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. **Grade 1:** No experience required. **Grade 2:** Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. **Grade 3:** Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES : Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

ENQUIRIES : Ms Langeni Tel No: 043 761 2131

POST 20/222 : **NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/ORSMH/01/05/2018**

SALARY : R116 625 – R202 674 per annum (OSD)
Grade 1: R116 625 – R131 265 per annum (OSD)
Grade 2: R138 027 – R155 346 per annum (OSD)
Grade 3: R164 796 – R202 674 per annum (OSD)

CENTRE REQUIREMENTS : Nelson Mandela Metro, Orsmond TB Hospital
Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. **Grade 1:** No experience required. **Grade 2:** Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. **Grade 3:** Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES : Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

ENQUIRIES : Mrs C Bekker Tel No: 041 988 1111

POST 20/223 : **NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/STEH/01/05/2018 (15 POSTS)**

SALARY : R116 625 – R202 674 per annum (OSD)
Grade 1: R116 625 – R131 265 per annum (OSD)
Grade 2: R138 027 – R155 346 per annum (OSD)
Grade 3: R164 796 – R202 674 per annum (OSD)

CENTRE REQUIREMENTS : OR Tambo District, St Elizabeth Regional Hospital
Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. **Grade 1:** No experience required. **Grade 2:** Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. **Grade 3:** Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES : Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

ENQUIRIES : Mr M Nozaza Tel No: 039 253 5012

POST 20/224 : **NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/SBH/01/05/2018 (02 POSTS)**

SALARY : R116 625 – R202 674 per annum (OSD)
Grade 1: R116 625 – R131 265 per annum (OSD)
Grade 2: R138 027 – R155 346 per annum (OSD)
Grade 3: R164 796 – R202 674 per annum (OSD)

CENTRE REQUIREMENTS : OR Tambo District, St Barnabas Hospital
Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. **Grade 1:** No experience required. **Grade 2:** Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. **Grade 3:** Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES : Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.

ENQUIRIES : Mr U Toni – Tel No: 047 555 5300

POST 20/225 : **NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/WILLMH/01/05/2018**

SALARY : R116 625 – R202 674 per annum (OSD)
Grade 1: R116 625 – R131 265 per annum (OSD)
Grade 2: R138 027 – R155 346 per annum (OSD)
Grade 3: R164 796 – R202 674 per annum (OSD)

CENTRE REQUIREMENTS : Sarah Baartman District, Willowmore Hospital
Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. **Grade 1:** No experience required. **Grade 2:** Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. **Grade 3:** Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.

DUTIES : Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for

		diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
<u>ENQUIRIES</u>	:	Ms Magingxa Tel No: 044 923 1127
<u>POST 20/226</u>	:	<u>NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/AVH/01/05/2018</u>
<u>SALARY</u>	:	R116 625 – R202 674 per annum (OSD) Grade 1: R116 625 – R131 265 per annum (OSD) Grade 2: R138 027 – R155 346 per annum (OSD) Grade 3: R164 796 – R202 674 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Sarah Baartman District, Andries Vosloo Hospital Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.
<u>DUTIES</u>	:	Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
<u>ENQUIRIES</u>	:	Ms CZ Zozo –Tel No: 042 243 1313
<u>POST 20/227</u>	:	<u>NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/NA/SETTLH/01/05/2018</u>
<u>SALARY</u>	:	R116 625 – R202 674 per annum (OSD) Grade 1: R116 625 – R131 265 per annum (OSD) Grade 2: R138 027 – R155 346 per annum (OSD) Grade 3: R164 796 – R202 674 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Sarah Baartman District, Settlers Hospital Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Nursing Assistant.
<u>DUTIES</u>	:	Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
<u>ENQUIRIES</u>	:	Ms S Diva Tel No: 046 602 5046
<u>POST 20/228</u>	:	<u>PHARMACIST ASSISTANT GRADE 1 (BASIC) REF NO: ECHEALTH/PA-B/VICH/01/05/2018</u>
<u>SALARY</u>	:	R108 240 – R114 885 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amathole District, Victoria Hospital Grade 12 or equivalent. A National Certificate as a Pharmacist Assistant Qualification and registration with the SAPC as a Pharmacist Assistant (Basic). The applicant must have undergone in-service training as a Learner Post Basic for a minimum of 12 months plus competency assessments by an accredited provider. Proof of payment for current annual fees.
<u>DUTIES</u>	:	Receive and record all stock from suppliers. Filing of stock cards. Cycling stock counts in the medicine room and dispensary. Validation and dispensing prescriptions. Provide information to clinics and the public. Reconcile parcels for distribution. Participate in bi-annual stock take. Pre-packing of bulk items into patient's ready pack Work under indirect supervision of Pharmacist. Storage and distribution of pharmaceuticals. Cold chain management in the hospital.
<u>ENQUIRIES</u>	:	Ms L Mangesi Tel No: 040 653 1141

POST 20/229 : **PHARMACIST ASSISTANT GRADE 1 (BASIC) REF NO: ECHEALTH/PA-B/PDEPOTH/01/05/2018**

SALARY : R108 240 – R114 885 per annum (OSD)
CENTRE : Nelson Mandela Metro, PE Pharmaceutical Depot
REQUIREMENTS : Grade 12 or equivalent. A National Certificate as a Pharmacist Assistant Qualification and registration with the SAPC as a Pharmacist Assistant (Basic). The applicant must have undergone in-service training as a Learner Post Basic for a minimum of 12 months plus competency assessments by an accredited provider. Proof of payment for current annual fees.

DUTIES : Receive and record all stock from suppliers. Filing of stock cards. Cycling stock counts in the medicine room and dispensary. Validation and dispensing prescriptions. Provide information to clinics and the public. Reconcile parcels for distribution. Participate in bi-annual stock take. Pre-packing of bulk items into patient's ready pack Work under indirect supervision of Pharmacist. Storage and distribution of pharmaceuticals. Cold chain management in the clinics.

ENQUIRIES : Ms U Xwayi Tel No: 041 406 9831

OFFICE OF THE PREMIER

APPLICATIONS : The Recruitment Centre, Office of the Premier, Private Bag X0047, Bhisho, 5605, Hand Delivery: Room 1039, 1st Floor, Office of the Premier Building, Independence Avenue, Bhisho.

FOR ATTENTION : Mnikelo Mbangi

CLOSING DATE : 01 June 2018

NOTE : Applications must be submitted on the Z83 Form accompanied by copies of qualification(s), identity document (certified in the past 12 months), proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the DPSA within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools.

MANAGEMENT ECHELON

POST 20/230 : **HEAD OF THE DEPARTMENT OF PUBLIC WORKS (REF NO: DPW/1/2018)**
(Five-year performance based contract)

SALARY : All inclusive remuneration package of R1 370 973 per annum (salary level 15) which may be structured in terms of applicable rules and guidelines, plus a non-pensionable HoD allowance equal to 10% of the package.

