

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

- NOTE** : Directions to applicants Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. (Separate application for every vacancy). Applicants are requested to complete the Z83 form properly and in full. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of The Closing Date, They Must Accept That Their Application Was Unsuccessful.
- CLOSING DATE** : 24 November 2017

MANAGEMENT ECHELON

- POST 44/238** : **HEAD: CLINICAL UNIT: CRITICAL CARE, REFERENCE NO.: H/H/11**
- SALARY** : R1 550 331 per annum (all-inclusive package) (Applicants might be required to enter into a commuted overtime contract.)
- CENTRE** : Universitas Academic Hospital, Bloemfontein.
- REQUIREMENTS** : Appropriate qualifications that allows registration with HPCSA as Medical Specialist Intensivist or Internal Medicine: Physician or Pulmonologist or Anaesthesiologist, or Surgeon. A minimum of Three (3) years appropriate experience as a Medical Specialist after registration with HPCSA. Must be registered with HPCSA for 2017/18. Experience in teaching and training. Demonstrate experience in research. South African Citizen with valid driver's license (Code 8). Recommendations: Provide evidence of leadership qualities and management experience. Evidence of professional standing, e.g. membership of professional organizations and their management committees. Qualifications in human resource and financial management.
- DUTIES** : To be responsible for service delivery within Critical Care at Universitas Academic Hospital. To fulfil the administrative, academic and research requirements of an appointment to the Joint Staff Establishment. To supervise pre- and post-graduate training and examinations in Critical Care at the Universitas Academic Hospital. Render outreach and support services to other levels of care in our drainage areas (Free State Province). Undertake all tasks as directed by the Head of Clinical Department and Head of Clinical Services at Universitas Academic Hospital.
- ENQUIRIES** : Dr R Nathan Tel. (051) 405 3496
- APPLICATIONS** : Posted To The Chief Executive Officer, Universitas Hospital, (Contact person: Mr M J Baleni), Private Bag x20660, Bloemfontein, 9300 Or hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301
- POST 44/239** : **DEPUTY DIRECTOR GENERAL: STRATEGIC HEALTH SERVICES BRANCH, REFERENCE NO. H/D/22**
- SALARY** : R1 370 973 per annum.
- CENTRE** : Corporate Office, Bloemfontein
- REQUIREMENTS** : Education Post-graduate in Health Management Business administration tertiary qualification Registration with the Health Professional council of South Africa Experience 10 years' experience in public health sector management. Relevant 5 year management experience Sound knowledge of health policies and programmes. Sound knowledge of Medical and clinical practices and solutions. Experience in leading professional teams. Understanding of socio-economic issues. Strategic leadership and management of professionals. Ability to translate strategy into implementation in order to provide a full range

- of personal health care services to the clients / patients. Ability to implement programmes and policy decisions as reached at the executive level of the Health Department. Computer literacy
- DUTIES** : Oversee the management of the following programs/services Forensic Pathology Services; Emergency Medical Services; Clinical Compliance (incl. Call Centre ;) Laboratory Services; Allied Health (incl., Oral Health, Physiotherapy, Occupational Therapy, Speech Therapy, Social Work); Public Health Programs (incl. Environmental Health, Non Communicable Diseases, Mental and Substance. Abuse, Communicable Diseases, Health Promotion, Eye Care, Disability Programs, Orthotic/Prosthetic Centers). HIV/Aids/STI/PMTCT; TB Management (incl. MDR); Mother, Child, Women & Youth Health (incl. Nutrition, Reproductive Health) Nursing Management Directorate: Oversee implementation of the operational plans Pharmaceutical (incl. Medical Depot): Oversee implementation of the operational plans. Plan, coordinate and ensure the effective performance of all functions at the institutions in line with best practices. Ensure value for money Provide needs assessment plans (HR Plans in line with hospital classification) Analyse business cases and proposals institutional staffing/performance. Plan, coordinate and ensure the effective performance of all functions at the institutions in line with best practices. Oversee the development of policies and procedures. Provide guidelines, standards and norms for the implementation of policies and procedures on health care
- ENQUIRIES** : Dr B E Mzangwa, Tel No: (051) 408 1104 /1407
- APPLICATIONS** : Posted To: The Director, HRM and Planning, (Contact person: Me S Dowd), PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein
- POST 44/240** : **CHIEF EXECUTIVE OFFICER REFERENCE NO.: H/C/33**
- SALARY** : R1 127 334 per annum.
- CENTRE** : Pelonomi Hospital, Bloemfontein
- REQUIREMENTS** : Preferably a health professional registered with relevant professional body plus post graduate degree / diploma in management and minimum of 10 years' experience in public health sector. Relevant 5 year management experience. Appropriate recognized Bachelor's degree or equivalent Extensive appropriate experience in Management (Especially Health or Hospital Management) Knowledge or experience in DHS and good understanding of Health Sector. Computer skills
- DUTIES** : Develop, implement and maintain financial management systems, policies and procedures to Develop, implement and maintain human resource management strategy, policies, systems and procedures to ensure the effective and efficient utilization of human resources in order to improve service delivery within the Public Service regulatory framework and relevant delegations. Prepare a strategic plan for the hospital to ensure that its services are in line with the National, Provincial, Regional and District strategies. Ensure that the hospital is managed within a sound framework of corporate governance principles. Implement an appropriate procurement and provisioning system, which is fair, equitable, transparent, competitive and cost effective, in terms of the Provincial delegations and as required by the PFMA. Implement and manage an information technology policy, systems and procedures to support the effective and efficient delivery of services. Manage all aspects of patient care and ensure high standards of patient care. Serve on various internal and external committees, and provide input into the development of Provincial policy and strategy on the management of hospitals and the provision of health/medical care. Create an enabling environment to promote the academic development of medical students and associated health care professionals/practitioners.
- ENQUIRIES** : Dr B E Mzangwa, Tel No: (051) 408 1104 /1407
- APPLICATIONS** : Posted To: The Director, HRM and Planning, (Contact person) Me S Dowd), PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein
- POST 44/241** : **CLINICAL MANAGER (MEDICAL) REFERENCE NO.: H/C/38**
- SALARY** : R1 052 712.per annum. OSD (Applicants might be required to enter into a commuted overtime contract.)
- CENTRE** : Free State Psychiatric Complex, Bloemfontein

REQUIREMENTS : Registration with HPSCA as Medical Practitioner. Appropriate qualification that allows registration with HPCSA as a Medical Practitioner. A minimum registration with HPCSA in respect of SA qualified employees. Recommendations: Extensive Clinical experience. Extensive knowledge of national, provincial and institutional Health delivery system and policies. Strong leadership, analytical, motivational, interpersonal skills and computer literacy (MS Word, Excel and PowerPoint). Excellent communication skills (written and verbal)

DUTIES : Strategic management of clinical services and leadership in addressing the burden of diseases. Clinical service delivery and engaging with all relevant stakeholders regarding clinical and related services within the hospital. Ensure clinical governance, supervision and support of doctors and allied health professionals. Ensure an effective people management service, including skills development and in-service training of the multi-disciplinary team. Ensure a cost effective financial management service with regards to laboratory services, blood, medication and medical consumables, RWOPS and overtime management. Provide an efficient administration service regarding all clinical and medico-legal work.

ENQUIRIES : Me J M Seboko: Tel No: (051) 407 9230 / 236
APPLICATIONS : Posted To: The Chief Executive Officer, FSPC, (Contact person Me J M Seboko) Private Bag x20607, Bloemfontein, 9300

POST 44/242 : **DIRECTOR: LEGAL SERVICES REF NO.: HD/24**

SALARY : R948 174.per annum.
CENTRE : Corporate Office, Bloemfontein
REQUIREMENTS : An appropriate recognized LLB degree. 6-10 Years management experience. The candidate should be highly experienced and knowledgeable with excellent interpersonal skills. Computer literacy. Knowledge: Education should cover the following elements: Law of Evidence, Civil Procedure, Criminal Procedure, Criminal Law, Interpretation of Statues, Civil Law, Commercial Law, International Law, Administrative Law. Specialized knowledge in contractual law and the law of delict. Legislative Drafting, Computer Literacy DUTIES: Provide legal advice and support on substantive and complex legal issues with potential serious legal and financial implications to the MEC, Head of Department and Senior Officials of the Department: Draft complex legal opinions. Draft, negotiate and amend complex contracts and other legal documents. Departmental Loss Control Committee. Private facilities and Licensing Committee. Administrative Law Labour Law Provide Legislative analysis and support to the MEC, Head of Department, and Senior Officials of the Department: Formulate, draft, negotiate and amend legislation. Provide training to the officials of the Department where relevant Keep informed on latest case law and inform the Executive where relevant for the Department. Keep the Department informed on new legislation with direct or potential implications for the Department. Interpretation of legislation Co-ordinate and manage litigation: Advise MEC and Head of Department on liability, Obtain all relevant patient documentation, Liaise with State Attorney and counsel, Liaise with State Law Advisors, Keep within deadlines for filing of pleas. Attend consultations, attend court hearings, Negotiate settlements and make recommendation to MEC and Head of Department Management of the legal unit Manage cost center, Oversee and provide developmental opportunities for staff according to developmental plan. Conduct performance evaluation. Ensure the availability of funds and other resources to execute the core responsibilities of the Directorate Manages Provincial Adverse Event and Clinical Governance Committee and all that goes with it.

