

**PROVINCILA ADMINISTRATION WESTERN CAPE
DEPARTMENT OF ENVIRONMENTAL AFFAIRS**

The National Department of Environmental Affairs is an equal opportunity, affirmative action employer

- APPLICATIONS** : Forwarded your application to the Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town, Attention: Human Resources
- CLOSING DATE** : 20 November 2017
- NOTE** : Applications must be submitted on a Z83 form with a copy of a cover letter and comprehensive CV, certified copies of qualifications and ID document in order to be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful. The Department reserves the right not to appoint. For more information regarding the requirements and duties in respect of each position, please visit our website at www.environment.gov.za. Click on vacancies and ensure you follow the correct link to the position of interest.
- FOR ATTENTION** : Human Resources Management

OTHER POST

- POST 44/305** : **SENIOR HANDYMAN: OIL SPILLS (OC32/2017)**
- SALARY** : R127 851 per annum. (All inclusive total package of R195 866)
- CENTRE** : Cape Town
- REQUIREMENTS** : Junior Certificate (Grade 10) / ABET. Code 08 driver's licence. Basic knowledge of procurement and occupational safety procedures. Insight to safe movement of furniture/equipment. Insight of minor repairs. Insight to arrange/stack furniture accordingly in the B3 store. Ability to read maps. Ability to work under Pressure. Ability to work with difficult persons and to resolve conflict. Sense of responsibility and loyalty. Ability to take initiative. Experience in operating of oil spill response equipment would be an advantage.
- DUTIES** : Develop and maintain capacity to respond to oil spill. Do maintenance of equipment as per schedule. Assist in the management of pollution store and assist in the purchasing and taking delivery of materials. Maintain directory of oil and chemical spill resources and database of oil spills. Assess new specifications of oil spill response techniques, equipment, products etc.
- ENQUIRIES** : Mr TJ Ntje (Tel: 021 510 0417)

DEPARTMENT OF HEALTH

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

- NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

MANAGEMENT ECHELON

- POST 44/306** : **MANAGER: MEDICAL SERVICES GRADE 1**
West Coast District
- SALARY** : R 1 052 712 per annum (A portion of the package can be structured according to the individual's personal needs. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime. Plus a non-pensionable rural allowance of 18% of the basic salary).
- CENTRE** : Vredendal Hospital, Matzikama Sub-district
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: A minimum of 3 years appropriate experience after registration with the HPCSA as Medical Practitioner. Inherent requirements of the job: Willingness and essential skills

to do after-hour work. Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Ability to communicate in at least two of the three official languages of the Western Cape. Strong business orientation with proven skills and abilities in the clinical management of a health service. Proven management competencies specific to a health-care environment. Computer literacy (i.e. MS Word, Excel, PowerPoint, Outlook and Internet). Appropriate knowledge of managing clinical services.

DUTIES : Strategic and operational management of all health services in the Matzikama Sub-district, including PHC and district hospital services. Ensure safe clinical services and acceptable practices that comply with the professional laws of the country. Establish systems to manage risks and quality in the Matzikama Sub-district in order to ensure support of the patient centred experience, compliance to national core standards and ideal clinics, as well as improved information management. Ensure effective and efficient utilisation of allocated human, financial, infrastructure, health technology resources and support service delivery of all the health service platforms in the Matzikama Sub-district. Promote community involvement in the management of the Hospital and Clinic Services and ensure the active functioning of the Hospital Board.

ENQUIRIES : Ms C Bester, tel. no. (022) 487-9211 or Catherina.Bester@westerncape.gov.za

APPLICATIONS FOR ATTENTION : The Director: West Coast District, Private Bag X15, Malmesbury, 7299.

CLOSING DATE : Mr E Sass
17 November 2017

POST 44/307 : **CHIEF EXECUTIVE OFFICER**
Chief Directorate: Metro District Health Services

SALARY : R 948 174 per annum (A portion of the package can be structured according to the individual's personal needs).

