

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.*

**MANAGEMENT ECHELON**

<b><u>POST 04/222</u></b>	:	<b><u>CLINICAL MANAGER GRADE 1: REF: NDH 05/2018</u></b> Cluster: Obstetrics and Gynecology Unit
<b><u>SALARY</u></b>	:	R1 052 712 - R1 168 350 (All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime. Medical aid (Optional) to sign a performance agreement with the medical manager as requirement of the Employee Performance Management Development Systems (EPMDS) to collaborate with the Head Clinical department and the Head Clinical Unit based at Grey's Hospital
<b><u>CENTRE REQUIREMENTS</u></b>	:	Northdale Hospital
<b><u>DUTIES</u></b>	:	Matric certificate or equivalent, MBCHB Degree or equivalent Plus, Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Registration certificate with Health Professions Council of South Africa as a Medical Practitioner. Six (6) years (but seven (7) years for foreign graduate candidates) appropriate clinical experience after Registration as medical Practitioner; Three (03) years should be in Obstetrics and Gynaecology. Proof of current and previous work experience (certificate of service) endorsed by the employer must be attached. Recommendation: Diploma, Experience or Postgraduate training in Obstetrics & Gynaecology will be an added advantage Knowledge, Skills, Training and Competencies required: - Sound knowledge of general medicine and in the discipline of Obstetrics and Gynaecology. Ability to deal with medical and obstetrical/gynaecology emergencies. Sound knowledge of the PMTCT programme as determined by latest national guidelines. Sound knowledge of medical ethics. Sound knowledge of legislation relating to the practice of Obstetrics and Gynaecology in South African, such as the Health Act, the Choice of Termination of Pregnancy Act, the Children's Act, Basic Conditions of Employment, Labour Relations Act. Good communication, team building and motivation skills. Basic computer literacy.
<b><u>DUTIES</u></b>	:	Key Performance Areas: Ensure the implementation of Minimum Safety Standards for Caesarean Section practices is in place. Ensure Compliance with National Core Standards. To ensure the Provision of safe, ethical and high quality medical care. Manage medical and obstetrical/gynaecological emergencies by ensuring ESMOE drills are conduct. To formulate policies and clinical guidelines for the department of Obstetrics and Gynaecology. Monitor the trends of key perinatal indicators and develop quality improvement programmes. Provide reports requested by Management within prescribed time frames. Provide expert guidance to management regarding litigation cases pertaining to Obstetrics and Gynaecology. Ensure functionality of PIPP, Mortality and morbidity committees. Ensure the provision of services as laid down in the District Health Package of services (TOP, Colposcopy etc.) Supervision and support of medical student, medical interns, registrars, community service and medical officers. Establishment of a "continued medical education" programme that leads to capacity building. Monitor compliance with Commuted Overtime policies. To conduct appraisal of Employee Performance Management Development System. Deputise the medical manager when require and provide expert opinion to the management. To be able to contribute to the realization of the departmental strategic goals. To participate in Monitoring & Evaluation programme with relation to patient care delivery. Accept responsibility for

**ENQUIRIES**  
**APPLICATIONS**

**FOR ATTENTION**  
**CLOSING DATE**  
**NOTE**

continuous professional development to keep up to date with new developments in the field of Obstetrics and Gynaecology  
: Dr Mag Molla Tel: 033 387 9014  
: All applications should be forwarded to: Human Resources Department  
Northdale Hospital, Private Bag X 9006, Pietermaritzburg, 3200  
: Dr Mag Molla  
: 09 February 2018  
: Applications must be submitted on the prescribed Application for  
Employment form (Z83) which must be originally signed and dated. The  
application form (Z83) must be accompanied by a detailed Curriculum  
Vitae, certified copies of certificates, Identity Document and Driver's  
License (not copies of previously certified copies). The Reference  
Number must be indicated in the column (Part A) provided thereof on the  
Z83 form. **NB:** Failure to comply with the above instructions will disqualify  
applicants. Faxed and e-mailed applications will NOT be accepted.  
Persons with disabilities should feel free to apply for the post. The  
appointments are subject to positive outcomes obtained from the State  
Security Agency (SSA) to the following checks (security clearance  
(vetting), criminal clearance, credit records, and citizenship), verification  
of Educational Qualifications by SAQA, verification of previous  
experience from Employers and verification from the Company  
Intellectual Property Commission (CIPC). Applicants are respectfully  
informed that, if no notification of appointment is received within 3 months  
after the closing date, they must accept that their applications were  
unsuccessful. Applicants in possession of a foreign qualification must  
attach an evaluation certificate from the South African Qualifications  
Authority (SAQA) to their applications. Non- RSA Citizens/Permanent  
Residents/ Work Permit holders must submit documentary proof together  
with their applications. All employees in the Public Service that are  
presently on the same salary level but on a notch/package above of the  
advertised post are free to apply.

**OTHER POSTS**

**POST 04/223**

: **MEDICAL SPECIALIST X 6 REF NO: MEDSPECRADONCO/1/2018**  
Department: Radiation Oncology

**SALARY**

: **Grade 1:** Medical Specialist: R991 857 per annum all-inclusive salary  
package (Excluding commuted overtime) Experience: Not applicable.  
Registrars who have completed their training may also apply on condition  
that their appointment will be subject to them submitting documentary  
evidence of registration with Health Professional Council of South Africa  
as a Specialist in Radiation Oncology  
**Grade 2:** Medical Specialist: R1 134 069 per annum all-inclusive salary  
package (excluding commuted overtime) Experience: Five (5) years  
appropriate experience as a Medical Specialist after registration with the  
HPCSA as a Specialist in Radiation Oncology  
**Grade 3:** Medical Specialist: R1 316 136 per annum all-inclusive salary  
package (excluding commuted overtime) Experience: Ten (10) years  
appropriate experience as a Medical Specialist after registration with  
HPCSA as a Specialist in Radiation Oncology

**CENTRE**  
**REQUIREMENTS**

: lalch  
: Grade 12/Matric certificate, MBChB or equivalent. Registration Certificate  
as a Specialist: Radiotherapy Oncologist with the HPC of SA and Current  
Registration Card with HPCSA. Knowledge, Skills, Training and  
Competencies Required: Sound clinical knowledge within the discipline.  
Ability to deal with all oncological emergencies. Knowledge of ethical  
medical practice. Ability to assess, diagnose and manage adult patients  
with solid organ malignancies and selected lymphomas. Competent in the  
radiotherapy management of paediatric malignancies.

