

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL  
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

*The Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer and is committed to the achievement and maintenance of diversity and equity in employment, especially in respect of representative. "The Department supports people with disabilities" The Department of Agriculture and Rural Development reserves the right not to fill any advertised post.*

- APPLICATIONS** : Applications must be submitted/ posted or hand delivered to the attention of the Head of Department as follows: Cedara: Head Office Private Bag X 9059 Pietermaritzburg 3201  
North Service Centre (NSC) Private Bag X 1048 Richards Bay 3900  
South Service Centre (SSC) Private Bag X 6005 Hilton 3245
- CLOSING DATE** : 08 December 2017
- NOTE** : Applications must be submitted on the prescribed form Z83 obtainable from any Public Service Department and all applications must be accompanied by a comprehensive CV with at least two referees. Certified copies (Not copies of certified copies) of all educational qualifications including Matric Certificate and supporting documents (Identity documents, Drivers Licence etc.) must also be submitted with your application. Applications must be submitted on or before the closing date. All applications must quote the correct reference and post numbers and if more than one post is being applied for, separate applications are required. It will be required of the successful candidate to undergo an appropriate security clearance. Applicants must please note that they will be required to show proof of original qualifications during selection process. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Short listed candidates must be prepared to undergo competency assessment. Applications will not be acknowledged, due to the large volume of applications received, and should you not receive a response within 60 days, kindly consider your application unsuccessful NB: Late, faxed or e-mailed applications will not be accepted. Failure to comply with the above instructions will result in immediate disqualification of

**MANAGEMENT ECHELON**

- POST 47/66** : **CHIEF DIRECTOR: AGRICULTURAL SERVICES: REF NO: CED27/2017**
- SALARY** : R1 127 334 per annum. An all-inclusive salary package (level 14) is payable to the successful candidate subject to the signing of a mutually agreed performance agreement. The successful candidate will be subjected to security clearance and is required to disclose all financial interests.
- CENTRE** : Cedara – Head Office
- REQUIREMENTS** : An appropriate 4 year Degree in Agriculture and a valid driver's Licence. Experience: A minimum of 5 years Senior Management Service (SMS) experience in Agriculture. Knowledge: Sound knowledge of relevant legislative environment: RSA Constitution, PFMA, Treasury Regulations, PSR, PSA, BCEA, Community Development Public Participation, Scientific Agricultural Production methods, NDP, LRA, PAIA, EPMDs, social dynamics of KZN Communities, Provincial Growth and Development Plan, Project Management Principles, Bill of Rights, Human Rights Act, Service delivery Frameworks, SCM practices and procedures. Skills: Excellent communication, (written and verbal), innovative, good interpersonal relations, honesty, professionalism, integrity, honesty, time frame driven, decision making, change management, conflict management, leadership, research, analytic, presentation and strategic planning skills, Computer literacy, and report writing skills
- DUTIES** : Coordinate the comprehensive agricultural extension and advisory implementation services over the district municipal areas in the province; coordinate the provision of engineering support, agricultural extension and advisory services and management of efficient project identification. Provide strategic direction for agricultural extension and advisory services; analyze, interpret and provide advice on legislative prescripts; manage the review and development of policies,

strategies, processes, procedures and best practice for implementation of agricultural extension and advisory services; optimize the implementation, monitoring and evaluation of policies, strategies, resolutions etc., coordinate the alignment of regional strategies to the departmental objectives and manage the cross functional approach to agricultural development (provincial steering committee). Manage agricultural extension and advisory; manage the development, design and distribution of extension methodology resources, manage the coordination, monitoring, evaluation and reporting on the effectiveness of crop, livestock and aquaculture production, food security as well as youth, women and disability programmes, manage the establishment and facilitating a network of relevant role players to determine and consolidate extension methodology needs and inputs. Optimize management of project office; coordinate optimal planning i.r.o all agricultural related projects, oversee project approvals, manage and monitor the implementation, effectiveness, and sustainability of projects and maintain. Manage the resources allocated.

- ENQUIRIES** : Mr MM Sifundza Tel No: 033 355 112
- POST 47/67** : **CHIEF DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: CED28/2017**
- SALARY** : R1 127 334 per annum. An all-inclusive salary package (level 14) is payable to the successful candidate subject to the signing of a mutually agreed performance agreement. The successful candidate will be subjected to security clearance and is required to disclose all financial interests.
- CENTRE REQUIREMENTS** : Cedara – Head Office  
 : Bachelor’s Degree/ B Tech in Human Resource Management or Public Administration (NQF 7) and a valid Driver’s Licence Experience: 5 yrs Senior Management Service (SMS) experience in a Human Resource environment. Knowledge: RSA Constitution, PFMA, Treasury Regulations, PSR, PSA, BCEA, Skills Development Levies Act, PERSAL system, PILIR, HR Planning Citizens Charter, Project Management, LRA, EPMDS, Millennium Development Goals, Social dynamics of KZN Communities, Project Management Principles, National and Provincial Practice Note, PAIA, JE process, Organizational Development Service Delivery Frameworks, NDP, PGD, KZN Intergovernmental matters, Promotion of Equality and Prevention of Unfair Discrimination, National and International Economic outlook. Skills: Computer literacy, communication (written/verbal) report writing, interpersonal relations, time management. Leadership, problem solving, conflict management, change management, people management, relationship management, minimum supervision, financial management, strategic planning, presentation, decision making, self-disciplined and be able to work under pressure.
- DUTIES** : Manage Human Resource administration, policies and practices; provide and manage human resource administration service at service centres, manage HR information systems, recruitment and reporting and manage employee health and wellness. Manage Human Resource Development; ensure implementation of EPMDS System, ensure implementation of HR development services and HR skills development, policies and practices. Manage the provisions of sound employee relations; ensure discipline and labour relations investigations, facilitate the provision of grievance and disputes processes and statistics and ensure the coordination of collective bargaining. Manage the provisions of management advisory services; ensure the development of organizational development strategy and interventions, ensure the provision of job profiling and evaluation and HR planning. Manage the development and implementation of policies and strategies; coordinate the development of best practice, manage implementation of National, Provincial and Departmental frameworks, provide strategic guidance to the Chief Directorate and provide expert advice and guidance. Manage resources of the Chief Directorate.
- ENQUIRIES** : Ms GJ Majola Tel No: 033 355 9601