ENQUIRIES : Mr S S Mtakati, Tel No: (051) 408 1721
APPLICATIONS : Posted To: The Director, HRM and Planning, (Contact person: Me S Dowd), PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/243 : **DIRECTOR: LABOUR RELATIONS: REF NO.: H/D/25**

SALARY : R948 174.per annum.
CENTRE : Corporate Office, Bloemfontein
REQUIREMENTS : An appropriate Bachelor's Degree /or equivalent qualification in Labour Relations. 6-10 Years management experience

DUTIES : Represent the Department of Health in Provincial Collective Bargaining structures as Chief Negotiator and departmental national provincial representative to the Public Health and Welfare Sector Bargaining Council. Represent the Department of Health in complex Conciliation and Arbitration cases. Carry out functions of |Cost Centre Manager: Employment Relations Sub-Directorate and ensure adherence to all financial directives. Formulation, analysis and development of Policies and Strategies related to Employment Relations within the Department. Render Provincial advisory services regarding Labor related matters to top and all line managers within the department. Handle and monitor complex Disciplinary and Grievance cases and procedures. Management and supervision of Labour Relations personnel within the Sub-Directorate, District Offices and provide leadership.

ENQUIRIES : Mr S S Mtakati, Tel No: (051) 408 1721

APPLICATIONS : To: The Director, HRM and Planning, (Attention: Me S Dowd), PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/244 : **DIRECTOR: HUMAN RESOURCE MANAGEMENT AND PLANNING: REF NO.: H/D/28**

SALARY : R948 174 .per annum.

CENTRE : Corporate Office, Bloemfontein

REQUIREMENTS : An appropriate recognized Bachelor's Degree (or equivalent qualification). 6-10 Year's management experience. Appropriate experience in Human Resource Management. Knowledge or experience in DHS and good understanding of Health Sector. Strategic capability and leadership, People management and

DUTIES : Human Resources Provisioning, namely management of staff establishment, recruitment, performance management and relocation and management of community health service. Conditions of Service, namely management of leave, housing, termination of service, employee benefits, PERSAL Helpdesk, records management and support services for Human Resource Management Directorate. Employment Relations, namely management and promotion of sound labour relations and PHSDSBC including effective and efficient handling of grievance and misconduct. HR Advisory Services, namely giving strategic direction on all HRM issues, policy formulation and HR Planning for the Department. Management of HRM personnel and finances.

ENQUIRIES : Mr D L Kamolane, Tel No: (051) 408 1515/1561

APPLICATIONS : Posted To: The Director, HRM and Planning, (Contact person: Me S Dowd), PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/245 : **DIRECTOR: HIV/AIDS REFERENCE NO.: H/D/23**

SALARY : R948 174 .per annum.

CENTRE : Corporate Office

REQUIREMENTS : A bachelor's or post graduate Degree in Public Health or Social Science qualification 6-10 Years management experience and experience in public health and social marketing. Research environment Good knowledge of clinical health services. Good understanding of intergovernmental relationships. Ability to work in cross cutting projects. Good coordination skills. Management of decentralized activities. Extensive travelling to districts. Monitoring and evaluation of programmes. Computer literacy using Word and Power point for presentations. Report writing.

DUTIES : Provide for planning and development of HIV prevention programmes Plan and implement the prevention programmes in line with the NSP. Promote integration of HIV prevention programmes into Primary Health Care. Provide assistance, support and avail resources to the districts Ensure effective and efficient management of pre-ART and ART programme Plan and support the expansion of ART services in the province. Liaise with various stakeholders within the public and private sector who are involved with ART and pre-ART services. Liaise with NDOH with regard to the implementation of Comprehensive Care and Management of HIV and AIDS programme. Evaluate and monitor the effectiveness of the treatment and pre-treatment programmes Provide for the implementation of Prevention of Mother to Child Transmission (PMTCT) Plan, implement, monitor and evaluate PMTCT programmes. Liaise with all stakeholders who are involved with PMTCT

implementation. Provide support with the availability of recourses to provide PMTCT services Monitor and evaluate the effectiveness of the implementation of PMTCT. Provide for the care and support services to people infected and affected by HIV and AIDS Coordinate and support the provision of home based and step down care services in the districts. Liaise with stakeholders who are involved with Home Based and Step down Care services. Provide support with the availability of resources needed to provide HBC and SDC services Management of directorate financial, human and physical resources anage the directorate's budget. Manage the directorate's human resources and build the capacity and knowledge base of the directorate. Manage and account for the assets assigned to the directorate. Ensure that programmes budget for the implementation of programmes. Monitor the programme's spend

ENQUIRIES : Mr S C Polelo, Tel No: (051) 408 1846 / Dr G M London (051) 408 1571
APPLICATIONS : Posted To: The Director, HRM and Planning, (Contact person: Me S Dowd), PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/246 : **DISTRICT MANAGER: LEJWELEPUTSWA: REF NO.: H/D/26**

SALARY : R948 174.per annum.
CENTRE : Lejweleputswa Health District
REQUIREMENTS : An appropriate recognized 3 year degree or equivalent qualification / Honor's degree / LLB degree

DUTIES : Strategic leadership management of the District. Management of resources: Finance, Human Resources and Equipment. Ensure Quality Level 1 services through implementation of Provincial Health Care Clinic and District Hospital Packages. Capacity building and development of all relevant stakeholders. Ensure community participation and stakeholder involvement

ENQUIRIES : Mr S C Polelo, Tel No: (051) 408 1846
APPLICATIONS : Posted To: The Director, HRM and Planning, (Contact person: Me S Dowd), PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/247 : **DISTRICT MANAGER: MANGAUNG METRO: REF NO.: H/D/27**

SALARY : R948 174.per annum.
CENTRE : Mangaung Metro
REQUIREMENTS : An appropriate recognized 3 year degree or equivalent qualification OR Honor's degree / LLB degree. 6-10 Years management experience. Appropriate recognized degree or equivalent.

DUTIES : Strategic leadership management of the District. Management of resources: Finance, Human Resources and Equipment. Ensure Quality Level 1 services through implementation of Provincial Health Care Clinic and District Hospital Packages. Capacity building and development of all relevant stakeholders. Ensure community participation and stakeholder involvement.

ENQUIRIES : Mr S C Polelo, Tel No: (051) 408 1846
APPLICATIONS : Posted To: The Director, HRM and Planning, (Contact person: Me S Dowd), PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/248 : **DIRECTOR: ENGINEERING AND TECHNICAL SERVICES: REF NO.: H/D/31**

SALARY : R948 174 per annum
CENTRE : Engineering Anc Technical Services Directorate
REQUIREMENTS : Degree in Civil/Structural or Electrical/Mechanical Engineering. Valid Drivers' License. Computer literate. Registered as a Professional Engineer with ECSA. Executive Course or Certificate in Infrastructure Delivery Management. 6 – 8 Years post qualification experience. 5 Years' middle management experience Recommendations: Experience in health care engineering. Knowledge of: PFMA/DORA/Treasury Regulations, Practice Notes, Instructions, Circulars. Provincial/Departmental Supply Chain Management Policies. Construction Industry Development Board Act of 2000 and Regulations. Hazardous Substances Act 15 of 1973.Occupational Health and Safety Act of 1993. Broad Based Black Empowerment Act of 2003. Preferential Procurement Act of 2000 and Regulations. Public Service Act of 1994 and Regulations of 2001. Promotion of Access to Information Act of 2000. Promotion of Administrative

Justice Act of 2000. Labour Relations Act of 1995/Resolutions of Public Sector Bargaining Councils. Health Act and Regulations, Act 61 of 2003. Project and Construction Management Professions Act of 2000. Architectural Profession Act of 2000. Engineering Profession Act of 2000. Quantity Surveying Profession Act of 2000. Competence Standards for Construction Procurement as issued by CIDB.

DUTIES : To Manage Strategic Capability and Leadership, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery. Innovation, Problem Solving and Analysis, People Management and Empowerment. Client Orientation and Customer Focus, Communication, Honesty and Integrity.

ENQUIRIES APPLICATIONS : Mr A N Baartman, Tel. (051) 4081666
: Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/249 : **DIRECTOR: HEALTH TECHNOLOGY REF NO.: H/D/32**

SALARY CENTRE REQUIREMENTS : R948 174.per annum
: Health Technology Directorate
: Degree in Health Sciences or Degree and/or Diploma in Electrical or Mechanical or Clinical Engineering. Valid Driver's License. Computer literate. Public Sector Management and/or related Management experience in the planning, commissioning and maintenance of medical equipment [6 – 8 years' experience post qualification]. 5 Years' middle management experience. Recommendations: Knowledge of: PFMA/DORA/Treasury Regulations, Practice Notes, Instructions, And Circulars. Provincial/Departmental Supply Chain Management Policies. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Broad Based Black Empowerment Act of 2003. Preferential Procurement Act of 2000 and Regulations. Public Service Act of 1994 and Regulations of 2001. Labour Relations Act of 1995/Resolutions of Public. Sector Bargaining Councils. Health Act and Regulations, Act 61 of 2003. Intergovernmental Fiscal Relations Act of 1997. Intergovernmental Framework Act of 2005.