CENTRE : (Head Office – Bhisho)

REQUIREMENTS : An appropriate undergraduate qualification (NQF level 7) as recognised by SAQA, preferably in a field related to infrastructure or property management; and a post graduate qualification (NQF level 8) as recognised by SAQA in management sciences or an infrastructure related field; at least 8 to 10 years relevant experience at senior management level (including at least 3 years at the executive management level) preferably within the infrastructure environment. At least 3 years of this should be within any organ of state as defined in the Constitution, Act 108 of 1996. Professional registration with a relevant institution as well as knowledge of property management and public infrastructure development would be added advantages. The suitable candidate will be visionary, stable, innovative, and excellence-oriented and a developmental administrator whose predisposition is to serve the poorest of

the poor with distinction and empathy and to lead the department on a path of sustained continuous improvement. Competencies: Strategic Capability and Leadership; Programme and Project Management; Financial management; Change Management; People Management and Empowerment; Service Delivery Innovation; Knowledge Management; Problem Solving and Analysis; Client Orientation and Customer Focus; Communication. Knowledge of Public Service legislation and prescripts including the Government Immovable Asset Management, Act 19 of 2007.

- DUTIES** : Strategically oversee and coordinate the effective delivery of infrastructure services for the Eastern Cape Province and position the Department as the implementing agent of choice for infrastructure. Align planning to the national and provincial planning framework. Ensure the implementation of relevant national and provincial legislation, policies and prescripts. Provide leadership in the development and management of integrated provincial infrastructure policy and planning. Ensure infrastructure development, delivery and maintenance of strategic immovable assets including the construction, upgrading, rehabilitation and maintenance of building infrastructure. Ensure the rendering of professional and technical services to user departments for provincial buildings and related infrastructure. Ensure proper management of the provincial property portfolio and the provision of appropriate accommodation for all provincial government departments. Oversee the implementation of Expanded Public Works Programme (EPWP) in the Province. Ensure proper management and fostering of sound relations between Government, property and construction institutions, as well as other stakeholders in the Province. Promote integrated planning, land and infrastructure development, integrated sustainable local economic development, Black Economic Empowerment (BEE) and job creation. Facilitate a departmental contribution towards integrated sustainable rural and urban development. Manage the allocated resources of the Department in line with legislative and departmental policy imperatives and comply with corporate governance and planning imperatives. Implement good governance systems and the compliance monitoring framework including sound financial, supply chain and risk assurance management, anti-corruption, integrity management and audit services; customer and stakeholder participation in planning, service delivery and decision making; and implementing sound environmental practices. Develop departmental capacity for effective and efficient strategic and scenario planning, administration, management, monitoring and evaluation. Ensure cooperation and collaboration with relevant institutions like parliamentary committees, provincial and national inter and intra-governmental structures and external stakeholders. Oversee provision of corporate management services in the department.
- ENQUIRIES** : can be directed to Mr M Mbangi Tel No: 040 609 6424

OTHER POSTS

- POST 20/231** : **DEPUTY DIRECTOR: DISTRICT COORDINATION – PERFORMANCE MONITORING & EVALUATION REF NO: 01/05/2018 (X4)**
(4 Districts)

- SALARY CENTRE REQUIREMENTS** : R779 295 – R917 970 per annum (Level 12)
: Bhishe
: NQF Level 7 as recognized by SAQA management in related field with a minimum of three (3) years' experience as an Assistant Director within a community development environment. Knowledge of Relevant Legislative Framework & Modern systems of government. Skills: Applied Strategic Thinking, Applying Technology, Budgeting & Financial Management & Networking and building Bonds & Project Management.

- DUTIES** : Monitor and verify the implementation of provincial and national priority service delivery programs: Verify programme and project delivery of government departments, municipalities, public entities and national departments operating in the province. Facilitate and Monitor progress in the attainment of commitments made during SOPA, SONA and Public participation programmes. Prepare pre and post visit reports for decision making on EXCO Outreach programmes, NCOP, Taking Legislature to the People, Taking the President to the People and Ministerial visits and Back to School programme. Monitor and report on the implementation of special projects (e.g. Siyahloa Presidential Project, OR Tambo Centenary Celebrations) to ensure attainment of set targets and facilitate the appropriate corrective measures where applicable. Facilitate the strengthening of institutions for improved service delivery in the province: Monitor and evaluate Frontline Service Delivery in identified institutions and ensure that departments and delivery sites in

area of responsibility. Develop and implement improvement plans informed by MPAT, FSD findings, complaints and any other feedback mechanisms and provide reports. Support the strengthening of citizen participation in the monitoring of government service delivery and provide regular feedback to mitigate and complaints and petitions in collaboration with Stakeholder Relations & Special Projects unit. Support Operation Masiphathisane by monitoring the effective operation (functionality) of ward, local and district war rooms and propose corrective measures to be taken. Facilitate the resolution of service delivery complaints and blockages: Collaborate and interact with relevant stakeholders including CDWs and to establish issues of concern to the communities so as to gather intelligence through continuous environmental scanning. Develop report highlighting identified threats and risks to alert the relevant departments and the government structures. Conduct verifications on issues raised by the communities, facilitate and coordinate with relevant stakeholders (e.g. municipalities, national and provincial departments and public entities). Participate in Intergovernmental Structures to provide progress on issues raised, service delivery blockages and solicit support on outstanding service delivery issues. Participate in IDPs and departmental strategic plans to influence and sensitize them on recurring issues that need to be addressed. Facilitate the resolution of service delivery blockage and complaints. Implement controls to monitor the attainment of service delivery objectives and interventions: Identify risk areas in terms of non-delivery and recommend/implement appropriate actions. Implement interventions based on identified risk areas. Participate in IGR engagements and Masiphathisane interface for emerging service delivery trends. Conduct site verification to monitor attainment and adherence to service delivery objectives. Manage the allocated resources of the sub-directorate in line with legislative and departmental policy directives and comply with corporate governance and planning imperatives: Maintain high standards by ensuring that the team / section produces excellent work in terms of quality / quantity and timeliness. Resolve problems of motivation and control with minimum guidance from manager. Delegate functions to staff based on individual potential provide the necessary guidance and support and afford staff adequate training and development opportunities. Ensure timeously development of job descriptions and implementation of Work Plans and Personal Development Plans (PDP's) for all subordinates. Manage daily employee performance and ensure timely Performance Assessments of all subordinates. Ensure management, maintenance and safekeeping of assets. Ensure the implementation and management of risk, finance and supply chain management protocols and prescripts in are of responsibility.

- ENQUIRIES** : can be directed to Mr M Mbangi Tel No: 040 609 6424
- POST 20/232** : **DEPUTY DIRECTOR: DISTRICT COORDINATION – PERFORMANCE MONITORING & REPORTING (G&A CLUSTER) REF NO: 02/05/2018**
- SALARY CENTRE REQUIREMENTS** : R779 295 – R917 970 per Annum (Level 12)
: Bhishe
: A recognized SAQA NQF Level 7 Degree in Public Administration/M&E or relevant field with a minimum with a minimum of three (3) years' experience as an Assistant Director within a community development environment. Knowledge of Relevant Legislative Framework & Modern systems of government. Skills: Applied Strategic Thinking, Applying Technology, Budgeting & Financial Management & Networking and building Bonds & Project Management.
- DUTIES** : Coordinate the development of provincial wide M&E framework and implementation plan: Provide support and guidance through working groups in the development and Review Provincial M & E Framework and implementation plan to ensure alignment with national and provincial objectives. Monitor the implementation of the Framework to ensure the attainment of service delivery objectives of the cluster. Advise and consult with cluster departments on the Framework and M & E policies. Provide technical guidance and support cluster departments in building and implementing their M&E systems: Support departments in capacity building initiatives. Monitor progress through the cluster working group. Coordinate the implementation and the standardization of M & E policies and practices in departments. Monitor the implementation of the programme of action in the working groups: Coordinate performance monitoring and analysis of report on the POA per working group. Coordinate performance monitoring and analysis of report on the QPR per department. Monitor service delivery through M & E systems per department. Prepare reports for submission to executive structures of the provincial government. Support and monitor critical priority projects of the Premier and EXCO per department (Outreach, SOPA, MEC Service Delivery Agreements, Scorecard