CENTRE : Metro TB Centre

REQUIREMENTS : Minimum educational qualification: A Degree/advanced diploma in a Health Related field or a four year degree in an appropriate Management field. Experience: Appropriate experience in Health Management. Inherent requirements of the job: Applicants should have a proven track record in all major aspects of management within the health care facility. Valid (Code B/EB) driver's license. Competencies (knowledge/skills): The ability to communicate in at least two of the three official languages of the Western Cape. Computer literacy. Strong corporate management skills within a health care environment. Note: No payment of any kind is required when applying for this post. Shortlisted candidates may be required to do a practical test and will be subjected to competency testing.

DUTIES : Overall responsibility for clinical service delivery of agreed package of care. Overall responsibility for Clinical Governance of the hospital ensuring effective and efficient management of all aspects of patient care ensuring the highest standard of care possible within the available resource framework. Overall responsibility for corporate governance including all aspects of human resource management and development, Financial Management and management of Support Services. The incumbent will be required to manage the health facility efficiently and effectively in terms of the management framework of the Public Service in accordance with the strategic direction of the National or Provincial Health department.

ENQUIRIES : Dr K Grammer, tel. no. (021) 202-0902

APPLICATIONS : The Director: People Practices and Administration, Department of Health, PO Box 2060, Cape Town, 8000.

FOR ATTENTION : Ms C Dawood

CLOSING DATE : 17 November 2017

OTHER POSTS

POST 44/308 : **OPERATIONAL MANAGER NURSING (SPECIALTY: CRITICAL CARE: GENERAL) (2 POSTS)**

SALARY : R 499 953 (PN-B3) per annum

CENTRE : Groote Schuur Hospital, Observatory

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A

post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specialty after obtaining the one year post-basic qualification as mentioned above. Inherent requirement of the job: Perform after-hour and weekend duties for the department and the hospital. Competencies (knowledge/skills): Principles of Management: leadership, supervisory, problem solving, conflict resolution, interpersonal, and communication skills. Knowledge of relevant legislation pertaining to: Labour relations, nursing legislation, related legal and ethical nursing practices and framework, and relevant public sector policies and protocols. Human Resources and Financial Management, including computer literacy (i.e. MS Word, Excel, PowerPoint and Outlook). Extensive knowledge in general nursing. Extensive knowledge in Critical Care Nursing Science.

DUTIES : Responsible for the coordination and delivery of quality nursing care within the relevant Critical care (ICU) department. Participate in formulating, monitoring and implementation of policies, guidelines, standards, procedures and regulations pertaining to nursing care within the relevant department. Provide effective support and management of human, material and financial resources, as well as functional business FBU Management Principles. Manage staff performance, training and personal development of self and subordinates, including management of underperformance and grievances. Collect, provide and use relevant information for the enhancement of service delivery. Participate in and encourage nursing research.

ENQUIRIES : Mr A Mohamed, tel. no. (021) 404-2071

APPLICATIONS : The Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory, 7935.

FOR ATTENTION : Ms N Mbilini

CLOSING DATE : 17 November 2017

POST 44/309 : **OPERATIONAL MANAGER NURSING: GRADE 1 (GENERAL: ARV)**
Chief Directorate: Metro District Health Services

SALARY : R 394 665 (PN-A5) per annum

CENTRE : Elsie's River Community Health Centre

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with SANC as Professional Nurse. Experience: A minimum of 7 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. Inherent requirement of the job: Valid Code B/EB driver's license. Competencies (skills/knowledge): Good managerial, supervisory and decision making skills. Knowledge and insight of legislation and policies, relevant to current nursing practice within the Public Service. Disciplinary and conflict management skills. Ability to effectively communicate in at least two of the three official languages of the Western Cape. Computer literacy (MS Word and Excel). Experience in working in an ARV/HIV setting. Note: No payment of any kind is required when applying for this post.

