

**PROVINCIAL ADMINISTRATION: LIMPOPO
DEPARTMENT OF HEALTH**

The Department of Health is an equal opportunity and Affirmative Action employer.

- APPLICATIONS** : All applications should be directed to: The Head of Department, Department of Health, Private Bag X 9302, Polokwane, 0700 and for hand delivery at 18 College Street, Office No. 60, Fidel Castro Building. People with disabilities are encouraged to apply and attention will be given to individuals or persons from disadvantaged communities.
- CLOSING DATE** : 15 December 2017
- NOTE** : Applications are hereby invited from suitable qualified candidates for vacant posts. Applications should be submitted on the Z83 form obtainable from any government institution and must be accompanied by comprehensive CV and certified copies of required qualifications and identity Document. Applicants should complete separate application forms where more than one post is applied for. Correspondence will be entered into with shortlisted candidates only. Faxed or e-mailed applications will not be considered. Applicants responding to internal circular should indicate the circular number as reference on the Z83 form. Successful candidates for posts at SMS level will be required to enter into a permanent employment contract and sign Performance Agreement with the Department of Health and will also be subjected to vetting. All the shortlisted candidates for SMS posts will be subjected to technical exercise that intends to test relevant technical elements of the job, the logistics which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competency assessment [In compliance with the DPSA directive on the implementation of competency based assessments]. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

MANAGEMENT ECHELON

- POST 48/246** : **HEAD: EMERGENCY MEDICAL SERVICES [OSDI] = 1 POST**
- SALARY** : R1 355 916 per.annum. (All-inclusive remuneration package)
- CENTRE** : Polokwane
- REQUIREMENTS** : Qualifications and Competencies MBChB. Current registration with the HPCSA as a Medical Practitioner [Attach copy]. Minimum of 3 years' experience in Emergency and Casualty Medicine. A specialist in Emergency Medicine will be an added advantage. A minimum of 5 Years clinical experience post - community service. Valid driver's license. [Attach copy]. Knowledge and skills: Clinical knowledge of emergency care. Knowledge of HPCSA protocols, disaster management, National Health Act and regulations relevant to EMS. Knowledge of Health related Acts and Regulations. Knowledge and understanding of the legislative framework governing the Public Service. Background in service delivery, turn-around and change management strategy. Good communication, report writing, facilitation, co-ordination, leadership and analytical skills.
- DUTIES** : Manage the planning, implementation, monitoring, evaluation and logistics for EMS (operational services, planned patient transport, communication, professional inspectorate, aero-medical services, emergency equipment and special operations). Coordinate and provide clinical governance for emergency medicine. Develop and implement EMS strategic and operational plans. Develop and implement a disaster management programme. Manage provincial operations in collaboration with private service providers. Manage resources allocated to EMS (human, financial and equipment). Implement EMS regulations in terms of the National Health Act. Develop a patient and resource data collection system in line with the National Information Dataset for EMS.
- ENQUIRIES** : should be directed to Ms Matimatjatji RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.
- POST 48/247** : **HEAD OF FORENSIC MEDICAL SERVICES = 1 POST**
- SALARY** : R1 355 916. per.annum (All-inclusive remuneration package)
- CENTRE** : Head Office (Polokwane)
- REQUIREMENTS** : Qualifications and Competencies: MBChB. A qualification in Medical Law or Diploma in Medical Ethics/Forensic Medicine/Clinical Forensic registered with