DUTIES : To direct and monitor the specification, procurement, application, use and maintenance of health technology services. Key Result Area: Strategic healthcare technology planning and assessment Medical equipment acquisition and deployment. Health technology maintenance management services Medical equipment risks and quality improvement Financial Management Strategic Management People Management

ENQUIRIES APPLICATIONS : Mr A N Baartman, Tel. (051) 408 1666
: Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/250 : **DIRECTOR: INFRASTRUCTURE PROGRAMME DELIVERY: REF NO.: H/D/33**

SALARY CENTRE REQUIREMENTS : R948 174.per annum
: Infrastructure Delivery Program Management Directorate
: Degree in built environment. Valid driver's license. Computer literacy. Certificate Course in Infrastructure Delivery Management. Registration with relevant Professional Council/Board as a Built Environment Professional. Post graduate qualification in management. Public Sector Management and/or related Management experience in the delivery and oversight of in middle management experience Recommendations: Knowledge of: Architectural Profession Act of 2000. Engineering Profession Act of 2000. Quantity Surveying Profession Act of 2000. National Building Standards Act of 1977 and Regulations. Expanded Public Works Programme. Local Government Building Regulations [where applicable].Occupational Health and Safety Act of 1993 and Regulations. Construction Industry Development Board Act of 2000 and Regulations. PFMA/Treasury Regulations/Practice Notes/ Instructions/Circulars. Departmental/Provincial Supply Chain Management Policies. National Environmental Management Act of 1998. Relevant Provincial Land Administration Legislation. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Public Service Act of 1994 and Regulations of 2001. Province Specific Land Administration

Acts where relevant. Government Immovable Asset Management Act of 2007. Intergovernmental Fiscal Relations Act of 1997. Intergovernmental Framework Act of 2005. Labour Relations Act of 1995/Resolutions of Public Sector Bargaining Councils. Health Act and Regulations, Act 61 of 2003.

DUTIES : To manage the delivery of the total of Infrastructure Programme related to Capex, Minor capital and Maintenance projects through interaction with Districts and Health Facilities and monitoring/oversight of Implementing Agent[s]. Key Result Areas: Medium Term Expenditure Budget, Annual Budget, Adjustment Budget, Infrastructure Programme Management Plan, Construction Procurement Strategy and Infrastructure Programme Implementation Plan Capital and Scheduled Maintenance Project Implementation and Oversight Management of the infrastructure budget as Infrastructure Programme Manager for assigned projects Strategic management People Management

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666

APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

OTHER POSTS

POST 44/251 : **CHIEF CIVIL/STRUCTURAL ENGINEER (2 POSTS) REF NO.: H/E/2**

SALARY : R935 172.per annum. OSD

CENTRE : Infrastructure Physical Planning Directorate

REQUIREMENTS : A university degree in Engineering. (B Eng / BSC (Eng). Registration with ECSA as a Professional Engineer. Valid driver's license. Computer literacy. Appropriate experience. 6 Years' experience post qualification. Recommendations: Knowledge of: PFMA/Treasury Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000. As per OSD requirements issued by DPSA

DUTIES : To provide engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, systems, plans and functional / technical norms and standards aligned to the Provincial Infrastructure Delivery Management System.[IDMS]. Functional and Technical norms and standards from an engineering perspective Innovative service delivery mechanisms and feasibility studies Strategic Briefing Documentation Infrastructure Plans Strategies, policies and procedures Research/literature studies and interaction with relevant professional development boards/councils People Management

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666

APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/252 : **CHIEF CONSTRUCTION PROJECT MANAGER GR A REF NO.: H/C/34**

SALARY : R935 172 per annum. OSD

CENTRE : Infrastructure Delivery Program Management Directorate

REQUIREMENTS : Degree in Built Environment field. Registered as a Professional Construction Project Manager with SACPCMP. Valid driver's license. Computer literacy. 6 Years' experience post qualification. Recommendations: Knowledge of: Construction Industry Development Board Act of 2000 and Regulations. PFMA/Division of Revenue Act /Treasury Regulations/Practice Notes/ Instructions/Circulars/ Construction Procurement System. Provincial/Departmental Supply Chain Management Policies. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Expanded Public Works Programme. Broad Based Black Empowerment Act of 2003. Preferential Procurement Act of 2000 and Regulations. Architectural Profession Act of 2000. Engineering Profession Act of 2000. Quantity Surveying Profession Act of 2000. National Building Standards Act of 1977 and Regulations. Government Immovable Asset Management Act of 2007. Occupational Health and Safety Act and Regulations of 1993. Project

and Construction Management Professions Act of 2000. Health Act and Regulations, Act 61 of 2003. National Environmental Management Act of 1998. Relevant Provincial Land Administration Legislation. ISO standards. All different types and forms of construction contracts. Construction Procurement Standard as Issued by CIDB. As per OSD requirements issued by DPISA

DUTIES : To manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial Idms. Key Result Areas: Infrastructure Programme and Project Planning in line with IDMS Infrastructure Programme and Project Implementation and Monitoring Infrastructure Project Commissioning Infrastructure Programme and Project Evaluation Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils People Management Financial Management Mentoring of Candidates

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666
APPLICATIONS : Posted TO: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 BLOEMFONTEIN or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/253 : **CHIEF ELECTRICAL ENGINEER (2 POSTS) REFERENCE NO.: H/E/3**
CHIEF MECHANICAL ENGINEER (2 POSTS) REFERENCE NO.: H/E/7

SALARY : R935 172.per annum. OSD
CENTRE : Infrastructure Physical Planning Diectorate
REQUIREMENTS : A university degree in Engineering and/or equivalent qualification. Registration with ECSA as a Professional Engineer: Electrical or Mechanical Engineer. Valid driver's license. Computer literacy. Minimum of Six Years' experience post qualification. Recommendations: Knowledge of: PFMA/Treasury Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations

DUTIES : To provide electrical or mechanical engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, plans, systems, projects, functional / technical norms and standards aligned to the Provincial IDMS Framework and National Health norms and standards. Development, interpretation and customization of functional and technical norms and standards from an engineering perspective. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Compile briefing documentation and specifications from an engineering perspective. Investigate electrical/mechanical engineering installations and equipment, undertake design work and implement corrective measures, where necessary. Oversee implementation [construction] and commissioning of electrical/mechanical engineering installations and maintenance. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. People Management

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666
APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/254 : **CHIEF QUANTITY SURVEYOR - 2 POSTS: REF NO.: H/Q/1**

SALARY : R805 806.per annum. OSD
CENTRE : Infrastructure Delivery Program Management Directorate
REQUIREMENTS : University degree in Quantity Surveying and/or equivalent qualification.Registered as a Professional Quantity Surveyor with SACQSP. Valid driver's license. Computer literacy.6 Years' experience post qualification. Certificate or Executive Course in Infrastructure Delivery Management.Recommendations: Knowledge of: Construction Industry Development Board Act of 2000 and Regulations. PFMA/Division of Revenue Act /Treasury Regulations/Practice Notes/ Instructions/Circulars/ Construction

Procurement System. Provincial/Departmental Supply Chain Management Policies. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Expanded Public Works Programme. Broad Based Black Empowerment Act of 2003. Preferential Procurement Act of 2000 and Regulations. Architectural Profession Act of 2000. Engineering Profession Act of 2000. Quantity Surveying Profession Act of 2000. National Building Standards Act of 1977 and Regulations. Government Immovable Asset Management Act of 2007. Occupational Health and Safety Act and Regulations of 1993. Project and Construction Management Professions Act of 2000. Health Act and Regulations, Act 61 of 2003. National Environmental Management Act of 1998. Relevant Provincial Land Administration Legislation. ISO standards. All different types and forms of construction contracts. Construction Procurement Standard as Issued by CIDB. As per OSD requirements issued by DPSA

DUTIES : To manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial IDMS. Key Result Areas: Infrastructure Programme and Project Planning in line with IDMS Infrastructure Programme and Project Implementation and Monitoring Infrastructure Project Commissioning Infrastructure Programme and Project Evaluation Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils People Management Financial Management Mentoring of Candidates

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666
APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/255 : **CHIEF EXECUTIVE OFFICER**

SALARY : R779 295 per annum.
CENTRE : Embekweni / Stoffel Coetzee District Hospital, Smithfield: REF NO.: H/C/34 Nala/Mohau Hospital Complex: Hoopstad REF NO.: H/C/37

REQUIREMENTS : Preferably a health professional registered with relevant professional body plus post graduate degree / diploma in management and minimum of 10 years' experience Knowledge of Health policies, management of health information, Occupational Health and Safety Act, Patient Rights Charter, Batho-pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, Treasury Regulations and Financial Systems etc.

DUTIES : Prepare a Business Plan for the hospital to ensure that is in line with the departmental strategic plan Plan, co-ordinate and ensure the effective and efficient overall management of the hospital in terms of relevant acts and delegations: Human Resource Management Procurement and Management of Equipment and facilities Corporate Governance Implement and manage an information technology policy, systems and procedures to support the effective and efficient delivery of services Manage all aspects of patient care and ensure health, safety, welfare of patient and quality improvement Ensure comprehensive compliance with standards to provide quality care Serve on various internal and external committees, and provide input into the development of Provincial policy and strategy on the provision of health/medical care.

ENQUIRIES : Mr S C Polelo, Tel No: (051) 408 1846
APPLICATIONS : Posted To: The Director, HRM and Planning, (Contact person: Me S Dowd), PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/256 : **MEDICAL OFFICER: OCCUPATIONAL HEALTH CLINIC (1 POST)**
REFERENCE NO.: H/M/8

SALARY : A basic salary R 736 425.per annum excluding overtime (OSD (Applicants might be required to enter into a commuted overtime contract.)

