

**PROVINCIAL ADMINISTRATION WESTERN CAPE
DEPARTMENT OF HEALTH**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

OTHER POSTS

POST 04/244 : **MEDICAL SPECIALIST GRADE 1 TO 3 (SUB-SPECIALIST) (CHILD AND ADOLESCENT PSYCHIATRY)**

SALARY : Grade 1: R1 151 088 per annum, Grade 2: R1 316 136 per annum, Grade 3: R1 439 112 per annum (A portion of the package can be structured according to the individual's personal needs).

CENTRE : Red Cross War Memorial Children's Hospital, Rondebosch

REQUIREMENTS : Minimum educational qualifications: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist (Sub-specialist) in Child and Adolescent Psychiatry. Registration with a professional council: Registration with the HPCSA as Medical Specialist (Sub-specialist) in Child and Adolescent Psychiatry. Experience: Grade 1: None after registration with the HPCSA as Medical Specialist (Sub-specialist) in Child and Adolescent Psychiatry. Grade 2: A minimum of 5 years appropriate experience as Medical Specialist (Sub-specialist) after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as Medical Specialist (Sub-specialist) in child and Adolescent Psychiatry. Grade 3: A minimum of 10 years appropriate experience as Medical Specialist (Sub-specialist) after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as Medical Specialist (Sub-specialist) in Child and Adolescent Psychiatry. Competencies (knowledge and skills): Strong moral and ethical record in child and adolescent psychiatry. Appropriate experience in Child and Adolescent Psychiatry including experience in in- and out-patient Child and Adolescent mental health services, and consultation liaison services for children and adolescents. Experience in under- and post-graduate teaching. Ability to deal with issues of diversity, transformation and equity. Strong leadership qualities and a strong record of research excellence into the challenges of child health in a developing society with special reference to the African continent. Note: No payment of any kind is required when applying for this post. Candidates, who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals whom apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

DUTIES : (key result areas/outputs): Provide leadership and clinical consultation to the Outpatient Unit, in particular to adolescents and infants. Provide clinical consultation to the consultation liaison service and in- patients (Therapeutic Learning Centre) requiring psychiatric assessment and treatment as needed. Provide clinical consultation to child and adolescent psychiatry out-patients as delegated by the Unit Head. Provide in-service training and supervision in child and adolescent psychiatry to primary,

secondary, and tertiary level health workers in relevant disciplines in the catchment area. Manage the mental health team in clinical areas for which the subspecialist is responsible. Render support to the Head of the Division of Child and Adolescent Psychiatry with respect to clinical, management, teaching, and administrative matters. Teach child and adolescent psychiatry to under- and post-graduate students in relevant degrees and diplomas and to generate relevant research and publications.

ENQUIRIES : Dr W Vogel tel. no. (021) 685 4103, e-mail: wendy.vogel@uct.ac.za
APPLICATIONS : The Chief Executive Officer, Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch, 7700. For Attention: Mr P. Petersen,

CLOSING DATE : 09 February 2018

POST 04/245 : **ASSISTANT MANAGER NURSING (SPECIALTY: PSYCHIATRY)**
 Chief Directorate: General Specialist and Emergency Services

SALARY : R546 315 (PN-B4) per annum

CENTRE : Lentegour Hospital

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma /degree in nursing) or equivalent that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic qualification, with a duration of at least 1-year accredited with the SANC in Advanced Psychiatric Nursing Science. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification as mentioned above. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that clinical nursing practice rendered by the nursing team and promote quality of nursing care as directed by the professional scope of practice and standards. Effective interpersonal, leadership, organisational, decision making and conflict resolution skills. Demonstrate a good understanding of HR and financial policies and practices. Computer literacy. Appropriate/recognisable experience in Psychiatric Services and a keen interest to work in the Forensic Services. Knowledge of FBU functions and management (ability to work collaboratively within FBUs).