**DUTIES**

: Provision of holistic care for oncology patients. Maintain medical records.  
Participate in the Quality Improvement Programmes of the

Department/Hospital. Maintain clinical, professional and ethical standards. Be involved in community-orientated/outreach programmes including the provision of expert advice and services to all health facilities within the province as delegated. Participation in provision of postgraduate health personnel teaching. Attend departmental academic sessions and meetings. The successful applicant will be required to perform after hour duties and be part of a multi-disciplinary team when deemed necessary. Participate in Clinical Governance.

**ENQUIRIES  
APPLICATIONS**

: Dr LP Mtshali ☎ 031 240 1124  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

: 09 February 2018

**POST 04/224**

: **MEDICAL SPECIALIST – RADIOLOGY X1 POST REF  
NO.:MEDSPECRAD/1/2018**  
Department: Radiology

**SALARY**

: **Grade 1** R991 857per annum. (all-inclusive Salary package) excluding commuted overtime. The appointment to Grade I requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist in a normal Specialty (Radiology). Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa  
**Grade 2** R1 134 069 per.annum. (all-inclusive salary package) excluding commuted overtime Requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in a normal Specialty (Radiology)  
**Grade 3** R 1 316 136 per.annum (all-inclusive salary package) excluding commuted overtime requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in a normal Specialty (Radiology)

**CENTRE  
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital  
: Specialist qualification in Diagnostic Radiology. Current registration with the Health Professions Council of South Africa as a Specialist Radiologist. . Knowledge, Skills, Training and Competencies: Ability to teach and supervise junior staff. Middle management skills. Research

		principles. Good administrative, leadership, decision making and communication skills. Computer Literacy
<b><u>DUTIES</u></b>	:	Provide specialist radiology including mammography service to all departments at Inkosi Albert Luthuli Central Hospital. Maintain clinical, professional and ethical standards related to these services. To perform, interpret and report radiological procedures and studies. Provide after hour care in accordance with the commuted overtime contract. Training and supervision of medical officers and registrars in radiology working in the department. Provide expert opinion where required and consult with specialists on radiological procedures. Participate in the Quality Improvement Programmes of the Department. Conduct, Participate and assist in research. Participate in both academic and clinical administrative activities. Be part of a multi- disciplinary team when deemed necessary. Participation in commuted overtime is compulsory
<b><u>ENQUIRIES</u></b>	:	Dr K Amod Tel No. 031) 240 1960
<b><u>APPLICATIONS</u></b>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<b><u>CLOSING DATE</u></b>	:	09 February 2018
<b><u>POST 04/225</u></b>	:	<b><u>MEDICAL SPECIALIST X 1 (FIXED APPOINTMENT: 2 YEARS). THIS IS A FIXED TERM POST FOR SUB-SPECIALITY TRAINING IN RHEUMATOLOGY. REFERENCE: MEDSPECRHEUM/1/2018</u></b> Department: Rheumatology
<b><u>SALARY</u></b>	:	<b>GRADE 1:</b> R991 857per annum. (All-inclusive salary package) excluding commuted overtime. No experience required. The appointment to Grade I requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Specialist Physician. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa <b>GRADE 2:</b> R1 134 069 per.annum. (all-inclusive salary package) excluding commuted overtime Requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as Specialist Physician <b>GRADE 3:</b> R1 316 136 per.annum (all-inclusive salary package) excluding commuted overtime requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Specialist Physician
<b><u>CENTRE</u></b>	:	Inkosi Albert Luthuli Central Hospital

- REQUIREMENTS** : MBCHB or equivalent qualification, FCP (SA) and Current registration as a Specialist Physician with the Health Professions Council of South Africa
- DUTIES** : As this is a 2 year fixed term appointment post for sub-speciality training in rheumatology, the applicant is required to undertake clinical and academic activities required for the completion of the Certificate in Rheumatology. To register for the M Med Sci or similar postgraduate degree and undertake a research project in fulfilment of the degree. To efficiently execute duties which support the aims and objective of the Department of Rheumatology. To provide specialist care for in-patients and out-patients in the Department of Rheumatology. To participate in the teaching and training of undergraduate students and registrars in Internal Medicine. To participate in the administrative responsibilities of the Department of Rheumatology. To participate in and contribute to all the education, training, research and outreach activities of the Department of Rheumatology. Work as part of a multi-disciplinary team as required.
- ENQUIRIES** : Prof GM Mody – 031 2604284
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 09 February 2018
- POST 04/226** : **MEDICAL SPECIALIST: GRADE 1: REF NO: HRM 05/2018– 01 POST**  
Directorate: Dept. Of Haematology
- SALARY** : Grade 1: R 991 857.00 – R 1052 712.00 per.annum. (All-inclusive salary package) plus commuted overtime none to less than 5 years actual experience after registration with the HPCSA as a Medical Specialist
- CENTRE** : King Edward VIII Hospital (KEH)
- REQUIREMENTS** : MBCHB degree or equivalent plus FCPath Hematology passed, registration with the HPCSA as a Medical Specialist PLUS current registration certificate as a Medical Specialist with HPCSA (2018/2019) Recommendation: Experience in a Clinical Hematology environment Knowledge, Skills, Training And Competencies Required: Clinical and theoretical knowledge of Hematology, post graduate training in Hematology in a Centre with clinical hematology exposure, team player, administrative skills, empathy
- DUTIES** : Key Performance Areas: Function as a consultant responsible for all levels of hematology patient care, daily ward rounds, attendance at specialists clinics and assisting with elective and medical procedures, liaise with other Metropolitan hospitals and Medical school as and when necessary in consultation with the Head of the Department, manage junior medical and allied medical staff, provide clinical hematology

services to King Edward VIII Hospital, provide after hour care in accordance with the commuted overtime contract, participate in the academic program in the department, participate in post graduate and other relevant academic and training programs, provide support to the Head of Department in ensuring an efficient standard and patient care and service is maintained, assess patient, plan, initiate and supervise medical care management. Co-ordinate clinical responsibilities with supervisor, registrars, medical officers as advised by the Head of Department, perform regular clinical audits

**ENQUIRIES**  
**APPLICATIONS**

Dr. S.A. Moodley - 031 3603854  
All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. building or posted to Private Bag X02, Congella, 4013.