CENTRE : Universitas Academic Hospital: Bloemfontein
REQUIREMENTS : Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice). MB ChB or equivalent Degree. South African citizen. Valid driver's license. (Code 8) Recommendations:

- Experience in the Occupational Health as a Medical officer. Diploma in Occupational Health.
- DUTIES** : Provide pre-employment physical examinations. Injury on duty and Occupational diseases consultation and administration. Employee Assistance Program (EAP) (Referring employees to appropriate institutions). Absenteeism, Medical disability examinations. Inspection of work premises with Occupational Health Nurse and Officer.
- ENQUIRIES APPLICATIONS** : Dr R Nathan: Tel No (051) - 405 3496 / 2866
: Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300
- POST 44/257** : **REGISTRAR: ANAESTESIOLOGY (4 POSTS) REFERENCE NO.: H/R/25**
- SALARY** : A basic salary R 736 425 per annum excluding overtime (OSD (Applicants might be required to enter into a commuted overtime contract.)
- CENTRE REQUIREMENTS** : Universitas Academic Hospital: Bloemfontein
: Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice). One year (12 months) experience as Medical Officer in Public Service. MB ChB or equivalent Degree. South African citizen. Valid driver's license. (Code 8) Recommendations: Experience in the related speciality. Appropriate research experience and other additional qualifications relevant to the specialty e.g. ACLS, ATLS, APLS, DA (SA), Primaries, etc.
- DUTIES** : Provide medical care to in-and outpatients. Take part in the research programme of the Department. Be part of the outreach programme. Teaching and training of undergrads and other junior personnel. Must perform commuted overtime.
- ENQUIRIES APPLICATIONS** : Dr R Nathan: Tel No: (051) - 405 3496 / 2866
: Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300
- POST 44/258** : **REGISTRAR: DIAGNOSTIC RADIOLOGY (4 POSTS). REFERENCE NO.: H/R/26**
- SALARY** : A basic salary R 736 425.00.00 per annum excluding overtime (OSD (Applicants might be required to enter into a commuted overtime contract.)
- CENTRE REQUIREMENTS** : Universitas Academic Hospital: Bloemfontein
: Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice). One year (12 months) experience as Medical Officer in Public Service. MB ChB or equivalent Degree. South African citizen. Valid driver's license. (Code 8) Recommendations: Experience in the related speciality. Appropriate research experience and other additional qualifications relevant to the specialty e.g. ACLS, ATLS, APLS, DA (SA), Primaries, etc.
- DUTIES** : Provide medical care to in-and outpatients. Take part in the research programme of the Department. Be part of the outreach programme. Teaching and training of undergrads and other junior personnel. Must perform commuted overtime.
- ENQUIRIES APPLICATIONS** : Dr R Nathan: Tel No (051) - 405 3496 / 2866
: Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300
- POST 44/259** : **REGISTRAR: DERMATOLOGY (1 POST) REFERENCE NO.: H/R/27**
- SALARY** : A basic salary R 736 425.per annum excluding overtime (OSD) (Applicants might be required to enter into a commuted overtime contract.)
- CENTRE REQUIREMENTS** : Universitas Academic Hospital: Bloemfontein
: Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice). One year (12 months) experience as Medical Officer in Public Service. MB ChB or Equivalent Degree. South African Citizen. Valid Driver's License. (Code 8) Recommendations:

- Experience in the related speciality. Appropriate research experience and other additional qualifications relevant to the speciality e.g. ACLS, ATLS, APLS, DA (SA), Primaries, etc.
- DUTIES** : Provide medical care to in-and outpatients. Take part in the research programme of the Department. Be part of the outreach programme. Teaching and training of undergrads and other junior personnel. Must perform commuted overtime.
- ENQUIRIES APPLICATIONS** : Dr R Nathan: Tel No (051) - 405 3496 / 2866
 : Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300
- POST 44/260** : **REGISTRAR: FAMILY MEDICINE (5 POSTS) REF NO.: H/R/18**
- SALARY** : A basic salary R 736 425.per annum excluding overtime (OSD) (Applicants might be required to enter into a commuted overtime contract.)
- CENTRE REQUIREMENTS** : Universitas Academic Hospital: Bloemfontein
 : Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. One year (12 months) experience as Medical Officer in Public Service. MB ChB or equivalent Degree. South African citizen. Valid driver's license. (Code 8) Recommendations: Experience in the related speciality. Appropriate research experience and other additional qualifications relevant to the specialty e.g. ACLS, ATLS, APLS, DA (SA), Primaries, etc.
- DUTIES** : Provide medical care to in-and outpatients. Take part in the research programme of the Department. Be part of the outreach programme. Teaching and training of undergrads and other junior personnel. Must perform commuted overtime.
- ENQUIRIES APPLICATIONS** : Dr R Nathan: Tel No (051) - 405 3496 / 2866
 : Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300
- POST 44/261** : **REGISTRAR: GENERAL SURGERY (3 POSTS) REF NO.: H/R/19**
- SALARY** : A basic salary R 736 425 per annum excluding overtime (OSD) (Applicants might be required to enter into a commuted overtime contract.)
- CENTRE REQUIREMENTS** : Universitas Academic Hospital: Bloemfontein
 : Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice). One year (12 months) experience as Medical Officer in Public Service. MB ChB or equivalent Degree. South African citizen. Valid driver's license. (Code 8) Recommendations: Experience in the related speciality. Appropriate research experience and other additional qualifications relevant to the speciality e.g. ACLS, ATLS, APLS, DA (SA), Primaries, etc.
- DUTIES** : Provide medical care to in-and outpatients. Take part in the research programme of the Department. Be part of the outreach programme. Teaching and training of undergrads and other junior personnel. Must perform commuted overtime.
- ENQUIRIES APPLICATIONS** : Dr R Nathan: Tel No (051) - 405 3496 / 2866
 : Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300
- POST 44/262** : **REGISTRAR: OBSTETRICS AND GYNAECOLOGY (3 POSTS) REF NO.: H/R/20**
- SALARY** : A basic salary R 736 425 per annum excluding overtime (OSD) (Applicants might be required to enter into a commuted overtime contract.)
- CENTRE REQUIREMENTS** : Universitas Academic Hospital: Bloemfontein
 : Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice). One year (12 months) experience as Medical Officer in Public Service. MB ChB or equivalent Degree. South African citizen. Valid driver's license. (Code 8) Recommendations: Experience in the related speciality. Appropriate research experience and other additional

- qualifications relevant to the specialty e.g. ACLS, ATLS, APLS, DA (SA), Primaries, etc.
- DUTIES** : Provide medical care to in-and outpatients. Take part in the research programme of the Department. Be part of the outreach programme. Teaching and training of undergrads and other junior personnel. Must perform commuted overtime.
- ENQUIRIES APPLICATIONS** : Dr R Nathan: Tel No (051) - 405 3496 / 2866
Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300
- POST 44/263** : **REGISTRAR: ORTHOPAEDICS (2 POSTS) REF NO.: H/R/21**
- SALARY** : A basic salary R 736 425.per annum excluding overtime (OSD) (Applicants might be required to enter into a commuted overtime contract.)
- CENTRE REQUIREMENTS** : Universitas Academic Hospital: Bloemfontein
Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice). One year (12 months) experience as Medical Officer in Public Service. MB ChB or equivalent Degree. South African citizen. Valid driver's license. (Code 8) Recommendations: Experience in the related speciality. Appropriate research experience and other additional qualifications relevant to the specialty e.g. ACLS, ATLS, APLS, DA (SA), Primaries, etc.
- DUTIES** : Provide medical care to in-and outpatients. Take part in the research programme of the Department. Be part of the outreach programme. Teaching and training of undergrads and other junior personnel. Must perform commuted overtime.
- ENQUIRIES APPLICATIONS** : Dr R Nathan: Tel No (051) - 405 3496 / 2866
Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300
- POST 44/264** : **REGISTRAR: PAEDIATRICS (5 POSTS) REFERENCE NO.: H/R/22**
- SALARY** : A basic salary R 736 425.per annum excluding overtime (OSD) (Applicants might be required to enter into a commuted overtime contract.)
- CENTRE REQUIREMENTS** : Universitas Academic Hospital: Bloemfontein
Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice). One year (12 months) experience as Medical Officer in Public Service. MB ChB or equivalent Degree. South African citizen. Valid driver's license. (Code 8) Recommendations: Experience in the related speciality. Appropriate research experience and other additional qualifications relevant to the specialty e.g. ACLS, ATLS, APLS, DA (SA), Primaries, etc.
- DUTIES** : Provide medical care to in-and outpatients. Take part in the research programme of the Department. Be part of the outreach programme. Teaching and training of undergrads and other junior personnel. Must perform commuted overtime.
- ENQUIRIES APPLICATIONS** : Dr R Nathan: Tel No (051) - 405 3496 / 2866
Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300
- POST 44/265** : **REGISTRAR: PAEDIATRIC SURGERY (1 POST) REFERENCE NO.: H/R/23**
- SALARY** : A basic salary R 736 425 per annum excluding overtime (OSD) (Applicants might be required to enter into a commuted overtime contract.)
- CENTRE REQUIREMENTS** : Universitas Academic Hospital: Bloemfontein
Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice). One year (12 months) experience as Medical Officer in Public Service. MB ChB or equivalent Degree. South African citizen. Valid driver's license. (Code 8) Recommendations: Experience in the related speciality. Appropriate research experience and other additional

qualifications relevant to the specialty e.g. ACLS, ATLS, APLS, DA (SA), Primaries, etc.

DUTIES : Provide medical care to in-and outpatients. Take part in the research programme of the Department. Be part of the outreach programme. Teaching and training of undergrads and other junior personnel. Must perform commuted overtime.

ENQUIRIES APPLICATIONS : Dr R Nathan: Tel No (051) - 405 3496 / 2866
 : Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300

POST 44/266 : **REGISTRAR: NEUROLOGY (1 POST) REF NO.: H/R/24**

SALARY : A basic salary R 736 425 per annum excluding overtime (OSD) (Applicants might be required to enter into a commuted overtime contract.)

CENTRE REQUIREMENTS : Universitas Academic Hospital: Bloemfontein
 : Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice). One year (12 months) experience as Medical Officer in Public Service. MB ChB or equivalent Degree. South African citizen. Valid driver's license. (Code 8) Recommendations: Experience in the related speciality. Appropriate research experience and other additional qualifications relevant to the specialty e.g. ACLS, ATLS, APLS, DA (SA), Primaries, etc.