DUTIES : Key result areas/outputs: Coordinate, supervise and control nursing services. Ensure the provision of optimal, holistic and specialised nursing care within the set standards and a professional/legal framework. Effectively manage the initiation, utilisation and supervision of all resources. Ensure the execution of quality care and sound financial management. Coordinate the provisioning of effective training and research to maintain professional growth, ethical standards and self-development. Provide effective support to nursing services and hospital management.

ENQUIRIES : Ms BL McKay tel. no (021) 370-1248 or Ms V Rhodes, tel. no (021) 370-1340

APPLICATIONS : The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow, 7500. For Attention: Ms C Veldman

CLOSING DATE : 16 February 2018

POST 04/246 : **OPERATIONAL MANAGER NURSING (SPECIALTY: MEDICAL AND SURGICAL NURSING SCIENCE: ONCOLOGY)**

SALARY : R499 953 (PN-B3) per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Oncology Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the one-year post-basic qualification as mentioned above. Inherent requirement of the job: Perform after-hour and weekend duties for the department and the hospital. Competencies (knowledge/skills): Principles of Management: leadership, supervisory, problem solving, conflict resolution, interpersonal, and communication skills. Knowledge of relevant legislation pertaining to: Labour relations, nursing legislation, related legal and ethical nursing practices and framework, and relevant public sector policies and protocols. Human Resources and Financial Management, including computer literacy (i.e. MS Word, Excel, PowerPoint and Outlook). Extensive knowledge in general nursing. Extensive knowledge in Oncology Nursing Science. Note: No payment of any kind is required when applying for this post. Shortlisted candidates could be subjected to a competency test on the day of interview.

DUTIES : Key result areas/outputs: Responsible for the coordination and delivery of quality nursing care within the relevant Oncology department. Participate in formulating, monitoring and implementation of policies, guidelines, standards, procedures and regulations pertaining to nursing care within the relevant department. Provide effective support and management of human, material and financial resources, as well as functional business FBU Management Principles. Manage staff performance, training and personal development of self and subordinates, including management of underperformance and grievances. Collect, provide and use relevant information for the enhancement of service delivery. Participate in and encourage nursing research.

ENQUIRIES : Mr A Mohamed, tel. no. (021) 404-2071
APPLICATIONS : The Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory, 7935. For Attention: Ms N Mbilini

CLOSING DATE : 09 February 2018

POST 04/247 : **CASE MANAGER**

SALARY : R281 418 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: A health related qualification registrable with the Health Professions Council of South Africa (HPCSA) or South African Nursing Council (SANC). Experience: Appropriate experience in Case Management Functions. Competencies (knowledge/skills): Knowledge of the Medical Schemes Act 131 of 1998 and the application of Prescribed Minimum Benefit (PMB) legislation i.e. the Chronic Disease List (CDL) and Diagnostic Treatment Pairs (DTP). Experience in ICD-10 Code assignment and the ability to link patient diagnosis with procedural codes. Knowledge and understanding of Case Management Policies and procedures in Public Hospitals. Good knowledge of the Uniform Patient Fees Schedule (UPFS), Managed Health Care or Hospital Information Systems and EDI (Electronic Data

Interchange). Ability to work with Excel spreadsheets, Microsoft Word. Knowledge of UPFS and Clinicom. Note: No payment of any kind is required when applying for this post. This post does not form part of any occupation Dispensation.

DUTIES : (key result areas/outputs): Gather all clinical information regarding Case Management on a daily basis. Control the correctness of the hospital bills, medical aids and privately funded patients. Assist various Hospital Fees Departments with follow-up of outstanding medical scheme and state department balances and account queries. Conduct clinical audits of patient accounts to ensure accuracy of invoices for submission to medical aids and state departments. Perform operational Case Management functions inclusive of pre-authorisation and clinical review to ensure compliance with Case Management policies and procedures. Provide quotations to H2, H3 and Foreign patients. Assist with the implementation of departmental case management policies and procedures by providing onsite skills development and training of relevant role players in matters relating to Case management.