etc). Provide content support to cluster system on government outcomes per working group. Provide feedback to provincial departments on their performance. Manage the allocated resources of the sub-directorate in line with legislative and departmental policy directives and comply with corporate governance and planning imperatives: Maintain high standards by ensuring that the team / section produces excellent work in terms of quality / quantity and timeliness. Resolve problems of motivation and control with minimum guidance from manager. Delegate functions to staff based on individual potential provide the necessary guidance and support and afford staff adequate training and development opportunities. Ensure timeously development of job descriptions and implementation of Work Plans and Personal Development Plans (PDP's) for all subordinates. Manage daily employee performance and ensure timely Performance Assessments of all subordinates. Ensure management, maintenance and safekeeping of assets. Ensure the implementation and management of risk, finance and supply chain management protocols and prescripts in are of responsibility.

- ENQUIRIES** : can be directed to Mr M Mbangi Tel No: 040 609 6424
- POST 20/233** : **DEPUTY DIRECTOR: DISTRICT COORDINATION – PERFORMANCE MONITORING & EVALUATION (2 DISTRICTS & 2 METROS) X 2. REF NO: 03/05/2018**
- SALARY CENTRE REQUIREMENTS** : R779 295 – R917 970 per Annum (Level 12)
: Bhisho
: NQF Level 7 as recognized by SAQA management in related field with a minimum of three (3) years' experience as an Assistant Director within a community development environment. Knowledge of Relevant Legislative Framework & Modern systems of government. Skills: Applied Strategic Thinking, Applying Technology, Budgeting & Financial Management & Networking and building Bonds & Project Management.
- DUTIES** : Monitor and verify the implementation of provincial and national priority service delivery programs: Verify programme and project delivery of government departments, municipalities, public entities and national departments operating in the province. Facilitate and Monitor progress in the attainment of commitments made during SOPA, SONA and Public participation programmes. Prepare pre and post visit reports for decision making on EXCO Outreach programmes, NCOP, Taking Legislature to the People, Taking the President to the People and Ministerial visits and Back to School programme. Monitor and report on the implementation of special projects (e.g. Siyahlola Presidential Project, OR Tambo Centenary Celebrations) to ensure attainment of set targets and facilitate the appropriate corrective measures where applicable. Facilitate the strengthening of institutions for improved service delivery in the province: Monitor and evaluate Frontline Service Delivery in identified institutions and ensure that departments and delivery sites in area of responsibility. Develop and implement improvement plans informed by MPAT, FSD findings, complaints and any other feedback mechanisms and provide reports. Support the strengthening of citizen participation in the monitoring of government service delivery and provide regular feedback to mitigate and complaints and petitions in collaboration with Stakeholder Relations & Special Projects unit. Support Operation Masiphathisane by monitoring the effective operation (functionality) of ward, local and district war rooms and propose corrective measures to be taken. Facilitate the resolution of service delivery complaints and blockages: Collaborate and interact with relevant stakeholders including CDWs and to establish issues of concern to the communities so as to gather intelligence through continuous environmental scanning. Develop report highlighting identified threats and risks to alert the relevant departments and the government structures. Conduct verifications on issues raised by the communities, facilitate and coordinate with relevant stakeholders (e.g. municipalities, national and provincial departments and public entities). Participate in Intergovernmental Structures to provide progress on issues raised, service delivery blockages and solicit support on outstanding service delivery issues. Participate in IDPs and departmental strategic plans to influence and sensitize them on recurring issues that need to be addressed. Facilitate the resolution of service delivery blockage and complaints. Implement controls to monitor the attainment of service delivery objectives and interventions: Identify risk areas in terms of non-delivery and recommend/implement appropriate actions. Implement interventions based on identified risk areas. Participate in IGR engagements and Masiphathisane interface for emerging service delivery trends. Conduct site verification to monitor attainment and adherence to service delivery objectives. Manage the allocated resources of the sub-directorate in line with

legislative and departmental policy directives and comply with corporate governance and planning imperatives: Maintain high standards by ensuring that the team / section produces excellent work in terms of quality / quantity and timeliness. Resolve problems of motivation and control with minimum guidance from manager. Delegate functions to staff based on individual potential provide the necessary guidance and support and afford staff adequate training and development opportunities. Ensure timeously development of job descriptions and implementation of Work Plans and Personal Development Plans (PDP's) for all subordinates. Manage daily employee performance and ensure timely Performance Assessments of all subordinates. Ensure management, maintenance and safekeeping of assets. Ensure the implementation and management of risk, finance and supply chain management protocols and prescripts in are of responsibility.

ENQUIRIES : can be directed to Mr M Mbangi Tel No: 040 609 6424

PROVINCIAL TREASURY

The Provincial Treasury in the Eastern Cape is an equal opportunity, affirmative action employer. Females and disabled persons are encouraged to apply. Employment Equity targets of the Department will be adhered to.

APPLICATIONS : Post to: The Director: Human Resources Services, Eastern Cape Provincial Treasury, Private Bag X0029, Bhisho, 5605. Hand Delivery: Human Resources Section, Provincial Treasury, Room No: 3052 3rd Floor: Tyamazashe Building, Bhisho

FOR ATTENTION : Ms Bonelwa Ndayi

CLOSING DATE : 01 June 2018

NOTE : Applications must be submitted on the Application for Employment Form (Z83) obtainable from any Public Service Department or go to www.dpsa.gov.za and should be accompanied by a comprehensive CV, including at least two contactable referees, and certified copies of qualifications, driver's license (where applicable) and Identity Document (with an original certification stamp) The Z83 form must be signed by an original signatures. It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualification Authority (SAQA). All shortlisted candidates will be subjected to a technical exercise that intends to test relevant elements of the job. Applicants must quote the relevant reference number for the post as advertised. For SMS post: Females and people with disabilities are encouraged to apply and will be given preference and short listed candidates will be required to undergo competency assessments. If you have not been contacted within three (3) months of the closing date of this advertisement, please accept that your application was unsuccessful. The Department of Provincial Treasury welcomes people with disabilities and they may be given preference .All short listed candidates will be required to undergo pre-employment screening. All the appointments are subject to security vetting results. Applications from all racial groups are welcome. However, in making appointments to the posts the department will give preference to some employment equity target groups based on the Employment Equity Plan of the Department. Failure to submit a comprehensive CV, academic qualifications and the signed Z83 form will result in the disqualification of the application from the process. Applications received after closing date will not be considered. No faxed/email applications will be accepted. For all posts people with disabilities will be given preference.

OTHER POSTS

POST 20/234 : **EXECUTIVE ASSISTANT TO THE HEAD OF DEPARTMENT: REF NO: PT 01/05/2018**
Purpose: To provide Executive Assistant Services to the HOD.