DUTIES : Supervise the unit and ensure proper utilisation of physical, human and financial resource in accordance with legislation and policies. Provide management support, guidance and direction to personnel under her/his supervision towards the realisation of strategic goals and objectives. Maintain constructive working relationships with multi-disciplinary team work and other relevant stakeholders. Participate in health promotion initiatives, HAST audits and contribute to their evaluation and improvement plans. Effective operational management at clinic level. Professional development, i.e. assessing, in service training needs, planning implementation of training programmes.

ENQUIRIES : Mr AE Patientia, tel. no. (021) 815-8894

APPLICATIONS : The Manager: Northern/Tygerberg Sub-structure, Bellville Health Park inside the Green Building, Karl Bremer Hospital Precinct, Private Bag X1, Bellville, 7535.

FOR ATTENTION : Ms FG Malan

CLOSING DATE : 17 November 2017

POST 44/310 : **ASSISTANT DIRECTOR: COMMUNICATIONS**
Directorate: Communications

SALARY : R 334 545 per annum

CENTRE : Head Office, Cape Town

REQUIREMENTS : Minimum educational qualification: A formal qualification three year (Degree/Diploma) in Communication, Journalism or Public Relations. Inherent requirements of the job: Valid (Code E/EB) driver's license. Experience: Extensive experience in a communication, public relations or marketing environment. Appropriate management experience. Competences (knowledge/skills): Good communication skills (verbal and written) in at least two of the three official languages of the Western Cape. Strong interpersonal skills and Computer literate (MS Office). Excellent writing and editing skills in English, Afrikaans and or Xhosa. Comprehensive media management experience. Sound knowledge of how the media works. Note: No payment of any kind is required when applying for this post.

DUTIES : Implementation of corporate communication plans and campaigns. Line-management. Reputation management including media and brand. Project and Event Management. Internal Communications (Strategy and implementation).

ENQUIRIES : Mr Mark van der Heever, tel. no. (021) 483- 3716

APPLICATIONS : the Director: People Practices and Administration, Department of Health, PO Box 2060, Cape Town, 8000.

FOR ATTENTION : Ms C Dawood

CLOSING DATE : 17 November 2017

POST 44/311 : **CLINICAL TECHNOLOGIST GRADE 1 TO 3 (PRODUCTION: CRITICAL CARE AND THEATRE)**

SALARY : Grade 1: R 281 148 per annum, Grade 2: R 331 179 per annum, Grade 3: R 390 123 per annum

CENTRE : Red Cross War Memorial Children's Hospital, Rondebosch

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Clinical Technologist in Critical Care and Theatre. Registration with the professional council: Registration with the HPCSA as Clinical Technologist Critical Care and Theatre. Experience: Grade 1: None after registration with the HPCSA in Clinical Technology (Critical Care and Theatre) in respect of South African qualified employees. 1 Year relevant experience after registration with the HPCSA in Clinical Technology (Critical Care and Theatre) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Minimum of 10 years' relevant experience in respect of South African qualified employees who performed community service, as required in South Africa. Minimum of 11 year's relevant experience after registration with the HPCSA in Clinical Technology (Critical Care and Theatre) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Minimum of 20 years' experience in Clinical Technology (Critical Care and Theatre) in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 year's relevant experience after registration with the HPCSA in Clinical Technology (Critical Care and Theatre) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Required to work after hours, over weekends and public holidays. Required to work on a rotational basis in Paediatric/Neonatal Intensive Care Unit, Operating Theatres, Emergency Unit/s, High Care and Ward areas. Delivery of 24-hour standby service. Competencies (knowledge/skills): Knowledge and experience relevant to Critical Care in Paediatric and Neonatal environment. Note: No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration

requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status) Provide Clinical Technology service based on the need of the Institution. Patient monitoring, diagnostic and therapeutic procedures. Quality control of equipment and stock control. Support other health professionals in application of technology. Train other health professionals in application of technology.