**POST 47/68** : **DIRECTOR: AGRICULTURAL RESOURCE MANAGEMENT: REF NO: CED29/2017**

**SALARY** : R948 174 Per. Annum. An all-inclusive salary package (level 13) is payable to the successful candidate subject to the signing of a mutually agreed performance agreement. The successful candidate will be subjected to security clearance and is required to disclose financial interest.

**CENTRE** : Cedara – Head Office

**REQUIREMENTS** : A BSc. Degree in Agriculture and a valid driver's licence. Experience: 5 years Middle Management Service (MMS) experience in agricultural resource management. Knowledge: RSA Constitution, PFMA, PSR, PSA, BCEA, Livestock Brands Act 87 of 1962, National Veld & Forest Fire Act 101 of 1998, Agricultural Research Act 119 of 1990, National Water Act 36 of 1998, Conservation Agricultural Resources Act 43 of 1983, The new Growth Path, APAP, Medium Term Strategic Framework, Agricultural Development Policy for KZN, NDP, LRA, EPMDS, Sound understanding of agricultural research methodologies and application of practice and techniques. Social dynamics of KZN Communities, Project Management Principles, Human Rights Act, Bill of Rights, PAIA, SCM practices and procedure, Service Delivery Frameworks, Provincial Growth and Developmental Plan, Community Development, Skills: Computer literacy, communication (written/verbal) report writing, interpersonal relations, time management. Leadership, problem solving, conflict management, change management, people management, relationship management, minimum supervision, financial management, strategic planning, presentation, decision making, listening, self-disciplined and be able to work under pressure.

**DUTIES** : Provide natural resource services; research and characterize the natural resources of KZN, manage and monitor maintenance of KZN bio-resource programme, manage the characterization of land in KZN to guide planning frameworks (IDP, SDF, LUMS) in line with the relevant prescripts and develop new land assessment technologies. Manage the agricultural risk and disaster management unit; administer provincial framework and resource base for agricultural risk and disaster management, administer effective prediction and forecasting of potential disaster solutions, manage agricultural disaster relief and mitigation strategies and render general administration and line function support. Provide strategic research direction on scientific matters; provide expert support and high level advice to industry stakeholders, develop relationships and collaboration with stakeholders at Regional, Departmental, National and International levels. Engage in cooperation agreements with stakeholders (ARC) and universities, ensure constant liaison with relevant scientific bodies (SACNASP) and ensure the publishing and presentation of findings/investigations. Develop agricultural research policies; manage the implementation of NDP frameworks and policies, monitor and evaluate compliance with the implemented policies and report on any discrepancies to all relevant stakeholders, review and amend policies and ensure the effective utilization of resources.

**ENQUIRIES** : Mrs NF Mkhize Tel No: 033 343 8074

#### **OTHER POSTS**

**POST 47/69** : **AGRICULTURAL TRAINING OFFICER: ANIMAL PRODUCTION (2 POST) REF NO: SSC11/2017 SL 8**

**SALARY** : R281 418 Per. Annum

**CENTRE** : Cedara College

**REQUIREMENTS** : Appropriate 3-year National Diploma in Animal Production. Experience: 3 years' relevant experience in animal production and a valid driver's licence (code EB). Skills: Computer Literacy, formal training and presentation skills, communication, (written/verbal), people management, innovative thinking, organizational and interpersonal skills.

**DUTIES** : Provide relevant practical/theoretical training and plan, design and review training material and submit for approval/accreditation; presentation of courses and workshops and conducting of practical demonstrations, preparing and conducting assessments. Assist with the coordination of training service providers. Monitor

and evaluate training provided; evaluate reports completed by attendees and conduct spot checks at farming enterprises to ensure the achievement of the identified training needs. Provide functional information/advice on request. Perform all administrative and related functions.

**ENQUIRIES** :

Mr B Lutge Tel No: 033 355 9306

**POST 47/70** :

**AGRICULTURAL TRAINING OFFICER: AGRO GRO PROCESSING/ VALUE ADDING (1 POST) REF NO: SSC12/2017 SL 8**

**SALARY** :  
**CENTRE** :  
**REQUIREMENTS** :

R281 418 per .annum  
Cedara College  
Appropriate 3-year /National Diploma in Agro-Processing. Experience: 3 years' relevant experience in Agro-Processing/ Value Adding and valid driver's licence (code EB). Skills: Computer Literacy, formal training and presentation skills, communication, (written/verbal), people management, innovative thinking, organizational and interpersonal skills.

