

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.*

**MANAGEMENT ECHELON**

<b><u>POST 17/50</u></b>	:	<b><u>MEDICAL SPECIALIST NEUROSURGERY REF NO:</u></b> <b><u>MEDSPECNEUROSURG/2/2018 (X2)</u></b> Department: Neurosurgery
<b><u>SALARY</u></b>	:	Grade 1: R991 857 per annum. All inclusive Salary package (excluding commuted overtime). Grade 2: R1 134 069 per annum. All inclusive salary package (excluding commuted overtime) Grade 3: R1 316 136 per annum. All inclusive salary package (excluding commuted overtime)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Inkosi Albert Luthuli Central Hospital : MBCHB or equivalent qualification and Current registration as a Specialist Neurosurgeon with the Health Professions Council of South Africa with prior surgical experience. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Knowledge, Skills Training and Competence: Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills. Computer literacy. <b>Grade 1:</b> The appointment to Grade I requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist in a normal speciality (Neurosurgery). Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. <b>Grade 2:</b> Requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in a normal speciality (Neurosurgery). <b>Grade 3:</b> requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in a normal speciality (Neurosurgery).
<b><u>DUTIES</u></b>	:	Performing complex Neurosurgical procedures and simultaneously training more junior doctors in the field of Neurosurgery. Overseeing patient management in the Intensive Care Unit, Wards, and Out-patient Clinics while conducting teaching simultaneously. Decision making with regard to patient management. Develop patient management protocols and in-put on clinical governance. Participate in staff recruitment, attend management and other meetings of affiliated disciplines, liaise and conduct interactive meetings with allied and supportive disciplines. Conduct research within the Neurosurgical Department; supervise research with a view to improving quality of the patient care. Draw up academic program for the department. Participate in all academic meetings within the department with a view to training Neurosurgeons. Attend multi-disciplinary academic meetings with a view to improving overall patient care. Participate in outreach programs. Participate in both academic and clinical administrative activities. The appointee will be required to perform Neurosurgical operations expected of a specialist, attend to administration matters, outpatient duty and "on call" duties when he/she will field urgent referrals and be required to take the appropriate action regarding these. Do ward rounds and teaching of undergraduate and postgraduate Medical Students. Be part of a multi -disciplinary team when deemed necessary.
<b><u>ENQUIRIES</u></b>	:	Dr BC Enicker Tel No: 031 240 1134/240 1133.

- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 18 May 2018
- POST 17/51** : **MEDICAL SPECIALIST REF NO: MEDSPECDERM/1/2018 (X 1)**  
Department: Dermatology
- SALARY** : Grade 1: R991 857 per annum all-inclusive salary package (Excluding Commuted Overtime).  
Grade 2: R1 134 069 per annum all-inclusive salary package (Excluding Commuted Overtime)  
Grade 3: R1 316 136 per annum all-inclusive salary package (Excluding Commuted Overtime)
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: MBCHB or equivalent: The applicant must be registered as a Specialist Dermatologist with the Health Professions Council of South Africa. Current Registration. **Grade 1:** requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist in Dermatology. **Grade 2:** requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Dermatology. **Grade 3:** requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Dermatology.
- DUTIES** : Control and management of clinical services as delegated by the Head of Department. Maintain satisfactory clinical, professional and ethical standards related to these services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct, assist and stimulate research Train undergraduate and postgraduate medical students and allied Health personnel and participate in formal teaching as required by the department. Promote community-orientated services. Conduct outpatient clinics and provide expert opinion where required. Will be requested to teach in the DFR or wherever the need may be where there is a training platform for both undergraduate and postgraduates. HOD, will on his/her discretion allocate the candidate to provide service wherever there is a shortage. Expected to conduct research and any drug trials that the department maybe involved in. Will be expected to run teledermatology clinics. Will be allocated administrative portfolios depending on the directive of the HOD. Expected to contribute and be actively involved in outreach programmes and initiatives, Will be rotated to any of the DFR skin clinics to provide clinical services whenever there is a need, shortage or as part of the consultant