DUTIES :

ENQUIRIES APPLICATIONS :

FOR ATTENTION CLOSING DATE :

POST 44/312 :

SALARY CENTRE REQUIREMENTS :

FOOD SERVICE AID
Chief Directorate: Metro District Health Services

R 90 234 per annum
Karl Bremer Hospital
Minimum requirement: Basic literacy and numerical skills. Experience: Appropriate experience in an Industrial Food Services Unit. Inherent requirements of the job: Ability to work shifts, weekends and public holidays. The incumbent must be strong enough to lift heavy objects and be on their feet the entire day. Competencies (knowledge/skills): The ability to function in a group and to work under pressure. Knowledge of HACCP, National Guidelines of safe preparation, storage and handling of powdered infant formula for Health Facilities and Home Environment and Health and Safety policies. Knowledge of basic cleaning and maintenance of equipment used in the milk kitchen and Food Service Unit. Knowledge with regards to the functioning of a hospital milk kitchen. Ability to read, speak and write in at least two of the three official languages of the Western Cape. Note: No payment of any kind is required when applying for this post. Candidates who are short-listed for interviews will be expected to complete a practical test.

DUTIES :

ENQUIRIES APPLICATIONS :

FOR ATTENTION CLOSING DATE :

POST 44/313 :

SALARY CENTRE REQUIREMENT :

Prepare and distribute milk feeds to the wards, according to prescribed standardised recipes and the standard operation plan, and temperature control during the various processes. Assist with the receipt, storage and stock control of food and milk kitchen supplies. Maintain record keeping and statistics of milk feeds delivered to the wards. Pre-prepare and prepare, dish up and distribute normal and special diets. Follow and maintain general hygiene and safety directives in the food service unit and milk kitchen including for the use of apparatus and equipment, and washing of crockery, cutlery and cooking utensils. Maintain safety measures for apparatus and equipment, and report broken apparatus and equipment. Assist with the informal in-service training of new employees.

Mr R. Broekhuizen, tel. no. (021) 918-1385
The Manager: Medical Services, Karl Bremer Hospital, Private Bag X1, Bellville, 7535.
Ms A Dyers
24 November 2017

FOOD SERVICE AID
Chief Directorate: Metro District Health Services

R90 234 per annum
Metro TB Hospital Centre (Brooklyn Chest Hospital)
Minimum Requirements: Basic literacy and numerical skills. Experience: Experience in food service environment. Inherent requirements of the job: The incumbent must be prepared and able to work shifts. The incumbent must be strong enough to lift heavy objects and be on her or his feet the entire day. Competencies (knowledge/skills): Knowledge and understanding of the basic food groups and cooking methods. Ability to communicate efficiently in at least two of the three official languages of the Western Cape. Ability to be trainable in preparing of normal and therapeutic diets. Note: No payment of any kind is required when applying for this post.

DUTIES : Rendering of food services. Apply occupational health and safety measures. Effective utilisation of stock and equipment. Support the Human Resources function.

ENQUIRIES : Ms X Witbooi, tel. no. (021) 508-7450

APPLICATIONS : The Manager: Medical Services, Metro TB Hospital Centre, Brooklyn Chest Hospital, Private Bag X2, Ysterplaat, 7425.

FOR ATTENTION : Ms Q Johnson

CLOSING DATE : 17 November 2017

POST 44/314 : **GENERAL WORKER (PHARMACY STORES ASSISTANT)**

SALARY : R 90 234 per annum

CENTRE : Red Cross War Memorial Children`s Hospital, Rondebosch

REQUIREMENTS : Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate experience in pharmacy stores. Inherent requirement of the job: Ability to perform physically demanding tasks. Competencies (knowledge/skills): Ability to communicate in at least two of the three languages of the Western Cape. Must be able to read and write and follow instructions. Must be able to follow uncomplicated standard operating procedure. Ability to complete forms. Ability to function independently as well as in a multi-disciplinary team. Good Interpersonal skills. Note: No payment of any kind is required when applying for this post.