DUTIES : Provide medical care to in-and outpatients. Take part in the research programme of the Department. Be part of the outreach programme. Teaching and training of undergrads and other junior personnel. Must perform commuted overtime.

ENQUIRIES APPLICATIONS : Dr R Nathan: Tel No (051) - 405 3496 / 2866
 : Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300

POST 44/267 : **REGISTRAR: UROLOGY (3 POSTS) REF NO.: H/R/25**

SALARY : A basic salary R 736 425.per annum excluding overtime (OSD) (Applicants might be required to enter into a commuted overtime contract.)

CENTRE REQUIREMENTS : Universitas Academic Hospital: Bloemfontein
 : Registered with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice). One year (12 months) experience as Medical Officer in Public Service. MB ChB or equivalent Degree. South African citizen. Valid driver's license. (Code 8) Recommendations: Experience in the related speciality. Appropriate research experience and other additional qualifications relevant to the specialty e.g. ACLS, ATLS, APLS, DA (SA), Primaries, etc.

DUTIES : Provide medical care to in-and outpatients. Take part in the research programme of the Department. Be part of the outreach programme. Teaching and training of undergrads and other junior personnel. Must perform commuted overtime.

ENQUIRIES APPLICATIONS : Dr R Nathan: Tel No (051) - 405 3496 / 2866
 : Posted To: Chief Executive Officer, Universitas Hospital (Contact person: Mr MJ Baleni, 051 405 3420) Private Bag x20660, Bloemfontein, 9300 OR hand delivered @ Room 1115, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300

POST 44/268 : **CONSTRUCTION PROJECT MANAGER (PRODUCTION) REF NO.: H/C/39**

SALARY : R726 048.per annum. OSD

CENTRE REQUIREMENTS : Infrastructure Delivery Program Management Directorate
 : Degree in Built Environment / Degree in a technical field. Registered as a Professional Construction Project Manager with SACPCMP. Valid driver's license. Computer literacy. 3 Years' experience post qualification. Recommendations: Knowledge of: Construction Industry Development Board Act of 2000 and Regulations. PFMA/Division of Revenue Act /Treasury Regulations/Practice Notes/ Instructions/Circulars/Construction Procurement System. Provincial/Departmental Supply Chain Management Policies.

Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Expanded Public Works Programme. Broad Based Black Empowerment Act of 2003. Preferential Procurement Act of 2000 and Regulations. Architectural Profession Act of 2000. Engineering Profession Act of 2000. Quantity Surveying Profession Act of 2000. National Building Standards Act of 1977 and Regulations. Government Immovable Asset Management Act of 2007. Occupational Health and Safety Act and Regulations of 1993. Project and Construction Management Professions Act of 2000. Health Act and Regulations, Act 61 of 2003. National Environmental Management Act of 1998. Relevant Provincial Land Administration Legislation. ISO standards. All different types and forms of construction contracts. Construction Procurement Standard as Issued by CIDB. As per OSD requirements issued by DPSA

DUTIES : To manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial IDMS. Key Result Areas Infrastructure Programme and Project Planning in line with IDMS Infrastructure Programme and Project Implementation and Monitoring Infrastructure Project Commissioning Infrastructure Programme and Project Evaluation Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666
APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/269 : **DEPUTY DIRECTOR: INTEGRATED SCHOOL HEALTH PROGRAMME & HEALTH PROMOTION REF NO.: H/D/30**

SALARY : R657 558 per annum.
CENTRE : Mncwh & Youth, Corporate Office
REQUIREMENTS : Bachelor's Degree in Nursing Current registration with South African Nursing Council Experience in school health & health promotion programmes. 10 years' work experience after nursing qualification 7 years Management experience Valid Driver's License RECOMMENDATIONS: Experience in community development

DUTIES : Ensure the implementation of Integrated School Health Programme & Health Promotion (ISHP & HP) Policy Execute all Management functions in the ISHP & HP sub-directorate Represent the FSDOH in relevant strategic meetings Establish & promote inter-sectoral collaboration with relevant stakeholders Support training initiatives Manage human & financial resources of the sub-directorate Monitor & evaluate the ISHP & HP services

ENQUIRIES : Me LP Mangoejane, Tel No: (051) 408 1177
APPLICATIONS : Posted To: Director: MNCWH & Youth, (Contact person: Me LP Mangoejane), PO Box 227, Bloemfontein 9300 or hand delivered @ Block C East, 3rd Floor, Bophelo House, c/o Charles Street & Harvey Road, Bloemfontein, 9300

POST 44/270 : **DEPUTY DIRECTOR: (MONITORING AND EVALUATION SPECIALIST) REF NO.: H/D/38**

SALARY : R657 558.per annum
CENTRE : Corporate Office, District A, Sub-Districts and Institutions
REQUIREMENTS : An appropriate honors degree or Master's degree or equivalent. A PhD is an added advantage. At least 3 to 5 years relevant experience in designing, implementing and management of health monitoring and evaluation data / information management systems within a large organization. Experience in driving and should be a holder of a valid driver's license and be prepared to travel within the Free State Province. Recommendations: Experience in Monitoring and Evaluation (M&E) system and process development, creating a framework and procedures for the monitoring and evaluation of data / information management systems including data collation and collection as well as knowledge of key data quality indicators and attention to detail. Good communication and interpersonal skills including patience as well as highly enthusiastic attitude. Good understanding of how the public health service functions. Ability to analyze data and dissemination of information as well as collecting and recording of data. Knowledge of data security / confidentiality

as well as being able to understand the Health Information Policy. Excellent leadership ability, time management, project management, stress management, motivational skills and strong negotiation skills. Health related statistical experience and knowledge of organizational behavior are added advantages. Attention to detail is paramount.

DUTIES

: Design, develop and implement M&E contextual framework for the directorate that will support data collection, data management systems and reporting process for all the levels of care as well as knowledge of key data quality indicators. Provide leadership and guidance to Information Management Directorate on performance information reliability, accuracy and completeness as well as the development of data quality monitoring tools and implementation thereafter, including development and compliant with M&E policies as well as risk management plans. Design and implement M&E training / capacity building program that will improve data quality, data use, records management, data processing and trouble-shooting mechanisms through electronic data analysis tools, e.g. Excel, for the departmental staff members at all levels of care as well as formulating performance tracking indicators, data triangulation and perform specialist duties on monitoring and evaluation to improve data quality and audit outcome. Provide M&E technical oversight to information management M&E activities in the relevant districts and facilities as well as supporting target setting to districts and programs. Design and implement and maintain all required actions plans of the M&E system to ensure successful achievement of the M&E goals of the directorate. Review the performance of existing management information systems and propose solutions and best practices to promote data quality at all levels of care. Analyze changes and patterns in key indicators, information management performance reports in order to make recommendations and strategies to close the gap. Supervisory role for human resources, assets and project related concerns in the unit to ensure that good quality data is provided to the provincial department as well as giving feedback to all stakeholders. Ensure data quality against standards and implementation of effective and practical monitoring and evaluation approaches and processes and systems to support good data quality and availability of audit trail in institutions. Monitor and report on the performance of the Department in relation to the following: Outcome based Provincial Plan, Departmental Annual Performance Plan, etc. Work under pressure in dynamic environment with tight deadlines as well as ability to work individually. Knowledge of data use and target setting as well as understanding measurements of routine data accuracy are essential. Conduct performance reviews and participate in periodic PIDS & NIDS performance review.

**ENQUIRIES
APPLICATIONS**

: Dr Chikobvu, Tel No: (051) 408 1738/1356
: Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/271

: **DEPUTY DIRECTOR: HUMAN RESOURCES (2 POSTS) REF NO: H/D/29**

**SALARY
CENTRE
REQUIREMENTS**

: R657 558 per annum.
: Human Resource Management And Planning: Corporate Office, Bloemfontein
: Appropriate Bachelor's Degree/N Dip in Health Sciences / HR Related or equivalent qualification in a Health Related field. Experience in Human Resource Management, Management and leadership roles. Five years' experience of which 3 years must be at Management level. Literacy skills. Strategic planning. Recommendations: Good knowledge of the Persal System, Knowledge of financial systems such as BAS. Supervisory and managerial skills. Good verbal and written skills. Good co-ordination and planning skills.

DUTIES

: Ensure the management of problematic human resource matters by providing research, support and advice. Oversee the procurement services for the Chief Directorate. Oversee the Human Resources archival and record system of the Chief Directorate. Design and maintain a HR Information system to provide management with reports on HR matters. Provide strategic direction with regard to HR planning, update and revise MTEF Human Resource plan and annual plan in line with approved annual vacancy plan and strategic mandate of the Department (including employment equity plan). Oversee the development and revision of departmental human resource policies in line with public service legislations.

ENQUIRIES : Mr L D Kamolane, Tel. no. (051) 4081515/1561
APPLICATIONS : Posted To: The Director, HRM, (Attention: Me S Dowd, PO Box 227, Bloemfontein, 9300 or hand delivered @ Bophelo House Entrance, Cnr of Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/272 : **DEPUTY DIRECTOR: PROJECTS (2 POSTS) REF NO.: H/D/35**

SALARY : R657 558 per annum
CENTRE : Health Technology Directorate
REQUIREMENTS : Degree in Health Sciences or Degree and/or Diploma in Electrical or Mechanical or Clinical Engineering. Valid Driver's License. Computer literate. Public Sector Management and/or related Management experience in the planning, commissioning and maintenance of medical equipment [6 – 8 years' experience post qualification]. 5 Years' middle management experience. Recommendations: Knowledge of: Knowledge PFMA/DORA/Treasury Regulations, Practice Notes, Instructions, And Circulars. Provincial/Departmental Supply Chain Management Policies. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Broad Based Black Empowerment Act of 2003. Preferential Procurement Act of 2000 and Regulations. Public Service Act of 1994 and Regulations of 2001. Labour Relations Act of 1995/Resolutions of Public Sector Bargaining Councils. Health Act and Regulations, Act 61 of 2003. Intergovernmental Fiscal Relations Act of 1997. Intergovernmental Framework Act of 2005.