**NOTE**

An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

09 February 2018

**POST 04/227**

**MEDICAL OFFICER X 4 REF NO: MORAD/1/2018**  
Department: Radiology Department

**SALARY**

**Grade 1:** Medical Officer – R736 425 per annum (All-inclusive Salary Package) excluding Commuted Overtime. Experience: No experience required after completion of Community Service. Appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**Grade 2:** Medical Officer – R842 028 per annum (All-inclusive Salary Package) excluding Commuted Overtime Experience: Five years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**Grade 3:** Medical Officer – R977 199 per annum (All-inclusive Salary Package) excluding Commuted Overtime. Experience: 10 years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of 11 years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa

**CENTRE**

Inkosi Albert Luthuli Central Hospital

- REQUIREMENTS** : MBCHB Degree, Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Skills, Knowledge, Training and Competency Required: Knowledge of Radiological Anatomy Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Completion of Community Service or one year as a Medical Officer in the case of Foreign Nationals.
- DUTIES** : Provide an efficient, effective general radiological medical officer service to facilitate imaging of IALCH patients. Ensure optimal health care consistent with the guidelines of practice of Radiology as outlined by the South African Society of Radiologists. Take an active role in training and research. Participation in commuted overtime is compulsory
- ENQUIRIES** : Dr K Amod Tel No. 031) 240 1960
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 09 February 2018
- POST 04/228** : **MEDICAL OFFICER X 1 POST REF NO.: MOPLAST/1/2018**  
Department: Plastics and Reconstruction Surgery
- SALARY** : **Grade 1:** Medical Officer – R736 425 per annum (All-inclusive Salary Package) excluding Commuted Overtime. No experience required. The appointment to grade 1 requires 1year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa  
**Grade 2:** Medical Officer – R842 028 per annum (All-inclusive Salary Package) excluding Commuted overtime. Five year (5 years) appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.  
**Grade 3:** Medical Officer – R977 199 per annum (All-inclusive Salary Package) excluding commuted Overtime. Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in

<b><u>CENTRE REQUIREMENTS</u></b>	: respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa : Inkosi Albert Luthuli Central Hospital : Registration with the Health Professions Council of South Africa as Medical Practitioner Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Previous surgical experience in a plastic surgery environment and FCS primary will be an advantage. Successful completion of FCS (SA) primary and/or intermediate examinations will be an advantage. Completion of Community Service or one year as a Medical Officer in the case of Foreign Nationals. Knowledge, Skills, Training and Competencies: Candidates must be able to do a detailed clinical assessment of trauma and plastic surgery patients. Ability and knowledge of basic trauma resuscitation, including endotracheal intubation of patients is a requirement. Candidates with basic surgical course & ATLS course will have an advantage.
<b><u>DUTIES</u></b>	: Active participation in ward rounds, patient management on the wards, assisting in theatre, and doing calls after hours are a basic part of the duties. Candidates are expected, when on call, to field many calls from referring doctors and after discussion with a senior to advise the referring doctors appropriately. Good communication skills and courtesy are essential. Attendance and participation in the academic programme of the department is a requirement. Perform overtime duties as per a roster.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Prof A Madaree 031 – 2401171. : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
<b><u>NOTE</u></b>	: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<b><u>CLOSING DATE</u></b>	: 09 February 2018
<b><u>POST 04/229</u></b>	: <b><u>MEDICAL OFFICER X 10 REF NO: MORADONCO/1/2018</u></b> Department: Radiation Oncology
<b><u>SALARY</u></b>	: <b>Grade 1:</b> Medical Officer – R736 425 per annum (All Inclusive Salary Package) excluding Commuted Overtime. No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> Medical Officer – R842 028 per annum (All-inclusive Salary Package) excluding Commuted overtime. Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as



a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

**Grade 3:** Medical Officer R977 199 per annum (All-inclusive Salary Package) excluding commuted Overtime. Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

**CENTRE  
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital  
Certified copy of MBCHB. Certified copy of Registration Certificate with the HPCSA as a Medical Practitioner. Certified copy of current renewal registration with HPCSA. Recommendation: At least 6 months experience in Radiotherapy & Oncology would be advantageous. Completion of Community Service or one year as a Medical Officer in the case of Foreign Nationals. Knowledge Skills And Experience\_Required: Basic understanding of treatment principles and options in oncology. Good interpersonal skills. Ability to diagnose and manage common medical problems including oncological emergencies. Sound moral values based on integrity, trust and judgment. Sound communication skills. Prior experience in oncology is advantageous.

**DUTIES**

: Work within a multidisciplinary framework in the management of oncology patients. Adhere to departmental treatment guidelines and policies. Undertake ongoing care of individual patients. Deal with emotional, social and physical aspects of disease for patients and their relatives. Maintain medical records, including morbidity and mortality statistics. Attend and participate in departmental academic meetings and outreach services. Rotate through other hospitals in the DFR area. The successful applicant will be required to perform after hours duties

**ENQUIRIES  
APPLICATIONS**

: Dr LP Mtshali ☎ 031 240 1124  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

: 09 February 2018

**POST 04/230**

: **MEDICAL OFFICER X 1 POST REF NO: MOCARD/1/2018**  
Department: Cardiology

**SALARY**

: **Grade 1:** Medical Officer – R736 425 per annum (All-inclusive Salary Package) excluding Commuted Overtime. Experience: No experience required after completion of Community Service. The appointment to

grade 1 requires 1 (one) year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign employees, of whom it is not required to perform Community Service.

**Grade 2:** Medical Officer – R842 028 per annum (All-inclusive Salary Package) excluding Commuted overtime Experience: 5 years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six (6) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign employees, of whom it is not required to perform Community Service

**Grade 3:** Medical Officer – R977 199 per annum (All-inclusive Salary Package) excluding commuted Overtime Experience: 10 years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign employees, of whom it is not required to perform Community Service.

**CENTRE REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital  
: MBCHB Degree plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Completion of Community Service or one year as a Medical Officer in the case of Foreign Nationals. Knowledge, Skills, Training and Competency Required: Knowledge and skills in clinical medicine, including acute emergency medicine. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiating, and planning, organizing and interpersonal skills.

**DUTIES**

: Provision of Cardiology services based at IALCH. Management of patients in the Ward, CCU and Cardiac Clinics. Provision of afterhours (nights, weekends, public holidays) call for the department at IALCH. Manage designated areas of responsibility in the Cardiology Department. Active involvement in the administration of Cardiac Clinics and Wards to optimize patient care. Assist in the implementation of guidelines, protocols and clinical audits. Involvement in the teaching of Paramedical staff in the Department. Participate in the academic programme, including research.

