DEPARTMENT OF BASIC EDUCATION

The Department of Basic Education is committed to providing equal opportunities and practising affirmative action employment. It is our intention to promote representivity (race, gender, disability) in the Department through the filling of this post and a candidate whose transfer/promotion/appointment will promote representivity will receive preference. Preference will firstly be given to excess employees and secondly to current Public Service employees. An indication in this regard will facilitate the processing of applications.

APPLICATIONS: Department of Basic Education, and submitted via post to: Private Bag X895, Pretoria, 0001 or via hand-delivery to: The Department of Basic Education, 222 Struben Street, Pretoria. Please visit the Department of Education’s website at www.education.gov.za or the Department of Public Service and Administration vacancy circulars at www.dpsa.gov.za

FOR ATTENTION: Ms J Masipa/Ms N Monyela

CLOSING DATE: 16 February 2018

NOTE: Applications must be submitted on form Z83 obtainable from any Public Service Department and must be accompanied by a comprehensive CV and certified copies of qualifications. NB as of 1st July 2006, all new appointments in the public service have to be part of the Government Employee Medical Scheme (GEMS) in order to qualify for a Government Medical Subsidy. Correspondence will only be entered into with short-listed applicants. Applications received after the closing date, e-mailed or faxed applications will not be considered. The following posts will be based in Limpopo Department of Education’s Head Office, Polokwane.

MANAGEMENT ECHELON

POST 05/01: CHIEF DIRECTOR: IDMS STRATEGIC AND TECHNICAL ADVISOR (FIVE YEAR CONTRACT) REF NO: ISTA/01/2018

SALARY: All-Inclusive remuneration package of R1 127 334-R1 347 879 per annum.

CENTRE: Polokwane

REQUIREMENTS: Bachelor’s Degree in either in Architecture, Town Planning, Quantity Surveying, Engineering, Infrastructure or Project Management. 5–8 years Senior Management experience in the roll out of the IDMS in a Government Department supported by 10 years’ experience in a general built environment in a professional capacity. Registration as a Built Environment Professional with relevant Professional Councils in South Africa is essential. Valid Drivers’ Licence. Computer literate.

DUTIES: The incumbent of this position will provide strategic advice and direction in the built environment for the implementation of the Infrastructure Delivery Management System (IDMS) in the Education Department in Limpopo.

ENQUIRIES: Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepoel 015 290 7881/Mr MT Senyatsi 015 290 7772

NOTE: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The incumbent will have to sign an annual performance agreement as well as annually disclose his/her financial interests and be subjected to a security clearance.

POST 05/02: CHIEF DIRECTOR: PHYSICAL RESOURCES MANAGEMENT REF NO: PRM/01/2018

SALARY: All-Inclusive remuneration package of R1 127 334-R1 347 879 per annum

CENTRE: Polokwane
REQUIREMENTS: Bachelor’s Degree in Built Environment or Post Graduate Degree in Management. 5 -8 years’ experience as a senior manager. Valid drivers’ licence. Computer literate.

DUTIES: The incumbent of this position will strategically manage the infrastructure portfolio of the Department. Manage infrastructure strategies, policies, systems, plans and norms & standards. Manage the delivery of the infrastructure programmes/projects. Manage equipment, leases, acquisitions, disposals and related supportive resources. Manage the infrastructure budget. Manage people. Provide strategic leadership and guidance.

ENQUIRIES: Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepoel 015 290 7881/Mr MT Senyatsi 015 290 7772

NOTE: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The incumbent will have to sign an annual performance agreement as well as annually disclose his/her financial interests and be subjected to a security clearance.

CLOSING DATE: 16 February 2018

OTHER POSTS

POST 05/03: CHIEF ENGINEER (CIVIL/STRUCTURAL) REF NO: CE/01/2018

REQUIREMENTS: Bachelor’s degree in Engineering (Civil/structural engineer or Electrical or Mechanical Engineer). Registered as a Professional Engineer with ECSA. Six years’ experience post qualification. Valid Drivers’ Licence. Computer literate.

DUTIES: The incumbent of the post will manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial Infrastructure Delivery Management System [IDMS]. Prepare the construction procurement strategy and the Infrastructure Programme Management Plan. Prepare and/or approve Packages/Individual Project Briefs. Participate in the procurement of Professional Service Providers and Contractors. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Monitor the implementation of Programmes/Projects. Approve Project Stage reports & designs. Manage the interface between the end-user/community structures and Implementing Agent[s]. Manage people and budgets.

NOTE: The successful candidates will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.

