

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This is a Re-Advertisement. (Those who applied previously should re-apply)

**MANAGEMENT ECHELON**

**POST 40/77** : **HEAD CLINICAL DEPARTMENT REF NO: HCDORTHO/2/2017**  
Department: Orthopaedics

**SALARY** : R 1 938 279 pa– an all-inclusive flexible salary package (excluding commuted overtime)

**CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: Tertiary qualification MBChB or equivalent plus current registration with Health Professions Council of South Africa as a medical specialist in Orthopaedic Surgery. At least 3 years appropriate post registration experience as a Specialist in Orthopaedic Surgery. Recommendations: At least six years of management experience in a hospital environment. Knowledge. Skills. Training And Competencies Required: Appropriate specialist procedures and protocols within field of expertise. Leadership, administration, programmes planning, assessment of patients within candidate's field of expertise. Knowledge of legislative prescripts governing the public sector, including Labour Relations, Human Resources and Finance Management. Computer literate. Problem solving and project management skills. Management of diversity in the workplace. Counseling and conflict resolution skills. Ability to communicate at all levels. Ability to network with management at all levels within the Provincial structures

**DUTES** : Co-ordinate Orthopaedic specialist services within the province to ensure equitable distribution of resources to achieve optimal patient care within the defined level of institutional responsibility. Participate in the provision of tertiary and central Orthopaedic services. Provide outreach services to clinicians, including expert advice to clinicians to manage patients appropriately. Active participation in the academic undergraduate and postgraduate training programmes. Direct clinical governance activities in the department. Establish protocols for the management of Orthopaedic patients. Co-ordinate with relevant departmental Heads to ensure optimal care for Orthopaedic patients. Compile medium and long term expenditure frameworks and implement fiscal control measures on an ongoing basis. Lead and supervise departmental research activities. Be part of a multi-disciplinary team when deemed necessary.

**ENQUIRIES APPLICATIONS** : Dr LP Mtshali 031 240 1124  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**CLOSING DATE** : 13 October 2017