**ENQUIRIES APPLICATIONS**

: Prof Dp Naidoo (031) 240 2207/ (031)240 1910  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

- CLOSING DATE** : 09 February 2018
- POST 04/231** : **MEDICAL OFFICER X 1 REF NO: MOURO/1/2018**  
Department: Urology Department
- SALARY** : **Grade 1:** Medical Officer – R736 425 per annum (All Inclusive Salary Package) excluding Commuted Overtime. No experience required from South African Qualified employees. One (1) year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa  
**Grade 2:** Medical Officer – R842 028 per annum (All-inclusive Salary Package) excluding Commuted Overtime. Five (5) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Six (6) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa  
**Grade 3:** Medical Officer – R977 199 per annum (All-inclusive Salary Package) excluding Commuted Overtime. Ten (10) years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: An appropriate qualification in the appropriate Health Science PLUS Current Registration with the Health Professions Council of South Africa as an independent medical practitioner. Completion of Community Service. Knowledge, Skills, Training and Competencies Required: Ability to assist the Urology staff in the smooth running of the Department. Ability to function in a multi-disciplinary setting. Good Communication skills. Good interpersonal skills
- DUTIES** : Provide appropriate medical care to all urologic patients. Assist in teaching undergraduates. Attend all academic activities and teaching/training sessions in the department. Performance of after hour duties
- ENQUIRIES APPLICATIONS** : Dr Ebad Abdelgoad 031 2401179  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE** : 09 February 2018

**POST 04/232** : **MEDICAL OFFICER: RENAL REF NO.: MO RENAL/1/2018**  
Department: Renal

**SALARY** : **Grade 1:** Medical Officer – R736 425 per annum (All-inclusive Salary Package) excluding Commuted Overtime. No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

: **Grade 2:** Medical Officer – R 842 028 per annum (All- inclusive Salary Package) excluding Commuted overtime Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

: **Grade 3:** Medical Officer – R 977 199 per annum (All- inclusive Salary Package) excluding commuted Overtime. Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa

**CENTRE REQUIREMENT** : Inkosi Albert Luthuli Central Hospital and DFR

: Registration with the Health Professions Council of South Africa as a medical practitioner. Current registration as a Medical Practitioner with HPCSA. Senior Certificate. MBCHB degree. Appropriate qualification. Proof of completion of Community Service. Driver's licence. Knowledge Skills And Experience Required: Sound clinical knowledge of Internal medicine with ability to manage medical emergencies. Knowledge of ethical medical practice. Ability to assess, diagnose and manage in-patients and out-patients in general nephrology, peritoneal dialysis, haemodialysis and renal transplantation.

**DUTIES** : Examination, diagnosis and management of patients. Performance of commuted overtime. Facilitation of staff training and on-going medical education. Participation in quality improvement imperatives (morbidity and mortality meetings, clinical audits). Performance of research. Contribution to the Department's academic programme. Be part of a multi-disciplinary team

**ENQUIRIES APPLICATIONS** : Dr. S Hariparshad Tel 031-240 1258

: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property

Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

: 09 February 2018

**POST 04/233**

: **MEDICAL OFFICER X 4 REF NO: MOTRAUMA/1/2018**  
Department: Trauma Unit

**SALARY**

: **Grade 1:** Medical Officer – R736 425 per annum (All-inclusive Salary Package) excluding Commuted Overtime. Experience: No experience required after completion of Community Service. With respect to foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa, the appointment to Grade 1 requires one (1) year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council.  
**Grade 2:** Medical Officer – R842 028 per annum (All-inclusive Salary Package) excluding Commuted Overtime Experience: Five years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. With respect to foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa, the appointment to Grade 2 requires a minimum of six (6) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council.  
**Grade 3:** Medical Officer – R977 199 per annum (All-inclusive Salary Package) excluding Commuted Overtime. Experience: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. With respect to foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa the appointment to Grade 2 requires a minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council.

**CENTRE REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital -  
: MBCHB Degree, Current unrestricted registration with the Health Professions Council of South Africa as a Medical Practitioner .Proof of completion of Community Service. Recommendations: Completion of ATLS and ACLS are essential and preference will be given to candidates with PALS or APLS as additional qualifications. Skills, Knowledge, Training and Competency Required: Knowledge and skills in dealing with major trauma. Candidates should demonstrate the ability to work as part of a multidisciplinary team and possess communication, negotiation, planning, organisational, leadership, decision-making and interpersonal skills.

**DUTIES**

: Care for critically injured patients admitted to the Trauma Unit and for patients elsewhere in Inkosi Albert Luthuli Central Hospital when required to do so as decided by hospital management or head of the Trauma Unit. Participate in and contribute to the administrative responsibilities of Trauma Unit. Participate and contribute to the education, training and research activities of Trauma Unit.

**ENQUIRIES APPLICATIONS**

: Prof D Muckart Tel No. 031 240 2366  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**NOTE**

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate

work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

**CLOSING DATE**

:

09 February 2018

**POST 04/234**

:

**MEDICAL OFFICER PAEDIATRIC AND ANAESTHETIC DEPARTMENT GRADE 1/2/3 x2: REF: NDH 03/2018**  
Cluster: Paediatrics and Anaesthetics Unit

**SALARY**

:

R736 425. - R977 199. All-inclusive package, consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime and its group is subject to the needs of the Department, in which case the incumbent will have to sign a Commuted Overtime Contract form. Commuted overtime is added to the above packages. This is subject to the needs of the department. Incumbents will need to sign the relevant contract. Rural Allowance is payable for periods of time working at Edendale hospital only.

**CENTRE**

:

PMB Metropolitan Hospitals: Northdale

**REQUIREMENTS**

:

Matric Certificate / Grade 12, an appropriate qualification in the appropriate health science Plus current registration with the health professions council of South Africa as a medical practitioner. Recommendations: ATLS, APLS, and ACLS and similar qualifications will be an advantage. **Grade 1:** Experience: Registration with the HPCSA as a Medical Practitioner. Foreign candidates require 1 year relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. Applicants who only complete Community Service after the closing date of this advert may apply on the understanding that they can only be appointed after receiving full registration as a Medical Practitioner with the HPCSA **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. A doctor applying at Grade 2 level will be expected to have passed an externally evaluated course in a relevant medical area. Suitable examples would be ATLS, ACLS, APLS or CMSA Diplomas **Grade 3:** Experience: 10 years' experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. A doctor applying at Grade 3 level will be expected to have passed at least one CMSA Diploma already. All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. NB Those candidates who hold a bursary that requires them to work outside of Pietermaritzburg must supply a letter from the Institution/District Office that holds their service obligation indicating that the bursary holder will be released to come to Pietermaritzburg for training. Bursary holders who are unable to supply this authority will not be shortlisted. Knowledge, Skills, Training And Competencies Required:- After hours call system is essential, Medical Practice as appropriate at post Community Service level,