		rotation. If non Zulu speaking, expected to undertake a Zulu course within 6months of appointment and submit a copy of the certificate to the HOD.
<b><u>ENQUIRIES</u></b>	:	Prof Anisa Mosam Tel No: 031 260 4531
<b><u>APPLICATIONS</u></b>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<b><u>CLOSING DATE</u></b>	:	18 May 2018
<b><u>POST 17/52</u></b>	:	<b><u>MEDICAL SPECIALIST REF NO: MEDSPECANAESTH/1/2018 (X1)</u></b> Department: Anaesthetics
<b><u>SALARY</u></b>	:	Grade I: R991 857 per annum (all inclusive Salary package) excluding commuted overtime. Grade II: R1 134 069 per annum (all inclusive salary package) excluding commuted overtime Grade III: R1 316 136 per annum (all inclusive salary package) excluding commuted overtime.
<b><u>CENTRE</u></b>	:	Inkosi Albert Luthuli Central Hospital
<b><u>REQUIREMENTS</u></b>	:	Current Registration with the Health Professions Council of South Africa. Candidates who have completed their period of registrar training and passed their final FCA examination will be considered. The MMed project required for full registration should be completed within a year of assuming duty. An interest in Pain Medicine and developing the Pain Services will be an advantage. Additional experience in providing a specialist service as a senior anaesthetist in the sub-specialty areas of Anaesthesia will be considered an advantage. <b>Grade I:</b> requires appropriate qualification plus registration with the Health Professions Council of South Africa. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. <b>Grade II:</b> requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology. <b>Grade III:</b> requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology. Knowledge, Skills, Training and Competencies Required: Knowledge and skills in Clinical Anaesthesia, including Emergency, Medical and Surgical Care and Acute and Chronic Pain. Demonstrate the ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team. Proven management ability, sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

**DUTIES** : Assist the Anaesthetic head of department and heads of clinical units with effective overall management of the provision of Anaesthetic services based at IALCH. Assist the head of department and heads of clinical units with the monitoring of these services to identify needs and to advise as to the formulation and implementation of staffing and health care programmes in the areas related to Anaesthesia. Assist with management of patients with acute and chronic pain in the wards and Pain Clinic. Provide a consultative service on Anaesthesia related matters at IALCH within the staffing norms. Provide after-hours (nights, weekends, public holidays) Anaesthetic consultative service for the theatres and units based at IALCH within the prescribed limits. Assist with preoperative assessment of patients in the wards or in the pre-anaesthetic clinic. Assist the head of department and heads of clinical units with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimise patient care in the theatres and wards with the resources available. Be part of the multi-disciplinary team when deemed necessary. Optimise delegated use of Human and other resources. Assist with auditing the activity and outcomes of service of the Anaesthetic Department. Be actively involved in the Departmental undergraduate and post-graduate teaching programmes.

**ENQUIRIES APPLICATIONS** : Dr Bechan Tel No: 031 240 1762 / 2450  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE** : 18 May 2018

#### **OTHER POSTS**

**POST 17/53** : **MEDICAL OFFICER - (GRADE 1, 2, 3) REF NO: GS 10/18**  
Component: Urology  
The purpose of this post is to offer the incumbent the opportunity to gain experience in Urology in a teaching department. The post will be best suited for a candidate looking to prepare for the FC Urol (SA) Primary fellowship examinations, or for a candidate with the Primary examinations to prepare for the Intermediate examinations, with a view to subsequently applying for a registrar post in Urology. The post will also be suitable for a candidate with a specific interest in urology who would like to work in a tertiary urology department.

**SALARY** : Grade 1: R736 425 per annum  
Grade 2: R842 028 per annum  
Grade 3: R977 199 per annum

All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form.

**CENTRE**

: Greys Hospital

PMB Metropolitan Hospital Complex (Greys, Edendale and Northdale Hospital) - will be required to rotate through the PMB Metropolitan Complex)

**REQUIREMENTS**

: Minimum Requirements: MBChB Degree PLUS Current registration with the HPCSA as a Medical Practitioner. Recommendations: The following are recommended: Advanced Trauma Life Support (ATLS). FCS (SA) Primary examination will be an advantage if already achieved. More than six months experience in general surgery will be an advantage. Candidates are encouraged to include proof of the above and or other relevant achievements, in their curriculum vitae. Evidence of academic activity relevant to Urology. Additional relevant clinical experience. Research experience. Knowledge, Skills, Training and Competency Required: Knowledge of clinical medicine as specified for the MBChB degree. Knowledge of aspects of clinical medicine specific to the practice of Urology. Basic clinical and surgical skills for the management of urological emergencies will be an advantage. **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa.

**DUTIES**

: Participate in the provision of a urological service within the Pietermaritzburg Metropolitan Hospitals Complex. Participate in the provision of after-hours urological services in Pietermaritzburg. Candidates appointed at Greys may be required to perform after-hours duties at Greys Hospital and Edendale Hospital. Participate in the departmental academic program including presenting topics. Rotation between Greys and Edendale Hospitals according to departmental requirements. Comply with all departmental rules and regulations. Participate in department research projects. Participate in outreach activities.