the Health Professions Council of South Africa [HPCSA]. Minimum of 5 years clinical experience post community service in a Public Health facility environment. Minimum of 3 years' experience in Forensic pathology/ clinical forensic and Medico-Legal medicine. A Specialist qualification will be an added advantage. Claims handling and Mediation experience will be an added advantage. Current registration with Health Professions Council of South Africa [HPCSA]. Valid driver's license. [Attach copy]. Knowledge and Skills Clinical knowledge of Forensic Medical Services. Knowledge of HPCSA protocols, Forensic Medical services management, National Health Act and regulations relevant to Forensic Medical Services. Knowledge and skills in the preparation of reports for Medico-legal cases. Knowledge and understanding of the legislative framework governing the Public Service including Skills Development Act, 1998 (Act 97 of 1998). Report writing, facilitation, co-ordination, interpersonal, leadership, analytical, good communication, liaison and networking skills. People, mentoring, financial and time management. Problem solving, Planning & organizing and Strategic planning skills. Team player. Personal Attributes: Ability to work well under pressure. Achievement and self-driven. Strategic thinker. Responsiveness, pro-activeness, professionalism, accuracy, flexibility and independent.

DUTIES : Containment of financial losses resulting from payments and settlements in respect of personal injury and public liability claims, i.e. manage and handle medico-legal claims against the Department. Develop and implement policies related to Medico-legal matters. Develop and manage an effective, globally implemented clinical risk management programme by co-ordinating matters relating to patient safety and clinical risk. Manage an ethical Provincial Forensic Pathology service and co-ordinate with the Forensic Pathology Services at all hospitals on all Medico-legal related issues. Discharge and fulfil statutory obligations related to Medico-legal issues. Co-ordinate and discharge obligations with respect to occupational health and impairment of Departmental employees. Fulfil all statutory obligations delegated to the Provincial Inspector of Anatomy. Provide an efficient and fully integrated advisory and support service including advisory support to all clinical services and institutions.

ENQUIRIES : should be directed to Ms Matimatjatji RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.

POST 48/248 : **SENIOR CLINICAL MANAGERS: GRADE 1 = 12 POSTS**

SALARY : R1 221 723. per.annum. ([All inclusive remuneration package) plus 18% of basic salary PSCBC rural allowance.

CENTRE : Mokopane Hospital [1]
 Lebowakgomo Hospital [1]
 Donald Frazer Hospital [1]
 Siloam Hospital, [1]
 Malamulele Hospital [1]
 Elim Hospital [1]
 Letaba Hospital [1]
 Nkhensani Hospital [1]
 WF Knobel Hospital [1]
 St Rita's Hospital [1] (R1 221 723. per.annum. [All inclusive remuneration package] plus 22% of basic salary ISRDS Nodes rural allowance)
 Jane Furse Hospital [1] (R1 221 723. per.annum. [All inclusive remuneration package] plus 22% of basic salary ISRDS Nodes rural allowance)
 Dilokong Hospital [1] (R1 221 723. per.annum. [All inclusive remuneration package] plus 22% of basic salary ISRDS Nodes rural allowance)

REQUIREMENTS : Qualifications and Competencies: MBChB; Current registration with the Health Professions Council of South Africa (HPCSA) as an independent Medical Practitioner; A minimum of eight (8) years appropriate experience as Medical Officer in a Public Health facility after registration with Health Professions Council of South Africa (HPCSA) as an independent Medical Practitioner. Minimum of 3 years management experience as a Clinical Manager and or head of clinical services. Valid driver's license. [Attach copy]. Knowledge and Skills: Sound knowledge of Human Resource Management and Quality Assurance Programmes. Sound clinical knowledge. Knowledge of current Health and Public Services Legislation, Regulations and Policies. Sound Medical Ethics with emphasis on budget control. Solid background of Epidemiology or demonstrative ability to use health information for planning.

DUTIES : Manage the Medical and Health Care Services. Coordinate clinical responsibilities with Medical Officers and Community Medical Officers, and provide duty roster. Provide both in-service & normal training and supervision

