

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF HEALTH**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

**MANAGEMENT ECHELON**

**POST 12/104** : **HEAD CLINICAL UNIT GRADE 1 (MEDICAL: ANAESTHESIOLOGY)**

**SALARY** : R1 550 331 per annum, (A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Tygerberg Hospital, Parow Valley  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Anaesthesiology. Registration with a professional council: Registration with the (HPCSA) as Medical Specialist in Anaesthesia. Experience: A minimum of 3 years' appropriate experience as a Medical Specialist after registration with the HPCSA as Medical Specialist in Anaesthesia. Inherent requirement of the job: Participation in after- hours duties. Competencies (knowledge/skills): Knowledge of Anaesthesiology at the level of HoCU. Absolute dedication to patient care. Physical ability to manage all activities related to routine as well as emergency patients in Theatre and Critical Care. Ability to function well within a team and the Department of Anaesthetics and Critical Care. Active participation in pre- and post- graduate teaching and training programmes. Ability to keep neat and complete records. Participation in delegated administrative functions and the execution of these. Good communication with all categories of staff as well as students. Ability to effectively as a senior specialist manage a large amount of junior staff which spans a number of Theatres. Ability to function well within the Department of Anaesthetics and Critical Care organisation and its rules. Ability to function well within the Metro East Geographic Service Area (GSA) and the rest of Tygerberg Hospital's catchment area. Maintain professional integrity. Ability to work well at the level of Head of Clinical Unit (HoCU) and to lead and manage a clinical Anaesthetic team, organise teaching activities, stimulate research and perform administration in conjunction with the Head of Department (HOD) of Anaesthesiology. May have to act as Head of the Department in the absence of the HOD.

**DUTIES** : Provide Clinical Service Delivery, Clinical Service Co-ordination and Clinical Governance at the standards required of an Anaesthesiologist at the level of HoCU in Anaesthesiology, Critical Care. Perioperative Medicine and/or pain Management, and Clinical Service Co-ordination and Clinical Governance both at Tygerberg Hospital and at District Hospitals within the Metro East Geographic Service Area (GSA) and the rest of Tygerberg Hospital's catchment area. Teaching and training of Anaesthesiology and Critical Care to Undergraduate students, Postgraduate students and Peers and Nursing staff at Tygerberg Hospital as well as the Metro East (GSA) and the rest of Tygerberg Hospital's catchment area. Evaluation of students and peers. Stay abreast of latest developments in the field of Anaesthesiology and Critical Care. Manage Hospital and University related managerial tasks and people management. Research related to Anaesthesiology and Critical Care, and related topics, which includes facilitating the research component required by registrars by the HPCSA for speciality registration and publishing in peer reviewed, accredited journals.

**ENQUIRIES** : Prof A Levin, Tel. No. (021) 938-9226/Dr A Müller, Tel.No. (021) 938-4139  
**APPLICATIONS** : To the Director: People Practices and Administration, Department of Health, P.O Box 2060, Cape Town, 8000.

**FOR ATTENTION** : Ms C Dawood

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 06 April 2018

**POST 12/105** : **MEDICAL SPECIALIST (SUB-SPECIALTY) GRADE 1 (PAEDIATRIC CRITICAL CARE) (3 YEAR CONTRACT)**

**SALARY** : Grade 1: R1 151 088 per annum,  
Grade 2: R1 316 136 per annum,  
Grade 3: R1 439 112 per annum, (A portion of the package can be structured according to the individual's personal needs).

**CENTRE REQUIREMENTS** : Red Cross War Memorial Children's Hospital, Rondebosch  
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist (Sub-specialty) in Paediatric Critical Care. Registration with a professional council: Registration with the HPCSA as a Medical Specialist (Sub-specialty) in Paediatric Critical Care. Experience: **Grade 1:** None after registration with the HPCSA as Medical Specialist (Sub-specialty) in Paediatric Critical Care. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Sub-Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist (Sub-specialty) in Paediatric Critical Care. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Sub-Specialist after registration with the HPCSA or recognised foreign Health Professional Council in respect of foreign qualified employees as a Medical Specialist (Sub-Specialty) in Paediatric Critical Care. Competencies (knowledge/skills): Post specialisation experience in Paediatric Intensive Care including peri-operative care of cardio-thoracic, neuro-surgical and trauma patients is essential.

