

DEPARTMENT OF BASIC EDUCATION

The Department of Basic Education is committed to providing equal opportunities and practicing affirmative action employment. It is our intention to promote representivity (race, gender, disability) in the Department through filling of these posts and candidates whose transfer, promotion, or appointment will promote representivity will receive preference. Preference will firstly be given to excess employees and secondly to current Public Service employees.

- APPLICATIONS** : Department of Basic Education, and submitted via post to: Private Bag X895, Pretoria, 0001 or hand-deliver to: The Department of Basic Education, 222 Struben Street, Pretoria. Please visit the Department of Education's website at www.education.gov.za or the Department of Public Service and Administration vacancy circulars at www.dpsa.gov.za
- FOR ATTENTION** : Ms M Thubane
- CLOSING DATE** : 03 April 2018
- NOTE** : Applications must be submitted on Form Z83 obtainable from any Public Service Department and must be accompanied by a comprehensive CV and certified copies of ID and qualifications. NB as of 1st July 2006, all new appointments in the public service have to be part of the Government Employee Medical Scheme (GEMS) in order to qualify for a Government Medical Subsidy. Correspondence Will Only Be Entered Into With Short-Listed Applicants. Short-listed candidates will be required to undertake a writing test as part of the interview process. Applications received after the closing date, e-mailed or faxed applications will not be considered.

MANAGEMENT ECHELON

- POST 11/19** : **DIRECTOR: GOVERNMENT INFORMATION TECHNOLOGY OFFICER (GITO) (REF NO: 23653/01)**

- SALARY** : All-Inclusive remuneration package of R948 174 per annum
- CENTRE** : Pretoria
- REQUIREMENTS** : A Degree in Information Communication and Technology or a National Diploma on NQF level 7, with extensive work experience of 5-10 years within middle/senior managerial level in the relevant field. Process competencies: Knowledge Management, Service Delivery Innovation, Problem solving and analysis, Client orientation and Customer focus, Communication skills. Core Competencies: Strategic capacity and leadership, People Management and Empowerment, Financial Management, Change management. Technical competencies: In depth knowledge and understanding of: Information Technology and Information System Operations, SDLC and Application Development processes, System Security, ICT Software (specifically server software), Computer System Analysis, ICT Assets Management and Procurement and Network Management. It would be an added advantage if the incumbent had clear understanding of system architecture, network architecture, and server architecture, and some experience building such architecture, so as to understand what is entailed. The candidate should be familiar with the Presidential Operation Phakisa ICT in Education initiative, and how GITO fits in with that initiative as a key delivery stakeholder on the matter of core applications; service delivery and helpdesk design; and specifically how to ensure that incompatible applications can interact through middleware or appropriate communication protocols, to deliver a seamless single-sign-on environment to serve the needs of basic education. The incumbent will be expected to have a future-looking outlook, an ability to adapt to change and implement new solutions, and a positive and optimistic view of new technologies such as cloud, blockchain, and similar.
- DUTIES** : The successful candidate will perform the following duties: Represent the Department at GITO council, coordinate Government Wide IT standards in accordance with the DBE IT Governance Framework and Operation Phakisa ICT Strategy; Manage the review and approval of appropriate and Service Level Agreements (SLA) with SITA for the DBE; Manage and oversee the incorporated services of SITA in accordance with the SLAs; Ensure compliance with the corporate governance of ICT Framework prescribed by the DPSA and with Security prescripts, controls and best practices; Manage

the development and implementation of ICT policies, Information Technology (IT) guidelines, procedures, plans and standards in line with the Government wide IT strategies and policies. Manage the delivery of ICT infrastructure solution services. Develop financial, budget and business-related analyses related to DBE-wide IT costs and expenditure, as well as future IT needs. Manage help desk support and hands-on user support. Manage the development and implementation of Business Application, data- warehouse, databases and data storage, Manage the Architecture, SDLC and change control of all the DBE's business applications NSC, LURITS, NEIMS, Funza Lushaka, SA SAMS, DBE Cloud, Thutong, and any other applications which are core parts of Operation Phakisa. The incumbent will be expected to engage with e-Learning officials and assist in ensuring the delivery of Operation Phakisa ICT in Education, specifically cloud solutions, core network functions, VPN capacity, and other functions as may be required.

ENQUIRIES
NOTE

- : Mr A Tsamai (012)357 3321/ Ms M Thubane (012) 357 3297
- : Furthermore: All shortlisted candidates for SMS post will be subjected to a technical exercise that intends to test relevant technical element of the job, the logistics of which will be communicated by the department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.