

DEPARTMENT OF WATER AND SANITATION

- APPLICATIONS** : Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms L Van Wyk
Durban Please forward your application quoting the reference number to The Provincial Head: KwaZulu-Natal, Department of Water and Sanitation. P.O. Box 1018, Durban, 4000 or hand-deliver to 88 Joe Slovo Street (previously Field Street), Southern Life Building, 9th Floor, Durban. For attention: The Manager (Human Resources)
- CLOSING DATE** : 13 April 2018 Time: 16H00
- NOTE** : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within three (3) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts.

MANAGEMENT ECHELON

- POST 13/58** : **DIRECTOR: LITIGATION REF NO: 130418/01**
Branch: Corporate Management, Cd: Legal Services
- SALARY** : R948 174 per annum (All-inclusive salary package), (Level 13)
- CENTRE** : Pretoria (Head Office)
- REQUIREMENTS** : An LLB/B Proc Degree (NQF level 7) or equivalent Law Degree. Admission as an Attorney will be an added advantage. Five (5) years to eight (8) years practical experience in the Legal environment of which five (5) years should be at a Senior/Middle Management level. Knowledge and experience in government legal processes, legislation and contracts. Knowledge and understanding of the Public Finance Management Act (PFMA) and Treasury Regulations, the Public Service Act and Regulations, Promotion of Administrative Justice Act and Promotion of Access to Information Act. Knowledge of the Water Service Act and the National Water Act will be an added advantage. Strategic capability and leadership. Programme and Project management. Financial, change and knowledge management. Service Delivery Innovation (SDI). Excellent problem solving skills, analysis, management and empowerment. Client orientation and customer focus. Accountability and ethical conduct.
- DUTIES** : Manage the litigation process. Develop strategies and guidelines to proactively deal with legal action. Conduct investigations on matters submitted for litigation. Institute and defend legal action against the department. Provide legal opinions. Represent the department in appeal cases before water tribunal. Conduct research and analyse the provision of legal opinions. Consult with requesting parties. Develop a litigation framework and standard operating procedures.
- ENQUIRIES** : Ms M Khuduga, Tel 012 336 7835

OTHER POSTS

- POST 13/59** : **SCIENTIFIC MANAGER GRADE A REF NO: 130418/02**
Directorate: Information Programmes
- SALARY** : R805 806 per annum (all-inclusive salary OSD package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : Master of Sciences Degree or relevant qualification in Natural Sciences. Six (6) years post-qualification Natural Scientific experience. Compulsory registration with the SACNASP as a Professional Natural Scientist (proof of registration must be attached). Good Programme and Project Management in a scientific environment. Excellent communication skills (written and verbal). Sound understanding of scientific principles and experience in their application to environmental and hydrological monitoring for the assessment, modelling, management and protection of water resources. Knowledge and skills in financial management. A valid driver's licence.
- DUTIES** : The incumbent will manage the Sub-Directorate: Information Programme Management, which provides leadership in scientific and technical monitoring programmes of the Chief Directorate: Water Information Management. Maintain and support the National Water Monitoring Governance structures at national level. Provide support in the establishment of Integrated Regional Monitoring Governance in the Regions. Develop and implement procedures, guidelines, strategies, methodologies and systems for the integration of water monitoring programmes across all levels of government. Support the development and implementation of a national monitoring plan. Coordinate and support cross-cutting water information projects as required. Reporting on the progress of monitoring projects and programmes against set objectives.
- ENQUIRIES** : Ms T.Zokufa, Tel 012 336 8592
- POST 13/60** : **SCIENTIFIC MANAGER (WTE): REF NO: 130418/03**
- SALARY** : R805 806 per annum (all-inclusive package)
CENTRE : Durban
REQUIREMENTS : Master of Sciences Degree or relevant qualification in Natural Sciences. Six (6) years post-qualification Natural Scientific experience. Compulsory registration with the SACNASP as a Professional Natural Scientist (proof of registration must be attached). Appropriate experience in water quality and integrated water resource management and a clear understanding of Department of Water and Sanitations role and policy with regard to water quality management. Supervisory experience is essential. A good understanding of principles of Integrated Water Resource Management. Broad Knowledge of the National Water Act (Act 36 of 1998), legislation and related policies. Proven managerial and leadership skills. A good understanding of Intergovernmental relations, co-operative governance, strategic planning and business plan development Managerial and leadership abilities. Project and programme management. Computer literacy. Willingness work longer hours, to undertake extensive travel and spend extensive periods away from home. A valid driver's licence (certified copies should be attached) Good communication skills (written or Verbal). Initiative and innovative thinking skills
- DUTIES** : Key Performance Areas would include: Provision of leadership to the Sub-Directorate: Water Quality Management in the KwaZulu-Natal Region; Involvement in the establishment, development and support of Water Management Institutions; Integrated Water Resources Management; Financial and human resources management. Water resources protection, use, development, conservation, management and control in a sustainable and equitable manner for the benefit of all persons. Implementation and enforcement of the National Water Act as well as related Departmental policies and regulations as it relates to water quality management in the KZN region. Give guidance and advice to clients about DWS policies and procedures in respect of the requirements of the acts involved in integrated water management programmes. Monitor the unit to ensure targets of the unit's business plan are achieved. Review and evaluate in terms of legal, technical water resource management and integrating socio-economic mechanisms with environmental and ecological priorities in evaluating WULAs submitted for approval. Implement effective water conservation and water demand management practices in the department. Prepare, investigate and compile Ministerial reports and parliamentary questions. Manage the finances of the

unit in accordance with the PFMA regulations which will include development of budget and demand plans. Ensure staff development.

ENQUIRIES : Mr JG Reddy, Tel (031) 336 2700

POST 13/61 : **DEPUTY DIRECTOR: SOCIO ECONOMIC DEVELOPMENT REF NO: 130418/04**
 NWRI Head Office: Strategic Support
 This is a re-advert people who previously applied are encouraged to re-apply

SALARY CENTRE REQUIREMENTS : R779 295 per annum (All-inclusive package) level 12
 : Pretoria
 : Degree or National Diploma in Social Sciences / Economic / or Developmental Studies. Three (3) to six (6) years Management experience in community development and stakeholder relations or engagement. Knowledge and understanding of BBBEE and preference procurement policies Knowledge of developing policies and its procedures. Knowledge of basic research. Public Finance Management Act (PFMA) Knowledge of stakeholder management issues. Knowledge of equal opportunities and Affirmative action guidelines and laws. Governmental financial systems. Knowledge of community development processes.

DUTIES : Responsible for Socio-Economic Development compliance and implementation. Building strong relationships with all relevant local partners/stakeholders/ authorities/ communities/ businesses/ local government and local media. Provide advisory service on the impact of relevant programmes with reference to Departmental priorities. Identify job opportunities and manage strategic partnership with local and other relevant stakeholders. Conduct research and report findings and recommendations that advance the objectives of the Department.

ENQUIRIES : Ms. P Magubane, Tel (012) 336-8519