**ENQUIRIES**

: DR R Sathiram – Tel No: 033-8973076/ Ronisha. sathiram@kzn health.gov.za

**APPLICATIONS**

: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION**

: Mrs. M. Chandulal

**NOTE**

: Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department or website; Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies; Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 10/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).

The candidate will be required to work in the PMB metropolitan as well as participate in outreach activities. The candidate will also be required to participate in academic activities.

- CLOSING DATE** : 14 May 2018
- POST 17/54** : **MEDICAL OFFICER - (GRADE 1, 2, 3) REF NO: GS 7/18**  
Component: Paediatric Department- Haematology/ Oncology Unit
- SALARY** : Grade 1: R736 425 per annum  
Grade 2: R842 028 per annum  
Grade 3: R977 199 per annum  
All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, with optional Commuted Overtime. Incumbents who opt for overtime will have to sign the commuted overtime contract form.
- CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg  
Minimum Requirements: MBCHB Degree or Equivalent qualification, Plus Current Registration with the Health Professions Council of South Africa as a Medical Practitioner in independent practice. Recommendations: Minimum of 2 years experience in a Paediatric Haematology / Oncology unit, working under the supervision and with credentialing of a Paediatric Haematologist and/or Paediatric Oncologist, Plus Prior experience in Paediatrics & Child Health will be considered at short-listing as an advantage. Diploma in Child Health (will be an added advantage). Knowledge, Skills, Training and Competency Required: Relevant medical knowledge, with paediatrics and child health focus Specific knowledge in Paediatric haematological and oncological conditions. Skills and competence at procedures in children with cancers – bone marrow, other biopsies, chemotherapy including prescription and intrathecal administration, palliative care. Current health and public service legislation, regulations and policy. Medical ethics, epidemiology and statistics. **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa.
- DUTIES** : (Will cover shared clinical skills, performance, training, supervision & support and administration & management. Responsibilities will be supervised and credentialed by the sub-specialist Paediatric Haematologist in unit or from IALCH). Participate in the shared provision of in- and outpatient clinical care within the Paediatrics Haematology / Oncology Unit at Grey's Hospital. Assist with the maintenance of standards of care and implementation of quality improvement programmes within the department. Assist with the shared training & development AND supervision & support of medical officers, CSOs and interns in the Department. (For those with requisite experience – Grade 2 & 3). Participate in the departmental academic programme. Assist with the shared administration of the Paediatric Haematology / Oncology Unit at Grey's Hospital. Support the departmental activities for the development and training of undergraduate, post graduate and vocational students. Assist and participate in research activities as defined within the department.
- ENQUIRIES APPLICATIONS** : Dr Barnesh Dhada Tel No: 033 897 3264  
Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

**FOR ATTENTION NOTE** : Mrs. M. Chandulal  
: Directions To Candidates: The following documents must be submitted: Application for employment form (Z83) which is obtainable at any Government Department OR website; Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies; Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 7/18. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC).  
**CLOSING DATE** : 14 May 2018  
**POST 17/55** : **MEDICAL OFFICER: SPECIALISED SURGERY REF NO: MO SPECSURG/1/2018 (X 1)**  
Department: Specialised Surgical Services  
**SALARY** : Grade1: R 736 425 per annum (All inclusive Salary Package) excluding Commuted Overtime  
Grade 2: R842 028 per annum (All inclusive Salary Package) excluding Commuted overtime.  
Grade 3: R977 199 per annum (All inclusive Salary Package) excluding Commuted Overtime.  
**CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital (IALCH)  
: Senior Certificate. MBCHB degree. Appropriate qualification. Current Registration with the HPCSA as Medical Practitioner. Proof of completion of Community Service. Knowledge, Experience & Skills Required: Appropriate experience and suitability to work in the relevant speciality. Preference will be given to South Africa Citizens. **Grade1:** Experience: No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.  
**DUTIES** : Appropriate diagnosis in a patient, including the appropriate investigational tools. Appropriate selection of treatment modalities. Appropriate management and follow-up of a patient. Participation in academic and teaching meetings in the department. Be part of a multi-disciplinary team when deemed necessary. Commuted Overtime.  
**ENQUIRIES APPLICATIONS** : Dr F Anderson. Tel No: 031 240 1336  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 18 May 2018
- POST 17/56** : **MEDICAL OFFICER REF NO: MOBURNS/1/2018 X 1**  
Department: Burns Unit
- SALARY** : Grade 1: R736 425 per annum (All Inclusive Salary Package) excluding Commuted Overtime - No experience required.  
Grade 2: R842 028 per annum (All inclusive Salary Package) excluding Commuted overtime  
Grade 3: R977 199 per annum (All inclusive Salary Package) excluding commuted Overtime
- CENTRE** : Inkosi Albert Luthuli Central Hospital
- REQUIREMENTS** : Registration with the Health Professions Council of South Africa as Medical Practitioner. Current registration as Medical Practitioner with HPCSA. Completion of Community Service. Completion of the ATLS and ACLS and PALS courses. Knowledge, Skills, Training and Competencies Required: Sound knowledge of medicine, surgery and paediatrics including the recognition and management of emergencies in both adults and children. The principles of peri-operative care, and supportive management of the critically ill. Proof of additional training such as Dip PEC or DA. **Grade 1:** The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer. **Grade 2:** requires 5 years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer. **Grade 3:** The appointment to Grade 3 requires 10 years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven Years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
- DUTIES** : The resuscitation, ongoing ward management and perioperative care of the acute and chronic burn patient Assisting with the operative management of the burn patient Participation in the audit, academic and research programs of the burns and trauma unit. Calls will be done in the trauma unit and during the call the successful candidate will be responsible for both burns and trauma patients. Calls are done on-site (NB after a minimum of 12 months the