ENQUIRIES: Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepoel 015 290 7881/Mr MT Senyatsi 015 290 7772

POST 05/04: CHIEF QUANTITY SURVEYOR (REF NO: CQS/01/2018)

REQUIREMENTS: Bachelor’s Degree in Quantity Surveying. Registered as a Professional Quantity Surveyor with SACQSP. Six years’ relevant experience post qualification. Valid Drivers’ Licence. Computer literate.

DUTIES: The incumbent of the post will manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial Infrastructure Delivery Management System [IDMS]. Prepare the construction procurement strategy and the Infrastructure Programme Management Plan. Prepare and/or approve Packages/Individual Project Briefs. Participate in the procurement of Professional Service Providers and Contractors. Contribute to the review and
acceptance of the Infrastructure Programme Implementation Plan. Monitor the implementation of Programmes/Projects. Approve Project Stage reports & designs. Manage the interface between the end-user/community structures and Implementing Agent[s]. Manage people and budgets.

ENQUIRIES: Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepeol 015 290 7881/Mr MT Senyatsi 015 290 7772

NOTE: The successful candidates will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.

POST 05/05: CHIEF ARCHITECTS (2 POSTS) REF NO: CA/01/2018

SALARY: All-Inclusive remuneration package of R805 806–R921 354 per annum Salary will be in accordance with Occupational Specific Dispensation (OSD).

CENTRE: Polokwane

REQUIREMENTS: Bachelor’s Degree in Architecture. Registration with the SACAP as a Professional Architect. Six years’ relevant experience post qualification. Valid Drivers’ Licence. Computer literate

DUTIES: The incumbent of the post will manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial Infrastructure Delivery Management System [IDMS]. Prepare the construction procurement strategy and the Infrastructure Programme Management Plan. Prepare and/or approve Packages/Individual Project Briefs. Participate in the procurement of Professional Service Providers and Contractors. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Monitor the implementation of Programmes/Projects. Approve Project Stage reports & designs. Manage the interface between the end-user/community structures and Implementing Agent[s]. Manage people and budgets.

ENQUIRIES: Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepeol 015 290 7881/Mr MT Senyatsi 015 290 7772

NOTE: The successful candidates will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.

POST 05/06: DEPUTY DIRECTOR: PROJECT MANAGER (6 POSTS)

Architecture X2 (REF NO: ARC/01/2018)

Quantity Surveying X2 (REF NO: QS/01/2018)

Engineering X2 (REF NO: E/01/2018)

SALARY: All-Inclusive remuneration package of R779 295 per annum (Occupational Specific Dispensation

CENTRE: Polokwane

REQUIREMENTS: Bachelor’s Degree or National Diploma in Architecture, Quantity Surveying or Engineering. Valid Driver’s Licence. Computer literate. Five years’ experience post qualification.

DUTIES: The incumbent of the post will manage the delivery of infrastructure projects and programmes in line with the Provincial Infrastructure Delivery Management System. Manage Infrastructure Projects. Manage of Maintenance projects. Be responsible for Project Commissioning, Infrastructure Project Reporting, Monitoring and Evaluation.

ENQUIRIES: Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepeol 015 290 7881/Mr MT Senyatsi 015 290 7772

NOTE: The successful candidate will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.

POST 05/07: DEPUTY DIRECTOR: SCHOOL COST PLANNER REF NO: SCP/01/2018

SALARY: All-Inclusive remuneration package of R657 558 per annum

CENTRE: Polokwane
**REQUIREMENTS**
Bachelor’s Degree or National Diploma in Quantity Surveying. Five years’ relevant experience post qualification. Valid driver’s licence. Computer literate.

**DUTIES**
The incumbent of the post will provide cost planning inputs and guidance for the development of infrastructure strategies, policies, systems, functional/technical norms, standards and plans for Education in line with the Provincial Infrastructure Delivery Management System and National Education norms and standards. Interpretation and application of costs norms. Develop policies, strategies, plans and procedures. Contribute to project briefing documents and operational narratives. Prepare inputs for User Asset Management Plans, final project lists, budgets and Infrastructure Programme Management Plans.

**ENQUIRIES**
Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepoel 015 290 7881/Mr MT Senyatsi 015 290 7772

**NOTE**
The successful candidates will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.

**POST 05/08**
DEPUTY DIRECTOR: FINANCE INFRASTRUCTURE REF NO: DDFI/01/2018

**SALARY**
All-Inclusive remuneration package of R657 558 per annum

**CENTRE**
Bachelor’s Degree or National Diploma in Finance or Commerce or Accounting or Economics. Valid Driver’s Licence. Computer literate. Five years’ experience post qualification.