ENQUIRIES : Ms WE Bryant, tel.no. (021) 404-2355

APPLICATIONS : To the Chief Executive Office: Groote Schuur Hospital, Private Bag X4, Observatory, 7935. For Attention: Ms N Mbilini

CLOSING DATE : 16 February 2018

POST 04/248 : **ADMINISTRATIVE OFFICER: SUPPORT SERVICES**

SALARY : R226 611per annum

CENTRE : Groote Schuur Hospital, Observatory

REQUIREMENTS : Minimum educational qualification: Grade 12/Senior Certificate plus competencies. Experience: Appropriate experience in Cleaning, Contract Management and Waste Management. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Sound knowledge and understanding of Health Care Risk Waste Regulation, 2013, Human Resource Policies, Disciplinary Code and Procedure. Ability to adhere to all departmental requirements, protocols and procedures. Excellent report-writing skills and the ability to motivate and train staff. Sound verbal and written communication skills in at least two of the three official languages of the Western Cape. Excellent computer skills (i.e. MS Word, Excel and PowerPoint). Note: No payment of any kind is required when applying for this post. The job contents as indicated in the advertisement might be adjusted in terms of the service needs. Candidates will be subjected to a competency test.

DUTIES : (key result areas/outputs): Manage the Environmental Hygiene Services within the hospital, including service delivery outputs (i.e. Integrated Medical and Domestic Waste Disposal Management, Porters, Cleaning within Clinical and Non-clinical areas and Cleaning of External Grounds). Manage and oversee Contract Management (i.e. Porters, Cleaning, and Waste management) and any other ad-hoc contract services. Effective and efficient Human Resource management (e.g. recruitment and selection processes. Manage Performance Management System, Leave management, disciplinary procedures, grievance procedures, Project Management, Training and development of staff. Provide relieve duty in the absence of the EHS Managers and provide support to Supervisor. Conduct compliance checks with regard to National Core Standards, Internal Policies and Practices.

ENQUIRIES : Mr R De Jager, tel. no. (021) 404-3236

APPLICATIONS : To the Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory, 7935. For Attention: Ms N Mbilini

CLOSING DATE : 09 February 2018

POST 04/249 : **ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (BID ADJUDICATION COMMITTEE)**

SALARY : R152 862 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience in a Secretarial Environment (Bid Administration). Competencies (knowledge/skills): Relevant knowledge, skills and experience of in office Management, Bid Adjudication and legislative framework (PFMA and NTR'S). Good administrative and computer skills. Ability to work under pressure and independently. Note: Shortlisted candidates will be subjected to undertake a competency test. No payment of any kind is required when applying for this post. This post does not form part of any Occupational Specific Dispensation.

DUTIES : (key result areas/outputs): Manage administrative/secretarial services to the Central Hospital Bid Adjudication Commit. Manage Procurement statistics relating to bid administration. Scrutinise draft bid documents, for correctness. Liaise/communicate with head office, provincial treasury, TBH, and RXH on bid matters. Provide secretarial to the bid management unit during evaluation and awarding of contracts.

ENQUIRIES : Ms M Prins, tel. no. (021) 404-2322

APPLICATIONS : To the Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory, 7935. For Attention: Ms N Mbilini

CLOSING DATE : 16 February 2018

POST 04/250 : **ADMINISTRATION CLERK: ADMISSIONS**
Cape Winelands Health District

SALARY : R152 862 per annum
CENTRE : Bella Vista Community Centre
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent). Inherent requirements of the job: Willingness to work overtime when required. Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Computer literacy (MS Word and Excel). The ability to accept accountability and responsibility with good interpersonal skills, the ability to maintain confidentiality and excellent communication skills (verbal and written) in at least two of the three official languages of the Western Cape. A course in Basic Routine Health Information System for Data Capturers. Note: No payment of any kind is required when applying for this post.