DUTIES : To direct and monitor the specification, procurement, application, use and maintenance of health technology services Key Result Area: Strategic healthcare technology planning and assessment Medical equipment acquisition and deployment Health technology maintenance management services Medical equipment risks and quality improvement Financial Management Strategic Management People Management

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666
APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/273 : **DEPUTY DIRECTOR: OCCUPATIONAL HEALTH AND SAFETY REF NO.: H/D/36**

SALARY : R657 558.per annum
CENTRE : Engineering and Technical Service Directorte: Occupational Health and Risk Waste Sub-Directorate

REQUIREMENTS : Degree or Diploma in Environmental Health, Engineering or Relevant Field. Valid Drivers' License. Computer literate. 5 year's post qualification experience. Recommendations: Knowledge of: PFMA/DORA/Treasury Regulations, Practice Notes, Instructions, Circulars. Provincial/Departmental Supply Chain Management Policies. Hazardous Substances Act 15 of 1973. Occupational Health and Safety Act of 1993. Broad Based Black Empowerment Act of 2003. Preferential Procurement Act of 2000 and Regulations. Public Service Act of 1994 and Regulations of 2001. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Labour Relations Act of 1995/Resolutions of Public Sector Bargaining Councils. Health Act and Regulations, Act 61 of 2003.

DUTIES : To maintain a safe environment in Health Facilities in line with the Occupational Health and Safety Act and related legislation in terms of Waste Management Key Result Areas Strategic Management of Occupational and Equipment Safety in Health Facilities in collaboration with Engineering and Professional Services Maintain compliance with the Occupational Health & Safety [OHS] Act at all Health Facilities Manage and provide training as required by the OHS Act Effective Health Care Risk Waste Management Financial Management People Management

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666
APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/274 : **DEPUTY DIRECTOR: HEALTH FACILITY PLANNER REF NO.: H/D/37**

SALARY : R657 558 per annum
CENTRE : Infrastructure Physical Planning Directorate
REQUIREMENTS : Degree in any Health Sciences. Valid Drivers' License. Computer literate Registration as a Health Professional. 3 – 5 Years appropriate experience in health planning from an infrastructure perspective post qualification
Recommendations: Knowledge of: National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations, Act 61 of 2003. PFMA/DORA/Treasury Regulations, Practice Notes, Instructions, Circulars. Provincial/Departmental Supply Chain Management Policies. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000

DUTIES : To provide health planning support and expert health design guidance for the preparation of Business Cases and Project Strategic Briefs Preparation of Strategic Project Briefs for Capex and Maintenance projects Assist with preparation and review Business Cases in consultation with Health Facilities Support built environment staff and end users with the development of skills to prepare business cases Inputs to Infrastructure Plans, Norms and Standards Project and Programme Implementation

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666
APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/275 : **ENGINEER CIVIL/STRUCTURAL (PRODUCTION) (2 POSTS) REF NO.: H/E/4**

SALARY : R637 875.per annum. OSD
CENTRE : Infrastructure Delivery Program Management Directorate
REQUIREMENTS : Degree In Structural/Civil Engineering and/or equivalent qualification. Registered as a professional Engineer with ECSA. Valid driver's license. Computer literacy. 3 Years' experience post qualification. Recommendations: Knowledge of: Construction Industry Development Board Act of 2000 and Regulations. PFMA/Division of Revenue Act /Treasury Regulations/Practice Notes/ Instructions/Circulars/ Construction Procurement System. Provincial/Departmental Supply Chain Management Policies. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Expanded Public Works Programme. Broad Based Black Empowerment Act of 2003. Preferential Procurement Act of 2000 and Regulations. Architectural Profession Act of 2000. Engineering Profession Act of 2000. Quantity Surveying Profession Act of 2000. National Building Standards Act of 1977 and Regulations. Government Immovable Asset Management Act of 2007. Occupational Health and Safety Act and Regulations of 1993. Project and Construction Management Professions Act of 2000. Health Act and Regulations, Act 61 of 2003. National Environmental Management Act of 1998. Relevant Provincial Land Administration Legislation. ISO standards. All different types and forms of construction contracts. Competence Standards for Construction Procurement as issued by the CIDB. As per OSD requirements issued by DPSA

DUTIES : To manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial IDMS. Key Result Areas: Infrastructure Programme and Project Planning in line with IDMS Infrastructure Programme and Project Implementation and Monitoring Infrastructure Project Commissioning Infrastructure Programme and Project Evaluation Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666
APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/276 : **ENGINEER ELECTRICAL (PRODUCTION) (2 POSTS) REF NO.: H/E/5**
ENGINEER MECHANICAL (PRODUCTION) (1 POST) REF NO.: H/E/8

SALARY : R637 875.per annum. OSD
CENTRE : Infrastructure Delivery Program Management Directorate
REQUIREMENTS : Degree in Mechanical / Electrical Engineering and/or equivalent qualification applicable. Registered as a professional Engineer with ECSA. Valid driver's license. Computer literacy. 3 Years' experience post qualification. Recommendations: Knowledge of: Construction Industry Development Board Act of 2000 and Regulations. PFMA/Division of Revenue Act /Treasury Regulations/Practice Notes/ Instructions/Circulars/Construction Procurement System. Provincial/Departmental Supply Chain Management Policies. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Expanded Public Works Programme.Broad Based Black Empowerment Act of 2003. Preferential Procurement Act of 2000 and Regulations. Architectural Profession Act of 2000. Engineering Profession Act of 2000. Quantity Surveying Profession Act of 2000. National Building Standards Act of 1977 and Regulations. Government Immovable Asset Management Act of 2007. Occupational Health and Safety Act and Regulations of 1993. Project and Construction Management Professions Act of 2000. Health Act and Regulations, Act 61 of 2003. National Environmental Management Act of 1998.Relevant Provincial Land Administration Legislation. ISO standards.All different types and forms of construction contracts. Competence Standards for Construction Procurement as issued by the CIDB.As per OSD requirements issued by DPSA DUTIES: To manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial Idms. Key Result Areas Infrastructure Programme and Project Planning in line with IDMS Infrastructure Programme and Project Implementation and Monitoring Infrastructure Project Commissioning Infrastructure Programme and Project Evaluation Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666
APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/277 : **QUANTITY SURVEYOR: PRODUCTION (3 POSTS) REF NO.: H/Q/2**

SALARY : R549 639.per annum. OSD
CENTRE : Universitas Academic Hospital, Bloemfontein
REQUIREMENTS : Degree in Quantity Surveying and/or equivalent qualification. Registration as Professional Quantity Surveyor with SACQSP. Valid driver's license. Computer literacy. 3 Years' experience post qualification.Recommendations: Knowledge of: Construction Industry Development Board Act of 2000 and Regulations. PFMA/Division of Revenue Act /Treasury Regulations/Practice Notes/ Instructions/Circulars/Construction Procurement System. Provincial/Departmental Supply Chain Management Policies. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Expanded Public Works Programme. Broad Based Black Empowerment Act of 2003. Preferential Procurement Act of 2000 and Regulations. Architectural Profession Act of 2000.Engineering Profession Act of 2000.Quantity Surveying Profession Act of 2000. National Building Standards Act of 1977 and Regulations. Government Immovable Asset Management Act of 2007. Occupational Health and Safety Act and Regulations of 1993. Project and Construction Management Professions Act of 2000.Health Act and Regulations, Act 61 of 2003.National Environmental Management Act of 1998.Relevant Provincial Land Administration Legislation. ISO standards. All different types and forms of construction contracts. Competence Standards for Construction Procurement as issued by the CIDB.

DUTIES : To manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial IDMS Key Result Areas Infrastructure Programme and Project Planning in line with IDMS Infrastructure Programme and Project Implementation and Monitoring Infrastructure Project Commissioning Infrastructure Programme and Project Evaluation Research/literature studies to keep up with new technologies, viability and

feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666

APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/278 : **ARCHITECT PRODUCTION GRADE A (3 POSTS) REFERENCE NO.: H/A/37**

SALARY : R549 639.per annum. OSD

CENTRE : Infrastructure Physical Planning Directorate

REQUIREMENTS : Bachelor of Architecture or equivalent as recognized by the South African Council for the Architectural Profession. Registration with the South African Council for Architectural Profession as a Professional Architect. Valid driver's license. Computer literacy. Appropriate experience after qualifications has been obtained.3 Years' experience post qualification. Post requires specific understanding and experience of the Architectural design process from Project inception to close out. [Minimum 3 years]. Recommendations: Knowledge of: Health Act and Regulations, Act 61 of 2003.Construction Industry Development Board Act of 2000 and Regulations. National Building Standards Act of 1977 and Regulations. Architectural Profession Act of 2000. PFMA, Treasury Regulations, Treasury Practice Notes and Circulars. Government Immovable Asset Management Act of 2007. Occupational Health and Safety Act of 1993 and Regulations. As per OSD requirements issued by DPSA

DUTIES : To provide architectural inputs and guidance for the development of infrastructure strategies, policies, systems, functional/technical norms and standards which includes form and space designs in line with the Infrastructure Delivery Management Framework [IDMS]. Architectural functional and technical norms and standards Architectural policies, strategies, plans, procedures and criteria of all infrastructure programmes and projects Master Planning, Project Briefs , Business Cases, Accommodation Schedules and Operational Narratives Preparation of architectural inputs to the development of the User Asset Management Plan and Project List Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils

