

DEPARTMENT OF WATER AND SANITATION

- CLOSING DATE** : 10 November 2017 Time: 16H00
- APPLICATIONS** : Centre: Pretoria: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 350 Pretoria 0001 or hand deliver at Continental Building, Cnr Visagie and Bosman, street, Pretoria. For attention: Ms L Mabole
- NOTE** : Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity Document. For all posts, please forward your application quoting the relevant reference number, to the address mentioned at each post. No late, faxed or e-mailed applications will be accepted. Note: If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. If no suitable candidates from the unrepresented groups can be recruited, candidates from the represented groups will be considered. Successful applicants will be required to undergo standard Government security clearance procedures and verification of qualification prior to appointment. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are highly encouraged to apply for the posts. "People who are not employed by the Public Service Departments are welcomed to apply for posts.

MANAGEMENT ECHELON

- POST 43/46** : **DIRECTOR: EASTERN CLUSTER OPERATIONS (NWRI) REF NO: 101117/01**
Directorate: Eastern Operations
- SALARY** : R948 174 per annum (All-inclusive salary package), (Level 13)
- CENTRE** : Midmar Dam, Howick
- REQUIREMENTS** : A recognised B-Degree or NQF Level 7 qualification in Engineering Field of either mechanical, civil or electrical engineering disciplines. Six (6) to ten (10) years in managerial experience in Engineering. Five (5) years experience should be at Middle/Senior management. Experience of technical, civil, mechanical or electrical engineering. Experience of the water sector. Exposure and application of Human Resource components. Exposure and application of the Finance components. Exposure and application of engineering principles.
- DUTIES** : To ensure that existing cluster operation water resources infrastructure is operated within standards to supply bulk raw water. The development and implementation of policies and strategic objectives for the cluster. Develop policies for NWRI in the Cluster. Develop strategic business plans. Develop progress reports on the achievements of objectives and expenditure. Contributes to deliberations of MANCO meetings. Respond to ministerial requests. Develop annual reports. Serve as a member of the Branch Operations Management Committee. Manage the operations of Water Resources Infrastructure for the Cluster. Develops reviewed and updated Bulk Water supply Agreements. Develops, reviewed and updated O & M Agreements with Agencies. Develop reviewed and updated operating rules, procedures and manuals for all schemes. Operate schemes according to operating rules. Manage Bulk Water Supply Agreements. Manage dam water surfaces and surrounding area. Develops resource management plans for dams. Manages meter readings. Rehabilitation and refurbishment of water resources infrastructure. Manage the canals and civil engineering rehabilitation of infrastructure. Manage the mechanical and electrical engineering refurbishment of infrastructure. Manages Dam safety rehabilitation programme. Implements infrastructure asset management plans

(IAMPs). Ensure that risk of the operations in the cluster is managed. Manage asset management for both moveable and non-movable assets. Ensure Occupational Health and Safety is implemented in the Cluster. Ensure that all mechanical equipments are in good operations. Ensure that redundant equipments are replaced on time. Ensure that Bulk Supply of raw water to institutions is in accordance with agreement signed by relevant parties. Ensure that bulk raw water supplied as per agreement with institutions. Ensure that institutions abide with the agreements they signed. Do monitoring and evaluation for the component. Compile monthly reports. Represent the Department on appropriate boards as a no executive member. Resource accountability. Transformation management. Accounting to Departmental Bargaining Adjudication Committee. Human Resources Management. Financial Management and accountability.

ENQUIRIES : Mr. L Manus Tel No: (012) - 336 8758.

OTHER POSTS

POST 43/47 : **ASSISTANT DIRECTOR: SADC REF NO: 101117/02**
(This is a re-advertisement and those who have previously applied are encouraged to re-apply)

SALARY : R 334 545 per annum (Level 09)
CENTRE : Pretoria
REQUIREMENTS : National Diploma or Degree in International Relations / Public Management / Political Sciences / Public Administration. Three (3) to four (4) years supervisory experience in Bilateral Relations / Political Sciences / International Relations. Knowledge and understanding of international politics / international relations and the difference between multilaterals and bilateral agreements. Knowledge of the River Basin Organisations (RBO) within the Southern African Development Community (SADC) Region. Knowledge of developing policies and its procedures. Knowledge of research and Public Finance Management Act (PFMA). Knowledge of multilateral and bilateral issues. Knowledge of administrative, clerical procedures and systems. Departmental policies and procedures. Governmental financial systems. Ability to work long hours and meet deadlines. Ability to work independently and under pressure. A valid driver's license.

DUTIES : Implement regional and international cooperation of bilateral and multilateral agreements. Implement relevant projects and programmes with reference to impact on Departmental priorities. Identify opportunities and manage strategically. Implement funded, strategic projects and programmes for the department. Implement policies and strategic objectives of the component. Write minutes and reports of Committee and Commission meetings.

ENQUIRIES : Mr. T.K. Tlala, Tel 012 - 336 6632.