experience may be signed off as required ICU-time for the surgical intermediate exam) Participation in the burn care and trauma team. Due to the participation in the Trauma Team the requirement is for completion of ATLS/ACLS and PALS as per the TSSA Level 1 Trauma Center accreditation status.

- ENQUIRIES** : Dr. D Hollander Tel No: 031-2402247
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 18 May 2018
- POST 17/57** : **MEDICAL OFFICER – IALCH REF NO: NEUROLOGY MO/1/2018 X 2**  
Department of Neurology
- SALARY** : Grade 1: Medical Officer –R736 425 per annum (All inclusive Salary Package) excluding Commuted Overtime  
Grade 2: Medical Officer – R842 028 per annum (All inclusive Salary Package) excluding commuted overtime.  
Grade 3: Medical Officer –R977 199 per annum (All inclusive Salary Package) excluding commuted overtime.
- REQUIREMENTS** : Valid current registration with the HPCSA as a Medical Practitioner. Completion of Community Service Commitment appointment. Completion of at least six months of Internal Medicine at level of Medical Officer and above. Possession of the Part 1 of the FCN degree will be considered as an advantage. Candidates must be South African citizens or be in possession of documentary proof of permanent residence. Skills, Knowledge, Training and Competency Required: Sound communication, negotiating, planning, organizing and interpersonal skills. **Grade 1:** Experience: At least 6 months in internal medicine at MO level or above. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Five years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner of which at least 6 months must be in internal medicine at MO level or above. The appointment to Grade 2 requires a minimum of six years(6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Ten years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner of which at least 6 months must be in internal medicine at MO level or above. The appointment to Grade

- 3 requires a minimum of 11 years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
- DUTIES** : Provides a holistic inpatient and outpatient care, inclusive of preventive measures, treatment and rehabilitation. Sedates and monitors patients undergoing frightening or uncomfortable investigations and arranging for further investigations of patients. Attend an ongoing medical management of patients with acute and chronic neurology conditions. Participate in after-hours calls system. Postgraduate education, personal development and participation in all academic meetings. Rotation within the discipline as determined by the head of department.
- ENQUIRIES** : Prof Al Bhigjee Tel No: (+27)31-240 2359 / 2363
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 18 May 2018
- POST 17/58** : **ASSISTANT MANAGER NURSING: PRIMARY HEALTH CARE STREAM:**  
**REF NO: UMG01/04/18**  
Cluster: Umshwathi Sub District
- SALARY** : R546 315 - R614 874 per annum (as per OSD)
- CENTRE** : Umgungundlovu District Office
- REQUIREMENTS** : Matric certificate, Diploma/Degree in nursing (General and Midwifery) PLUS 10 years experience as a Professional Nurse, Post basic qualification in Primary Health Care Plus 6 years experience in Primary Health Care environment after obtaining post basic qualification, Current registration with the South Africa Nursing Council (SANC) At least 3 years Managerial experience in PHC in an appropriate/recognizable environment preferable PHC, Valid Code 8 Drivers licence, Computer literacy: MS Office software applications. Proof of current and previous work experience endorsed by the employer must be attached. Recommendations: Diploma/Degree in Nursing Administration. Knowledge, Skills, Training And Competencies Required: knowledge and experience in Public and Community Health, knowledge of policy directives informing the provisioning of Health Care in developing environment, ability to identify service delivery risks within the sub district and to facilitate corrective action by responsible entities, knowledge of Labour Relations and HR management practices, sound verbal and written communication skills.
- DUTIES** : Ensure quality of PHC services and implementation of quality improvement programme in line with the NHI. Ensure establishment if highly motivated, well