		to Medical Officers and Community Medical Officers in line with Departmental Training Policy. Participate in the Quality Improvement Programme of the Department and the hospital and ensure that policies and procedures are followed. Ensure that clinical protocols are readily available.
<u>ENQUIRIES</u>	:	should be directed to Ms Matimatjatji RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.
<u>POST 48/249</u>	:	<u>SENIOR CLINICAL MANAGER [HEAD OF INSTITUTION] = 2 POSTS</u>
<u>SALARY</u>	:	R1 221 723. per.annum. (All inclusive remuneration package) plus 18% of basic salary PSCBC rural allowance. R1 221 723. per.annum. (All inclusive remuneration package) plus 22% of basic salary ISRDS Nodes rural allowance.
<u>CENTRE</u>	:	Voortrekker Hospital [1] Mecklenburg Hospital [1]
<u>REQUIREMENTS</u>	:	Qualifications and Competencies: MBChB. Current registration with the Health Professions Council of South Africa (HPCSA) as independent Medical Practitioner. A minimum of eight (8) years appropriate experience as Medical Officer after registration with Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Minimum of 3 years management experience as a Clinical Manager and or head of clinical services. A qualification in Administration will be an added advantage. Valid driver's license. attach copy]. Knowledge and Skills: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA) and related regulations and policies. Knowledge of current Health and Public Services Legislation, Regulations and Policies, Sound clinical knowledge , Sound Medical Ethics with emphasis on budget control. Strategic capability and leadership Programme and Project Management, Financial Management, Change Management, People Management and empowerment, Solid background of Epidemiology or demonstrative ability to use health information for planning. Service delivery innovation, Knowledge Management, Problem solving and analysis, Communication, Client orientation and customer focus.
<u>DUTIES</u>	:	Accounting Officer of the institution. Plan, co-ordinate and manage the efficient and effective delivery of clinical and administrative support services through working with the key Executive Management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership, to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic plan for the hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the hospital, ensure that the hospital is managed within budget in line with the PFMA and relevant guideline, and ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resource mobilization, monitoring and evaluation and asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resource, promote a healthy working environment through compliance with relevant legislation including occupational health and safety committees, Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, Ensure that goods and services are procured in a cost effective and timely manner. Clinical and Corporate Governance: Oversee Clinical Governance to ensure high standards of patient care. Establish community networks and report to the Hospital Board, responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution's risk to ensure optimal achievement of health outcomes.
<u>ENQUIRIES</u>	:	should be directed to Ms Matimatjatji RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.

<u>POST 48/250</u>	:	<u>CHIEF EXECUTIVE OFFICER: TERTIARY HOSPITAL = 2 POSTS</u>
<u>SALARY CENTRE</u>	:	R1 127 334. per.annum. (All Inclusive remuneration package) Pietersburg Hospital [1], Mankweng Hospital [1]
<u>REQUIREMENTS</u>	:	Qualifications and Competencies: A degree in a health field and current registration as such with the relevant health professional body (HPCSA/SANC/Pharmacy Council). A post graduate degree in management or an administrative management with ten (10) years' experience in Health Management environment. A minimum of five (5) years management experience in the health sector at least a senior management level. A valid drivers' license is an inherent requirement (attach copy). Knowledge and Skills: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA) and related regulations and policies. Core competences: Strategic capability and leadership Programme and Project Management, Financial Management, Change Management, People Management and empowerment. Process Competencies: Service delivery innovation, Knowledge Management, Problem solving and analysis, Communication, Client orientation and customer focus. Computer Literacy (Microsoft word/excel/ Power-point).
<u>DUTIES</u>	:	Plan, co-ordinate and manage the efficient and effective delivery of clinical and administrative support services through working with the key Executive Management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership, to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic plan for the hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the hospital, ensure that the hospital is managed within budget in line with the PFMA and relevant guideline, and ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resource mobilization, monitoring and evaluation and asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resource, promote a healthy working environment through compliance with relevant legislation including occupational health and safety committees, Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, Ensure that goods and services are procured in a cost effective and timely manner.
<u>ENQUIRIES</u>	:	should be directed to Ms Matimatjati RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.
<u>POST 48/251</u>	:	<u>CHIEF DIRECTOR: CLINICAL SUPPORT = 1 POST</u>
<u>SALARY CENTRE</u>	:	R1 127 334. per.annum. (All-inclusive remuneration package) Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	Qualifications and Competencies: An appropriate qualification at NQF level 7 with an undergraduate qualification in a health related field. Proven five [5] years' experience at a senior managerial level in the public or private health sector. Sound understanding of the functioning of the Public Health System. Good background in service delivery, turn around and change management strategies. Proven management competencies and experience. Ability to work in a highly pressurised environment. A valid driver's license (Attach Copy). Knowledge and skills: Knowledge of Health related Acts and Regulations. Knowledge and understanding of the legislative framework governing the Public Service. Background in service delivery, turn-around and change management strategy. Good communication, report writing, facilitation, co-ordination, leadership and analytical skills. Negotiation skills. People management. Financial management. Planning & organizing skills.
<u>DUTIES</u>	:	Provide strategic leadership in the development and review of strategies, systems and policies targeting to improve the provisioning of efficient and cost effective Pharmaceutical Services. Provide strategic leadership in the