Information management, Current Health and Public service legislation, regulations and policy, Medical ethics, epidemiology and statistics This advert is to recruit medical officers for Paediatrics and Anaesthesia starting between 1 March 2018 and 1 June 2018. One of the incumbents will be expected to work in the Department of Anaesthesia in Pietermaritzburg for 6 months. During which time they will receive appropriate training to pass the Diploma in Anaesthesia. The other incumbent will be expected to work in the Department of Paediatrics in Pietermaritzburg. Both the Paediatrics and the Anaesthetics training program require that work sometimes occurs at the other hospitals in the Pietermaritzburg area (Edendale and/or Grey's) At the end of the year working in these two departments the opportunity will exist to rotate into other work areas in Northdale hospital (Surgery, Orthopaedics, Emergency Medicine etc.) Incumbents in these posts will be expected to write the relevant diplomas of the specialties that they have rotated through. The purpose of this rotation system is to create

**DUTIES**

: Key Performance Areas: Clinical responsibility including examine, investigate diagnose and oversee treatment of patients. Participate in the provision of 24-hour in- and outpatient paediatric clinical care within the Pietermaritzburg Metropolitan Hospitals Complex. To perform appropriate preoperative examination and optimization of patients for planned surgery. To provide safe and appropriate anaesthesia during surgery. To participate in post-operative care of patients. Achieving competence in care of the new-born baby is essential. Anaesthetists must be prepared for early starts to the working day (07:15) and late, unpredictable finishes to the normal working day. The nature of anaesthesia means that frequent weekend shifts are required inside the commuted overtime package. The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg. Assist with human resource development for medical staff Conduct Orientation and Induction Programme for new Medical staff Provide guidance and advice to junior medical staff (interns/CSOs) Assist with the development of training programmes Participate in relevant training programmers. Maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care. Undertake continuing medical education and professional development and study professional literature e.g. Medical journals. Participate in the departmental academic programme. Support the departmental activities for the development and training of undergraduate, post graduate and vocational students. To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures. To participate in audit and quality control programs to improve the standard of patient care. To participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations. To maintain a logbook of clinical duties.

**ENQUIRIES**

: Paediatric Component: Dr M Morgan 033 897 3264 Anaesthesia Component: Dr Z Farina 033 897 3412

**APPLICATIONS**

: All applications should be forwarded to: Human Resources Department Northdale Hospital, Private Bag X 9006, Pietermaritzburg, 3200

**FOR ATTENTION NOTE**

: Dr MAG Molla  
 : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State

Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Multi-skilled generalist doctors who are able to facilitate service delivery at district hospitals, particularly in the rural areas. Individuals who take these jobs will be expected to sign an agreement not to embark upon specialist training in any field other than family medicine for the three year period after taking these posts.

- CLOSING DATE** : 09 February 2018
- POST 04/235** : **MEDICAL OFFICER GRADE 1/2 REF NO: HRM 06/2018: 01 POST DIRECTORATE: DEPT OF HAEMATOLOGY**
- SALARY** : Grade 1: R736 425. – R 793 341. per.annum. (All-inclusive salary package) none to less than 5 years actual experience as a Medical officer after registration with the HPCSA as an independent Medical Practitioner Grade 2: R 842 028. – R 920 703. per.annum. (All-inclusive package) 5 to less than 10 years actual experience as a medical officer after registration with HPCSA as an independent Medical Practitioner
- CENTRE REQUIREMENTS** : King Edward VIII Hospital (KEH)  
: MBCHB or equivalent qualification PLUS registration certificate with the PSCSA as an Independent Medical Practitioner PLUS current registration with the HPCSA (2018/2019). Knowledge, Skills, Training and Competencies Required: Good clinical and communication skills, clinical or theoretical knowledge of Hematology, function as part of a team
- DUTIES** : Key Performance Areas: Provide clinical hematology services to King Edward VIII Hospital, provide after hour care in accordance with the commuted overtime contract, participate in the academic program in the department, and teach junior staff and medical students
- ENQUIRIES APPLICATIONS** : Dr. S.A. Moodley – 031 3603854  
: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.



- CLOSING DATE** : 09 February 2018
- POST 04/236** : **OPERATIONAL MANAGER: SPECIALITY: GRADE 1: REF NO: HRM 10/2018: 01 POST**  
Directorate: ICU
- SALARY** : Grade. 1: R 499 953. – R 562 698. per annum Minimum of 9 years appropriate/recognizable experience as a Professional nurse, at least 5 years of the period referred to must be experience after obtaining the one year post basic qualification in the Specialty Other Benefits: Medical Aid (Optional): Housing Allowance: Employee must meet prescribed requirements.
- CENTRE** : King Edward VIII Hospital
- REQUIREMENTS** : Senior certificate(Grade 12), degree/Diploma in General Nursing Science and Midwifery, current registration with South African Nursing Council as Professional nurse and a midwife, current Registration as an ICU Nurse, minimum of 9 years appropriate/recognizable experience as a Professional Nurse after registration as Professional nurse. At least 5 years of this period must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in ICU, proof of previous and current experience (certificate of service) and stamped by HR must be attached Knowledge, Skills, Training, And Competencies Required: Knowledge of nursing care processes and procedures, knowledge of nursing statutes and relevant legal framework, operational management, co-ordination, networking liaison skills, good communication, interpersonal relations, problem solving, conflict management skills, planning, organizing, report writing skills, people management and financial management skills
- DUTIES** : Key Performance Areas: Supervising and ensure the provision of an effective efficient quality patient care, co-ordination of optimal holistic specialized nursing care provided within set standards and a professional/legal framework, manage effectively the utilization and supervision of human, financial, physical and material resources and services, provision of effective support to nursing services, co-ordination of the provision of effective training research, maintain professional growth/ethical standards and self-development, to relieve with duties of the supervisor, to partake in overall specialized unit function, team building, participate in the analysis, formulation and implementation of nursing guidelines practice standards and procedures, maintain constructive working relationships with nursing and other stakeholders ie. Inter-professional and inter-sectorial and multi-disciplinary team work, complete patient related data, co-ordination of national core standards and projects within the department
- ENQUIRIES** : Mrs. B.B. Khoza – 031 360 3026
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we

receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

- CLOSING DATE** : 09 February 2018
- POST 04/237** : **ULTRASOUND RADIOGRAPHER GRADE 1, 2, 3 REF NO: NDH 04/2018**  
Cluster: Medical Department
- SALARY** : Grade1 R351 516. per annum  
Grade 2 R414 069. per annum  
Grade 3 R487 752. per annum Other Benefits 13<sup>th</sup> Cheque Medical Aid (optional) Housing Allowance (employee must meet prescribed requirements)
- CENTRE REQUIREMENTS** : Northdale Hospital: Pietermaritzburg  
: Senior certificate/Grade 12, An appropriate National Diploma/Degree in Ultrasound PLUS, Registration with Health Professions Council South Africa as an ultra- sonographer PLUS, Proof of current registration with HPCSA as an ultrasound radiographer (2017-2018) **Grade 1:** No experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service. 1 year relevant experience after registration with HPCSA in the relevant profession in respect of foreign qualified **Grade 2:** Minimum of 10 years relevant experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service. 11 years relevant experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees. **Grade 3:** Minimum of 20 years relevant experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service. 21 years relevant experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees. All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Knowledge, Skills, Training and Competencies required:-Sound knowledge of obstetrics and Gynecology ultrasound. Sound knowledge of general ultrasound scans. Sound report writing and administrative skills. Computer literacy. Knowledge of relevant Health and Safety Policies, Regulations and Acts. Able to work autonomously. Sound communication, problem solving, teaching and training skills. Good interpersonal relations and ability to perform well within a team
- DUTIES** : Key Performance Areas: Provision of high quality ultrasound services according to patient's needs. Execute all ultrasound procedures competently to prevent complications. Perform general administrative duties as required. Provide guidance and supervision to junior staff and students. Promote Batho Pele in execution of all duties for effective service delivery. Inspect and utilize equipment professionally to ensure that they comply with safety regulations. Give factual information to patients and clients on ultrasound. Promote good health practices and ensure optimal patient care. Compile report and memos as required in the working environment. Participate in Ultrasound quality improvement programs and compliance with National Core Standards. Participate in developing protocols to ensure that sonographic services comply with the required prescripts. Participate in continued professional development (CPD).
- ENQUIRES APPLICATIONS** : R Bedford Tel No: 033 387 6459  
: All applications should be forwarded to: Human Resources Department Northdale Hospital, Private Bag X 9006, Pietermaritzburg, 3200
- FOR ATTENTION NOTE** : Dr MAG Molla  
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The

application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. **NB:** Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

- CLOSING DATE** : 09 February 2018
- POST 04/238** : **PROFESSIONAL NURSE SPECIALITY GRADE 1/2: REF NO: HRM 02/2018: 01 POST**  
Directorate: Orthopaedics
- SALARY** : **Grade. 1:** R 340 431. – R 394 665. per annum A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nurse  
**Grade.2:** R 418 701. – R 514 962. per annum Minimum of 14 years Appropriate/Recognizable experience in Nursing after registration as professional nurse with SANC in general nursing of which 10 years must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant specialty Other Benefits: Medical Aid (Optional): Housing Allowance: Employee must meet prescribed requirements.
- CENTRE REQUIREMENTS** : King Edward VIII Hospital  
: Matric/Senior Certificate or equivalent qualification, Degree / Diploma in General Nursing and Midwifery, registration with S.A.N.C. as a General Nurse and/or Midwife or Accoucher, one year Post Basic registration Degree/Diploma in orthopedic nursing science plus 4 years appropriate / recognizable registration experience as a General Nurse, proof of current registration with SANC, Knowledge, Skills, Training, And Competencies Required: Knowledge of Public Service Policies, Act and Regulations, knowledge of SANC rules and regulations, knowledge of Nursing care processes and procedures, Nursing statutes and other relevant legal framework, good communication skills –verbal and written, leadership, interpersonal problem solving, conflict management, decision making, co-ordination and negotiation skills, knowledge and experience in implementation of Batho Pele Principles and Patient right charter, code of conduct and labor relations
- DUTIES** : Key Performance Areas: To execute duties and functions with proficiency within prescript of applicable legislation, revision of quality patient care through set of standard, clinical guidelines, policies and procedures, to enhance service delivery through implementation of national core standard and national department of health quality improvement initiatives, provide a safe therapeutic environment as laid down by the legislation, maintain accurate and complete patient records according to legal requirement, exercise control over disciple, grievance and labor relations issues, cost effective utilization of all resources e.g. Human,

	:	Financial, material etc, assist in orientation, induction and mentoring of all nursing staff, assist with supervision of staff on both day and night, any other duties allocated by operational Manager/Assistant Nursing Manager
<b><u>ENQUIRIES</u></b>	:	Mrs. B.B. Khoza – 031 360 3026
<b><u>APPLICATIONS</u></b>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013.
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
<b><u>CLOSING DATE</u></b>	:	09 February 2018
<b><u>POST 04/239</u></b>	:	<b><u>PROFESSIONAL NURSE SPECIALITY GRADE 1/2: REF NO: HRM 03/2018: 15 POSTS</u></b> Directorate: Obstetrics & Gynaecology
<b><u>SALARY</u></b>	:	<b>Grade. 1:</b> R 340 431. – R 394 665. per annum A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nurse <b>Grade.2</b> R 418 701. – R 514 962. per annum Minimum of 14 years Appropriate/Recognizable experience in Nursing after registration as professional nurse with SANC in general nursing of which 10 years must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant specialty Other Benefits: Medical Aid (Optional): Housing Allowance: Employee must meet prescribed requirements.
<b><u>CENTRE</u></b>	:	King Edward VIII Hospital
<b><u>REQUIREMENTS</u></b>	:	Matric/Senior Certificate or equivalent qualification plus degree / Diploma in General Nursing plus one year post basic qualification in Advanced Midwifery, registration with S.A.N.C. as a General Nurse and Advanced Midwifery plus, current South African Nursing Council receipt Knowledge, Skills, Training, And Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework e.g. Nursing Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Public service regulations, Labor Relations Act, Disciplinary Code and Procedures, Grievance Procedure, good skills in communication, report writing, facilitation, co-ordination, problem solving, planning and organizing, team building, decision making and computer literacy.
<b><u>DUTIES</u></b>	:	Key Performance Areas: Diagnose and manage obstetric emergencies in the absence of a doctor i.e. Eclampsia APH etc., Identify high risk clients during ante-partum and post-partum periods manage them or refer them according to hospital policy, develop mission and vision and objectives for obstetric unit, develop, implement and review obstetric policies and procedures, conduct Perinatal Mortality reviews or meetings, know South

African Nursing Council (SANC) rules and regulations pertaining to obstetrics, develop and implement in service education and quality improvement programs for the obstetrics department, act as an advocate for clients utilizing Batho Pele principles, form part of the multi-disciplinary team, take part in all obstetrics programs i.e. PPIP, PMTCT, BBI, BFI and RHC – reproductive health, identify training needs for the personnel, implement EPMDS for the personnel, practice participative management by assisting with relief duties of the supervisor, liaise with all departments within the institution, maintain and monitor stock and supplies, attend meetings held in the institution/outside.