developed and adequate health care workforce. Plan, monitor and control utilization of budget and other resources allocated for PHC services in the Sub district. Analyze the operational imperatives set by the strategic plans set by the Department of Health policies and Health programmes with the view to develop implementation strategies for the District. Provide clear defined objectives and targets for the delivery of PHC services whilst simultaneously addressing specific health needs of Health care users in the sub district. Co-ordinate, evaluate and monitor compliance with Primary Health care service delivery prescripts and initiate appropriate corrective measures.

- ENQUIRIES** : MRS SW Mbambo Tel No: 033 897 1000 Ext 1041
- APPLICATIONS** : All applications should be forwarded to: The District Director Umgungundlovu Health District, Private Bag X 9124, Pietermaritzburg 3200
- FOR ATTENTION** : Human Resource Practices
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Preference will be given to African males and Indian females.
- CLOSING DATE** : 11 May 2018
- POST 17/59** : **OPERATIONAL MANAGER NURSING (GENERAL) - Gr 1 REF NO: OMN 01/2018**  
Re-advertisement (Employment Equity plan: African Male)
- SALARY** : R394 665 per annum (Grade 1), Plus Benefits: 13% Cheque home owners allowance (Employee must meet prescribed requirements) medical aid (optional) 12% in-hospitable allowance
- CENTRE** : Dundee Provincial Hospital – Male Surgical Ward
- REQUIREMENTS** : Diploma / B degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse and Midwifery. Registration with the SANC as Professional Nurse and Midwifery. Current Registration certificate with SANC (2018). A minimum of 9 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Proof of current /previous work experience endorsed and stamped by the employer(s) must be attached. Recommendation: Proof of computer literacy. Degree / Diploma in Nursing Management. Knowledge, Skills and Competencies: Knowledge of nursing care processes and procedures, nursing status, and other relevant legal frameworks. Knowledge of labour relations. Good verbal and written communication skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skill.
- DUTIES** : Coordination of optimal, holistic specialized nursing care provided within set standards and professional/ legal framework. Ensure accurate and reliable statistics and reports are generated through the information management section. Monitor and evaluate the effectiveness of nursing staff development,

infection control and quality control and information management practices in the hospital against set standard with view to identify and address problem areas timeously. Ensure the effective, efficient and economical use of all allocated resources, including human resources. Provision of effective support to nursing services. Coordination of the provision of effective training and research. Maintain professional growth / ethical standards and self-development. Participate in all initiatives with aim to achieve quality service provision. Ensure that units comply with National Core Standards, Batho Pele principles to meet need and demands of the clients

- ENQUIRIES** : Mrs. NT Mkhize, Tel No: 061 825 7107 Ext 268
- APPLICATIONS** : The Human Resource Manager, National Department of Health, Private Bag X 2011, Dundee, 3000. Hand delivered applications may be submitted to Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000.
- FOR ATTENTION** : Human Resource Manager
- NOTE** : Applications should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates, service certificates, including ID and driver's licence. Certification must be within 3 months. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The department reserves the right not to fill the post. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.
- CLOSING DATE** : 11 May 2018, 16:00 afternoon
- POST 17/60** : **CLINICAL NURSE PRACTITIONER PRIMARY HEALTH CARE STREAM (4 POSTS)**  
 Ndlangubo Clinic Ref No: CNP NDL 4/2018  
 Gate Way Clinic Ref No: CNP GW 5/2018  
 Sipilile Clinic Ref No: CNP SIP 6/2018
- SALARY** : Clinical Nurse Practitioner Grade 1: R340 431 - R394 665 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.  
 Grade 2: R418 701- R514962 per annum. Other Benefits: medical aid (optional), 8 % rural allowance, housing allowance: employee must meet the prescribed requirements.
- CENTRE** : Eshowe District Hospital: Ndlangubo, Gateway and Siphilile Primary Health Care Clinics
- REQUIREMENTS** : Degree/Diploma in General Nursing, Registration with South African Nursing Council as a Professional Nurse (PHC), **Grade 1:** Experience: minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing OR advance midwifery. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. **Grade 2:** Experience: minimum of 14 years appropriate/recognizable experience in nursing after registration as a professional nurse with South African Nursing Council, in General Nursing, of which ten (10) years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Post Basic qualification with duration of at least 1 year in Curative Skills in Primary Health Care accredited with the South African Nursing Council. NB: Certificate of service from previous employers is compulsory. Please include verification of employment from current employer, which must be endorsed and signed by