**DUTIES** : Key result areas/outputs: Responsible (with the consultant team) for the care of critically ill children in a 22-26 bed multi-disciplinary Paediatric Intensive Care Unit. Patient care and supervision of junior medical staff. Teaching and training of medical, nursing and paramedic staff. Participation in research and clinical audit activities in the Paediatric ICU. Development and implementation of research into issues pertinent to critical care in South Africa. Participate in management, administration and leadership within the unit. Review and redevelop documents and protocol used in the PICU.

**ENQUIRIES APPLICATIONS** : Prof AC Argent, Tel. No. (021) 658-5369, email: [andrew.argent@uct.ac.za](mailto:andrew.argent@uct.ac.za)  
The Chief Executive Officer: Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch, 7700.

**FOR ATTENTION NOTE** : Ms T Nqola  
Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application / on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". No payment of any kind is required when applying for this post.

**CLOSING DATE** : 06 April 2018

**POST 12/106** : **MEDICAL SPECIALIST GRADE 1 TO 3 (FAMILY PHYSICIAN)**  
Overberg District

**SALARY** : Grade 1: R991 857 per annum  
Grade 2: R1 134 069 per annum  
Grade 3: R1 316 136 per annum  
(A portion of the package can be structured according to the individual's personal needs. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).

**CENTRE REQUIREMENTS** : Caledon Hospital, Theewaterskloof Sub-district  
Minimum educational qualification: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Family Medicine. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Family Medicine. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist in Family Medicine. **Grade 2:** A minimum of 5 years' appropriate experience as a Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as a Medical Specialist in Family Medicine. **Grade 3:** A minimum

of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employee) as a Medical Specialist in Family Medicine. Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): Knowledge and understanding of the Department's Healthcare 2030 vision. Excellent administrative and research skills. Good communication skills in at least two of the three official languages of the Western Cape. Computer literacy (Ms Word, PowerPoint and Excel).

- DUTIES** : (key result areas/outputs): Be part of the Hospital and Sub-district Health Services team. Act as co-ordinator for Family Medicine Registrars allocated to the TWK sub-district as well as co-ordinator of undergraduate medical students from the University of Stellenbosch visiting Caledon Hospital. Supervise the sub-district Medical Officers team and report to Manager: Medical Service with regard to quality of care, clinical governance and training needs. Provide clinical services to patients (including emergency care, ward rounds, OPD, PHC consultations, Theatre work, Obstetrics, after-hours duties in order to ensure efficient delivery of the core package of services at a District Hospital and PHC platform). Develop, maintain and monitor protocols for proper clinical governance of the services in the Sub-districts. Initiate, supervise and conduct research appropriate to the needs of the Sub-district. In conjunction with Manager: Medical Service, liaise with specialists at the referral hospital to implement the Outreach and support policy of the Department.
- ENQUIRIES FOR ATTENTION APPLICATIONS NOTE** : Dr MS Rambiyana, Tel. No. (028) 212-1070  
 : Ms A Brits  
 : The Director: Overberg District, Private Bag X07, Caledon, 7230.  
 : No payment of any kind will be required when applying for this post. "Candidates, who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)"
- CLOSING DATE** : 06 April 2018

#### OTHER POSTS

#### **POST 12/107**

#### **MEDICAL PHYSICIST GRADE 1 TO 3**

- SALARY** : Grade 1: R558 246 per annum  
 Grade 2: R672 594 per annum  
 Grade 3: R769 026 per annum  
 (A portion of the package can be structured according to the individual's personal needs. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).
- CENTRE REQUIREMENTS** : Groote Schuur Hospital, Observatory  
 : Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Physicist. Registration with a Professional Council: Registration with the HPCSA as a Medical Physicist. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Physicist. **Grade 2:** A minimum of 8 years' appropriate experience after registration with the HPCSA as a Medical Physicist. **Grade 3:** A minimum of 16 years' appropriate experience after registration with the HPCSA as a Medical Physicist. Competencies (knowledge/skills): Skills pertaining to the scope of the profession of Medical Physicists. Understanding the physics of radiotherapy-, diagnostic x-ray and nuclear medicine equipment, computers and software and have a thorough knowledge of radiotherapy physics. Knowledge of the statutory regulations regarding the medical use of ionising radiation. Good communication, interpersonal relationship, research, development and teaching skills. Capable of using initiative for problem solving, recognising the need for action, consider possible risks and taking responsibility for results. Be a highly motivated and methodical individual who pays attention to detail with