**DUTIES** :

Provide relevant practical/theoretical training and plan, design and review training material and submit for approval/accreditation; presentation of courses and workshops and conducting of practical demonstrations, preparing and conducting assessments. Assist with the coordination of training service providers. Monitor and evaluate training provided; evaluate reports completed by attendees and conduct spot checks at farming enterprises to ensure the achievement of the identified training needs. Provide functional information/advice on request. Perform all administrative and related functions.

**ENQUIRIES** :

Mr B Lutge Tel No: 033 355 9306

**POST 47/71** :

**AGRICULTURAL TRAINING OFFICER: CROP PRODUCTION (1POST) REF NO: SSC13/2017 SL 8**

**SALARY** :  
**CENTRE** :  
**REQUIREMENTS** :

R281 418 per .annum  
Cedara College  
Appropriate 3-year National Diploma. Experience: 3 years' relevant experience in Crop Production and valid driver's licence. Skills: Computer Literacy, formal training and presentation skills, communication, (written/verbal), people management, innovative thinking, organizational and interpersonal skills.

**DUTIES** :

Provide relevant practical/theoretical training and plan, design and review training material and submit for approval/accreditation; presentation of courses and workshops and conducting of practical demonstrations, preparing and conducting assessments. Assist with the coordination of training service providers. Monitor and evaluate training provided; evaluate reports completed by attendees and conduct spot checks at farming enterprises to ensure the achievement of the identified training needs. Provide functional information/advice on request. Perform all administrative and related functions.

**ENQUIRIES** :  
**NOTE** :

Mr B Lutge Tel No: 033 355 9306

Candidates for Agricultural Training officer posts who are registered Assessors/ Moderators will be at a distinct advantage:

**POST 47/72** :

**LECTURER: ANIMAL PRODUCTION (1POST) REF NO: SSC14/2017 SL 8**

**SALARY** :  
**CENTRE** :  
**REQUIREMENTS** :

R281 418 per .annum  
Cedara College  
Requirements: A 4 year BSc. Degree (NQF8) in Agriculture with Animal Production/Science as an area of specialization and a valid driver's licence. Experience: Three (3) years appropriate experience in Agricultural Animal Production. Knowledge: Good knowledge of animal production. Skills: Computer literacy, good presentation, communication (written and verbal) and interpersonal skills and

**DUTIES** :

Prepare lesson plans and present practical, theoretical and/or short courses; prepare practical and theoretical material, present classes and maintain discipline during classes. Renewal and development of course material and study guides; do basic information research in the field, provide inputs for curriculum development and integrate relevant findings in existing courses, develop totally

new courses if required, liaise with relevant agricultural role players and align course material with requirements set for academic institutions. Assessment of students through compilation of questions and memorandums, grading of answer sheets, papers and assignments and invigilate during exam/ tests. Provide inputs towards policy and planning, develop year plans for classes, administration ito of classes: attendance registers, student records, exam results etc. Serve on various committees and comply with the Public Service prescripts. Keep abreast with the applicable prescripts, policies, procedures, technologies and new developments in the subject field

**ENQUIRIES** : Mr B Lütge Tel No: (033) 3559 306  
**NOTE** : As part of the interview process, all shortlisted candidates for Lecturer posts will be expected to prepare and present a ten-minute lecture in the respective areas. Other practical demonstrations may also be required.

**POST 47/73** : **LECTURER: AGRICULTURAL ECONOMICS (1POST) REF NO: SSC15/2017 SL 8**

**SALARY** : R281 418 per .Annum  
**CENTRE** : Cedara College  
**REQUIREMENTS** : A 4 year BSc. Degree (NQF8) in Agricultural Economics/ Business: Agricultural Economics and a valid driver's licence. Experience: Three (3) years appropriate in Agricultural Economics. Knowledge: Good knowledge of agricultural economics. Skills: Skills: Computer Literacy, good presentation, communication (written and verbal) and interpersonal skills.

**DUTIES** : Prepare lesson plans and present practical, theoretical and/or short courses; prepare practical and theoretical material, present classes and maintain discipline during classes. Renewal and development of course material and study guides; do basic information research in the field, provide inputs for curriculum development and integrate relevant findings in existing courses, develop totally new courses if required, liaise with relevant agricultural role players and align course material with requirements set for academic institutions. Assessment of students through compilation of questions and memorandums, grading of answer sheets, papers and assignments and invigilate during exam/ tests. Provide inputs towards policy and planning, develop year plans for classes, administration ito of classes: attendance registers, student records, exam results etc. Serve on various committees and comply with the Public Service prescripts. Keep abreast with the applicable prescripts, policies, procedures, technologies and new developments in the subject field

**ENQUIRIES** : Mr B Lütge at (033) 3559 306  
**NOTE** : As part of the interview process, all shortlisted candidates for Lecturer posts will be expected to prepare and present a ten-minute lecture in the respective areas. Other practical demonstrations may also be required.

**POST 47/74** : **LECTURER: VELD AND CULTIVATED PASTURES (POST) REF NO: NSC04/2017 SL 8**

**SALARY** : R281 418 per .annum  
**CENTRE** : Owen Stole College  
**REQUIREMENTS** : A 4-year BSc. Degree or B degree in Agricultural Veld or Pasture Management (NQF level 8) and a valid driver's license. Experience: At least 3 years' relevant experience in veld of pasture management Knowledge: Good knowledge of animal veld or pasture management. Skills: Skills: Computer Literacy. Good presentation, communication (written and verbal) and interpersonal skills.