<b><u>DUTIES</u></b>	:	Human Resource Management. Knowledge, Skills, Training And Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks e.g. Nursing Act, Health Act, Occupational Health and Safety Act, Batho Pele, Interpersonal skills, including public relations, negotiating conflict handling and counseling skills, Insight into procedures and policies pertaining to nursing care.
	:	Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices within a Primary Health Care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a Primary Health Care facility. Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multidisciplinary team to ensure good nursing care at primary health care level. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele).
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Nursing Manager: DR FN Dube: Tel No: 035-4734500
	:	Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504 Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date.
<b><u>FOR ATTENTION NOTE</u></b>	:	Mrs GZ Dube: Human Resource Manager
	:	Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> and should be accompanied by a CV (experience must be comprehensively detailed) and certified copies of qualification certificates plus registration certificates. Certificate of service must be endorsed by Human Resources. Certified copy of identity document. No faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc), validation of identity document, drivers licence, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).
<b><u>CLOSING DATE</u></b>	:	11 May 2018
<b><u>POST 17/61</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER (PHC) GR 1 AND GR 2 REF NO: LIME 01/2018 (X 1 POST)</u></b>
<b><u>SALARY</u></b>	:	Gr 1: R340 431 - R394 665 per annum Gr 2: R418 701 - R514 932 per annum Other Benefits: 13 <sup>th</sup> Cheque; Medical Aid (optional); Home Owner's allowance (employee must meet prescribed requirements) 8% Rural allowance
<b><u>CENTRE REQUIREMENTS</u></b>	:	Limehill Clinic
	:	<b>Grade 1:</b> Senior Certificate. Degree/ diploma in nursing that allows for registration with SANC, Registration with SANC as Professional Nurse, Diploma in Clinical Nursing Science ; Assessment; diagnosis treatment and care, A minimum of 04 years appropriate experience after registration as Professional Nurse, Current SANC Receipt 2018. <b>Grade 2:</b> Grade 12, Degree/ diploma in nursing that allows for registration with SANC, Registration with

SANC as Professional Nurse, Diploma in Clinical Nursing Science; Assessment; diagnosis treatment and care, A minimum of 14 years appropriate experience after registration as a professional nurse with SANC in general Nursing, A least 10 years of the period referred to above must be appropriate/ recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty, Current SANC receipt. The ideal candidate must have: Knowledge of SANC rules and regulations, Knowledge of Legislative framework and Departmental prescripts, Ability to formulate patient care related polices, Knowledge of provincial and national acts and policies, Knowledge of sound nursing care delivery approaches, Basic financial management skills, Knowledge of human resource management, Ability to formulate vision; mission and objective of the unit, Communication skills and decision making, Ability to provide mentoring and coaching to her/his supervisee, Leadership and supervisory skills.

**DUTIES** : Provision of comprehensive of service according to PHC core packages. Provision of quality comprehensive community health care (preventive and promote; curative and rehabilitative) services. Provision of administration services. Involvement with community meetings and committees. Provision of educational services through clinical teaching; training and continuous evaluation of employees. Responsible for screening; diagnosis and management of patients at Primary Health Care level. Initiate treatment; implementation of programme and evaluation of patient's clinical conditions. Initiate community protection, involvement in Sukuma Sakhe Projects. Work as part of multidisciplinary team to ensure quality nursing care and target on priority programmes indicators are achieved. Involved in clinical audits. Data management. Advocate for Nursing Professionalism and Ethics

**ENQUIRIES** : Mrs C.I Ndlovu Tel No: 036 6379600  
**APPLICATIONS** : All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, P O Box 2238 Ladysmith 3370, or Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