		exceptional standards for accuracy and the ability to work under pressure and meet deadlines.
<b><u>DUTIES</u></b>	:	Key result areas/outputs: Active participation in the routine execution of clinically related Medical Physics tasks in the Department of Radiation Oncology (including LDR and HDR brachytherapy), with support to Nuclear Medicine and Diagnostic Radiology. Assist with commissioning and optimisation of new equipment and techniques. Assist with lecturing of the under-and-postgraduate teaching and training programme in the Medical Physics Department. Active participation and assistance with the research and development programme of the Medical Physics Department.
<b><u>ENQUIRIES</u></b>	:	Ms N Joubert, Tel. No. (021) 404-6270/6266, E-mail: <a href="mailto:nanette.joubert@uct.ac.za">nanette.joubert@uct.ac.za</a>
<b><u>FOR ATTENTION APPLICATIONS</u></b>	:	Ms N Mbilini
	:	The Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory, Cape Town, 7935.
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. "Candidates, who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals whom apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	:	06 April 2018
<b><u>POST 12/108</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (SPECIALITY: PSYCHIATRY)</u></b> Chief Directorate: General Specialists and Emergency Services
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R499 953 (PN-B3) per annum Lentegeur Hospital Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with duration of at least 1-year, accredited with the SANC in Advanced Psychiatric Nursing Science. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirement of the job: Valid code (B/EB) drivers licence. Competencies (knowledge/skills): Ensure that clinical nursing practice rendered by the nursing team and promote quality of nursing care as directed by the professional scope of practice and standards. Demonstrate a good understanding of HR and financial policies and practices. Word and Excel literacy, Knowledge of FBU functions and management (ability to work collaboratively within FBUs). Appropriate/recognisable experience working with in the Acute Psychiatric Services.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Coordinate, supervise and control nursing services. Ensure the provision of optimal, holistic and specialised nursing care within the set standards and a professional/legal framework. Effectively manage the initiation, utilisation and supervision of all resources and the execution of quality care and sound financial management. Co-ordinate the provisioning of effective training and research to maintain professional growth, ethical standards and self-development. Provide effective support to nursing services and hospital management by managing the hospital after hours, when the need arises.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms BL McKay, Tel. No. (021) 370 -1248/Ms A Jarvis, Tel. No. (021) 370 -1231
	:	To the Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow, 7500.
<b><u>FOR ATTENTION NOTE</u></b>	:	Ms G Owies
	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	13 April 2018