development and review of strategies, systems and policies targeting to improve the provisioning of efficient and cost effective Laboratory and Blood Services. Manage the functioning of the Emergency Medical Services, including planned patient transfer, inter-facility transfers and aero medical services. Ensure the provisioning of efficient and cost effective essential health technology equipment at all levels of care. Ensure the effective, efficient and economical management of allocated resources of the Chief Directorate should be directed to Ms Matimatjati RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.

ENQUIRIES

POST 48/252

SALARY CENTRES

REQUIREMENTS

DUTIES

ENQUIRIES

POST 48/253

SALARY CENTRE

CHIEF EXECUTIVE OFFICER: REGIONAL HOSPITAL = 2 POSTS

R948 174. per.annum. (All Inclusive remuneration package)
Mokopane Hospital [1]
St Rita's Hospital [1]

Qualifications and Competencies: A degree in a health field and current registration as such with the relevant health professional body (HPCSA/SANC/Pharmacy Council). A post graduate degree in management or an administrative management with ten (10) years' experience in Health Management environment. A minimum of five (5) years management experience in the health sector at least a middle management level. A valid drivers' license is an inherent requirement (attach copy). Knowledge and Skills: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA) and related regulations and policies. Core competences: Strategic capability and leadership Programme and Project Management, Financial Management, Change Management, People Management and empowerment. Process Competencies: Service delivery innovation, Knowledge Management, Problem solving and analysis, Communication, Client orientation and customer focus.

Plan, co-ordinate and manage the efficient and effective delivery of clinical and administrative support services through working with the key Executive Management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership, to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic plan for the hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the hospital, ensure that the hospital is managed within budget in line with the PFMA and relevant guideline, and ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resource mobilization, monitoring and evaluation and asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resource, promote a healthy working environment through compliance with relevant legislation including occupational health and safety committees, Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, Ensure that goods and services are procured in a cost effective and timely manner. Clinical and Corporate Governance: Oversee Clinical Governance to ensure high standards of patient care. Establish community networks and report to the Hospital Board, responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution's risk to ensure optimal achievement of health outcomes

should be directed to Ms Matimatjati RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.

CHIEF EXECUTIVE OFFICER: LARGE DISTRICT HOSPITAL = 2

R948 174. per.annum. (All Inclusive remuneration package)
Nkhensani Hospital [1]
Siloam Hospital [1]

- REQUIREMENTS** : Qualifications and Competencies: A degree in a health field and current registration as such with the relevant health professional body (HPCSA/SANC/Pharmacy Council). A post graduate degree in management or an administrative management with ten (10) years' experience in Health Management environment. A minimum of five (5) years management experience in the health sector at least at middle management level. A valid drivers' license is an inherent requirement (attach copy). Knowledge and Skills: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA) and related regulations and policies. Core competences: Strategic capability and leadership Programme and Project Management, Financial Management, Change Management, People Management and empowerment. Process Competencies: Service delivery innovation, Knowledge Management, Problem solving and analysis, Communication, Client orientation and customer focus.
- DUTIES** : Plan, co-ordinate and manage the efficient and effective delivery of clinical and administrative support services through working with the key Executive Management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership, to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic plan for the hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the hospital, ensure that the hospital is managed within budget in line with the PFMA and relevant guideline, and ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resource mobilization, monitoring and evaluation and asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resource, promote a healthy working environment through compliance with relevant legislation including occupational health and safety committees, Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, Ensure that goods and services are procured in a cost effective and timely manner. Clinical and Corporate Governance: Oversee Clinical Governance to ensure high standards of patient care. Establish community networks and report to the Hospital Board, responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution's risk to ensure optimal achievement of health outcomes.
- ENQUIRIES** : should be directed to Ms Matimatjatji RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.