SALARY : R657 558 per annum Level 11
CENTRE : Bhisho

REQUIREMENTS : A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (NQF 6 with a minimum total of 120 credits as assessed by a recognised university) in Economics / Financial Management /Accounting/ Public Management or any other related field plus Minimum of 5 years in relevant field of which three (3) years must be at Assistant Director Level. Knowledge And Skills: Extensive knowledge and understanding of Public Service Regulations, Policies and Procedures. Extensive knowledge and understanding of Policies and procedures that governs financial management in the Public Service. In-depth knowledge on how Provincial / National Government functions. Change Management, Strategic Management, Financial Management and Project Management Skills. Applied

DUTIES

Strategic Thinking, Applied Technology, Budgeting and Financial Management skills. Communication and Information Management skills. Continuous Improvement, Citizen Focus and Responsiveness, Developing Others, Diversity Management, Impact and Influence, Managing Interpersonal Conflict and Resolving Problems. Networking and Building Bonds, Planning and Organising, Problem Solving and Decision Making, Project Management and Team Leadership.

: Provide Support to the HOD Regarding Meetings: Coordinate and schedule meetings as required by the HOD and oversee logistics relating to the office of the HOD. Prepare document packs and other documentation required for meetings and ensure that minutes of the relevant meetings are taken and that there is follow up on the implementation of decisions. Assist in collating and preparing EXCO decision matrix response to OTP. Ensure Sound Office Administration In The Office Of The HOD: Set up and maintain systems, procedures and processes that will ensure efficiency in the office of the HOD. Manage the provisioning of secretarial / reception support in the office of the HOD. Ensure that HOD's diary is managed. Ensure requisition for travel and procurement and other arrangements in the office of the HOD are prepared. Monitor and manage attendance, absenteeism and leave matters in the office of the HOD and ensure credible leave records are maintained. Draft and submit monthly reports to Human Resources on staff attendance and leave matters in the office of the HOD. Conducts leave reconciliation for the office of the HOD. Manage Correspondence And Records In The Office Of The HOD: Analyse and prioritise correspondence submitted in the office of the HOD. Oversee the incoming and outgoing correspondence. Monitor and follow-up on task assigned to Senior Management members. Prepare acknowledgement letters to all incoming correspondence and follow up on responses. Ensure safe keeping and access control of classified documentation and records in the office of the HOD. Support HOD with The Administration of the budget of the office of HOD: Collects and coordinates all documents related to the budget of the office of the HOD. Assists in the determining of funding requirements for the purpose of MTEF budget. Ensure safekeeping of records on expenditure commitments. Assist in monitoring expenditure and ensure that expenditure is correctly allocated. Identify the need to move funds between items, and ensure memo for shifting of funds is drafted and approved. Manage Area Of Responsibility: Maintain high standards by ensuring that the team / section produces excellent work in terms of quality/quantity and timeliness. Resolve problems of motivation and control with minimum guidance from manager. Delegate functions to staff based on individual potential, provide the necessary guidance and support and afford staff adequate training and development opportunities. Ensure timeously development and implementation of Work Plans and Personal Development Plans (PDP's) for all subordinates. Manage daily employee performance and ensure timely Performance Assessments of all subordinates. Ensure the implementation and management of Risk, Finance and supply-chain Management compliance to protocols and prescripts in area of responsibility. Ensure management, maintenance and safekeeping of assets.

ENQUIRIES

: can be directed to Ms B Ndayi Tel No: 040 1010 072/071

POST 20/235

: **DEPUTY DIRECTOR: FORENSIC AUDITING REF NO: PT02/05/2018**
Purpose: To assist in the promotion and ensure coordination of Forensic Audits Services in Provincial Departments and Public Entities.

SALARY CENTRE REQUIREMENTS

: R657 558 per annum Level 11
: Bhishe
: A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised institution of learning, with a minimum of 120 credits at NQF Level 6) in Commerce/Financial Accounting / Financial Management / Public Finance coupled with Minimum 5 of years' experience of which 3 years must be at a supervisory level or Assistant Director in auditing/forensic environment, served and completed articles with a recognised accounting/auditing firm. Skills And Competencies: Theory and practice of internal/external or forensic auditing. Knowledge and application of applicable Public Sector Legislation, Public Finance Management Act, IIA Standards, Depth knowledge of Forensic, Depth knowledge of audit. Governance & Risk Management, Budget Preparation, Monitoring and Reporting. Applied Strategic Thinking, Applying Technology, Budgeting and Financial Management, Communication and Information Management, Continuous Improvement, Citizen Focus and Responsiveness, Developing Others, Diversity Management, Impact and Influence, Managing Interpersonal Conflict and Resolving Problems, Networking and Building Bonds, Planning and Organising, Problem Solving and Decision

<u>DUTIES</u>	:	<p>Making, Project Management, Team Leadership, Computer Literate in MS Office and Good Communication Skills.</p> <p>Render Support in the Forensic Audit Strategy in Departments and Public Entities: Give input to the development, planning, implementing and driving of a Forensic Audit Strategy in response to the Provincial strategy. Provide Forensic Support And Capacity Building To Provincial Departments And Public Entities: Render support in identifying, managing and facilitating the Forensic risks and issue solutions (Fraud Risk Assessment). Support the development of a plan and monitor adherence to it. Monitor Departments Forensic Capacity If Available: Monitor Forensic Auditing functions, ensuring effective identification of needs, requirements, measurements, reporting and communication. Identify and implement ways to address those needs to uplift capacity. Manage Area Of Responsibility: Maintain high standards by ensuring that the unit produces excellent work in terms of quality, quantity and timeliness. Independently create an environment of motivation and control. Delegate functions to staff based on individual potential and provide the necessary guidance and support. Afford staff adequate training and development opportunities. Performance agreements, workplans and personal development plans (PDP's) to be contracted for all subordinates and implemented in a timely manner. Manage employee performance on a daily basis and ensure timely performance assessments are conducted for all subordinates. Ensure that assets are managed, maintained and safeguarded</p>
<u>ENQUIRIES</u>	:	can be directed to Ms B Ndayi Tel No: 040 1010 072/071
<u>POST 20/236</u>	:	<p><u>ASSISTANT DIRECTOR: CONDITIONS OF SERVICES REF NO: PT04/05/2018</u></p> <p>Purpose: To facilitate the implementation of Conditions of Service in the Department.</p>
<u>SALARY CENTRE REQUIREMENTS</u>	:	<p>R334 545 per annum Level 09</p> <p>Bhisho</p> <p>A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised university or institution of learning, with a minimum of 120 credits at NQF Level 6) in Human Resource Management / Public Admin / Public Management or any related field coupled Minimum of 3 of years' experience relevant work experience at a level of an officer (Level 7 or higher) in Conditions of service. To be in possession of a PERSAL certificate. Drivers licence is essential. Skills and Competencies: In depth knowledge of Human Resource Management prescripts and legislation. PERSAL, Project Management, Analytical thinking, Decision Making, Planning and Organising, People Management, Good Communication Skills (verbal & written). To be Computer Literate.</p>
<u>DUTIES</u>	:	<p>Supervise the Implementation of Services Benefits: Render advice and ensure implementation of service benefits are rendered effectively. Quality check documentation for compliance. Authorise transactions in relation to Service Benefits (e.g. housing allowance) on the system. Conduct workshops on latest developments on service benefits. Advise employees on medical aid related matters Supervise Leave Matters: Authorise leave gratuity and leave applications on the system. Draft quarterly reports on leave reconciliation and PILIR. Conduct workshops on leave management. Supervise Termination of Services: Verify documents in relation to the termination of service. Ensure timeous termination of employee services. Ensure safe recordkeeping of the termination document. Manage Human Resource Registry: Ensure maximum confidentiality of departmental Human Resource Records. Ensure the safekeeping of Human Resource Records. Ensure disposal of Human Resource Records is in accordance to applicable regulations. Assist in the Development and Reviewal of Conditions of Service Policies: Analyse approved conditions of service policy and identify gaps. Conduct research on best practices. Consolidate inputs. Circulate policy for input. Present policy to stakeholders for approval. Issue circulars on new policies, reviews & new developments. Conduct awareness campaigns on approved policies. Manage Area of Responsibility: Maintain high standards by ensuring that the team / section produces excellent work in terms of quality, quantity and timeliness, Resolve problems of motivation and control with minimum guidance from manager. Delegate functions to staff, based on individual potential, provide the necessary guidance and support and afford staff adequate training and development opportunities, Manage employee performance daily and ensure timely. Ensure development & implementation of work plans for all subordinates.</p>
<u>ENQUIRIES</u>	:	can be directed to Ms B Ndayi Tel No: 040 1010 072/071