DUTIES : (key result areas/outputs): Compile headcount daily, weekly and monthly data and routed patient to appropriate HCW. Complete registers and ordering and stock management as requested by the Operational Manager. Capturing of data and compliments and complaints on SINJANI. Manage withdrawal of inactive folders & safe storage to ensure an orderly filing system. Appointments list for follow up clients and drawn folders according the Tier.net system and prepared folders for next day (blood results filed or stickers printed). Manage appointments electronically or on diary if new client facility folder to be opened, correct stationary placed in folder and stickers to be printed.

ENQUIRIES : Mr L Wawini, tel. no. (023) 316-9600

APPLICATIONS : the Manager: Medical Services, Ceres Hospital, Private Bag X54, Ceres, 6835. For Attention: Mr W Owen

CLOSING DATE : 16 February 2018

POST 04/251 : **FOOD SERVICE SUPERVISOR**
West Coast District

SALARY : R127 851 per annum

CENTRE REQUIREMENTS : Vredenburg Hospital
: Minimum Requirement: General Education and training Certificate (GETC) - Grade 9 (St 7). Experience: Appropriate experience in a large scale Food Service Unit. Inherent requirements of the job: A Valid (Code B/EB) driver's licence. Willingness to work shifts. Competencies (knowledge/skills): Appropriate experience of therapeutic diets, food groups, preparation, cooking methods and production, quality and portion control of food according to standardized recipes in an Industrial Foodservice Unit on a large scale. Knowledge of hygiene, occupational health, HACCP, safety principles and sound organizing skills. Ability to maintain good interpersonal skills and relations with all categories of staff in the execution of his/her supervisory functions. Proven Computer literacy, writing and numerical skills. Ability to work under pressure and in a team situation. Ability to maintain good interpersonal skills and relations with all categories of staff in the execution of his/her supervisory functions. Ability to read, speak and write in at least two of the three official languages of the Western Cape. Note: Short-listed candidates may be subjected to a practical test. No payment of any kind is required when applying for this post.

DUTIES : (key result areas/outputs): Order, receipt, store and issue all food provisions and stock in the foodservice unit. Supervise food preparation and all normal and therapeutic diets. Supervise weighting, dishing and distribution of food to various wards. Supervise adherence to prescripts, elementary control measures and standard operational procedures. Supervise human resources, financial resources, do stock control, process food statistics and keep records. Attend in-service training as well as courses/workshops.

ENQUIRIES APPLICATIONS : Mrs. ME. Van Vuuren, tel.no. (022) 709-7213
: The Manager: Human Recourse Manager, Vredenburg Hospital, Private Bag X3, Vredenburg, 7380. For Attention: Mr JI Engel

CLOSING DATE : 16 February 2018

POST 04/252 : **TELKOM OPERATOR**
Central Karoo District

SALARY CENTRE REQUIREMENTS : R127 851 per annum
: Beaufort West Hospital
: Minimum requirement: General Education and Training Certificate (GETC)/Grade 9 (Std. 7). Experience: Appropriate experience in operating an electronic switchboard. Inherent requirement of the job: Willingness to work overtime when required by operational needs. Competencies (knowledge/skills): Ability to operate an electronic switchboard. Excellent listening skills and telephone etiquette. Computer literacy in Microsoft packages (i.e. Word, Excel and Outlook). Ability to communicate effectively (verbal and written) in at least two of the three official languages of the Western Cape. Note: No payment of any kind is required when applying for this post.

DUTIES : (key result areas/outputs): Manage switchboard, answer telephonic queries and deliver messages. Ensure that switchboard and telephone equipment is in working order. Report all faults to Telkom. Maintain internal telephone directory. Provide support to the supervisor and colleagues.

ENQUIRIES APPLICATIONS : Me E. Brits, tel. no. (023) 414-8200
: The District Manager: Eden District Office, Private Bag X6592, George, 6530. For Attention: Ms S Pienaar

CLOSING DATE : 16 February 2018

POST 04/253 : **HANDYMAN**
Eden District

SALARY CENTRE : R127 851 per annum
: Ladysmith Hospital (Alan Blyth)

REQUIREMENTS : Minimum requirement: Basic literacy and numeracy. Experience: Appropriate Handyman experience. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Ability to do hard physical work. Competencies (knowledge/skills): Ability to function independently and in a team. Ability to adhere to safety standards. Note: No payment of any kind is required when applying for this post.