ENQUIRIES : Mr A N Baartman, Tel. (051) 408 1666

APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/279 : **ASSISTANT DIRECTOR (MONITORING AND EVALUATION): 5 POSTS**
Information Management & HIV/AIDS Programme),

SALARY : R334 545.00 per annum

CENTRE : Corporate Office, District A, Sub-Districts and Institutions Corporate Office: (2 Posts REF NO.: H/A/40
Xhariep District: 1 Post REF NO.: H/A/41
Lejweleputswa District: 1 Post REF NO.: H/A/42
Fezile Dabi District: 1 Post REF NO.: H/A/43

REQUIREMENTS : An appropriate Bachelor's Degree relevant to health or social sciences or in commerce or any other relevant field. 3-5 Years appropriate experience in the relevant area of specialization. Experience in driving and should be a holder of a valid driver's license and be prepared to travel within the Free State Province. Recommendations Knowledge of data use, data triangulation and target setting as well as understanding measurements of routine data accuracy are essential and strategic planning. Experience in health data collection and management systems is an added advantage. Facilitation skills. Leadership skills. Report writing skills. Analytical skills. Problem solving skills. Strategic planning skills. Training skills and working knowledge of Microsoft Excel. Good communication and interpersonal skills including patience as well as highly enthusiastic attitude. Good understanding of how the public health service functions. Knowledge of data security / confidentiality as well as being able to understand the Health Information Policy. Excellent leadership ability, time management, project management, stress

		management, motivational skills and strong negotiation skills. Health related statistical experience and knowledge of organizational behavior are added advantages.
<u>DUTIES</u>	:	Implement the Department's / district Monitoring and Evaluation Policy and/or Implementation Strategy (in line with national and provincial frameworks). Implement the Department's / district Monitoring and Evaluation Reporting format (inclusive of reporting timeframes) in line with the Department's Annual Performance Plan. Ensure that the capacity of the Department / district on matters related to monitoring and evaluation (of non-financial performance) is improved continuously. This includes provision of information sessions and/or advice to managers, senior managers, inclusive of resource/verification documents as required by the Auditor-General. Monitor and report on the performance of the Department in relation to the following: Outcome based Provincial Plan, Department Annual Performance Plan, etc. Implement Monitoring and Evaluation (M&E) contextual framework for the directorate /district that will support data collection, data management systems and reporting process for all the levels of care as well as knowledge of key data quality indicators. Provide leadership and guidance to Information Management Directorate / district on performance information reliability, accuracy and completeness as well as the development of data quality monitoring tools and implementation thereafter. Provide leadership to the Directorate / district on compliant with M&E Policies and implementation of Strategic & Performance plan as well as risk management plans. Identify and provide support to district and program managers with operations, research and program evaluation activities. Implement M&E training program that will improve data quality and use for the departmental staff members at all levels of care as well as performance tracking indicators. Provide M&E technical oversight to information management M&E activities in the relevant districts and facilities. Provide the Information Directorate with M&E related strategic planning and provide target setting support to districts and programs. Provide M&E training needs of all relevant staff at the districts and levels of care to ensure implementation of effective mechanism for institutional performance monitoring and evaluation and reporting in all the facilities. Support the districts with possible solutions for the identified M&E gaps on data quality issues as well as critical analysis of the District Health Plans in relation to information management. Implement and maintain all required action plans of the M&E system to ensure successful achievement of the M&E goals of the directorate / district. To perform specialist duties on monitoring and evaluation to improve data quality. A self-starter with the ability to work under minimum and/or no supervision, pay attention to detail and should have experience at managerial level. A demonstrable understanding of accountability and ability to engage at all levels of authority, be able to think analytically and contextually and have experience in conducting research and managing. Training skills and report writing are fundamental. Ability to work under pressure, and should be able to deliver under tight deadlines together with willingness to work extra hours.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr Chikobvu, Tel No: (051) 408 1738 / 1356
	:	Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein
<u>POST 44/280</u>	:	<u>ASSISTANT DIRECTOR: PROPERTY ADMINISTRATION: REF NO.: H/A/39</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R334 545.per annum
	:	Infrastructure Delivery Program Management
	:	Relevant National Diploma. Valid driver's license. Computer literacy. Certificate in Infrastructure Delivery Management System 3-5 Years' experience post qualification.Recommendations: Knowledge of: PFMA/Treasury Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Public Finance Management Act, 1999 and Treasury Regulations. Public Service Act, 1994 and Regulations.
<u>DUTIES</u>	:	To implement property administration functions Key Result Areas Land Affairs and Immovable Asset Register. Accommodation, Municipal Accounts and Expenditure Management. Utilities.

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666
APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/281 : **ENGINEERING TECHNICIAN (ELECTRICAL & MECHANICAL) 2 POSTS**
REF NO.: H/E/6

SALARY : R274 440.per annum. OSD
CENTRE : Infrastructure Delivery Program Management Directorate
REQUIREMENTS : National Diploma in Engineering or equivalent relevant qualification. Registration with ECSA as a Professional Engineering Technician. [Mechanical or Electrical] Valid Drivers' License. Computer literate 3 Years' experience post qualification. Recommendations: Knowledge of: Hazardous Substances Act 15 of 1973. Occupational Health and Safety Act of 1993. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000.

DUTIES : Technical Services Engineering services and management methods Use of Utilities Effective Engineering Services for Projects and Programmes Administrative Functions Research and Development Asset Management

ENQUIRIES : Mr A N Baartman, Tel. (051) 4081666
APPLICATIONS : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

POST 44/282 : **MEDICAL BIOLOGICAL SCIENTIST GRADE I – III (PUBLIC HEALTH SPECIALIST) REFERENCE NO.: H/M/7**

SALARY : Grade I R281 148.00 per annum. OSD
Grade II R331 179.00 per annum. OSD
Grade III R390 126.00 per annum. OSD

CENTRE : Corporate Office: Bloemfontein
REQUIREMENTS : An appropriate post graduate or a Master's Degree in Health Services or Epidemiology or Social Sciences with focus on health system or health care services or a Masters in development management or any equivalent qualification with relevant experience in conducting research in the health sector.) Experience in driving and must be a holder of a valid driver's license. Must be prepared to travel within the Free State Province. 3-5 Years relevant experience. If the applicant is registered with the Health Professions Council of South Africa (HPCSA) in the relevant profession. Experience: **GRADE I** None after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. One year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Experience:**GRADE II:** Minimum of 10 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Experience:**GRADE III:** Minimum of 20 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa Recommendations: Any PhD is an added advantage. Experience in funding application with a minimum of one article published in a scientific journal or evidence of participating in writing a published report. Experience in designing and conducting research and managing a large research database preferably in a health environment. Excellent leadership ability, time management, project management, stress management, motivational skills and strong negotiation skills as well as attention to detail and good communication skills. Recommendations: Any PhD is an added advantage. Experience in funding

application with a minimum of one article published in a scientific journal or evidence of participating in writing a published report. Experience in designing and conducting research and managing a large research database preferably in a health environment. Excellent leadership ability, time management, project management, stress management, motivational skills and strong negotiation skills as well as attention to detail and good communication skills.

- DUTIES** : Facilitate and support the application of research findings to support program management challenges. Conduct and promote the undertaking of quality health epidemiological, operational and action research, health systems and diseases surveillance researches as well as action and clinical research together with population studies in the department. Promote research collaboration, build and maintain relations with research institutions to facilitate research complementarity as well as participating in source funding for research and development, for the department. Coordination of program research activities with programs managers of the department and assist in budgeting and planning for future program direction using research findings. Conduct training on operational research amongst health care workers and support with reviewing of protocols submitted to the Department of Health. Lead the organization of the provincial health research day and support the use of the research findings presented on the day by program managers. Exhibit knowledge of data use, data triangulation and target setting as well as understanding measurements of routine data accuracy are essential. Ability to work under pressure, and should be able to deliver under tight deadlines together with willingness to work extra / odd hours. Ability to work individually as well as in a team. Make recommendations concerning policy and implementation thereof based on study findings. Supervise research data collection processes where necessary.
- ENQUIRIES APPLICATIONS** : Dr Chikobvu, Telephone number: (051) 408 1738 / 1356
 : Posted To: Director, HRM & Planning, (Contact person: Me S Dowd), P O Box 227 Bloemfontein or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

Free State provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of this post and candidates whose appointment/promotion/transfer will promote representativity will receive preference

- APPLICATIONS** : Head: Public Works and Infrastructure, Human Resources Management Directorate. P.O Box 7551, Bloemfontein 9300 Applications that are hand delivered must be brought at the Foyer of OR Tambo House where they must be placed in the appropriately marked box at: Security Ground Floor, OR Tambo House, St. Andrews Street, Bloemfontein. No Applications Will Be Accepted By Staff In Offices In The Building.
- CLOSING DATE** : 17 November 2017 at 16H00
- NOTE** : Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications, driver's license, identity document and a CV. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful.