POST 20/237 : **ASSISTANT DIRECTOR: CONTRACT MANAGEMENT REF NO: PT05/05/2018**
Purpose: To facilitate the development, reviewal, and implementation of Contract Administration Process.

SALARY : R334 545 per annum Level 09
CENTRE : Bhishe
REQUIREMENTS :

A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised university or institution of learning, with a minimum of 120 credits at NQF Level 6) in Commerce / Supply Chain Management / Procurement or related field. Short Courses in Contract Management and Commercial Law will be an added advantage coupled with minimum of 3 years working experience within SCM, of which 2 years must be in Contract Management. Must be in possession of a valid EB/ code 8 driver's license. Skills And Competencies: In-depth knowledge of the legislative framework that governs the Public Service. Knowledge and application of the following prescripts: Public Finance Management Act, National Treasury Regulations, National Treasury Instructions & Practice Notes, SCOA. Communication Skills (verbal & written). Computer Literate, Project Management and Analytical Thinking.

DUTIES : Facilitate and Coordinate the Development of Contract Management Policy: Analyse approved Contract Management policy and identify gaps. Monitor, Analyse and Determine Actions to Ensure Proper Contract Administration: Administer variations to the contracts. Evaluate applications for price adjustments and invoke penalty clauses. Assist in evaluating applications for variations, amendments and cancelations and develop proposals for approval. Prepare documentation for disputes. Maintain proper relationship with suppliers within the code of ethics to ensure deliver off goods / services. Coordinate Reviewal of Contracts and Monitor Contract Compliance: Determine whether product / services are delivered at the right time, of the right quantity, right products, right place, right conditions, right quality and right price according to the contract. Review supplier performance.

ENQUIRIES : can be directed to Ms B Ndayi Tel No: 040 1010 072/071

POST 20/238 : **ASSISTANT DIRECTOR: RISK & SCM PERFORMANCE REF NO: PT06/05/2018**
Purpose: To render Risk and Supply Chain Performance Management Services in the department.

SALARY : R334 545 per annum Level 09
CENTRE : Bhishe
REQUIREMENTS :

A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised university or institution of learning, with a minimum of 120 credits at NQF Level 6) in Supply Chain Management / Internal Auditing / Public Administration / Economics / Business Management or related field coupled with the Minimum of 3 years relevant work experience within SCM or Internal Auditing. Two years working experience in Risk and Supply Chain Performance Management will be added advantage. Must be in possession of a valid EB/ code 8 driver's license. Skills And Competencies: In-depth knowledge of legislative framework that governs the Public Service. Knowledge and understanding of the following prescripts: Public Finance Management Act, Risk Management and Policies. Supply Chain Management Policies, Financial Accounting and Budget preparation.

DUTIES : Render Support in Ensuring Optimum Compliance within the SCM Unit: Assist in monitoring compliance with SCM policies and procedures within the department. Assist in monitoring and evaluation supplier performance in relation to contractual obligation. Assist in monitoring and evaluating SCM performance in respect of compliance to all SCM elements. Conduct quality control checks and identify non-compliance issues in overseeing contract management for all departmental operating leases. Assist in monitoring the adherence to the prescribed code of conduct by the SCM practitioner and report any contraventions. Render Support in ensuring compliance assessment Report Writing: Ensure accuracy of information on the Compliance Assessment Report. Submit a detailed report to the SCM: Director. Facilitate Implementation of Risk Management Interventions of SCM Unit: Identify and evaluate risks within SCM unit. Assist with the development of complaints register. Investigate complaints and report back to complainant. Assist with the monitoring and evaluation of bid processes in the department.

ENQUIRIES : can be directed to Ms B Ndayi Tel No: 040 1010 072/071

POST 20/239 : **ASSISTANT DIRECTOR: BAS MONITORING & SUPPORT REF NO: PT07/05/2018**
Purpose: To support provisioning of BAS monitoring & Support services.

SALARY : R334 545 per annum Level 09
CENTRE : Bhisho
REQUIREMENTS : A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised university or institution of learning, with a minimum of 120 credits at NQF Level 6) in in Financial Management / Information Systems / Human Resource Management or any related field plus Minimum of 3 years experience in BAS related field. Skills and Competencies: General Principles of BAS. Workflow Management, Group Profile Management, User profile Management. Excel, Relationship Management, Skill on conducting quality control reviews of audit work products, Negotiation, Organising and Planning. Problem solving skills, Decision Making, Analytical Thinker, Communication, Presentation and Computer Literacy.

DUTIES : Assist in Monitoring and Control of the BAS System: Perform User Account reviews of the BAS system use and monitor compliance to BAS policy and BAS best practices. Monitor activities of BAS system controllers of all provincial departments and report on a monthly basis. Circulate BAS notices and /or Circulars/policies on BAS system, bring important messages to the attention of Departments and Management and ensure compliance. Provide Support to Departments: Provide solutions to all logged calls within the agreed timeframes as per the Service charter. Assist the Deputy Director with weekly provincial disbursement of funds. Provide Management of Reports. Identify and produce critical monthly, weekly and ad hoc business intelligence/financial reports for decision making. Perform detailed analysis of BAS and Vulindlela reports in order to flag exceptions. Provide advice and support to departments on flagged exceptions and monitor corrective action taken.

ENQUIRIES : can be directed to Ms B Ndayi Tel No: 040 1010 072/071

POST 20/240 : **ASSISTANT DIRECTOR: PERSAL TRAINER REF NO: PT08/05/2018**
Purpose: To render PERSAL Systems Training to Provincial Departments.

SALARY : R334 545 per annum Level 09
CENTRE : Bhisho
REQUIREMENTS : A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised institution of learning, with a minimum of 120 credits at NQF Level 6) in Financial Management / Information Systems or Human Resource Management or any related field plus Minimum of 3 years experience in PERSAL Training. Certification as a PERSAL trainer will be an added advantage. Skills And Competencies: Computer literacy, Knowledge of key PERSAL functions, Microsoft Office Applications, Communication, Presentation and Report Writing.