DUTIES : (key result areas/outputs): Supervise and in-service co-workers. Assist with repairs and emergency breakdowns (including after-hour repairs). Maintain and repair of plant equipment, furniture, fixtures and fittings. Basic electrical repairs, installations and bricklaying. Assist in preventative maintenance procedures, including autoclave, water tanks, chlorifiers and stand-by generators and give technical advice. Basic plumbing, refrigeration, carpentry, welding repairs, installations and clean areas where work has been carried out. Obtain quotations on material needed to complete requisitions.

ENQUIRIES : Mr EP Adcock, tel. no. (028) 551-1342
APPLICATIONS : The District Manager: Eden District Office, Private Bag X6592, George, 6530. For Attention: Ms S Pienaar

CLOSING DATE : 16 February 2018

POST 04/254 : **MESSENGER**
Eden District

SALARY : R90 234 per annum
CENTRE : Knysna Hospital
REQUIREMENTS : Minimum requirement: Basic literacy and numeracy. Experience: Appropriate experience in the functioning of a state hospital. Inherent requirements of the job: Physically fit and ability to be on your feet for long periods. Ability to lift heavy loads. Competencies (knowledge/skills): Ability to safely operate a franking machine. Good knowledge of Knysna Hospital locations. Good communication skills (verbal and written) in at least two of the three official languages of the Western Cape. Basic computer literacy. Note: No payment of any kind is required when applying for this post.

DUTIES : (key result areas/outputs): Collect and distribute incoming and outgoing mail daily at appropriate points. Maintenance of registry and archive services. Maintenance of the reception area of the admin building and handle the procurement of standard items e.g. stationary, minor equipment and cleaning materials for activities in the admin building. Operate and ensure the office equipment is in good working order e.g fax machine, copiers, projectors and franking machine. Assist supervisor in day to day activities.

ENQUIRIES : Mr JF Bouw (044 302 8400)
APPLICATIONS : The District Manager: Eden District Office, Private Bag X6592, George, 6530. For Attention: Ms S Pienaar

CLOSING DATE : 16 February 2018

POST 04/255 : **CLEANER**
Chief Directorate: Metro District Health Services

SALARY : R83 766 per annum
CENTRE : Wesfleur Hospital
REQUIREMENTS : Minimum requirement: Basic numeracy and literacy. Experience: Cleaning experience within a hospital environment. Inherent requirement of the Job: Willingness to work shifts, weekends, night duty and overtime. Ability to do physical work. Willingness to undergo formal and Informal training. Competencies (knowledge/skills): Knowledge of Infection Control and Occupational Health and Safety. Good interpersonal skills with the rest of the multi-disciplinary team, as well as the public. Ability to work in a team environment and independently. Good communication skills in at least two of the three official languages of the Western Cape.

- Note: Ability to operate machines or equipment in a cost effective manner
No payment of any kind is required when applying for this post.
- DUTIES** : Key result areas/outputs: Provide a clean, hygienic environment within the institution Effective, safe handling and storage of equipment serving of meals and beverages to patients on ward level. Cost effective utilisation of consumables or resources. Promotion of Quality assurance, Infection Control and occupational Health and Safety within the Department. Effective waste and linen management Attend in-service training appropriate to services delivery and optimal support to the supervisor and colleagues.
- ENQUIRIES** : Ms L Beukes, tel. no. (021) 571-8040/8060
- APPLICATIONS** : The Manager: Medical Services, Wesfleur Hospital, Private Bag X1, Reygersdal, 7352. For Attention: Mr J Smit
- CLOSING DATE** : 16 February 2018

DEPARTMENT OF TRANSPORT AND PUBLIC WORKS

- CLOSING DATE** : 19 February 2018 @ 16:00
- NOTE** : Only applications submitted online will be accepted. Kindly note that technical support is only available from Monday to Friday from 8:00 to 16.00 should you experience any difficulties with your online application. Please ensure that you submit your application before the closing date as no late applications will be considered. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency Assessment tools.

