

**PROVINCIAL ADMINISTRATION: NORTHERN CAPE  
OFFICE OF THE PREMIER**

*The NC Provincial Government is an equal opportunity, affirmative action employer; the Premier aims to achieve gender and disability representivity at Senior Manager Level through these appointments and therefore specifically calls for suitably qualified women and persons with disability to apply.*

<b><u>APPLICATIONS</u></b>	:	Post to Executive Manager Human Resources Management Private Bag X5016 Kimberley 8300 OR hand deliver JW Sauer Building Cnr Roper and Quinn Street Office of the Premier Ground Floor (Security
<b><u>FOR ATTENTION</u></b>	:	Mr. V. Fredericks
<b><u>CLOSING DATE</u></b>	:	17 November 2017
<b><u>NOTE</u></b>	:	The NC Provincial Government is an equal opportunity, affirmative action employer; women and persons with disability are encouraged to apply. During appointment, the Office of the Premier will consider the Employment Equity Plan. Applications must be submitted on form Z83, obtainable from any Public Service Department and should be accompanied by certified copies of original qualifications dated not later than three (3) months and should also not be copies of certified copies as well as a comprehensive CV in order to be considered, failure to comply with these instructions will disqualify applications from being processed. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSA Directive on the implementation of the competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tool. All shortlisted candidates will further be subjected to a personnel suitability check, which includes criminal record checks, verification of qualification, financial and asset record checks, previous employment verification and citizenship verification. The successful candidate will be required to enter into an annual performance agreement and will have to disclose his/her financial interest annually. No faxed, e-mailed or late applications will be accepted. All applicants should please note that correspondence will be limited to successful candidates only, if you have not been contacted within six (6) weeks after the closing date of this advertisements, please accept that your application was unsuccessful.

**MANAGEMENT ECHELON**

<b><u>POST 44/300</u></b>	:	<b><u>SENIOR MANAGER: PERFORMANCE MONITORING AND EVALUATION REF NO: SM/PIM/2017</u></b>
<b><u>SALARY</u></b>	:	R948 174.00 (All-inclusive remuneration package) (All-inclusive remuneration package consist of a basic salary and flexible portion structured according to personal needs.)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Kimberley An undergraduate degree (NQF Level 7) in Monitoring and Evaluation, Public Administration, Development Studies or equivalent as recognized by SAQA; 5 years practical experience at middle/senior managerial level in Monitoring, Evaluation and Planning. Competencies: knowledge of Financial Management; Human Resource Management; Strategic Planning, Management of Non-financial Performance Information; Government Planning Frameworks; Government Monitoring and Evaluation Frameworks; Policy Development; Government Programme of Action. Advanced computer literacy, facilitation and communication skills Ability to compile high-level statistical and analytical performance management reports; apply research methodology; manage projects, promote innovation.
<b><u>DUTIES</u></b>	:	To provide strategic direction and guidance on the monitoring on non-financial performance information through the assessment of Strategic and Annual Performance Plans and related quarterly performance reports; To provide strategic direction and support on the Provincial Programme of Action; To ensure effective co-ordination of performance monitoring and reporting in relation to the implementation of the Provincial Programme of Action and

Annual Performance Plans of the departments; To provide Strategic Leadership, Management, Governance & Accountability to the Unit; To provide strategic guidance on the development of an integrated provincial performance information management system; To provide strategic guidance and advice to Executive Management on compliance and policy matters relating to the co-ordination of performance information management and implementation of the MTSF.

**ENQUIRIES**

: Mrs. S. Vallabh Tel 053 838 2704