OTHER POSTS

- POST 44/281** : **CHIEF ARCHITECT GRADE A (REF NO. PWI 2017/38)**
 Chief Directorate Works Design, Construction and Maintenance
- SALARY CENTRE** : A total package of R 805 806.per annum (OSD)
 : Bloemfontein

<u>REQUIREMENTS</u>	:	A University degree in Architecture or equivalent as recognized by South African Council for Architectural Profession. Registration as a professional Architect with the South African Council for Architectural Profession. Computer Literate, Valid Driver's License. Extensive Post Qualification Experience. Recommendations: Computer literacy, ability to work under pressure with minimal supervision and willingness to travel and work irregular hours. Problem solving and analysis. Decision making. Team work. Analytical skills. Creativity. Self-management. Customer focus and responsiveness Key Performance Areas: To manage Architectural inputs and guidance for the Department. Architectural design and analysis effectiveness. Interpretation and application of functional and technical norms/standards. Develop policies, structures, plans, procedures and criteria of all infrastructure programmes and projects. Undertake master planning. Prepare project briefs, business cases, accommodation schedules and operational narratives. Provide inputs to the development of the construction procurement strategy. Perform final review and approvals or audits on architectural designs according to design principles or theory. Maintain architectural operational effectiveness. Manage the execution of architectural strategy through the provision of appropriate structures, systems and resources. Set architectural standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Monitor and maintain efficiencies according to organizational goals to direct or redirect architectural services for the attainment of organizational objectives
<u>ENQUIRIES</u>	:	Mr Andre Geldenhuys, Tel No. 051 492 3717
<u>POST 44/282</u>	:	<u>DEPUTY DIRECTOR: DEMAND AND ACQUISITION MANAGEMENT (REF NO: PW 17/37)</u> Directorate Supply Chain Management
<u>SALARY</u>	:	MMS Level 11 – An all-inclusive package of R657 558.00 per annum. The remuneration package consists of 75% or 70% basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion and which may include a 13th Cheque, motor car allowance, home owner's allowance and medical aid assistance.
<u>CENTRE REQUIREMENTS</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	An appropriate recognized Bachelor's degree or equivalent qualification in commercial/ Economical/Financial services plus relevant and appropriate experience. Knowledge of the Public Finance Management Act, 1999, Treasury Regulations and Preferential Procurement Police Framework Act (PPPFA). Successful completion of SCM-specific courses. A valid driver's license (Code B). Recommendations: Knowledge of BAS and LOGIS systems. Good written and communication skills. Good managerial skills. Computer skills (MS Word, Excel, PowerPoint)
<u>DUTIES</u>	:	Compile and maintain 3/5 years SCM Departmental Project Plan. Compile and maintain the SCM Annual Procurement Strategy. Ensure that effective Bid Administration is achieved through compilation of bid documents, notification and invitation of bids/quotations/proposals. Applying the bid evaluation criteria. Assisting and providing advice with evaluation of bids to the Bid Adjudication Committee. Ensure that effective acquisition of goods and services are accomplished based on the Just in Time principle. Ensure effective Contract Administration including monitoring and evaluating adherence to the contract agreement by the contractor. Manage the human capital and other resources of the Subdirectorate.
<u>ENQUIRIES</u>	:	Mr K Radebe, Director Supply Chain Management (Tel No: 051 492 3864)
<u>POST 44/283</u>	:	<u>PROFESSIONAL CIVIL ENGINEER (PRODUCTION) GRADE A (REF NO. PWI 2017/39)</u> Chief Directorate Works Design, Construction and Maintenance
<u>SALARY</u>	:	A total package of R 637 875 per annum (OSD)
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	A Bachelor of Science Degree in Civil Engineering or equivalent qualification. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Civil Engineer. Valid driver's license. Practical experience, clearly demonstrating a high level of understanding and competence in the practices, construction methods, techniques and the systems applied in the

full spectrum of the engineering field. Knowledge of contract building law to the extent applied in the profession. Recommendations: Computer literacy, ability to work under pressure with minimal supervision and willingness to travel and work irregular hours. Problem solving and analysis. Decision making. Team work. Analytical skills. Creativity. Self-management. Customer focus and responsiveness

DUTIES : Key Performance Areas: Design new systems to solve practical engineering challenges and improve efficiency and enhance safety:- Plan, design, operate and maintain engineering projects; Develop cost effective solutions according to standards; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology; Develop tender specifications; Ensure through evaluation that planning and design by others is done according to sound engineering principles and according to norms and standards and code of practice; and Approve engineering works according to prescribed norms and standards. Human capital development: Ensure training and development of technicians, technologists and candidate engineers to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice; Supervise the engineering work and processes; and Administer performance management and development. Office administration and budget planning: Manage resources, prepare and consolidate inputs for the facilitation of resource utilisation; Ensure adherence to regulations and procedures for procurement and personnel administration; Monitor and control expenditure; Report on expenditure and service delivery. Research and development: Continuous professional development to keep up with new technologies and procedures; Research/literature studies on engineering technology to improve expertise; and liaise with relevant bodies/councils on engineering-related matters.

ENQUIRIES : Mr Andre Geldenhuys, Tel no. 051 492 3717

POST 44/284 : **SENIOR SUPPLY CHAIN MANAGEMENT PRACTITIONER (2 POSTS)**
(REF NO: PW 17/40)
Directorate Supply Chain Management

SALARY : A basic salary of R 281 418 per annum (level 8)
CENTRE : Bloemfontein

REQUIREMENTS : An appropriate recognized Bachelor's Degree or equivalent qualification in Commercial/Economic/Financial services. 5 years' experience in supply chain management. Knowledge of Public Finance Management Act, 1999 and Treasury Regulations. Knowledge of the government provisioning and procurement procedures – (BAS and LOGIS). Knowledge of Supply Chain Management and related prescripts and procedures. Computer literacy. Valid Driver's License Recommendations: Planning and organizing skills. Communication (Written and verbal) skills. Supervisory skills. Monitoring and evaluation skills. Ability to work independently and under pressure. Knowledge of BAS and LOGIS systems.

DUTIES : Supervise the activities of the Supply Chain Management Clerks AND practitioners for example: Personnel development, Performance and discipline, Ensure quality of work. Supervise the implementation and maintenance of Supply Chain Management practices (including LOGIS Transactions) concerning Logistics and Stores and maintenance of supply chain management processes in the department to contribute to the rendering of a professional Supply Chain Management Service. Render a Supply Chain Management advisory service to the Department by investigating, analyzing, benchmarking and interpreting legislation and prescripts and other Supply Chain related issues to promote an effective Supply Chain environment. Promote effective Supply Chain management by researching, analyzing, developing, monitoring and reviewing Departmental policies, strategies, guidelines, procedures and circulars to contribute to the consistent and effective application of Supply Chain practices. Monitor and evaluate Supply Chain Management Policies, procedures and practises. Provide Supply Chain Information and Knowledge Management Services to the Department, for example maintain databases and draw relevant reports in relation to implementation of Supply Chain Management Policies, procedures and practises, manage the selection, generation and presentation of Supply Chain management information taking into account the strategic and operational management information requirements, etc. Approve and verify all documents and transactions on LOGIS / BAS according to delegations. Prepare reports

on supply chain management issues and statistics. Compile monthly reconciliation's and finalization of outstanding payments / submissions / recommendations. Prepare in-depth complex reports on supply chain management issues and statistics.

ENQUIRIES : Mr K Radebe, Director Supply Chain Management (Tel No: 051 492 3864)

POST 44/285 : **SUPPLY CHAIN MANAGEMENT PRACTITIONER (2 POSTS) (REF NO: PW 17/41)**

Directorate Supply Chain Management

SALARY : A basic salary of R 226 611.per annum (Salary level 7)

CENTRE : Bloemfontein

REQUIREMENTS : An appropriate recognized Bachelor's Degree or equivalent qualification in Commercial/Economic/Financial services. 3 years' experience in supply chain management. Candidates with a Senior Certificate coupled with experience in a same or similar environment may also apply. Knowledge of Public Finance Management Act, 1999 and Treasury Regulations. Knowledge of the government provisioning and procurement procedures – (BAS and LOGIS). Knowledge of Supply Chain Management and related prescripts and procedures. Computer literacy. Valid Driver's License Recommendations: Planning and organizing skills. Communication (Written and verbal) skills. Supervisory skills. Monitoring and evaluation skills. Ability to work independently and under pressure. Knowledge of BAS and LOGIS systems.

DUTIES : Supervise the activities of the Supply Chain Management Clerks e.g. personnel development, performance and discipline, ensure quality of work, etc. Supervise the implementation and maintenance of Supply Chain Management practices (including LOGIS Transactions) concerning Logistics and Stores and maintenance of Supply chain management processes in the department to contribute to the rendering of a professional Supply Chain Management Service. Address supply chain management enquiries to ensure the correct implementation of supply chain management practises. Inform, guide and advice Department/personnel on supply chain management matters to enhance the correct implementation of supply chain management practises and policies. Approve transactions on LOGIS / BAS according to delegations.

ENQUIRIES : Mr K Radebe, Director Supply Chain Management (Tel No: 051 492 3864)

POST 44/286 : **SUPPLY CHAIN MANAGEMENT CLERK (3 POSTS), (REF NO: PWI 17/42)**

Directorate Supply Chain Management

SALARY : A basic salary of R 152 862.per annum. (Salary level 5)

CENTRE : Bloemfontein

REQUIREMENTS : A grade 12 or equivalent (NQF 4) qualification Recommendations: Computer literacy. Good interpersonal, communication and writing skills

DUTIES : Implement and administer Supply Chain Management practices (including LOGIS Transactions) to contribute to the rendering of a professional Supply Chain Management Service. Assist in the compilation of bid documentation. Receipt and opening of bids. Evaluation and adjudication of bids. Assist in contract management. Compilation of a list prospective service providers for quotations. Analysis of procurement requests for quotations. Sourcing suppliers for quotations Provide input in the development of specification or terms of reference prior to sourcing quotations. Ensure safekeeping of transversal contracts. Assist the unit to measure supplier's performance in line with internal customer satisfaction against the service rendered. Assist in the provision of advisory reports to directorates on supplier's related issues. Address enquiries to ensure the correct implementation of supply chain management practices.

ENQUIRIES : Mr K Radebe, Director Supply Chain Management (Tel No: 051 492 3864)