- ENQUIRIES** :
- APPLICATIONS** : Mr. B.B. Khoza – 031 360 3026
- : All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 09 February 2018
- POST 04/240** : **PROFESSIONAL NURSE SPECIALITY GRADE 1/2: REF NO: HRM 04/2018 (8 POSTS AND NEONATAL X 5 POSTS)**  
Directorate: Paediatrics
- SALARY** : **Grade. 1:** R 340 431. – R 394 665. per annum A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nurse  
**Grade.2:** R 418 701. – R 514 962. per annum Minimum of 14 years Appropriate/Recognizable experience in Nursing after registration as professional nurse with SANC in general nursing of which 10 years must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant Specialty Other Benefits: Medical Aid (Optional): Housing Allowance: Employee must meet prescribed requirements.
- CENTRE** : King Edward VIII Hospital
- REQUIREMENTS** : Matric/Senior Certificate or equivalent qualification plus Degree / Diploma in General Nursing, registration with S.A.N.C. as a General Nurse and Specialty Nurse, one year Post registration Degree/Diploma in relevant specialty plus 4 years appropriate / recognizable registration experience as a General Nurse, proof of current registration with SANC. Knowledge, Skills, Training And Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework, good communication skills-verbal and written, co-ordination and liaison skills, problem solving skills
- DUTIES** : Key Performance Areas: Assist in planning/organizing and monitoring of objectives of the specialized unit, Provide a therapeutic environment for staff, patients and public, provide comprehensive, quality nursing care,

provide direct and indirect supervision of all Nursing Staff/Housekeeping staff and to give them guidance and ensure continuity of patient care on all level, demonstrate effective communication patient and families with the multi-disciplinary team, other department within the hospital, assist with allocation/change list, day and night duty rosters and inputs for leave, assist in record keeping and provide statistical information on training and staffing, to assist in EPMDS evaluation of staff and implement EAP, assist in orientation, induction and monitoring of all nursing staff, to complete patient related data and partake in research, promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant specialty, to assist with relief duties of the supervisor and act as junior shift-leader on both day and night shift, to partake in overall specialized unit functions, i.e. team building, effective and efficient management of all resource

- ENQUIRIES** : Mr. B.B. Khoza – 031 360 3026
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. building or posted to Private Bag X02, Congella, 4013
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 09 February 2018
- POST 04/241** : **RADIOGRAPHER DIAGNOSTIC X 1 REF NO: RADDIAG/1/2018**  
Department: Diagnostic Imaging
- SALARY** : **Grade 1:** R281 148 per annum, Plus 13th Cheque, Medical Aid - Optional & Housing Allowance: Employee must meet prescribed requirements. No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professions Council of South Africa as a Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.  
**Grade 2:** R331 179 per annum Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirement. Minimum 10 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa  
**Grade 3:** R390 123 per annum Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirement.

Minimum 20 year relevant experience after registration with the HPCSA as a Radiographer – Diagnostic Imaging in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.

**CENTRE REQUIREMENTS**

: lalch  
: An appropriate three year National Diploma/Degree in Diagnostic Radiography Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer. (Independent practice) Recommendations for the above Post: Experience in a radiology department of a government central level health institution that is completely digital is preferred. Current working experience in CT scanning. Knowledge, Skills Training and Competencies Required: Sound knowledge of Diagnostic Radiographic procedures and equipment. Knowledge of relevant Health and Safety Policies .Knowledge of Radiation control and safety Regulations. Sound communication and problem solving skills. Ability to work independently and in a team. Knowledge of ethical code of conduct, patient's right and Batho Pele Principles

**DUTIES**

: Responsible for performing general and specialized Radiography duties in a fully digital, Film-less and paper-less imaging environment. Required to produce good quality images using state of the art imaging equipment. Participate in quality improvement programmes and adhere to implementation of Batho Pele Principles at Inkosi Albert Luthuli Central Hospital which provides both tertiary/quaternary and central health services to the population of Kwa-Zulu Natal

**ENQUIRIES CLOSING DATE**

: Ms BV Mfeka- Tel No. 031 2401950  
: 09 February 2018

**POST 04/242**

: **DIAGNOSTIC RADIOGRAPHER (ULTRASOUND): REF NO: GS 36/17 COMPONENT – RADIOGRAPHY**  
Re-Advertisement

**SALARY**

: Grade 1 – R281 148. - R321 462. per annum  
Grade 2 – R331 179. - R378 687. per annum  
Grade 3 – R390 123. – r473 445. per annum other benefits: 13<sup>th</sup> cheque, medical aid (optional), home owner allowance, and employee

**CENTRE REQUIREMENTS**

: Greys Hospital, Pietermaritzburg  
: **Grade 1:** None after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. One year experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa **Grade 2:** Minimum of 10 years' experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of eleven years' experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa **Grade 3:** Minimum of 20 years' experience after registration with HPCSA in the relevant profession in respect of RSA qualified employees who performed community service, as required in South Africa. Minimum of 21 years' experience after registration with HPCSA in the relevant profession in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa Requirements: national Diploma in Radiography: Ultrasound or Bachelor's Degree in Technology Radiography: Ultrasound Proof of original registration with Health Professions Council of South Africa as a radiographer (Ultrasound) Proof of current registration with the Health Professions Council of South Africa

for 2017/2018.Registration with HPCSA in the category Independent Practice (Ultrasound) Knowledge, Skills and Experience: Sound knowledge of obstetrics and gynecology, general and vascular ultrasound procedures and equipment Sound report writing and administrative skills and Computer literacy Knowledge of relevant Health and Safety Acts and Infection Control measures Promote Batho Pele principles in the execution of duties for effective service delivery Good communication and problem solving skills Good interpersonal relations and ability to perform well within a team Ability to work autonomously Knowledge of PACS/RIS systems

- DUTIES** : Key Performance Areas: Provide correct interpretation of all ultrasound scans Promote good health practices and ensure optimal care of the patient Execute all clinical procedures competently to prevent complications Perform reception and clerical duties as required Compile reports as required in the working environment Participate in quality assurance and quality improvement programmes, CPD activities and in-service training to junior staff and students
- ENQUIRIES:** Mrs A Cooke 033-8973203
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs. M. Chandulal
- NOTE** : Directions To Candidates: The following documents must be submitted:  
 a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS36/17 Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC
- CLOSING DATE** : 09 February 2018