**FOR ATTENTION** : Mr S.D.Mdletshe  
**NOTE** : Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

**CLOSING DATE** : 22 May 2018

<b><u>POST 17/62</u></b>	:	<b><u>PROFESSIONAL NURSE -SPECIALITY (ADM) X3 POSTS</u></b>
<b><u>SALARY</u></b>	:	Gr 1: R340 431 per annum Gr 2: R418 701 per annum Other Benefits: 13 <sup>th</sup> Cheque; Medical Aid (optional); Home Owner's allowance (employee must meet prescribed requirements) 8% Rural allowance
<b><u>CENTRE</u></b>	:	St Chads CHC: Ref No: STC 03/2018 Ezakheni Nr 2 Clinic: Ref No: EZA 01/2018 Ekuvukeni Clinic: Ref No: EKV 01/2018
<b><u>REQUIREMENTS</u></b>	:	Matric or Equivalent, Diploma / Degree in General Nursing PLUS Midwifery, One (1) year Post Basic qualification in Advanced Midwifery and Neonatal Nursing Science, Proof of current registration with SANC (2018), Registration with the South African Nursing Council as the General Nurse and Midwife, Experience: A minimum of 4 years appropriate /recognizable experience in nursing after registration as the Professional Nurse with SANC in General Nursing, Certificate Of Service Endorsed By Human Resource Department, <b>Professional Nurse Grade 1:</b> Experience: A minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with SANC in General Nurse, At least one year Post Basic Nursing qualification in Advanced Midwifery and Neonatal Nursing Science. <b>Professional Nurse Grade 02:</b> Experience : A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing of which at least 10 years must be appropriate/recognizable experience after obtaining the one year Post Basic Qualification in Advanced Midwifery and Neonatal Nursing Science, specialty, Current SANC receipt. The ideal candidate must have: Knowledge of SANC rules and regulations, Knowledge of Legislative framework and Departmental prescripts, Ability to formulate patient care related policies, Knowledge of provincial and national acts and policies, Knowledge of sound nursing care delivery approaches, Basic financial management skills, Knowledge of human resource management, Ability to formulate vision; mission; and objective of the unit, Communication skills and decision making, Ability to provide mentoring and coaching to her/his supervisee, Leadership and supervisory skills.
<b><u>DUTIES</u></b>	:	Execute duties and functions with proficiency within prescripts of applicable legislation. Execute duties and functions with proficiency within prescripts of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To provide nursing care that leads to improved service delivery by upholding Batho Pele principles and Patients' rights. Maintaining clinical competency by ensuring that scientific principles of nursing are implemented. Ensure and advocate for the provision and supervision of patients needs. Improve perinatal mortality and morbidity through implementation of priority programmes e.g EMTCT, CARMMA, MBFI and ESMOE. Provide and manage all resources within the unit cost effectively and ensure optimum service delivery. Participate in the analysis, formulation and monitoring of objectives, policies and procedures including quality improvement programs. Provide quality nursing care for patients with obstetric emergencies. Ensure the provision of a safe and therapeutic environment for patients, staff and public through implementation of infection Control and Prevention and control standards, Occupational Health and Safety Act and prevention of medico/Legal Risks. Create and maintain complete and accurate patient records and registers. Ensure the provision of accurate statistical information for data management. Assist in the implementation of the National Core Standards. Provide adequate health education, awareness and be involved in campaigns. Promote women's, mother and child health. Advocate for the Nursing Profession by promoting Professionalism and Nursing Ethics. NB: Hours of duty 40 hrs per week. Work Shifts i.e. Day and Night duty. Shift work may include straight shift and flexi hours and may include readjustments as required to provide adequate nursing coverage.
<b><u>ENQUIRIES</u></b>	:	Mrs C.I. Ndlovu Tel No: 036 6379600

**APPLICATIONS** : All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, P O Box 2238 Ladysmith 3370, or Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

**FOR ATTENTION NOTE** : Mr S.D.Mdletshe  
: Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A). Persons with disabilities should feel free to apply for the post. NB: Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.

**CLOSING DATE** : 22 May 2018

**POST 17/63** : **CLINICAL NURSE PRACTITIONER (PHC) GR 1 REF NO: EKU 02/2018 (X1 POST)**

**SALARY** : Gr 1: R340 431 per annum  
Gr 2: R418 701 per annum  
Other Benefits: 13<sup>th</sup> Cheque; Medical Aid (optional); Home Owner's allowance (employee must meet prescribed requirements) 8% Rural allowance

**CENTRE REQUIREMENTS** : Ekuvukeni Clinic (School Health Services)  
: Matric or Equivalent, Diploma / Degree in General Nursing Plus Midwifery, Current registration with the healthy profession of South Africa as a Professional nurse plus(1) year post basic qualification in Clinical nursing science; Health Assessment; Treatment and Care ,Minimum of 4 years appropriate recognized nursing experience as general nurse  
Recommendation: Driver's license (code EB),Computer literacy. Knowledge: Relevant legal framework ,Good verbal and communication skills ,Knowledge of ISHP service package, Problem solving, Decision making ,Patient' right and Batho Pele Principle ,Leadership; organizing and counselling.