<b><u>POST 12/109</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)</u></b> Chief Directorate: Metro District Health Services
<b><u>SALARY</u></b>	:	R499 953 (PN-B3) per annum
<b><u>CENTRE</u></b>	:	Crossroads Community Day Centre
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualifications: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Post-basic nursing qualification with a duration of at least one year in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). Registration with a professional council: Current registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirement of the job: A valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Demonstrate in-depth knowledge of Nursing and public service legislation. Knowledge of Human Resource and Financial policies. Ability to effectively communicate in at least two of the three official languages of the Western Cape. Computer literacy (MS Word and Excel).
<b><u>DUTIES</u></b>	:	key result areas/outputs): Manage, control and act in facets of health, support, security, cleaning, and infection control and ground services. Personnel matters including supervision and Performance Management, Finances and Procurement, as well as implementing policies, prescripts and protocols regarding the mentioned facets. Manage planning to practice a holistic Health Service on a short-/medium-/long-term basis. Render Clinical services and organise a cost-effective service on a daily basis. Ensure that all personnel undergo training according their Individual Development and Performance Plan. Participate in community involvement. Collect and verify submission of accurate statistics timeously and give continuous positive support to the Facility Manager.
<b><u>ENQUIRIES</u></b>	:	Ms S Abrahams, Tel. No. (021) 386-1119
<b><u>FOR ATTENTION</u></b>	:	Mr RS Jonker
<b><u>APPLICATIONS</u></b>	:	The Director: Klipfontein/Mitchell's Plain Sub-structure Office, Lentegeur Hospital, Highlands Drive, Mitchells Plain, 7785 or Private Bag X7, Lentegeur, Mitchells Plain, 7789.
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	06 April 2018
<b><u>POST 12/110</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (SPECIALITY: PSYCHIATRY)</u></b> Chief Directorate: General Specialists and Emergency Services
<b><u>SALARY</u></b>	:	R499 953 (PN-B3) per annum
<b><u>CENTRE</u></b>	:	Lentegeur Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with duration of at least 1-year, accredited with the SANC in Advanced Psychiatric Nursing Science. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirement of the job: Valid code (B/EB) drivers licence. Competencies (knowledge/skills): Ensure that clinical nursing practice rendered by the nursing team and promote quality of nursing care as directed by the professional scope of practice and standards. Demonstrate a good understanding of HR and financial policies and practices. Word and Excel literacy, Knowledge of FBU functions and management (ability to work collaboratively within FBUs). Appropriate/recognisable experience working with in the Acute Psychiatric Services.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Coordinate, supervise and control nursing services. Ensure the provision of optimal, holistic and specialised nursing care within the set standards and a professional/legal framework. Effectively manage the initiation, utilisation and supervision of all resources and the execution of

quality care and sound financial management. Co-ordinate the provisioning of effective training and research to maintain professional growth, ethical standards and self-development. Provide effective support to nursing services and hospital management by managing the hospital after hours, when the need arises.

**ENQUIRIES** : Ms BL McKay, Tel. No. (021) 370 -1248/Ms A Jarvis, Tel. No. (021) 370 -1231  
**APPLICATIONS** : To the Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow, 7500.  
**FOR ATTENTION** : Ms G Owies  
**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 13 April 2018

**POST 12/111** : **RADIOGRAPHER GRADE 2 TO 3 (RADIATION ONCOLOGY)**

**SALARY** : Grade 2: R414 069 per annum,  
Grade 3: R487 752 per annum

**CENTRE** : Tygerberg Hospital, Parow Valley  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer in Radiation Oncology. Registration with a professional council: Registration with the HPCSA as a Radiographer in Radiation Oncology. Experience: **Grade 2:** Minimum of 10 years' relevant experience after registration with the HPCSA in Radiation (Oncology) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Minimum of 11 years' relevant experience after registration with the HPCSA in Radiation (Oncology) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 20 years' relevant experience after registration with the HPCSA in Radiation (Oncology) in respect of South African qualified employees. Minimum of 21 years' relevant experience after registration with the HPCSA in Radiation (Oncology) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Willingness to work after-hours and shifts. Competencies (knowledge/skills): Render administrative and information support to Unit Manager. Clinical training of students.

**DUTIES** : (key result areas/outputs): Radiotherapy treatment and planning according to clinician's instructions. Must be able to treat Patients and other staff with patience and empathy. Perform quality assurance procedures. Keep accurate records. Participate in continuing professional development and training. Perform effectively as part of a multidisciplinary team. Displays an interest in and an aptitude for Graphical Planning. Knowledge and Implementation of new planning and treatment techniques advantageous.

**ENQUIRIES** : Ms K Ismail, Tel. No. (021) 938-4701  
**APPLICATIONS** : The Chief Executive Officer: Tygerberg Hospital, Private Bag X3, Tygerberg, 7505.  
**FOR ATTENTION** : Ms V Meyer  
**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 06 April 2018

**POST 12/112** : **CHIEF RADIOGRAPHER GRADE 1 TO 2 (DIAGNOSTICS)**  
Chief Directorate: General Specialists and Emergency Services