**DUTIES**
The incumbent of the post will give direction to and coordinate all Financial Management functions for the Chief Directorate including all financial issues and supply chain management issues pertaining to infrastructure projects/programmes. Extract, analyse and validate financial information for infrastructure projects/programmes. Provide financial administration services for all infrastructure Programmes and Projects. Prepare financial reports. Update and maintain a document management system for all financial documentation.

**ENQUIRIES**
Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepoel 015 290 7881/Mr MT Senyatsi 015 290 7772

**NOTE**
The successful candidate will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.

**POST 05/09**
TOWN AND REGIONAL PLANNER REF NO. TRP/01/2018

**SALARY**
R574 746–R842 619 per annum. Salary will be in accordance with Occupational Specific Dispensation (OSD) determination.

**CENTRE**
Polokwane

**REQUIREMENTS**
Bachelor’s Degree in Town and Regional Planning. Registered as a Professional Town and Regional Planner with SACPLAN. Three years’ relevant experience post qualification. Valid drivers’ licence, computer literate.

**DUTIES**
The incumbent of the post will assist to manage town planning as part of infrastructure planning. Undertake town planning analyses to develop and maintain a physical resources planning framework. Undertake spatial modelling for infrastructure planning. Review utilisation of facilities from a town planning perspective, undertake cost benefit analysis and make inputs to the preparation of the User Asset Management Plan. Undertake research.

**ENQUIRIES**
Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepoel 015 290 7881/Mr MT Senyatsi 015 290 7772

**NOTE**
The successful candidates will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.
ARCHITECT REF NO: A/01/2018

SALARY: R557 886–R842 619 per annum. Salary will be in accordance with Occupational Specific Dispensation (OSD).

CENTRE: Polokwane


DUTIES: The incumbent of the post will be required to customise architectural functional and technical norms and standards for all schools. Determine architectural policies, strategies, plans, procedures and criteria for all infrastructure projects and programmes. Undertake master planning and prepare project briefs, business cases, accommodation schedules and operational narratives. Make inputs to the User Asset Management Plans and Project Lists. Undertake research.

ENQUIRIES: Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepoel 015 290 7881/Mr MT Senyatsi 015 290 7772

NOTE: The successful candidates will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.

ASSISTANT DIRECTOR: FINANCE INFRASTRUCTURE REF NO: ADFI/01/2018

SALARY: R334 545 per annum

CENTRE: Polokwane

REQUIREMENTS: Bachelor’s Degree or National Diploma in Finance or Commerce or Accounting or Economics. Valid Driver’s Licence. Computer literate. Three years’ relevant experience post qualification.

DUTIES: The incumbent of the post will assist with the coordination of all Financial Management functions Extract, analyse and validate financial information for infrastructure projects/programmes. Provide financial administration services for all infrastructure Programmes and Projects. Prepare financial reports. Provide budget administration services. Update and maintain a document management system for all financial documentation.

ENQUIRIES: Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepoel 015 290 7881/Mr MT Senyatsi 015 290 7772

NOTE: The successful candidate will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.

ASSISTANT DIRECTOR: SPATIAL PLANNER REF NO: SP/01/2018

SALARY: R334 545 per annum

CENTRE: Polokwane

REQUIREMENTS: Bachelor’s Degree or National Diploma in Geographical Information System (GIS) Valid Driver’s Licence. Computer literate. Three years’ relevant experience post qualification.

DUTIES: The incumbent of the post will provide the geographical support services for Education in line with the Provincial Infrastructure Delivery Management System. Perform technical spatial activities for infrastructure planning through utilisation of education information systems. Contribute to the design of an appropriate spatial database for infrastructure planning in line with existing Education Information Systems. Render spatial related services for infrastructure.

ENQUIRIES: Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294 Enquiries regarding posts: Mr PL Swanepoel 015 290 7881/Mr MT Senyatsi 015 290 7772

NOTE: The successful candidates will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.
## POST 05/13
**ASSISTANT DIRECTOR: PROPERTY MANAGEMENT (2 POSTS) REF NO: PM/01/2018**

**SALARY**
- R334 545 per annum

**CENTRE**
- Polokwane

**REQUIREMENTS**
- Bachelor’s Degree or National Diploma in Real Estate or related Property Management fields. Valid Driver’s Licence. Computer literate. Three years’ experience post qualification.

**DUTIES**
- The incumbent of this post will implement land affairs matters. Update Immovable Asset Register. Administer leases and Municipal Accounts. Administer and assist with implement property administration functions.