#### **DEPARTMENT OF TRANSPORT**

*The Provincial Administration of KwaZulu-Natal is an equal opportunity affirmative action employer*

- APPLICATIONS** : Forward your application, quoting the relevant reference number to: Head: Transport, Human Resource Management Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applications may alternatively be hand-delivered to the Office of the Department of Transport, 172 Burger Street, Pietermaritzburg.
- CLOSING DATE** : 09 February 2018
- NOTE** : Applications must be submitted on the prescribed application form Z83 (which must be originally signed and dated) and must be accompanied by a detailed CV and originally certified copies (not copies of certified copies) of required educational qualifications (including academic record / statement of results) set out in the advertisement (certificates are required, however, if a certificate is only to be issued at a graduation in the future, the statement of results, together with a letter from the educational institution, indicating the date of the graduation, will be accepted), identity document as well as valid driver's licence (where a driver's licence is a requirement). Non-RSA Citizens/Permanent Resident Permit holders must attach a copy of their Permanent Residence Permits to their applications Applicants must provide proof of supervisory or management experience (where it is a requirement) and certified copies of acting appointment letters for occupying acting



positions. Curriculum Vitae (CV) dates of starting and leaving employment must be given as DD/MM/YY. Applications lacking evidence of relevant experience will not be considered. Failure to comply with these instructions will lead to applications being disqualified. Should an applicant wish to apply for more than one post, separate applications i.e. all the documentation must be submitted for each post applied for? It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). And to attached proof of such evaluation to their application. Under no circumstances will faxed or e-mailed applications be accepted. Receipt of applications will not be acknowledged and applicants who have not received an invitation to attend an interview within three (3) months of the closing date should assume that their application was unsuccessful. Please note that where experience is a requirement for the post, the successful candidate will be required to submit documentary proof of such work experience prior to assuming duty. A personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification) will be conducted prior to employment. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. The Department of Transport reserves the right not to fill the post(s).

#### **OTHER POST**

- POST 04/243** : **CHIEF PROVINCIAL INSPECTOR (11 POSTS)**  
 Kindly note that this is a re-advertisement. All applicants who previously applied for the posts (Ref No. P37/2017 – Ref No. 47/2017) need not re-apply as their previous applications will still be considered.
- SALARY CENTRE** : R417 552 per annum  
 : RTI Umdloti (1 Post) (Ref. P01/2018)  
 : RTI Vryheid (1 Post) (Ref. P02/2018)  
 RTI Ulundi (1 Post) (Ref. P03/2018)  
 RTI Nongoma (1 Post) (Ref. P04/2018)  
 RTI Empangeni (1 Post) (Ref. P05/2018)  
 RTI Eshowe (1 Post) (Ref. P06/2018)  
 RTI Mtubatuba (1 Post) (Ref. P07/2018)  
 RTI Gingindlovu (1 Post) (Ref. P08/2018)  
 RTI Nquthu (1 Post) (Ref. P09/2018)  
 RTI Midway (1 Post) (Ref. P10/2018)  
 RTI Greytown (1 Post) (Ref. P11/2018)
- REQUIREMENTS** : A relevant tertiary qualification (3 year Diploma/Degree in a Management/Law field – NQF 6); plus a Basic Traffic Officer's Diploma; plus 3-5 years' supervisory experience in a Traffic Law Enforcement field; plus 7-10 years' working experience in Traffic Law Enforcement field; plus All valid relevant driving licenses (A and EC); plus Valid Peace Officer's Certificate; plus No criminal record. Extensive knowledge of Traffic Management policies and regulations. Knowledge of relevant legislations and traffic management regulations. Knowledge of vehicle inspections / impoundment. Driving skills. Records and resource management skills. Customer relationship management skills. Planning, organizing, leadership, controlling and monitoring skills. People Management skills. Service delivery, communication and decision-making skills. Results and quality management skills. Problem solving skills. Innovation/continuous improvement skills. Analytical skills. Computer literacy. Negotiation and initiative skills. Project management, mentoring and coaching skills.
- DUTIES** : Manage the implementation of operational law enforcement plan: Complete and update environmental analysis to ensure that it is used as a base line for planning. Develop operational plan for station / center based on provincial annual performance plan and ensure successful implementation. Plan and monitor the execution of projects relating to the implementation of the strategy/plan. Monthly monitoring of the annual

performance plan targets. Communicate regularly with station / center management and facilitate the development of and participation in a center strategic / operational plan. Participate in integrated partnerships with local authorities. Ensure effective and efficient leadership: Co-ordinate stakeholder relations with other state departments and Law Enforcement Agencies (LEAs). Management of service delivery improvement: Manage administration systems. Implement administrative processes to ensure registers are inspected weekly. Ensure that statistics kept are correct, current and forwarded by due dates and monitored and made available at centres. Manage and ensure effective external community communication and liaise with local Community Police Forums. Ensure that Testing Centre Stations (TCS) are operating optimally. Ensure that prescribed Acts, Policies and Procedures of the Department are implemented and adhered to. Ensure that all the relevant records and registers thereof are filed properly and kept up to date at all times. Management of Human Resources: Manage grievances according to prescribed procedures. Facilitate at least one team building activity per quarter for the center. Ensure that leave is utilized and managed according to the relevant policies and instructions. Develop and implement in-service training program and monitor formal training needs of the unit. Manage performance of staff. Financial Management: Monitor monthly expenditure and inspection reports from the Province and implement corrective action in problem areas. Regular budget control and management discussions as part of management meetings. Document overtime planning based on priorities. Participate in budget planning as required by the Province. Respond to requests from head office regarding outstanding financial queries within provided time limit. Ensure effective and efficient Asset Management: Monitor vehicle costs for station / center vehicles (as per worksheet) and identify and monitor members involved in accidents and ensure that motor vehicle fleet is managed properly and that vehicles are in good running order. Ensure effective loss control measures are in place to address loss of firearms and other related equipment i.e. the relevant equipment that gets lost and put measures in place to deal with it. Manage assets as per inventories of station / centre.

**ENQUIRIES**  
**FOR ATTENTION**  
**NOTE**

- : Mr VK Chetty Tel: 033-355 8880/8071
- : Mr M Mabaso
- : It is the intention of this Department to consider equity targets when filling these positions. Short-listed candidates may be required to undergo a competency-based Assessment. The Successful candidates will be required to enter into a Performance Agreement.