**DUTIES** : To provide preventive and promotive service that address the healthy needs of school going children .To facilitate referral to health and other services where required .To support the school community in creating wealth .To ensure sustainable coordinating and multispectral partnership .To mobilize the resource for implementation of school policy .To implement the ISHP service package. To conduct environmental assessments in all schools. Gr 2 and Gr 3 : Knowledge : Knowledge of all applicable legislations such as Nursing ACTs; Mental Act; OH&S Acts; Bathe pele principles and patient right charter; Labour relations act ; grievance procedures etc. Leadership ; organizational; decision making and problem solving ; conflict handling and counseling .Good listening and communication skills .Co-ordination and planning skills .Team building and supervisory skills .Good interpersonal relation skill .Good insight of



		procedure and policies pertaining to nursing care .Ability to assist in formulation of patient care related policies.
<b><u>DUTIES</u></b>	:	Provide quality comprehensive PHC by promoting preventative; curative and rehabilitative services for the clients and community .Administrative services such as providing accurate statistics for evaluation and future planning; identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organizing .Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care .Always promote scientific quality nursing care by functioning as a therapeutic team coordinating between hospital and community and prevention of medico – legal hazards .Ensuring proper utilization and safekeeping of basic medical equipment .Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account .Ensure Batho pele principles are implemented .Work as part of multi-disciplinary team .Initiate community participation .Data management .Conduct environmental assessments to all schools. Implement the ISHP service package .Advocate for Nursing Professionalism and Ethics. To conduct environmental assessments in all schools Key Performance Areas: Execute duties and functions with proficiency within prescripts of applicable legislation. Execute duties and functions with proficiency within prescripts of applicable legislation. Provision of quality patient care through setting of data management.
<b><u>ENQUIRIES</u></b>	:	Mrs C.I. Ndlovu Tel No: 036 6379600
<b><u>APPLICATIONS</u></b>	:	All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, P O Box 2238 Ladysmith 3370, or Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.
<b><u>FOR ATTENTION</u></b>	:	Mr S.D.Mdletshe
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed Application for employment form (Z83) which is obtainable at any Government OR from website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copy of ID document, certified copies of highest educational qualifications (not copies of previously certified copies), registration with council. The reference number must be indicated in the column provided on the form Z83 (Part A).Persons with disabilities should feel free to apply for the post. NB: Failure to comply with the above instructions will disqualify applications. Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T payments will be considered for payment to candidates that are invited for interview.
<b><u>CLOSING DATE</u></b>	:	22 May 2018
<b><u>POST 17/64</u></b>	:	<b><u>RADIOGRAPHER REF NO: RADIOONCO/1/2018 X 2</u></b> Department: Radiation Oncology
<b><u>SALARY</u></b>	:	Grade 1: R281 148 per annum, Plus 13th cheque, Medical Aid - Optional & Housing Allowance: Employee must meet prescribed requirements.

**CENTRE  
REQUIREMENTS**

Grade 2: R331 179 per annum Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements.  
Grade 3: R390 123.per annum Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements.

: Inkosi Albert Luthuli Central Hospital  
: Diploma or Bachelor degree in Radiography. Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Radiotherapy). A minimum of one year clinical experience in Radiotherapy will be an advantage. Knowledge, Skills, Training and Competences Required: Knowledge of radiotherapy standard techniques, dose protocols, equipment and accessories associated with relevant techniques and including specialised techniques. Knowledge of basic quality assurance in Radiotherapy, radiation effects & Radiation protection on patients. Anatomy vs. tumor treatment vs. effects on physiology care patterns for patients. Taking and evaluating of Portal images / C.T. scans and MRI scans for treatment planning purposes. Knowledge of Radiotherapy Planning. Good interpersonal skills and basic supervisory skills. Must have the ability to perform effectively in a team. Knowledge of basic patient care. **Grade 1:** No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service. Current Community Service workers can apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Radiographers. **Grade 2:** Minimum 10 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. **Grade 3:** Minimum 20 years relevant experience after registration with the HPCSA as a Radiographer – Diagnostic Imaging in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.

**DUTIES**

: Undertake all basic radiation planning and treatment preparation including the tumor localisation, graphic planning, radiation dose calculation and the necessary data preparation needed for treatment accessory construction. Undertake Brachytherapy Planning and treatment procedure. Liase with the Physicist, Oncologist, Oncology nurses and the patient. Safely operate, care and construct accessories and immobilization devices used in the planning and treatment of the patient. Dosimetry checks done before delivery of treatment. Ensure accurate records kept of the course of Radiotherapy treatment delivered. Serve as Health and Safety Representative. Provide an overtime support and rotate to Addington Radiotherapy when needed.

**ENQUIRIES  
APPLICATIONS**

: B. Rasool:Tel No: 013 2401856/1839  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the

requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

:

18 May 2018