

## DEPARTMENT OF TELECOMMUNICATIONS AND POSTAL SERVICES

*The Department is an equal opportunity department and the Department's intention is to promote equity through the filling of these posts.*

- APPLICATIONS** : Please hand deliver or courier your application, quoting the relevant reference number to the Department of Telecommunications and Postal Services, iParioli Office Park, 1166 Park Street, Hatfield, Pretoria, Block E, Ground Floor (Cnr Park and Grosvenor Street or Park and Jan Shoba Street),
- FOR ATTENTION** : Ms Louisa Kgang/Ms Tania Beukes/Mr Thabo Rangwato. Due to the limited time frame to fill the position, applications posted and received after the due date, will not be considered even if the application was posted before the due date
- CLOSING DATE** : 13 April 2018
- NOTE** : Applications must be submitted on a Z83 Form, obtainable from any Public Service department and should be accompanied by a recently updated comprehensive CV and certified copies (not older than six (6) months) of all qualification(s), statement(s) of results and ID document/Passport. Applications received after the closing date will not be considered. Faxed or e-mailed applications will not be considered. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. All qualifications are subject to verification. Due to the large volumes of responses anticipated, receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months of the closing date, please accept that your application was unsuccessful. Please note that CV's submitted will be destroyed after the three (3) months period. The Department reserves the right not to make appointment(s) to the advertised post(s). Candidates, whose appointment/promotion/transfer will promote the achievement of employment equity within the Department, will receive preference.

## OTHER POST

- POST 12/77** : **DEPUTY DIRECTOR: INTERNAL AUDIT (REF: DDI)**
- SALARY** : R657 558 per annum
- CENTRE** : Pretoria, Hatfield
- REQUIREMENTS** : A relevant three (3) years qualification majoring in Accounting and Auditing. Six (6) years Audit experience of which three (3) years should be in a supervisory role. CIA/CCSA/CGAP/CFSA/CISA/CISM will be an added advantage. Advanced knowledge and practical application of the standards: (International Standard for Professional Practices of Internal Auditing, Mission Statement and Code of Ethics), knowledge of government legislative framework (SA Constitution, Public Service Act and Regulations and Public Finance Management Act and Treasury Regulations), Advanced Knowledge and practical application of leading frameworks (Corporate Governance principles, COBIT (control objectives), CAATS (Computer Assisted Audit Techniques), COSO (Committee of Sponsoring Organizations) and Risk Management Frameworks. Skills and Competencies: Must have technical competencies as it relates to audit practices for strategic planning, detailed audit execution and reporting, governance processes, risk management and systems of internal controls, and accounting and business management practices. Developing others and Career Management /Continuous Learning, analytical thinking, interactive communication (both verbal and written), project Management – with a strong information gathering ability, must be results oriented, and client focused. Must be able to function effectively in a team.
- DUTIES** : The successful candidate will evaluate the adequacy and effectiveness of Governance; Risk Management; and Control processes in order to improve the department's operations to achieve its strategic goals and objectives. Execution of Internal Audits in line with the International Standards for Professional Practice of Internal Auditing and adding value to the Department: Ensure development of credible internal audit plans that are adequately addressing the key risks and aligned to the strategic intent of the Department. Ensure quality of Internal audits, especially results of internal audits are

supported by quality audit evidence and maintenance of an effective quality assurance and improvement programme. Internal Audit Reports contains value adding recommendations based on qualitative root causes analysis addressing systemic issues. Effective management of the Internal Audit Team and Operations in the unit, including stakeholder management (both client and external environments). Effectively monitor and ensure that DTSP Internal Audit Services policy documents and tools are in line with leading practices and government legislative framework.

**ENQUIRIES**

: Ms Louisa Kgang (012) 421 7006, Ms Tania Beukes (012) 427 8184