**DUTIES** : Prepare lesson plans and present practical, theoretical and/or short courses; prepare practical and theoretical material, present classes and maintain discipline during classes. Renewal and development of course material and study guides; do basic information research in the field, provide inputs for curriculum development and integrate relevant findings in existing courses, develop totally new courses if required, liaise with relevant agricultural role players and align course material with requirements set for academic institutions. Assessment of students through compilation of questions and memorandums, grading of answer sheets, papers and assignments and invigilate during exam/ tests. Provide inputs

towards policy and planning, develop year plans for classes, administration ito of classes: attendance registers, student records, exam results etc. Serve on various committees and comply with the Public Service prescripts. Keep abreast with the applicable prescripts, policies, procedures, technologies and new developments in the subject field

**ENQUIRIES** : Mr AS Mazibuko Tel No: 035 795 1345  
**NOTE** : As part of the interview process, all shortlisted candidates for Lecturer posts will be expected to prepare and present a ten-minute lecture in the respective areas. Other practical demonstrations may also be required.

**POST 47/75** : **LECTURER: SOIL SCIENCE (1POST) REF NO: NSC05/2017 SL 8**

**SALARY** : R281 418 per .annum  
**CENTRE** : Cedara College  
**REQUIREMENTS** : A 4-year BSc. Degree in Soil Science (NQF level 8) or equivalent and a valid driver's licence. Experience: At least 3 years' relevant experience in Soil mapping and Land Use Planning/ Soil management. Knowledge: Good knowledge of soil mapping/ land use planning/ soil science. Skills: Computer Literacy. Good Presentation, communication (written and verbal) and interpersonal skills.

**DUTIES** : Prepare lesson plans and present practical, theoretical and/or short courses; prepare practical and theoretical material, present classes and maintain discipline during classes. Renewal and development of course material and study guides; do basic information research in the field, provide inputs for curriculum development and integrate relevant findings in existing courses, develop totally new courses if required, liaise with relevant agricultural role players and align course material with requirements set for academic institutions. Assessment of students through compilation of questions and memorandums, grading of answer sheets, papers and assignments and invigilate during exam/ tests. Provide inputs towards policy and planning, develop year plans for classes, administration ito of classes: attendance registers, student records, exam results etc. Serve on various committees and comply with the Public Service prescripts. Keep abreast with the applicable prescripts, policies, procedures, technologies and new developments in the subject field

**ENQUIRIES** : Mr AS Mazibuko Tel No: 035 7951940  
**NOTE** : As part of the interview process, all shortlisted candidates for Lecturer posts will be expected to prepare and present a ten-minute lecture in the respective areas. Other practical demonstrations may also be required.

#### **DEPARTMENT OF COMMUNITY SAFETY AND LIAISON**

**APPLICATIONS** : All applications should be forwarded to, Department of Community Safety and Liaison, Private Bag X 9143, Pietermaritzburg, 3200 or hand-delivered to, 179 Jabu Ndlovu Street, Pietermaritzburg.

**FOR ATTENTION** : Ms K.S Mthembu  
**CLOSING DATE** : 08 December 2017  
**NOTE** : Applications must be submitted on the form Z83 and should be accompanied by certified copies of qualifications, drivers' license, Identity Document together with comprehensive curriculum vitae. Faxed applications will not be considered. Candidates must not send their applications through registered mail as the Department will not take responsibility for non-collection of these applications. Applications that do not comply with the above instruction shall be disqualified. Candidates must submit separate applications for each post applied for quoting the applicable reference number. Due to the large number of applications, only short-listed candidates will be contacted and if you have not heard from this Department within 3 months of this advertisement, please regard your application as being unsuccessful. Applicants with disabilities are encouraged to apply.