MANAGEMENT ECHELON

- POST 04/256** : **DIRECTOR: TRANSPORT POLICIES AND STRATEGIES, REF NO. TPW 2018-25**
- SALARY** : All-inclusive salary package of R 948 174– R 1 116 918 per annum (Level 13). Note: The remuneration package consists of a basic salary (70%) and the employer's contribution to the Pension Fund. The remainder of the package may be structured according to your personal needs.
- CENTRE** : Department of Transport and Public Works, Western Cape Government
- REQUIREMENTS** : A relevant undergraduate qualification (NQF level 7) as recognised by SAQA, 5 years of experience at middle/senior managerial level. Recommendations: None. Competencies: Management skills; Strategic skills; Planning & Organisational skills; Project Management skills; Facilitation skills; Financial Management Skills; Ability to interpret and apply policy; Policy formulation; Report writing skills and formulation skills; Computer skills; Human Capital planning/management/development skills; Communication & Personal skills (verbal & written); Problem solving & analytical skills.
- DUTIES** : Strategic capability and leadership (including Change Management); Programme and Project Management; Ensure efficient and effective oversight and management for all financial resources/ aspects of the directorate and all performance requirements as related to the Public Finance Management Act and corporate governance; Management of the human resource of the directorate to achieve the pre-determined performance indicators and service delivery imperatives, motivated, competent, appreciated and performance orientated staff and sound labour relations. In particular, focusing on: Strategic planning, direction and development of appropriate policies in relation to transport; Strategic

coordination and ability to co-opt and influence processes and policies transversally; Network and manage a variety of platforms and fora in the transport policy space; Ability to lead and direct appropriate research and analysis with a focus on innovation and best practice; and Ability to and experience in managing complex teams and motivate where appropriate towards the achievement of departmental and provincial goals and objectives..

- APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: www.westerncape.gov.za/jobs
- ENQUIRIES** : Mr GP Van Schalkwyk: 021 483 5090
- POST 04/257** : **DIRECTOR: LAND TRANSPORT SAFETY MANAGEMENT, REF NO. TPW 2018-27**
- SALARY** : All-inclusive salary package of R 948 174– R 1 116 918 per annum (Level 13). Note: The remuneration package consists of a basic salary (70%) and the employer's contribution to the Pension Fund. The remainder of the package may be structured according to your personal needs.
- CENTRE REQUIREMENTS** : Department of Transport and Public Works, Western Cape Government
: A relevant undergraduate qualification (NQF 7) as recognised by SAQA; A minimum of 5 years appropriate experience at a middle/senior management level; a valid Driver's License. Recommendations: None. Competencies: In-depth knowledge of the following: Applicable policies and procedures; Management principles; Public service procedures; HR procedures; Employee relations; Financial management; Empowerment; Capacity building; Communication skills; Report writing skills; Strategic planning skills; Project management; and Community facilitation.
- DUTIES** : Management: Strategic capability and leadership (including Change Management); Programme and Project Management; and Ensure efficient and effective oversight and management for all financial resources/ aspects of the directorate and all performance requirements as related to the Public Finance Management Act and corporate governance; Management of the human resource of the directorate to achieve the pre-determined performance indicators and service delivery imperatives, motivated, competent, appreciated and performance orientated staff and sound labour relations. Line Function: Responsible for the research and benchmarking of road safety policies and strategies; and Responsible for the co-ordination and over-seeing the facilitation of safety interventions through safety programmes and campaigns.
- APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: www.westerncape.gov.za/jobs
- ENQUIRIES** : Ms D Ribbonaar 021 483 3946