DUTIES : Provide Training Programmes for Persal Transversal System Users: Conduct training needs assessments and analysis to determine skills gaps in the relevant departments. Develop training plans and communicate to all departments. Conduct PERSAL training on all modules within PERSAL for client departments both in Bhisho and in the regions. Set and mark the assessments and collate scores and submit results for review by training manager. Submit monthly and quarterly reports to the Deputy Director on the number of users trained and users passed. Maintain the user profiles and the training environment. Coordinate the distribution of certificates. Produce quarterly training statistics. Update the training material for all functional areas and maintain the systems training environment. Mentor and develop Trainers. Provide Training Analysis For Continuous Improvement For Persal Transversal System Training Environment: Maintain standardised attendance registers. Conduct training impact analysis to determine the level of performance in the use of the system at client departments. Produce review of class with regard to level of training by means of a post training evaluation and report accordingly.

ENQUIRIES : can be directed to Ms B Ndayi Tel No: 040 1010 072/071

POST 20/241 : **ASSISTANT DIRECTORS: MUNICIPAL BUDGET: REF NO: PT09/05/2018 (X02 POSTS)**
Alfred Nzo, Sarah Baartman Districts

SALARY : R334 545 per annum Level 09

<u>CENTRE REQUIREMENTS</u>	: Port Elizabeth and Mt Ayliff : A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised institution of learning, with a minimum of 120 credits at NQF Level 6) in Financial Management / Financial Accounting or relevant field coupled with Minimum of 3 years' experience in Financial Management environment at an officer level. Previous experience in monitoring or working in Municipal environment is essential. Computer literate is one of the requirements.
<u>DUTIES</u>	: Assist in the Technical Hands-On Support on Budget Planning and Implementation: Assist Deputy Director in collating information on training/workshop sessions for municipal officials on the planning and implementation of the Municipal Budget and Reporting Regulations as prescribed by National Treasury. Conduct assessment on sustainability and credibility of the municipal budgets in line with MFMA, regulations, circulars and the funding compliance tool and submit report to Deputy Director. Participate in the engagement of municipalities benchmarking exercise on all tabled and adopted budgets. Assist on supporting municipalities in ensuring that recommendations on assessed tabled budgets are incorporated into the budgets prior to adoption. Provide hands-on support to municipalities on the budget verification process in terms of submissions and uploading to the NT database. Compile IYM Assessments with the focus on performances that is not in line with projections, reasons for variances, status of debtors and creditors and recommendations (highlighting red flags). In-year monitoring reports evaluated on the implementation of the budget in order to enhance conformance, accountability, data integrity and efficiency in municipalities and feedback provided to municipalities. Regular follow up by sourcing relevant debt reports and returns from municipalities and assist in developing monitoring, measurement and reporting tools regarding outstanding government debt owed to municipalities. Assist in the review of Municipal Annual Report per National Treasury prescripts. Conduct reconciliation on debt reports of district and follow up on disputed amounts. Monitor and follow up on the outstanding government debt owed to municipalities by government departments, assist in preparing consolidated reports for organs of state and other stakeholders. Participate in monthly debt technical task team meetings and assist Deputy Director with report to debt steering committee on the outstanding government debt. Assist in the monitoring of the roll over process of gazetted transfers from provincial departments to municipalities as contained in the main and adjusted provincial budgets and collate and consolidate roll over applications received from municipalities. Prepare SDBIP assessment on approved SDBIP's of municipalities and assess the financial health and sustainability based on the Sec.72 mid-year report submitted by the municipality and report to the Deputy Director. Provide Hands on Support to Municipalities on Governance and Institutional Management, In Line With Mfma Requirements (Mfma Compliance): Monitor compliance of municipalities with the implementation of the MFMA Plans by providing on-going assistance, support and guidance. Identify municipal financial problems requiring attention and report to the Deputy Director. Assist in assessing and reporting on the Financial Management Capability Maturity Model (FMCMM) to determine weaknesses and implement measures to strengthen functionality and compliance to improve maturity levels of municipalities. Monitor SCOA Implementation Plans of municipalities against set timelines to improve compliance with SCOA Regulations to ensure alignment with Budget Regulations and Business Processes. Provide hands on support to municipalities to establish appropriate governance and compliance structures, systems and processes and review the effectiveness and functionality of these structures quarterly. Assist in the development and monitoring of Financial Recovery Plans for municipalities where necessary. Assist in co-ordinating input required for the quarterly NT MFMA Joint meetings. Collate all comments on the new regulations/circulars issued by National Treasury and submit to Deputy Director. Assist with information sessions relating to MFMA reforms and capacity building initiatives (MFMA Induction) for both municipal officials & councillors. Collate information for reporting to the Standing Committee on Local Government regarding local government financial matters. Manage Area of Responsibility: Maintain high standards of work in terms of quality/quantity and timeliness. Motivate and support subordinates. Work Plans and Personal Development Plans (PDP's) for all subordinates developed and implemented timeously. Manage employee performance daily and ensure timely Performance Assessments of all subordinates. Assess knowledge and technical capabilities of officials to support training and development of skills. Ensure the Management of Assets in the Area of Responsibility: Ensures that assets are managed, maintained and kept safely.

<u>ENQUIRIES</u>	:	can be directed to Ms B Ndayi Tel No: 040 1010 072/071
<u>POST 20/242</u>	:	<u>ASSISTANT DIRECTOR: FINANCIAL ACCOUNTING & REPORTING REF NO: PT10/05/2018</u> Purpose: To facilitate the implementation of the Accounting Standards and Services to Provincial Departments.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R334 545 per annum Level 09 Bhisho A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised institution of learning, with a minimum of 120 credits at NQF Level 6) majoring in Financial Accounting, Auditing, Public Finance or any related field coupled with a Minimum of 3 years' relevant work experience in an Accounting environment at an officer level. Skills and Competencies: In depth understanding and application of Financial. Management Policies and Regulations. BAS System, LOGIS system and PERSAL System. Problem solving skills. Computer Literate. Good Communication Skills (verbal and written). Leadership, Managing of Financial Resources, Interpersonal Skills. Change Management, Planning and Execution. People Management and Empowerment.
<u>DUTIES</u>	:	Support the Monitoring and Reporting on the Preparation of the Annual Financial Statements (AFS) AND THE Implementation OF THE Audit Improvement Plan (AIP). Provide support to Departments and report in accordance with relevant accounting policies and guidelines. Render support in reviewing the reporting of milestones on AIP and AFS plan. Review AFS interim reports and provide feedback to departments. Provide Technical Support to Provincial Departments and Public Entities: Review of the departments' books of accounts and support the implementation of suspense related Treasury Instructions to clear those accounts and report and review accordingly. Support adherence to reporting requirements in terms of section 32 of the Provincial Finance Management Act & Circular 1 and 3 of 2010 and report accordingly. Assist with the preparation and submission of consolidated AFS to AG and respond to audit queries thereof. Assist with the Analysis of Financial Management Capability Model: Analyse and review FMCM reports. Support the interaction with transversal units on findings. Provide support on the preparation / review of progress reports. Manage Area of Responsibility: Provide support in the identification of inter-departmental balances and preparation and submission of consolidated Annual Financial Statements to Auditor General. Develop and implement service delivery improvement programmes. Assist in the development and the implementation of the Unit's Annual Operational Plans, monitor and report on the implementation thereof monthly, quarterly and annually. Ensure that performance agreements and development plans are developed and implemented in the Unit within set timeframes. Ensure the Unit's assets are managed, maintained and kept safely.
<u>ENQUIRIES</u>	:	can be directed to Ms B Ndayi Tel No: 040 1010 072/071
<u>POST 20/243</u>	:	<u>ASSISTANT DIRECTOR: MUNICIPAL SCM & ASSET MANAGEMENT: OR TAMBO DISTRICT REF NO: PT 18/05/2018</u> Purpose: To provide hands-on support on compliance with the Financial Management & Annual Reporting Frameworks, Supply Chain Management and Asset Management issues in municipalities.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R334 545 per annum Level 09 Mthatha A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised institution of learning, with a minimum of 120 credits at NQF Level 6) in Financial Management / Financial Accounting or relevant field coupled with Minimum of 3 years' experience in Financial Management environment at an officer level. Previous experience in monitoring or working in Municipal environment is essential. Computer literate is one of the requirements and be able to demonstrate knowledge of various financial management systems used by municipalities. Be able to work independently without close supervision.
<u>DUTIES</u>	:	To Assist on Improving the Understanding on the Technical Application of Accounting Standards And Financial Reporting Within Municipalities As Required By The Municipal Finance Management Act: Conduct an assessment on AGSA reports to determine common issues of concerns for municipalities on accounting and also identify emerging risk on the GRAP Reporting Framework and report to

