

INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate (IPID) is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts.

- APPLICATIONS** : Independent Police Investigative Directorate, Private Bag X 941, Pretoria, 0001 or 114 City Forum Building, Madiba Street
- FOR ATTENTION** : Ms D Mashapa
- CLOSING DATE** : 16 February 2018
- NOTE** : Applications should be submitted on a Z83 obtained from any Public Service Department accompanied by a comprehensive CV, certified copies of Qualifications and ID. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful, as communication will be made with short listed candidates only. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment to undertake a pre-entry practical exercise as part of the interview process. The Independent Police Investigative Directorate reserves the right not to make an appointment. His/her character should be beyond reproach. Faxed and late applications will not be considered.

MANAGEMENT ECHELON

- POST 05/26** : **DIRECTOR: INVESTIGATIONS AND PROTECTION (NATIONAL SPECIALISED INVESTIGATIVE TEAM) REF NO: Q9/2018/07**
NB: This is a re-advertisement of ref: (Q9/2017/21) and those who previously applied are encouraged to re-apply.
- SALARY** : R948 174. per annum (All-Inclusive package which includes a basic salary (70% of package) and a flexible portion that may be structured in terms of applicable guidelines. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competency assessment. The successful candidate will be required to sign a performance agreement.
- CENTRE REQUIREMENTS** : National Office Pretoria
Relevant undergraduate NQF Level 7 or equivalent qualification in law or law enforcement as recognised by SAQA, a minimum of ten (10) years' experience in the Criminal Justice System is required of which at least five (5) years should have been on a middle/senior management level. At least five (5) years criminal investigation experience relating to specialised investigations (surveillance and covert information gathering, forensic investigations, cybercrime investigations, witness protection) will serve as an added advantage. Experience and training in Special Weapons and Tactics (including hand to hand combat) will be a strong recommendation. Thorough knowledge and understanding of criminal law and Criminal Procedure Act and other applicable legislation, knowledge of human rights and government's broad transformation objectives and initiatives are essential, Project Management and knowledge of investigative system and procedures, a valid driver's license is essential and training in advanced driving skill would be an added advantage. Ability to work under pressure. Should have undergone firearm competency training and should be willing to carry an official firearm if needed/required/requested. Should be available on short notice to perform duties, should be willing to travel on short notice. Skills and Competencies: Financial skills, Interpersonal skills, Good Communication skills, Report writing Skills, Facilitation Skills, Negotiation Skills, Highly skilled in Investigation and Firearm usage.
- DUTIES** : Manage investigations of subordinates as well as, where required lead the investigation especially where: Investigation of cases of a specialized nature where normal investigative measures and techniques are insufficient, Investigation of cases associated with high profile / media related cases, Investigation of cases of corruption involving the police where the corruption amount exceeds R 5 million. Investigation of cases involving major crime

syndicates, Reviewing and signing off on all recommendations to the National Prosecuting Authority and SAPS, where criminal, departmental recommendations are warranted and ensure that the case is brought before a court of law. Coordination of activities ensuring the safety of witnesses where the safety of the witnesses are in doubt due to the nature of the investigation (suspect being a high profile person/ crime syndicate related/ value associated with the corruption might mean that attempts might be made on witnesses lives). Co-ordination of witness protection where and when needed. Engaging stakeholders on a National Level on all cases investigated by the component.
Mr M Sesoko Tel No: (012) 399 0047

ENQUIRIES

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POST 05/27

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DIRECTOR: INVESTIGATIONS AND INFORMATION MANAGEMENT REF NO: Q9/2018/08

NB: This is a re-advertisement of ref: (Q9/2017/28) and those who previously applied are encouraged to re-apply.

SALARY

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R948 174. per annum (All-Inclusive package which includes a basic salary (70% of package) and a flexible portion that may be structured in terms of applicable guidelines. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competency assessment. The successful candidate will be required to sign a performance agreement.

CENTRE REQUIREMENTS

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National Office Pretoria
Relevant Bachelor's Degree or equivalent qualification in law or law enforcement (NQF level 7), a minimum of ten (10) years' experience in the Criminal Justice System is required of which at least five (5) years should have been on a middle management level. Experience and knowledge in Policy formulation. Experience and training in Special Weapons and Tactics (including hand to hand combat) will be a strong recommendation. Thorough knowledge and understanding of criminal law and Criminal Procedure Act and other applicable legislation, knowledge of human rights and government's broad transformation objectives and initiatives are essential. Knowledge of the case management system is critical. Project Management and knowledge of investigative system and procedures, a valid driver's license is essential. Ability to work under pressure. Should have undergone firearm competency training and should be willing to carry an official firearm if needed/required/requested. Should be available on short notice to perform duties, should be willing to travel on short notice. Skills and Competencies: Financial skills, Interpersonal skills, Good Communication skills, Report writing Skills, Facilitation Skills, Negotiation Skills, Highly skilled in Investigation and Firearm usage.

DUTIES

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Key Performance Areas: Develop good working relations with key stakeholders, manage resource both human and physical including budget. Develop and review investigation policies. Assess provincial investigation performance reports and compile a report. Conduct investigator's training needs analysis and co-ordinate training. Conduct resource requirements analysis for investigators. Recommend procurement of investigative equipment as per identified need. Coordinate and compile National budget for programme, compile all strategic document and reports for reporting to stakeholders. Manage the case flow management system. Ensure reporting on National investigations and high profile cases. Assist the National Head Investigations with monitoring of compliance with the SOP, administrative and investigative guidelines issued by the National Head Investigations and the Executive Director. Manage case investigative process handled by the office of the National Head Investigations.

ENQUIRIES

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Mr M Sesoko at (012) 399 0047