**SALARY** : R414 069 per annum

**CENTRE** : Oral Health Centres  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South African (HPCSA) as Diagnostic Radiographer. Registration with a professional council: Registration with the HPCSA as a Diagnostic Radiographer (Independent Practitioner). Experience: A minimum of 3 years appropriate experience as a Diagnostic Radiographer (Independent Practitioner) after registration with the HPCSA. Competencies (knowledge/skills): Thorough knowledge of radiation protection, quality assurance and equipment safety pertaining to CR, CT, Theatre, mobile and general radiography protocols. Ability to communicate (verbal and written) in at least two of the three official languages of the Western Cape. Excellent computer skills (i.e. MS Word, Excel and PowerPoint). Good interpersonal and supervisory skills and knowledge of the Staff Performance

Management Systems. Ability to manage and supervise the department with knowledge and skills of Computerised Tomography (CT), General Radiography, Theatre and mobile radiography.

**DUTIES** : (key result areas/outputs): Responsible for the control, supervision, delegation and co-ordination of activities in the department and the delivery of a professional service to patients. Produce diagnostic images of high quality and be responsible for staff and student training in your area and participate in research related to the Clinical areas. Participate in the management of the Radiography cost centre. Manage radiography and support personnel, including performance appraisals. Ensure quality assurance and the purchase, use and care of suitable radiation protection equipment. Engage with vendors with regards to the maintenance of equipment. Participate in middle management and delegated management tasks, including statistic collation and give administrative and information support to the Head of Department.

**ENQUIRIES** : Dr S Shaik, Tel. No. (021) 937-3110

**APPLICATIONS** : To the Dean/Manager, Oral Health Centres, Private Bag X1, Tygerberg, 7505.

**FOR ATTENTION** : Ms P de Bruin

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 06 April 2018

**POST 12/113** : **CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE) (5 POSTS)**  
West Coast District

**SALARY** : Grade 1: R340 431(PN-B1) per annum,  
Grade 2: R418 701(PN-B2) per annum

**CENTRE** : Piketberg Clinic, Bergrivier Sub-district (1 post)  
Moorreesburg Clinic, Swartland Sub-district (1 post)  
Malmesbury CDC, Swartland Sub-district (3 posts)

**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1-year diploma with the SANC in Clinical Nursing Science Health Assessment, Treatment and Care (R48), accredited with the SANC. Registration with a professional council: Current Registration with the SANC as a Professional Nurse. Experience: **Grade 1:** A Minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirement of the Job: Valid (Code B/EB) driver's licence and willingness to travel. Competencies: (knowledge/skills) Computer literacy (MS Word and Excel). Ability to effectively communicate in at least two of the three official languages of the Western Cape. Ability to work independently and in a multi- disciplinary team.

**DUTIES** : Key result areas/outputs: Effective management and execution of relevant Curative Programmes. Effective management and execution of relevant Child Health. Effective management and execution of relevant Woman's Health Services. Effective management and execution of relevant HAST programmes. Accurate collection of data and information. Accurate completion of stock cards. Maintenance of equipment. Liaise with relevant role players. Effective training and development of personnel under supervision according to the training needs of the Curative Programmes.

**ENQUIRIES** : Ms E Dietrich, Tel. No. (022) 913-3223

**APPLICATIONS** : The Manager: Medical Services, Swartland Hospital, Private Bag X2, Malmesbury, 7299.

**FOR ATTENTION** : Ms C Julius

**NOTE** : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration

in a specific category with the relevant council (including individuals who must apply for change in registration status)"

**CLOSING DATE** : 13 April 2018

**POST 12/114** : **ASSISTANT DIRECTOR: INFORMATION MANAGEMENT**  
Cape Winelands Health District

**SALARY CENTRE REQUIREMENTS** : R334 545 per annum  
Cape Winelands District Office  
Minimum educational qualification: Appropriate 3-year diploma/degree or equivalent qualification. Experience: Appropriate experience in Information Management. Experience in health related Information Systems (e.g. SINJANI, DHIS, TIER.net, ERT.net etc.). Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Advanced computer literacy. Thorough working knowledge of all relevant legislation, policies and prescripts applicable to health information management. Demonstrates epidemiological thinking. Good interpersonal and leadership skills. Ability to critically analyse bio-statistical and epidemiological information.