Deputy Director as input for training plan to be rolled out to municipalities to improve compliance; Collate all the accounting queries / issues raised on the helpdesk and conduct research to improve quality of financial reporting on GRAP by municipalities and submit inputs to the Deputy Director; Assist in conducting assessment on selected municipal visits on the readiness of municipalities to submit quality Annual Financial Statements, by monitoring of AFS plans, implementation of audit action plans and completeness of Audit File and compile report to the Deputy Director with recommendation to improve compliance with the MFMA; Monitor AFS Plan and conduct a high level review of AFS, Audit File and assess the Audit Action Plans of municipalities and submit reports to the Deputy Director with recommendations to improve quality and timeliness on the submission of AFS by municipalities as required by the MFMA; Assist in investigating areas of concern with regard to municipal financial health which might affect the going concern of municipalities and provide report to the Deputy Director; Prepare, analyse and report progress on mSCOA implementation within timelines and its financial impact to assist on compliance with mSCOA Regulations and its alignment to Standards of GRAP. Assist in assessing, advising and monitoring municipalities with preparation of monthly, quarterly and annual financial statements; Conduct analysis of Consolidated Management Report to identify common issues and for dissemination to municipalities and roll out transversal support; Follow up and report on timeous submission of AFS for each Municipality in the district as per the MFMA requirements ; Perform a high-level review of AFS for each municipality prior to submission for audit in order to reduce financial misstatements and submit report to the Deputy Director. To Provide Practical Assistance and Control Mechanism on Issues of Compliance To Supply Chain Management (SCM) Asset Management (AM): Assist in the analytical assessment framework for SCM and AM Standard Operating Procedures against the legislative, policy frameworks to improve compliance within municipalities and provide report to the Deputy Director; Prepare a report for the Deputy Director with recommendation to improve MFMA compliance on the assessment conducted on SCM and AM policies against the legislated framework; Collate all the SCM & AM queries / issues raised on the helpdesk and conduct research to improve compliance by municipalities and submit inputs to the Deputy Director; Conduct an assessment of AGSA reports to determine common issues of concerns for municipalities on SCM and AM and also identify emerging risk on the legislative frameworks/policies and report to Deputy Director as input on the training plan to be rolled out to municipalities to improve MFMA compliance; Provide report to the Deputy Director on the assessment of E-Procurement System and provide recommendations on improving integrity of data; Assist in assessing the alignment of Service Delivery Budget Implementation Plans with Procurement Plans & Infrastructure Plans during municipal budget assessment and provide report to the Deputy Director on the recommendations to improve compliance with the MFMA; Assist Deputy Director in monitoring that policy has been tabled before the municipal council and report on approved SCM Policy and assessment submitted to National Treasury; Conduct an assessment on the functionality of Bid Committees as per developed checklist and report gaps identified to the Deputy Director; Assist in monitoring SCOA Implementation Plans of municipalities against set timelines to improve compliance with SCOA Regulations to ensure alignment with SCM/AM Regulations and Business Processes; Assist in conducting Budget assessment on the alignment of Service Delivery Budget Implementation Plans with Procurement Plans & Infrastructure Plans and provide report with recommendations to the Deputy Director. Assist in Monitoring Compliance with Financial Assets and Liabilities and Revenue Management: Assist in monitoring financial asset management compliance and compile a report; Collate information for providing comments in respect of Long Term Contracts, Disposal of assets, borrowing proposals, Demarcation and the Establishment of municipal entities. Provide hands on support to municipalities on exploration of policies and practices with the aim of improving liquidity of municipalities to deliver services. Assess and report on the Financial Management Capability Maturity Model (FMCMM) to determine weaknesses and implement measures to strengthen functionality and compliance to improve maturity levels of municipalities. Manage Area of Responsibility: Maintain high standards of work in terms of quality/quantity and timeliness. Motivate and support subordinates. Work Plans and Personal Development Plans (PDP's) for all subordinates developed and implemented timeously. Manage employee performance daily and ensure timely Performance Assessments of all subordinates. Assess knowledge and technical capabilities of officials to support training and development of skills.

ENQUIRIES

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can be directed to Ms B Ndayi Tel No: 040 1010 072/071

POST 20/244 : **CHIEF PERSONNEL OFFICER: CONDITIONS OF SERVICES REF NO: PT11/05/2018**

Purpose: To facilitate implementation of Conditions of Service in the Department.

SALARY : R281 418 per annum Level 08

CENTRE : Bhisho

REQUIREMENTS : A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised university or institution of learning, with a minimum of 120 credits at NQF Level 6) in Human Resource Management / Public Admin / Public Management or any related field coupled with a Minimum 2 years relevant experience in Conditions of services environment. To be in possession of a PERSAL certificate. Skills And Competencies: Human Resource Management prescripts and legislation. PERSAL. Project Management, Analytical thinking, Decision Making, Planning and Organising, People Management, Good Communication Skills (verbal & written). To be Computer Literate.

DUTIES : Facilitate the Implementation of Services Benefits: Maintain records of tenants who currently own houses and ensure records are up to date. Supervise the processing of leave gratuity and discounting applications. Verify pension application forms for resigned, retired and deceased officials. Verify and submit housing application for approval on PERSAL. Verify calculations for S&T's, quality check all the attachments. Supervise capturing and release state guarantee on PERSAL. Facilitate Processing of Long Service, Resettlements and Relocation Applications: Ensure Z102 forms are processed on time. Verify pension application forms for resigned, retired and deceased officials. Ensure PERSAL report drawn officials between 55 – 65 years. Advise employees on medical aid related matters. Administer Leave Matters: Supervise capturing of leave applications and ensure submission for approval. Coordinate the reconciliation of leave on a quarterly basis. Facilitate the implementation of PILIR in the department. Manage Area of Responsibility: Maintain high standards by ensuring that the team / section produces excellent work in terms of quality, quantity and timeliness, Resolve problems of motivation and control with minimum guidance from manager. Delegate functions to staff, based on individual potential, provide the necessary guidance and support and afford staff adequate training and development opportunities, Manage employee performance daily and ensure timely. Ensure development & implementation of work plans for all subordinates.