## OTHER POST

- POST 47/76** : **DIRECTOR: COASTAL REGION REF NO: CSL61/2017**
- SALARY** : An all-inclusive remuneration package of R 948 174 per annum is payable to the successful candidate. The package includes a basic salary (70 % of package) and a flexible portion (30% of package) that may be structured in terms of the applicable rules. The successful candidate will be subject to security clearance and the signing of a performance agreement within three months of appointment.
- CENTRE** : Pietermaritzburg
- REQUIREMENTS** : A (NQF level 7) qualification recognized by SAQA in Social Sciences / Police Science / Criminology or equivalent (you are required to furnish a credit certificate and or a statement of results) coupled with minimum 5 years of experience at a middle/senior managerial level in a criminal justice / community safety and security environment. Valid driver's license and applicants must be prepared to work extended hours. Knowledge, Skills and Competencies: The Constitution of RSA, 1996, Knowledge of Public Service Act and regulations, PFMA, South African Police Act,1995, National Crime Prevention Strategy, 1996, KZN Commissions Act,1999, Domestic Violence Act,1998, Child Care Act,1983, Criminal Procedure Act,1977, Employment Equity Act,1998, Skills Development Act,1998, Promotion of Administrative Justice Act,2000, Promotions of Access to Information Act,2000, Electronic Communications & Transactions Act, 2002, State Information Technology Agency Act,1999, National Youth Development Agency Act, 2008, Civilian Secretariat for Police Service Act,2011, Fleet management, Labour Relations Act,1995, Communication and protocol, Communication skills, Project management skills Community Development, Report writing skills, Computer skills, Financial Management skills.
- DUTIES** : To provide strategic direction and coordination in the Region. Manage and promote crime prevention and partnerships. Ensure the monitoring and evaluation of police performance in the region. Ensure the development and implementation of integrated and costed Annual Police Service Delivery Plan for the Region and outreach areas. Manage the development, evaluation and review of regional community safety models, initiatives and monitoring tools. Ensure effective management of resources for the Directorate.
- ENQUIRIES** : Mr M.S Mnqayi, Tel: 033 – 3419319
- NOTE** : Preference will be given to females and employees with disabilities are also encouraged to apply.
- POST 47/77** : **ASSISTANT DIRECTOR: CRIME PREVENTION AND PARTNERSHIPS**  
**CSL62/2017**
- SALARY** : R417 552 per annum (Salary Level 10)
- CENTRE** : Durban West
- REQUIREMENTS** : A Degree or National Diploma in the field of Social Sciences and/or Police Science plus three years appropriate experience in the crime prevention environment together with a valid driver's license. .Knowledge, Skills and Competencies: The Constitution, Knowledge of public service Act and regulations, PFMA, Civilian Oversight Act, SAPS Act, Knowledge of Domestic Violence Act, Knowledge of Project Management, Knowledge of Crime Prevention Policies, Communication skills, Project management skills, Report writing skills, Computer skills, Financial Management skills, Conflict Resolution skills.
- DUTIES** : To promote community police relations and community safety structures and implement safety models and initiatives for the district. Develop and maintain community policing forums; community safety forums and community crime prevention partnerships and associations. Implement community safety models and initiatives in the district. Strengthen partnership with the Civil Society Organisations in the prevention and management of crime prevention in the district. Coordinate inter-departmental partnerships to implement interventions in policing priorities.
- ENQUIRIES** : Ms T.N Ndlovu, Telephone: 031 – 7374950

**NOTE** : This is a re-advertising of of post number: CSL50/2017 and applicants who previously applied for this post are welcome to re-apply as previous applications will not be considered.

#### **DEPARTMENT HEALTH**

***This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the department***

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

#### **MANAGEMENT ECHELON**

**POST 47/78** : **MEDICAL SPECIALIST: PAEDIATRIC SURGERY X 1 POST REF NO: Medspecpaedsurg/1/2017**  
Department: Paediatric Surgery

**SALARY** : **Grade I** R991 857.00 per annum all-inclusive salary package (excluding commuted overtime) requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist in Paediatric Surgery. Registrars who have completed their training may apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. The appointment to  
**Grade II** R1 134 069.00 per annum all-inclusive salary package (excluding commuted overtime) requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Paediatric Surgery..The appointment to  
**Grade III** R1 316 136 per.annum. All-inclusive salary package (excluding commuted overtime) requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Paediatric Surgery.

**CENTRE** : Inkosi Albert Luthuli Central Hospital - Durban  
**REQUIREMENTS** : Qualification in the appropriate Health Science. Currently registered with the Health Professions Council of South Africa as a Paediatric Surgeon. Registrars who have completed their training may apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa.. Knowledge, Skills, Training and Competency Required: - Basic Skills In Laparoscopic And Endoscopic Procedures. Appropriate Specialist Procedures and protocols within the field of paediatric surgery expertise. Sound knowledge of human resource management. Good communication, leadership, decision-making and clinical skills. Competence in undergraduate and postgraduate training.. Basic computer literacy.

**DUTIES** : Incumbent to contribute to paediatric surgical services at IALCH. Participate in the delivery of 24-hour in-patient and out-patient paediatric surgical care within IALCH. Provide appropriate paediatric surgical care to patients in IALCH. Maintain the



effective and efficient utilization of human resources in respect of overseeing and supervising paediatric surgical staff in the execution of their duties. Training staff and promoting ongoing staff development in accordance with their individual and departmental development needs. Recruiting and selecting staff in accordance with government prescripts. Assessing performance of paediatric staff. Accept responsibility for development and fulfillment of developmental objectives. Provide appropriate CPD activities within the employing institution and its referral centres. Institute quality assurance plans to maintain and improve paediatric surgical standards. Foster collaboration with other hospitals within the tertiary area to develop proper referral patterns. Stimulate and conduct sponsored and non-sponsored research activities for departmental and institutional development. Participate in after hour services when required. Participate in both academic and clinical administrative activities. Be part of a multi-disciplinary team when deemed necessary.

