

INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate (IPID) is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts.

- APPLICATIONS** : Independent Police Investigative Directorate, Private Bag X 941, Pretoria, 0001 or, hand deliver to City Forum Building, 114 Madiba Street, Pretoria Central.
- FOR ATTENTION** : Ms P Hlalele
- CLOSING DATE** : 04 May 2018
- NOTE** : Applications must be submitted on form Z83, obtainable from any Public Service Department accompanied by a fully completed and signed form Z83 and a recently updated, comprehensive CV as well as recently certified copies(Not older than 3 months after publication of the advert) of all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment (criminal record, citizenship, credit record checks, qualification verification and employment verification). All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department following the interview and technical exercise, the selection panel will recommend candidates to attend competency assessment using the mandated DPSA SMS competency assessment tools.

MANAGEMENT ECHELON

- POST 16/06** : **DIRECTOR: INVESTIGATIONS AND PROTECTION (NATIONAL SPECIALISED INVESTIGATIVE TEAM) REF NO: Q9/2018/13**
This is a re-advertisement of ref: (Q9/2017/07) and those who previously applied are encouraged to re-apply.
- SALARY** : R948 174 per annum (All-Inclusive package which includes a basic salary (70% of package) and a flexible portion that may be structured in terms of applicable guidelines. The successful candidate will be required to sign a performance agreement.
- CENTRE REQUIREMENTS** : National Office Pretoria
Relevant undergraduate NQF Level 7 or equivalent qualification in law or law enforcement as recognised by SAQA, a minimum of ten (10) years' experience in the Criminal Justice System is required of which at least five (5) years should be on a middle/senior management level. At least five (5) years criminal investigation experience relating to specialised investigations (surveillance and covert information gathering, forensic investigations, cybercrime investigations, witness protection) will serve as an added advantage. Experience and training in Special Weapons and Tactics (including hand to hand combat) will be a strong recommendation. Thorough knowledge and understanding of criminal law and Criminal Procedure Act and other applicable legislation, knowledge of human rights and government's broad transformation objectives and initiatives are essential, Project Management and knowledge of investigative system and procedures, a valid driver's license is essential and training in advanced driving skill would be an added advantage. Ability to work under pressure. Should have undergone firearm competency training and should be willing to carry an official

- firearm if needed/required/requested. Should be available on short notice to perform duties, should be willing to travel on short notice. Skills and Competencies: Financial skills, Interpersonal skills, Good Communication skills, Report writing Skills, Facilitation Skills, Negotiation Skills, Highly skilled in Investigation and Firearm usage.
- DUTIES** : Manage investigations of subordinates as well as, where required lead the investigation especially where: Investigation of cases of a specialized nature where normal investigative measures and techniques are insufficient, Investigation of cases associated with high profile / media related cases, Investigation of cases of corruption involving the police where the corruption amount exceeds R 5 million. Investigation of cases involving major crime syndicates, Reviewing and signing off on all recommendations to the National Prosecuting Authority and SAPS, where criminal, departmental recommendations are warranted and ensure that the case is brought before a court of law. Coordination of activities ensuring the safety of witnesses where the safety of the witnesses are in doubt due to the nature of the investigation (suspect being a high profile person/ crime syndicate related/ value associated with the corruption might mean that attempts might be made on witnesses lives). Co-ordination of witness protection where and when needed. Engaging stakeholders on a National Level on all cases investigated by the component, and ensuring effective inter-department co-operation between stakeholders.
- ENQUIRIES** : Mr M Sesoko @ (012) 399 0047
- POST 16/07** : **DIRECTOR: INVESTIGATIONS AND INFORMATION MANAGEMENT REF NO: Q9/2018/14**
This is a re-advertisement of ref: (Q9/2017/08) and those who previously applied are encouraged to re-apply.
- SALARY** : R948 174 per annum (All-Inclusive package which includes a basic salary (70% of package) and a flexible portion that may be structured in terms of applicable guidelines. The successful candidate will be required to sign a performance agreement.
- CENTRE REQUIREMENTS** : National Office Pretoria
Relevant undergraduate NQF Level 7 or equivalent qualification in law or law enforcement as recognised by SAQA, a minimum of ten (10) years' experience in the Criminal Justice System is required of which at least five (5) years should be on a middle management level. Thorough knowledge and understating of Criminal Law and the IPID Act. PFMA and other relevant legislation. Knowledge of statistical information. Knowledge of investigative systems and procedures. Knowledge of Human Rights and Governments' broad transformation objectives and initiatives. Sound knowledge of compliance practices and requirements. Project Management and knowledge of investigative system and procedures, a valid driver's license is essential. Ability to work under pressure. Should have undergone firearm competency training and should be willing to carry an official firearm if needed/required/requested. Should be available on short notice to perform duties, should be willing to travel on short notice. Skills and Competencies: Financial Management skills, Strategy capability and leadership, Legal court administration skills, Honesty and Integrity, Good Communication skills, Report writing Skills, Facilitation Skills, Negotiation Skills, Highly skilled in Investigation and Firearm usage.
- DUTIES** : Manage the sub-components with regards to both human resources and financial management. Manage and ensure that the component meets its strategic objectives relating to reports submitted to stakeholders and publication relating to annual and half yearly statistics relating to the sub-component: Statistics. Reviewing and coordination of policy review within the component where the policies effect the operations of the IPID relating to investigations. Manage and ensure that the provinces receive equipment that is needed investigations, specialised equipment, firearms related training needs. Manage and ensure that the component meets its strategic objectives relating to research reports submitted possible publication relating to identified project in the programme in line with the allocated budget. Ensure that IPID firearms are managed in terms of the relevant

ENQUIRIES

: legislation and /or policies and that all equipment is on a working order. Engaging stakeholders on a National Level on matters that affects investigations.
Mr M Sesoko @ (012) 399 0047