ENQUIRIES : can be directed to Ms B Ndayi 040 1010 072/071

POST 20/245 : **HUMAN RESOURCE DEVELOPMENT PRACTITIONER REF NO: PT13/05/2018**

Purpose: To coordinate and administer human capacity development programmes for the department.

This is a re-advertisement. (Those who had applied before are welcomed to re-apply if they are still interested).

SALARY : R226 611 per annum Level 07

CENTRE : Bhisho

REQUIREMENTS : A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised university or institution of learning, with a minimum of 120 credits at NQF Level 6) in Human Resource Management/Human Resource Development or any related field plus a minimum of two (2) years practical experience in the Human Resource Management environment. A minimum of two (2) years practical experience in the Human Resource Development environment will be an added advantage. Computer literacy in Microsoft Applications. Skills and Competencies: Computer literacy in Microsoft Applications, particularly Word and Excel; Application of Public Service legislative framework that governs Human Resource Development, particularly, with regard to the administration of Internships, Learnerships and generic capacity development programmes and, provision of financial assistance for human capacity development; Familiarity with procurement processes and procedures and Budget administration.

DUTIES : Coordinate training and development programmes for the department. Facilitate implementation of skills development policies, strategies and plans. Draft WSP (Workplace Skills Plans) and ATR (Annual Training Report). Arrange and/or attend Skills Development meetings, including departmental committees and Provincial HRD Forums. Produce employee training quarterly and annual reports. Coordinate implementation of Induction Programmes. Implement relevant tools for determination of employee training needs. Coordinate and administer bursaries, internship and learnership programmes. Arrange logistics for training and ensure

		payments of invoices are paid within the legislated timeframes. Develop and maintain training databases.
<u>ENQUIRIES</u>	:	can be directed to Ms B Ndayi Tel No: 040 1010 072/071
<u>POST 20/246</u>	:	<u>INTERNAL AUDITOR REF NO: PT14/05/2018</u> Purpose: To render Internal Audit Services for the Department
<u>SALARY CENTRE REQUIREMENTS</u>	:	R226 611 per annum Level 07 Bhisho A Three year Degree (NQF Level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised university or institution of learning, with a minimum of 120 credits at NQF Level 6) in Auditing and Accounting as major subjects coupled with 2 years practical experience in Internal Auditing environment. Added advantage: Completed internal audit or external audit articles, member of the IIA (SA), completed IAT or PIA qualification. Skills and Competencies: Theory and Practice of Internal Audit, knowledge and application of applicable legislative requirements, Departmental Policies and Procedures, Standards for Professional Practice of Internal Auditors, Internal Audit regulatory framework and policies. Governance and Risk Management. Budget Preparation, Monitoring and Reporting.
<u>DUTIES</u>	:	Facilitate the Execution of Comprehensive Audit Plan: Execute audits in accordance with the audit programmes. Report progress on audit programmes. Document areas for improvement. Obtain management comment on findings and submit working papers on time to the Supervisor. Communicate all issues with the Supervisor and client continuously. Execute the audit programmes for requested audits or as deemed appropriate.
<u>ENQUIRIES</u>	:	can be directed to Ms B Ndayi Tel No: 040 1010 072/071
<u>POST 20/247</u>	:	<u>HELPDESK OFFICER REF NO: PT15/05/2018</u> Purpose: Provide first line support in attending, assisting and resolving issues relating to supplier complaints.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R226 611 per annum Level 07 Bhisho A Three year Degree (NQF level 7) or National Diploma (NQF Level 6) or Relevant Certificate of RPL (as assessed and awarded by a recognised institution of learning, with a minimum of 120 credits at NQF Level 6) in Information Technology or related qualification plus Minimum of 2 years' experience in an administrative environment.
<u>DUTIES</u>	:	Render SCM First Line Help Desk: Interacting with suppliers and other stakeholders by email and face to face. Render first line support and resolve issues immediately. Escalate complex problems / issues to Assistant Director (ASD). Register Official complaints and/or refer to relevant subject matter experts and track progress. Render Supplier Registrations Support: Assist suppliers and stakeholders to register on the Central Supplier Database (CSD), and to update supplier information on existing profiles. Log issues on data tracking facility. Track all incoming work and ensure Service Levels are maintained and continuously improve turnaround times. Escalate issues to ASD. Provide CSD Training Support to Departments. Conduct Supplier Days/Supplier Development workshops. Extracting and generating of procurement spend reports (spend analysis).
<u>ENQUIRIES</u>	:	can be directed to Ms B Ndayi Tel No: 040 1010 072/071
<u>POST 20/248</u>	:	<u>PROCUREMENT ADMIN CLERK REF NO: PT16/05/2018</u> Purpose: To render assistance in the efficient administration of the unit by ensuring that Provincial Tender Bulletin is in compliance with the required standard and content requirements.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R152 862 per annum Level 05 Bhisho Matric/ Grade 12. Tertiary qualification (NQF Level 7/NQF Level 6) in SCM/ Logistics / Purchasing or any related will be an added advantage coupled with Minimum of 1 year experience in Supply Chain Management environment. Computer literate (MS Package).
<u>DUTIES</u>	:	Render Assistance in the Compilation and Distribution of Provincial Tender Bulletin: Sort and classify all Bid notices. Deliver bid notices to respective Departmental clusters for review and compliance check. Check advertisement to verify that content complies with the minimum requirements & Report Non-compliance on advertising. Compare to procurement plan of relevant department and verify

procurement pan number. Assist in the Compilation of Bid notices on tender bulletin and E-Tender Publication Portal and advertise weekly. Check daily newspaper tender adverts to verify that tender adverts were published in the bulletin and E-Tender Publication Portal prior to newspapers. Provide administrative assistance in advertising all erratum to already advertised tenders. Coordinate all administration related issues regarding special tender bulletin. Ensure that the bulletin is on Provincial Treasury website. Assist with Supplier Registration on Central Supplier Database (CSD).

ENQUIRIES : can be directed to Ms B Ndayi Tel No: 040 1010 072/071

POST 20/249 : **PERSONNEL OFFICER: CONDITIONS OF SERVICES REF NO: PT17/05/2018**
Purpose: To assist in facilitating the implementation of Conditions of Service in the Department.

SALARY : R152 862 per annum Level 05
CENTRE : Bhisho
REQUIREMENTS : Matric/ Grade 12 coupled with a Minimum of 1 year experience in Conditions of Service. Tertiary qualification (NQF 7/NQF 6) in Human Resource Management / Public Admin / Public Management or any related and PERSAL certificate will be an added advantage. Skills and Competencies: Knowledge of Human Resource Management prescripts and legislation. Knowledge of the Procedure on Incapacity leave and ill Health Retirement (PILIR). PERSAL System knowledge and be Computer Literate.

DUTIES : Facilitate the Implementation of Services Benefits: Timeous processing of service benefits after termination of service e.g. pensions and leave gratuity. Process housing allowance, long service awards and other leave encashment processes. Assist employees with regard to state guarantee applications and report on issued and released guarantees. Verify calculation for S and T's and quality check all attachments. Administer Leave Matters: Conduct quarterly leave reconciliations and compile report. Notify employees who exhausted their leave. Capture leave on PERSAL. Process leave discounting and leave gratuity matters and capture them on PERSAL.

ENQUIRIES : can be directed to Ms B Ndayi Tel No: 040 1010 072/071