- ENQUIRIES** : Dr Mahomed H Sheik Gafoor, 031 2401579
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058
- CLOSING DATE** : 08 December 2017
- POST 47/79** : **MEDICAL SPECIALIST X1: CLINICAL HAEMATOLOGY SUBSPECIALITY TRAINING POST (2 YEARS FIXED TEM) REF NO.: MEDSPECHAEM/2/2017**  
Department: Clinical Haematology
- SALARY** : **Grade 1:** Medical Specialist R991 857 per annum all-inclusive salary package (excluding commuted overtime). Experience: No Experience required. Registrars who have completed Registrar training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Medical Specialist Haematopathology or Internal Medicine.  
**Grade 2:** Medical Specialist **R1 134 069**pa all-inclusive salary package (excluding commuted overtime) Experience: **5 Years** appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Haematopathology or Internal Medicine.  
**Grade 3:** Medical Specialist **R1 316 136** pa all-inclusive salary package (excluding Commuted overtime) Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Haematopathology or Internal Medicine.
- CENTRE** : Inkosi Albert Luthuli Central Hospital
- REQUIREMENTS** : MBChB or equivalent, FCPath(SA)Haem or equivalent Cert Clin(Haem)SA Current Registration with HPCSA as Specialist Haematopathology Knowledge, Skills, Training And Competencies: required Ability to work under stressful situations. Ability to teach and supervise junior staff. Middle Management Skills. Knowledge of the ethical and academic basics of research principles. Computer skills, ability to work with a team, cross cultural awareness, HR Management skills, good administrative, decision making and communication skills. Assist with the setting of protocols for management for adult haematology patients. Assist with the development of clinical audit programmes in the hospitals in the above districts. Develop measures to ensure quality assurance for the adult Clinical Haematology unit.
- DUTIES** : As this post is an appointment for sub-speciality training in Clinical Haematology, the applicant is required to undertake clinical and academic activities required for the completion of the certificate in Clinical Haematology. This will entail both training in clinical haematology as required by the training programme. To efficiently execute duties which support the aims and objectives of Department of Clinical Haematology. Daily ward rounds, attendance at specialist clinics and assisting with elective and medical procedures. Liaise with other Metropolitan Hospitals and Medical School as and when necessary in consultation with the Head of Department. Supervise undergraduate and post graduate training. Participate in postgraduate and other relevant academic and training programmes. Provide support to the Head of Department in ensuring an efficient standard and patient care and service is maintained. Assess patient, plan, initiate and supervise medical care management. Coordinate clinical responsibilities with supervisor,

registrars, and medical officers as advised by the Head of Department. Perform regular clinical audits. To participate and contribute to the education, training, research and outreach activities of the Department of Clinical Haematology. Participate in both academic and clinical administrative duties. Be part of a multi-disciplinary team when deemed necessary.

- ENQUIRIES** : Dr S Parasnath 031 2401904
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058
- CLOSING DATE** : 08 December 2017
- POST 47/80** : **MEDICAL SPECIALIST X 1 REF NO.: Medspecpaed GI/1/2017**  
This Is a Contract Post with Termination on the 31 October 2019  
Department: Paediatric Medical Dept.
- SALARY** : **Grade 1:** Medical Specialist- R991 857 pa all-inclusive salary package (excluding commuted overtime). Experience: No Experience required Registrars who have completed Registrar training may also apply on condition that their appointment will be subject to them submitting documentary evidence of having obtained the Part II examinations of the CMSA. Registrars who have completed their requirements for Registrations as a Specialist Paediatrician and who are awaiting Registration or have completed registration with the HPCSA are also eligible. Requirements: MBChB; Registration with HPCSA as a Medical Specialist – Paediatrics. Current Registration with Health Professional Council of South Africa as a Medical Specialist in Pediatrics. Completion of the Part II of the FCPaed examination of the CMSA and training time will be an advantage.  
**Grade 2:** Medical Specialist- R1 134 069 pa all-inclusive salary package (excluding commuted overtime). Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics).  
**Grade 3:** Medical Specialist– R1 316 136 pa all-inclusive salary package (excluding commuted overtime). Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics). Requirements: MBChB; Current registration as a Specialist in Paediatrics with the HPCSA. Advantage will be for registration in the sub-specialty Paediatric Gastroenterology. Knowledge, Skills, Training and Competencies: Broad Knowledge of Working in General Paediatrics and Ethics. Good Communication and Supervisory skills. Appropriate specialist assessment, diagnosis and management of patients. Familiarity with procedures and management protocols. Working with multi-disciplinary teams. Supervision and teaching of Undergraduates and Post-graduates. Behavioral attributes: Stress tolerance. Ability to work within a team. Self-confidence. Capacity to build and maintain relationships.
- CENTRE** : Inkosi Albert Luthuli Central Hospital (IALCH)
- DUTIES** : The core function of this post is the maintenance of Paediatric Gastro-enterology services. This includes the outpatient consultation and management services and the commissioning the beds at IALCH for the sub-specialty. The duties will include training of registrars, undergraduate and postgraduate students. The incumbent has to maintain satisfactory clinical, professional and ethical standards related to all services provided. Duties also include participating in the Outreach Programme and appropriate research. The incumbent will assist with Paediatric services as determined by the Clinical HOD Paediatric Medical. The incumbent is expected to perform after hour's calls and relief duties as determined by the Clinical HOD (Paediatric Medicine – IALCH). Participate in both academic and clinical administrative activities.
- ENQUIRIES** : Dr R Thejpal (Clin HOD Paediatric Medical) Tel 031 2401605
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058
- CLOSING DATE** : 08 December 2017

**POST 47/81** : **MEDICAL SPECIALIST – RADIOLOGY X1 POST REFE NO.:MedspecrRad/2/2017**  
Department: Radiology

**SALARY** : **Grade 1:** R991 857 p.a. (all-inclusive Salary package) excluding commuted overtime. The appointment to Grade I requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist in a normal Speciality (Radiology). Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa  
**Grade 2:** R1 134 069 p.a. (all-inclusive salary package) excluding commuted overtime Requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in a normal Speciality (Radiology)  
**Grade 3:** R 1 316 136 p.a (all-inclusive salary package) excluding commuted overtime requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in a normal Speciality (Radiology) Requirements: Specialist qualification in Diagnostic Radiology. Current registration with the Health Professions Council of South Africa as a Specialist Radiologist. . Knowledge, Skills, Training and Competencies: Ability to teach and supervise junior staff. Middle management skills. Research principles. Good administrative, leadership, decision making and communication skills. Computer Literacy

**CENTRE DUTIES** : Inkosi Albert Luthuli Central Hospital  
: Provide specialist radiology including mammography service to all departments at Inkosi Albert Luthuli Central Hospital. Maintain clinical, professional and ethical standards related to these services. To perform, interpret and report radiological procedures and studies. Provide after hour care in accordance with the commuted overtime contract. Training and supervision of medical officers and registrars in radiology working in the department. Provide expert opinion where required and consult with specialists on radiological procedures. Participate in the Quality Improvement Programmes of the Department. Conduct, Participate and assist in research. Participate in both academic and clinical administrative activities. Be part of a multi- disciplinary team when deemed necessary.