DUTIES : Assist with all aspects of the pharmacy stores; monthly and yearly stock-takes including keeping the stores neat and tidy. Assist with the delivering of medicines, consumable items/buy outs to the wards and sections on a daily basis. Ensure effective maintenance of cold chain for thermolabile medicines and the return of cooler boxes. Effective transport of expired stock from wards, clinics, theatres or other cost centres to the pharmacy. Maintenance of audit trails of all deliveries and movement of stock. Assist with other general tasks, as required by the supervisor and other role players which include the necessary exposure with regard to the functional terrain of the job such as also handling queries regarding orders placed.

ENQUIRIES : Ms H Naicker, tel. no. (021) 658-5031

APPLICATIONS : The Chief Executive Officer: Red Cross War Memorial Children`s Hospital, Private Bag X5, Rondebosch, 7700.

FOR ATTENTION : Mr P Petersen

CLOSING DATE : 24 November 2017

DEPARTMENT OF TRANSPORT AND PUBLIC WORKS

APPLICATIONS : If you want to hand deliver the application, please use the following address: Attention: Chantal Ross, WATER SOLUTIONS (PTY) LTD, FPG House, 1st Floor, No.1 Fairway Close, Parow or you may post it to the following postal address: For attention Chantal Ross, WATER SOLUTIONS (PTY) LTD, PostNet Suite # 116, Private Bag X23, Parow, 7499

CLOSING DATE : 13 November 2017 @ 16:00

NOTE : NB: Candidates will be required to complete a practical exercise as part of the interview process as well as a medical fitness test as prescribed by the Construction Regulations as contained in the OHS Act 85/1993. To apply, you must submit a manual application. Please complete an application form (Z 83) and current CV (5 pages maximum). Together with certified copies of ID, Academic qualifications and proof of other requirements as indicated in the advertisement The position being applied for and the reference number must be clearly indicated on the Z83 application form. Applications not submitted on or before the closing date as well as faxed or e-mailed applications will not be considered.

OTHER POSTS

POST 44/315 : **ROAD WORKER SUPERVISOR: ROAD MAINTENANCE (4 POSITIONS AVAILABLE), REF NO. TPW 2017-195**

SALARY : R 127 851 per annum (Salary level 4)

CENTRE : Department of Transport and Public Works, Western Cape Government

REQUIREMENTS : Grade 10 (Junior Certificate) with a minimum of 2 years` relevant experience; A valid code C1 driver`s licence with a professional drivers permit (PDP) and code EC1 drivers licence must be obtained within 12 months after

appointment. Recommendations: Experience in operating of minor construction machines; Experience in civil activities. Competencies: Working knowledge of road maintenance, concrete works, safety standards/ road safety; Communication skills in at least two of the official languages of the Western Cape; Supervision skills; Conflict and Diversity Management; Good sense of interpretation skills.

DUTIES : Repair and maintain roads, ground shoulders and waterways; Operate and maintain plant/ equipment to be used for road maintenance; Standards and procedures; Ensure the safety of safe working environment; Supervise road workers; Enforce discipline; Handle emergency situations; Evaluate personnel according to standard procedures; Willing to travel and stay over when required.

ENQUIRIES : Mr DM Le Cordeur at (021) 863 2020

POST 44/316 : **OPERATOR: CONSTRUCTION, EDEN, REF NO. TPW 2017-201**

SALARY : R 127 851 per annum (Salary level 4)
CENTRE : Department of Transport and Public Works, Western Cape Government
REQUIREMENTS : Grade 10 (Junior Certificate) with a minimum of 2 years' relevant experience; A valid code EC/EC1 driver's license with a Professional Drivers Permit (PDP). Recommendations: Experience in civil construction activities; Supervisory experience in a maintenance and construction environment; Qualification in construction accredited with the relevant SETA (Sector Education and Training Authority). Competencies: Working knowledge of operation of construction plant; building, maintenance and repair of roads; Communication skills in at least two of the three official languages of the Western Cape; Self-motivated; Ability to work under pressure and meet deadlines; Conflict and diversity Management; Able to work in a team.