**ENQUIRIES**
- Enquiries regarding applications: Ms J Masipa 012 357 3295/ Ms N Monyela 012 357 3294
- Enquiries regarding posts: Mr PL Swanepoel 015 290 7881/Mr MT Senyatsi 015 290 7772

**NOTE**
- The successful candidate will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.

## POST 05/14
**CONTROL WORKS INSPECTOR REF NO: CWI/01/2018 MOPANI DISTRICT**

**SALARY**
- R417 552 per annum

**CENTRE**
- Mopani District: Giyani

**REQUIREMENTS**
- National Diploma in Building or Mechanical or Electrical or N3 with passed Trade Test or National Diploma in Engineering. Six Years’ experience post qualification. Valid Drivers’ License. Computer literate.

**DUTIES**
- The incumbent of this post will manage District inputs for infrastructure planning. Manage implementation of all building projects in the Districts. Manage condition assessments. Manage school maintenance and disaster management plans. Manage people and finances. Manage the credibility of technical data and information for infrastructure planning and assist with implementation of infrastructure projects.

**ENQUIRIES**
- Ms MS Mphahlele Tel: 015 284 7300

**APPLICATIONS**
- Limpopo Education Department, submitted via post to: The Director, Polokwane District, Private Bag X1197, Polokwane, 0700 or via hand-delivery to: Corner Yster & Blaauberg Streets, Ladanna, Polokwane, 0700. Please visit the Department of Education’s website at www.edu.limpopo.gov.za or the Department of Public Service and Administration vacancy circulars at www.dpsa.gov.za

**NOTE**
- The successful candidate will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.

**CLOSING DATE**
- 16 February 2018

## POST 05/15
**WORK INSPECTORS (5 POSTS)**

**SALARY**
- R183 558 per annum (SL6)

**CENTRE**
- Limpopo Province:
  - (Capricorn District x 1) Ref No CD/01/2018
  - (Mopani District x 2) Ref No MD/01/2018
  - (Vhembe District x1) Ref No VD/01/2018
  - (Waterberg District x1) Ref No W/01/2018

**REQUIREMENTS**
- National Diploma in Building or Mechanical or Electrical or N3 with passed Trade Test or National Diploma in Engineering. One Years’ experience post qualification. Valid Drivers’ Licence. Computer literate.

**DUTIES**
- The incumbent of the post will implement inspections on infrastructure projects and implement condition assessments. Prepare specifications for work. Develop bill of quantities. Develop proposals on associated costs. Implement inspections on all building projects. Implement condition assessments.

**ENQUIRIES**
- (Capricorn District): Ms MS Mphahlele, Tel: 015 285 7300
- (Mopani District): Mr KF Mdaka Tel: 015 812 1911
- (Vhembe District): Mr N Madzibane Tel: 015 962 1331
- (Waterberg District): Mr. MT Mathebula, Tel: 015 483 7500

**APPLICATIONS**
- (Capricorn District): Limpopo Education Department, submitted via post to: The District Director, Polokwane District, Private Bag X1197, Polokwane, 0700
or via hand-delivery to: Corner Yster & Blaauberg Streets, Ladanna, Polokwane, 0700. Please visit the Department of Education’s website at www.edu.limpopo.gov.za or the Department of Public Service and Administration vacancy circulars at www.dpsa.gov.za

(Mopani District): Limpopo Education Department, submitted via post to: The District Director, Giyani District, Private Bag X578, Giyani, 0826 or via hand-delivery to: Giyani Old Parliamentary Building next to Giyani Police Station. Please visit the Department of Education’s website at www.edu.limpopo.gov.za or the Department of Public Service and Administration vacancy circulars at www.dpsa.gov.za

(Vhembe District): Limpopo Education Department, submitted via post to: The District Director, Thohoyandou District, Private Bag X2250, Sibasa, 0970 or via hand-delivery to: Thohoyandou Government Building, Old Parliament, Thohoyandou. Please visit the Department of Education’s website at www.edu.limpopo.gov.za or the Department of Public Service and Administration vacancy circulars at www.dpsa.gov.za

(Waterberg District) Limpopo Education Department, submitted via post to: The District Director, Modimolle District, Private Bag X1040, Nylstroom, 05100 or via hand-delivery to: 84 Limpopo Street, Modimolle, 0510. Please visit the Department of Education’s website at www.edu.limpopo.gov.za or the Department of Public Service and Administration vacancy circulars at www.dpsa.gov.za

**NOTE**

The successful candidate will sign an annual performance agreement, annually disclose his/her financial interests and be subjected to a security clearance. Short-listed candidates may be required to make a presentation to the interview panel, as well as undergo a writing test.

**CLOSING DATE**

16 February 2018