**ENQUIRIES APPLICATIONS** : Dr K Amod Tel No. 031) 240 1960  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

**CLOSING DATE** : 08 December 2017

**POST 47/82** : **MEDICAL SPECIALIST X 1 REF NO: Medspecrenal/1/2017**  
Department: Renal (Nephrology): Paired Training /Service Post At IALCH and Port Shepstone Hospital

**SALARY** : Specialist Grade I: R991 857 pa all-inclusive salary packages (excluding commuted overtime) requires appropriate qualification plus registration with Health Professions Council as a Specialist Physician. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Specialist Grade II: R1 134 069 pa all-inclusive salary package (excluding commuted overtime) requires appropriate qualification and a minimum of 5 years post registration experience as a Specialist Physician. Specialist Grade III: R1 316 136 pa all-inclusive salary package (excluding commuted overtime) requires appropriate qualification and a minimum of 10 years post registration experience as a Specialist Physician. Candidates will be entitled to receive the necessary allowances while rotating through Ngwelezane and Port Shepstone Hospitals.

**CENTRE REQUIREMENTS** : Durban Functional Region, and UGU District (4 year post)  
: MBChB or equivalent, FCP (SA) or equivalent. Current Registration with HPCSA as a Specialist Physician. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting

documentary evidence of registration with the Health Professions Council of South Africa Knowledge, Skills, Training And Competency Required: Drivers Licence and own transport. An ability to teach and supervise registrars, medical officers, ancillary and nursing staff. Management Skills: Good administrative, decision making and communication skills. Knowledge of the ethical and academic basics of research principles. In-depth knowledge of medical ethics and its application to nephrology.

**DUTIES** : Rotating post (1) between Inkosi Albert Luthuli Hospital and Port Shepstone Hospital. The rotation periods for the post will be at 6 monthly intervals between each hospital for a total of 4 years. Function as a Senior Registrar in the Nephrology department .To be actively involved at IALCH, and the Durban functional region in the operation of the unit for a period of 6 months in the year. Manage acute and chronic haemodialysis, peritoneal dialysis, transplantation, acute and chronic kidney disease. Supervise and manage medical officers, medical registrars and allied staff at IALCH. Participate in the academic programme in the Department of Medicine at Nelson R Mandela School of medicine, including student teaching and undergraduate exams while rotating at IALCH. Actively participate in the academic programme of the Department of Nephrology. Perform audits and be involved in the operational planning and research in the Department of Nephrology. Manage a medical firm during 6 monthly rotations at Port Shepstone Hospital. Supervision of medical registrars and medical officers. Participate in the academic programme, research and management of internal medicine at Port Shepstone. Function as a general physician with an interest in nephrology at Port Shepstone Hospital. Perform clinical outreach duties within UGu district while at Port Shepstone hospital. Develop a renal referral system for the surrounding districts. Participate in and supervise outpatient nephrology clinics, haemodialysis and peritoneal dialysis units. Work with a multidisciplinary renal team at Port Shepstone Hospital. The successful candidates are required to participate in after-hours overtime work during both rotations.Participate in both academic and clinical administrative activities.

**ENQUIRIES** : Prof A Assounga: Tel: 031-2401324/0312401325  
**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**CLOSING DATE** : 08 December 2017

**POST 47/83** : **MEDICAL SPECIALIST – OBSTETRICS AND GYNAECOLOGY - UROGYNAECOLOGY (X1 POST) REF NO: Medspec O&G Urogynae/1/2017**

**SALARY** : **Grade 1:** Medical Specialist: R 991 857.00 per annum all-inclusive salary package (Excluding commuted overtime) No experience required Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as a Medical Specialist in Obstetrics and Gynaecology.  
**Grade 2 :** Medical Specialist: R1 134 069.00 per annum all-inclusive salary package (excluding commuted overtime) Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist Obstetrics and Gynaecology Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Medical Specialist in Obstetrics and Gynaecology.  
**Grade 3:** Medical Specialist: R1 316 136.00 per annum all-inclusive salary package (excluding commuted overtime). Ten (10) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist – Obstetrics and Gynaecology.

**CENTRE** : IALCH and rotations through the Durban Metropolitan Complex of hospitals as delegated by the HOD.

**REQUIREMENTS** : Specialist qualification in Obstetrics and Gynaecology. Registration with the Health Professions Council of South Africa as a Specialist in Obstetrics and Gynaecology Prior experience in Urogynaecology will be an advantage.