OTHER POSTS

- POST 48/254** : **CHIEF EXECUTIVE OFFICER: MEDIUM DISTRICT HOSPITAL = 3**
- SALARY CENTRE** : R779 295. per.annum. (All Inclusive remuneration package)
: Jane Furse Hospital [1]
: Malamulele Hospital [1]
: Kgapane Hospital [1]
- REQUIREMENTS** : Qualifications and Competencies: A degree in a health field and current registration as such with the relevant health professional body (HPCSA/SANC/Pharmacy Council). A post graduate degree in management or an administrative management with five (5) years' experience in Health Management environment. A minimum of three (3) years management experience in the health sector at least a junior management level. A valid drivers' license is an inherent requirement (attach copy). Knowledge and Skills: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA) and related regulations and policies. Core competences: Strategic capability and leadership Programme and Project Management, Financial Management, Change Management, People Management and empowerment. Process Competencies: Service delivery

DUTIES

innovation, Knowledge Management, Problem solving and analysis, Communication, Client orientation and customer focus.

: Plan, co-ordinate and manage the efficient and effective delivery of clinical and administrative support services through working with the key Executive Management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership, to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic plan for the hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the hospital, ensure that the hospital is managed within budget in line with the PFMA and relevant guideline, and ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resource mobilization, monitoring and evaluation and asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resource, promote a healthy working environment through compliance with relevant legislation including occupational health and safety committees, Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, Ensure that goods and services are procured in a cost effective and timely manner. Clinical and Corporate Governance: Oversee Clinical Governance to ensure high standards of patient care. Establish community networks and report to the Hospital Board, responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution's risk to ensure optimal achievement of health outcomes

ENQUIRIES

: should be directed to Ms Matimatjatji RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.

POST 48/255

: **OPERATIONAL MANAGER: EMERGENCY MEDICAL SERVICES [OSD] = 1 POST**

SALARY CENTRE

: R781 611. per annum. [All-inclusive remuneration package]
: Head Office [Polokwane]

REQUIREMENTS

: Qualifications and Competencies: B Tech in Emergency Care or equivalent qualification allowing registration as a Paramedic. Current registration with the HPCSA as a Paramedic. 5 Years' experience after registration with the HPCSA as a Paramedic. Minimum 3 Years Management experience in the Emergency Medical Services environment. Valid driver's license with Professional Driving Permit for Passengers. [Attach copy]. Advanced Driving Training. [Attach copy]. Knowledge and skills: Knowledge of relevant prescripts and applications of human resource management. Knowledge of BLS, ILS and ALS protocols. Knowledge of HPCSA and EMS regulations in terms of the National Health Act 2003 (Act 61 Of 2003), Knowledge of Medical Rescue. Knowledge of Planned Patient Transport. Knowledge of Aero-medical services. Good understanding of key EMS service delivery indicators. Computer literacy. Good communication and presentation skills.

DUTIES

: Develop and implement EMS strategic and operational plans. Develop and implement standard EMS operating procedures and policy guidelines. Manage the provincial emergency care services. Develop event operational plans and respond to all major incidents. Manage resources allocated to EMS (human, financial and equipment). Implement EMS regulations in terms of the National Health Act Compile statistics in line with the National Information Dataset for EMS

ENQUIRIES

: should be directed to Ms Matimatjatji RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.