

## DEPARTMENT OF TRANSPORT

*Department of Transport is an equal opportunity, affirmative action employer with clear employment equity targets. Preference will be given to candidates whose appointment will assist the department in achieving its Employment Equity targets at these specific levels in terms of the Department's Employment Equity Plan.*

- APPLICATIONS** : Department of Transport, Private Bag X193, Pretoria, 0001 or hand deliver at the 159 Forum Building, Cnr Struben and Bosman Street, Pretoria for attention Recruitment Unit. Room 4034.
- CLOSING DATE** : 11 June 2018
- NOTE** : Applications must be accompanied by form Z83, obtainable from any Public Service Department, (or obtainable at [www.gov.za](http://www.gov.za)) and a recent updated comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and dates), as well as certified copies of all qualifications and ID document. Failure to submit the requested documents/information will result in your application not being considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidates must be willing to sign an oath of secrecy with the Department. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. All appointments are subject to the verification of educational qualifications, previous experience, citizenship, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. All shortlisted candidates will be subjected to undertake a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated to the candidates prior to the interviews. Recommended candidates will also be required to attend a generic managerial competency assessment after the interviews. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

## MANAGEMENT ECHELON

- POST 20/60** : **DIRECTOR: AIRPORTS & AIRSPACE (REF: DOT/HRM/29)**  
(Branch: Civil Aviation)  
(Chief Directorate: Aviation Safety, Security, Environment & Search and Rescue)  
(Directorate: Aviation Safety)
- SALARY** : All-inclusive salary package of R948 174 per annum of which 30% can be structured according to individual needs.
- CENTRE** : Pretoria
- REQUIREMENTS** : An appropriate recognised NQF Level 7 in Public Service Administration / Public Service Management/ B Admin / BA / B Com Aviation Management / Transport Planning. Relevant experience in the field of Airports and Airspace is required of which 5 years' experience must be on MMS level. Excellent Management skills required. The following will serve as recommendation: Compilation of management reports; and an extensive knowledge of the Public Finance Management Act.
- DUTIES** : Promote and coordinate the planning and development of an integrated airport infrastructure management network. Finalization and implementation of the National Airports Development Plan (NADP). Participate in fora dealing with the environmental impact on aviation infrastructure. Represent South Africa (DOT) on regional- and international airspace fora. Participate/Chair i.r.o industry Committees. Facilitation of development and the implementation of the National Airspace Master Plan, annually, if required. Implementation of the National Civil Aviation Policy (NCAP) from an Airspace Perspective. Coordination with DEA regarding the NEMA Act on airspace matters. Monitor the development of regulatory frameworks as implemented through ATNS and ACSA. Management of the Airports and Airspace Directorate. Ensure compliance with all administrative requirements, regulations, rules and instructions pertaining to the Public Service.
- ENQUIRIES** : Mr Ms Karen Naidoo: Tel No: (012) 309 3550