DUTIES : Build, repair and maintain roads and road infrastructure; Build, repair and maintain road shoulders, waterways and drainage structure; Operate and maintain machines, vehicles and aids which are used for road construction and maintenance work; Operate various types of construction machines e.g. grader, front-end loader, bulldozer, digger loader, excavator, roller water truck, tip truck, grass cutting machine, tractor with broom, crane truck; Discipline subordinates and apply proper labour relations; Give training to road workers; Undertake the safeguarding of work areas and machines in terms of Health and Safety Act

ENQUIRIES : Mr D Plaatjies at (044) 272 3699

POST 44/317 : **ROAD WORKER: OUDTSHOORN (2 POSITIONS AVAILABLE), REF NO. TPW 2017-200**

SALARY : R 90 234 per annum (Salary level 2)
CENTRE : Department of Transport and Public Works, Western Cape Government
REQUIREMENTS : Able to read and write. Recommendations: Experience in the following: Operating of minor construction machines; Operating of hand tools; Civil construction activities. Competencies: Working knowledge of building, maintenance and repair of roads; Communication skills in at least two of the three official languages of the Western Cape; Self-motivated; Ability to work under pressure and meet deadlines; Able to work in a team.

DUTIES : Support road specialists in the maintenance and building of roads; Perform manual labour; Undertake general duties to support road specialists with respect to maintenance, repair, building and cleaning of roads which may include maintenance or improvement of road surfaces, road reserves, road signs and road marking, waterways and structures as well as related activities.

ENQUIRIES : Mr D Plaatjies at (044) 272 3699

POST 44/318 : **ROAD WORKER: BEAUFORT-WEST (3 POSITIONS AVAILABLE), REF NO. TPW 2017-202**

SALARY : R 90 234 per annum (Salary level 2)
CENTRE : Department of Transport and Public Works, Western Cape Government
REQUIREMENTS : Able to read and write. Recommendations: Experience in the following: Operating of minor construction machines; Operating of hand tools; Civil construction activities. Competencies: Working knowledge of building, maintenance and repair of roads; Communication skills in at least two of the

three official languages of the Western Cape; Self-motivated; Ability to work under pressure and meet deadlines; Able to work in a team.

DUTIES : Support road specialists in the maintenance and building of roads; Perform manual labor; Undertake general duties to support road specialists with respect to maintenance, repair, building and cleaning of roads which may include maintenance or improvement of road surfaces, road reserves, road signs and road marking, waterways and structures as well as related activities.

ENQUIRIES : Mr D Plaatjies at (044) 272 3699

POST 44/319 : **ROAD WORKER: LADISMITH (2 POSITIONS AVAILABLE), REF NO. TPW 2017-203**

SALARY : R 90 234 per annum (Salary level 2)
CENTRE : Department of Transport and Public Works, Western Cape Government
REQUIREMENTS : Able to read and write. Recommendations: Experience in the following: Operating of minor construction machines; Operating of hand tools; Civil construction activities. Competencies: Working knowledge of building, maintenance and repair of roads; Communication skills in at least two of the three official languages of the Western Cape; Self-motivated; Ability to work under pressure and meet deadlines; Able to work in a team.

DUTIES : Support road specialists in the maintenance and building of roads; Perform manual labor; Undertake general duties to support road specialists with respect to maintenance, repair, building and cleaning of roads which may include maintenance or improvement of road surfaces, road reserves, road signs and road marking, waterways and structures as well as related activities.

ENQUIRIES : Mr D Plaatjies at (044) 272 3699