**DUTIES** : (key result areas/outputs): Ensure systems, processes and structures for data capture, analysis and reporting are efficient and deliver high quality information to all Sub-structure components and facilities. Ensure the Information Management team delivers a responsive, customer-focused support service built on the organisation's values. Provide presentation of data to end-users that allows for easy interpretation and application at facility and service level. Develop systems to continually improve data quality at all points in the data management process. Implement and monitor compliance with departmental information management policies in the District and Sub-structure. Provide knowledge and mentoring support to sub-district Information Management and clinical staff. Management of the district Information Management Unit.

**ENQUIRIES APPLICATIONS** : Ms S Neethling, Tel. No. (023) 348-8120  
The Director: Cape Winelands District Office, Private Bag X3079, Worcester, 6849.

**FOR ATTENTION NOTE** : Ms JB Salie  
No payment of any kind is required when applying for this post.

**CLOSING DATE** : 06 April 2018

**POST 12/115** : **COMMUNICATIONS OFFICER**  
Head Office, Cape Town

**SALARY CENTRE REQUIREMENTS** : R281 418 per annum  
Directorate: Communications (Stationed at Cape Winelands District Office, Worcester)  
Minimum educational qualification: A formal three-year qualification (Degree/Diploma) in Communication, Journalism, or Public Relations. Experience: Appropriate experience in the relevant field. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Excellent verbal and written communication skills in at least two of the three official languages of the Western Cape. Strong interpersonal skills and good time management skills. Well-developed writing and editing skills in English, Afrikaans or Xhosa. Sound knowledge of how the media works. Computer literacy (MS Word, Excel, PowerPoint, Internet, e-mail and desktop programmes, i.e. MS Publisher, Adobe In-design, etc.). Ability to work independently operational management capability analytical and problem-solving abilities.

**DUTIES** : (key result areas/outputs): Compiling of research, co-ordination, editing and producing communication material. Handling of all queries from the general public. Media liaison (handling of media queries, writing of media releases, media monitoring and evaluation). Advertising and marketing. Communication with all staff involved when there is a special event. Identifying interesting and positive stories for the media.

**ENQUIRIES APPLICATIONS** : Mr M van der Heever, Tel. No. (021) 483-3716  
To the Director: People Practices and Administration, Department of Health, PO Box 2060, Cape Town, 8000.

**FOR ATTENTION NOTE** : Ms C Dawood  
No payment of any kind is required when applying for this post.



**CLOSING DATE** : 06 April 2018

**POST 12/116** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: EYE CLINIC)**  
Chief Directorate: Metro District Health Services

**SALARY** : Grade 1: R226 083 (PN-A2) per annum,  
Grade 2: R278 052 (PN-A3) per annum,  
Grade 3: R340 431 (PN-A4) per annum

**CENTRE** : Eerste River Hospital

**REQUIREMENTS** : Minimum educational qualifications: Basic R425 qualification (i.e. diploma or degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. Registration with a professional council: Registration with SANC as Professional Nurse for the year 2018. Experience: **Grade 1:** None after registration as a professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Competencies (knowledge/skills): Knowledge and understanding of HR, Finance, Budget and SCM procedures, legislation and processes. Good communication, report writing skills and ability to plan, organize, make decisions and solve problems. Computer literate. Knowledge and experience of functioning of the eye clinic including procedures, processes and equipment's.

**DUTIES** : (key result areas/outputs): Utilise human, material and physical resources in the eye clinic efficiently and effectively. Maintain a constructive working relationship with nursing and other stakeholders. Implement standards, practices, criteria and indicators for quality nursing improvement in the eye clinic. Provide direction and supervision for the implementation of the nursing plan in the eye clinic. Participate in training initiatives, research and health information management for the benefit of the hospital.

**ENQUIRIES** : Ms MM Lumphondo, Tel. No. (021) 902-8010/24

**APPLICATIONS** : The Chief Executive Officer: Eerste River Hospital: Private Bag x 5, Eerste River, 7103.

**FOR ATTENTION** : Ms E Wege

**NOTE** : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)"

**CLOSING DATE** : 06 April 2018