## OTHER POSTS

- POST 20/61** : **DEPUTY DIRECTOR: AVIATION SAFETY (REF NO: DOT/HRM/30)**  
(Branch: Civil Aviation)  
(Chief Directorate: Aviation Safety, Security, Environment & Search and Rescue)  
(Directorate: Aviation Safety)
- SALARY** : All-inclusive salary package of R779 295 per annum (Level 12)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : An appropriate Bachelor's Degree in Transport Economics, Administration, Law or Aviation related qualification coupled with ICAO recognised qualification relevant to aviation safety. Technical knowledge in aviation field with specific reference to aviation safety. Five to eight years' experience in aviation safety. Preference will be given to candidates with following: Knowledge of Aviation Safety issues. Working understanding of the Civil Aviation Act 13 of 2009 and the Civil Aviation Regulations. Working knowledge of ICAO operations and setup. Knowledge of the Civil Aviation Regulatory and Institution Frameworks. Ability to interpret aviation related Treaties and Protocols. Ability to interact with different committees and aviation stakeholders. A strategic thinker with managerial, leadership and operational knowledge. Good interpersonal relations and communication skills at all levels. Good problem solving skills, confidentiality and reliability.
- DUTIES** : Facilitate the development, implementation and monitoring of Aviation Safety Regulatory policy frameworks. Monitor the implementation of State Safety Programme in line with Annex 19 to the Chicago Convention. Monitor South Africa's compliance with its international obligations. Monitor the development of ICAO SARPs relating to civil aviation safety. Ensure incorporation of civil aviation safety related ICAO SARPs into our regulations. Ensure the establishment and effective management of Appeals Committees and Safety Review Panel. Monitor the implementation of safety recommendations provided by the deficiencies prevented. Monitor SACAA's regulatory functions relating to civil aviation safety. Represent South Africa in ICAO, SADC and AFCAC meetings dealing with aviation safety. Manage the sub-directorate.
- ENQUIRIES** : Mr L Mabaso; Tel No: (012) 309 3385
- POST 20/62** : **DEPUTY DIRECTOR: ROAD INFRASTRUCTURE MANAGEMENT (REF NO: DOT/HRM/31)**  
(Branch: Road Transport)  
(Chief Directorate: Road infrastructure and Industry Development)  
(Directorate: Road Infrastructure Planning)  
(Sub-Directorate: Road Infrastructure Management)
- SALARY** : All-inclusive salary package of R779 295 per annum (Level 12)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A recognised NQF Level 6/7 qualification in Transport Management/Transport Planning/Transport Economics or Civil Engineering with a minimum of 5 years relevant experience in road infrastructure environment (Planning, Professional Project Management, Planning and Design of Project, Management of Multiple Contracts, Plants Management procurement). A valid driver's license. Skills and knowledge: Understanding of government prescripts, public service Regulations, Public Financial Management Act and Treasury Regulations, DORA and Transport related legislations. Understanding of government supply chain processes. Report writing, Presentations skills, data analysis and information management skills, advanced level on computer literacy (Ms Word, Excel, Access and Power point) Experience in project management will be added an advantage.
- DUTIES** : The Incumbent will be expected to coordinate, monitor and evaluate Road Infrastructure Projects and Provide Technical and Administrative Support for the Development of Road Management Strategies for the Road Network of SA. Determine needs through analysis of roads capabilities volumes and conditions. Conduct and update road need studies. Develop and monitor the implementation of the strategy. Development of an integrated infrastructure plan and investment plan for all three (3) tiers of government. Ensure implementation of Best Practice Delivery Models for Roads, Develop and Facilitate Detailed project planning for Nationally Driven Road project. Handling of enquiries and dealing with road infrastructure queries.
- ENQUIRIES** : Mr W Maphakela; Tel No: (012) 309 3519

**POST 20/63** : **ASSISTANT DIRECTOR: CIVIL AVIATION FREIGHT LOGISTICS (REF NO: DOT/HRM/32)**  
 (Branch: Civil Aviation)  
 (Chief Directorate: Aviation Economics and Industry Development)  
 (Directorate: Industry Development and Airfreight)  
 (Sub- Directorate: Civil Aviation Freight Logistics)

**SALARY CENTRE REQUIREMENTS** : All-inclusive Salary Package R417 552 per annum (Level 10)  
 : Pretoria  
 : An appropriate three (3) year National Diploma in Transportation / Logistics Management or equivalent qualification with a minimum of three (3) years' work experience in Civil Aviation. Preference will be given to candidates with the following: Good knowledge of civil aviation and freight. Good interpersonal and communication skills. Good computer skills. Good report writing skills. Good understanding of the public sector. Be willing to travel extensively and work beyond normal working hours.

**DUTIES** : Develop and implement relevant frameworks, strategies and plans for the civil aviation freight logistics system. Provide strategic support to programmes within the civil aviation branch, as well as the Department of Transport and aviation industry at national, regional and international levels. Coordinate and integrate the civil aviation freight logistics system with other transport infrastructure planning. Liaise with spheres of Government, state owned companies and aviation industry on airfreight frameworks airfreight. Monitor and evaluate implementation of airfreight projects.

**ENQUIRIES** : Mr. M Nkosi, Tel No: (012) 309 3460