		Knowledge, Skills, Training and Competencies Require Sound clinical knowledge and experience in Obstetrics and Gynaecology. Knowledge of current Health and Public Service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good communication, leadership, decision-making and clinical skills
<b><u>DUTIES</u></b>	:	Control and management of clinical services as delegated. Outpatient and inpatient clinical responsibilities with after-hour participation (overtime). Participate in the Quality Improvement Programmes of the Department. Maintain clinical, professional and ethical standards. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the Department. Active participation in outreach to regional / district hospitals as delegated. Participate in the development and on-going provision of under- and post- graduate health personnel teaching, involved in student teaching, training and assessments. Be part of a multi-disciplinary team when deemed necessary.
<b><u>ENQUIRIES</u></b>	:	Prof HM Sebitloane - 031 2604390
<b><u>APPLICATIONS</u></b>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058
<b><u>CLOSING DATE</u></b>	:	08 December 2017
<b><u>POST 47/84</u></b>	:	<b><u>MEDICAL SPECIALIST - GYNAECOLOGY ONCOLOGY OR REPRODUCTIVE MEDICINE (X1 POST) REF NO: MedspecgynOnco/1/2017</u></b> Department: Obstetrics and Gynaecology
<b><u>SALARY</u></b>	:	<b>Grade 1:</b> Medical Specialist: R 991 857.00 per annum all-inclusive salary package (Excluding commuted overtime) No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Medical Specialist in Obstetrics and Gynaecology. <b>Grade 2 :</b> Medical Specialist: R1 134 069.00 per annum all-inclusive salary package (excluding commuted overtime) Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist - Obstetrics and Gynaecology Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Medical Specialist in Obstetrics and Gynaecology. <b>Grade 3:</b> Medical Specialist: R1 316 136.00 per annum all-inclusive salary package (excluding commuted overtime). Ten (10) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist – Obstetrics and Gynaecology.
<b><u>CENTRE</u></b>	:	Inkosi Albert Luthuli Central Hospital and rotations through the Durban Metropolitan Complex of hospitals as delegated by the HOD.
<b><u>REQUIREMENTS</u></b>	:	Specialist qualification in Obstetrics and Gynaecology. Registration with the Health Professions Council of South Africa as a Specialist in Obstetrics and Gynaecology Prior experience in Oncology / reproductive medicine (infertility) will be an advantage. Knowledge, Skills, Training and Competencies Required Sound clinical knowledge and experience in Obstetrics and Gynaecology. Knowledge of current Health and Public Service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good communication, leadership, decision-making and clinical skills
<b><u>DUTIES</u></b>	:	Control and management of clinical services as delegated. Outpatient and inpatient clinical responsibilities with after-hour participation (overtime). Participate in the Quality Improvement Programmes of the Department. Maintain clinical, professional and ethical standards. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the Department. Active participation in outreach to regional / district hospitals as delegated. Participate in the development and on-going provision of under- and post-graduate health personnel teaching, student teaching, training and assessments. Be part of a multi-disciplinary team when deemed necessary.
<b><u>ENQUIRIES</u></b>	:	Prof HM Sebitloane - 031-2604390

**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

**CLOSING DATE** : 08 December 2017

**OTHER POST**

**POST 47/85** : **MEDICAL OFFICER GRADE UROLOGY 1, 2, 3: REF NO: M/O 01/2017**

**SALARY** : R736 425. - R1221723. All-inclusive package plus Commuted Overtime.

**CENTRE** : St Aidans Regional Hospital

**REQUIREMENTS** : **GRADE 1** Appropriate qualification in Health Science-MBChB Registration with HPCSA as a Medical Officer Foreign candidate require 1 year relevant experience after registration with recognized foreign health professional council, of whom is not required to perform Community Service, as required in South Africa **GRADE 2** Appropriate qualification in Health Science-MBChB Registration with HPCSA as a Medical Officer 5 years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner.(Certificate of service must be attached) Foreign candidates requires 6 years relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom is not required to perform Community Service, as required in South Africa. **GRADE 3** Appropriate qualification in Health Science-MBChB 10 years registration experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. (Certificate of service must be attached). Foreign candidates requires 11 years appropriate relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Recommendations: At least 3 years' experience in Urology will be an advantage Knowledge, Skills, Training and Competencies Required: Ability to assist the urology staff in the smooth running of the Department. Ability to function in a multi-disciplinary setting. Good communication skills. Good interpersonal skills.

**DUTIES** : Provide appropriate medical care to all urological patients. Assist in teaching undergraduate students. Attend all academic activities and teaching/training sessions in the Department. Perform of after-hours duties. Be part of multi-disciplinary team when deemed necessary.

**ENQUIRIES** : DR D. Batsuule (Acting Head Clinical Unit) Tel No: (031)314 2200

**APPLICATIONS** : All applications should be forwarded to: The Acting Chief Executive Officer St Aidans Regional Hospital, P.O. Box 547, Durban, 4000

**FOR ATTENTION** : Human Resource Department

**NOTE** : Applications must be submitted on the prescribed application for employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driver's License (not copies of previous certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applications. Faxed and e-mailed applications will not be accepted. Persons with Disabilities should feel free to apply for the post. The appointments are subject to Positive outcomes obtained from the State Security Agency (SSA), to the following Checks (security clearance (vetting), criminal clearance, credit records, and citizenship), Verification of Educational Qualifications by SAQA, verification of previous experience From Employers and verification from the Company Intellectual Property Commission (CIPC). Applications are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applications in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA citizens/Permanent Residents/ Work Permit Holders must submit documentary proof together with their applications. All employees in the public Service that are presently on the same salary level but on a Notch/package above of the advertised post are free to apply.

**CLOSING DATE** : 08 December 2017