

**PROVINCIAL ADMINISTRATION: LIMPOPO
DEPARTMENT OF HEALTH**

- APPLICATIONS** : Applications should be addressed to the Chief Executive Officers of the Hospitals as per the addresses listed below:
Mankweng Hospital, Tel: 015 286 1000, Private Bag x 1117, Sovenga, 0727
Pietersburg Hospital, Tel 015 287 5000, Private Bag x 9316, Polokwane 0700
- CLOSING DATE** : 29 September 2017
- NOTE** : Applications are hereby invited from suitable qualified candidates for vacant posts. Applications should be submitted on the Z83 form obtainable from any government institution and must be accompanied by comprehensive CV and certified copies of required qualifications and identity Document. People with disabilities are encouraged to apply and attention will be given to individuals or persons from disadvantaged communities. Applicants should complete separate application forms where more than one post is applied for. Correspondence will be entered into with shortlisted candidates only. Faxed or e-mailed applications will not be considered. The Department of Health is an equal opportunity and Affirmative Action employer. Applicants responding to internal circular should indicate the circular number as reference on the Z83 form.

MANAGEMENT ECHELON

- POST 38/78** : **HEAD OF CLINICAL DEPARTMENT GRADE 1 8 POSTS REF NO: LDH 17/09/01**
- SALARY** : R1 938 279 per annum [All Inclusive remuneration package] plus 18% of basic salary PSCBC rural allowance
- CENTRE** : Mankweng Hospital: Ophthalmology [1], Mankweng Hospital / Thabamooop Hospital: Psychiatry [1], Urology [1].
Salary Package: R1 938 279.00 p.a. [All Inclusive remuneration package]
Centre: Pietersburg Hospital: Anaesthesiology [1], Cardiothoracic Surgery [1], Diagnostic Radiology [1], Forensic Pathology [1], General Surgery [1]
- REQUIREMENTS** : Qualifications and Competencies: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal Specialty or a recognised Sub-Specialty. Current registration with the HPCSA as a Medical Specialist in a normal Specialty or in a recognised Sub-Specialty. A minimum of 3 years' appropriate experience as a Medical Specialist after registration with the HPCSA as Medical Specialist in a normal Specialty or in a recognised Sub-Specialty. Knowledge and skills: Extensive clinical experience in the relevant speciality and have a strong record as a Team Player as well as considerable experience in Teaching/Training and Research. Good reputation in Research, with significant publication record in peer review national and international journals. Postgraduate qualification at PhD level shall be an added advantage. A strong track record in supervision of postgraduates. NRF (national research foundation) rating shall be an added advantage. Comprehensive skill and experience in Leadership and Administration.
- DUTIES** : Key Performance Areas: Deputise as Head of Department. Manage Departmental Human Resource requirements and comprehensive Administrative duties. Provide Leadership and undertake joint Clinical responsibility for the discipline applied for in the hospital. Play a leadership role in Undergraduate- and Postgraduate Teaching. Co-ordinate and conduct Research. Build and maintain Departmental Team Spirit and Development.
- ENQUIRIES** : General enquires about advertised posts should be directed to Ms Matimatjatji RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.
- POST 38/79** : **HEAD OF CLINICAL UNIT 15 POSTS REF NO: LDH 17/09/02**
- SALARY** : R1 550 331 per annum, [Inclusive remuneration package] plus 18% of basic salary PSCBC rural allowance.

<u>CENTRE</u>	:	Mankweng Hospital: Diagnostic Radiology [1], Emergency Medicine [1], Internal Medicine [1], Obstetrics & Gynaecology [1], Orthopaedics [1], Paediatrics and Child Health [1], Paediatric Surgery [1], Psychiatry [1], Ophthalmology [1] Salary Package: R1 550 331.00 p.a. [Inclusive remuneration package]
<u>REQUIREMENTS</u>	:	Pietersburg Hospital: Anaesthesiology [1], General Surgery [1], Internal Medicine [1], Obstetrics & Gynaecology [1], Neurosurgery [1], Urology [1] Qualifications and Competencies: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal specialty or a recognised Sub-Specialty. Current registration with the HPCSA as a Medical Specialist in a normal specialty or a recognised Sub-Specialty. A minimum of 3 years appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in a normal Specialty or in a recognised Sub-Specialty. Knowledge and Skills: Sound clinical knowledge and skill in the required discipline. Ability to work after hours. Computer literary, including collection and analysis of data. Sound Medical Ethics. Ability to conduct effective and efficient training and research. Rational use of resources.
<u>DUTIES</u>	:	Key Performance Areas: Direct and render a comprehensive quality tertiary clinical care service to patients. Coordinate clinical responsibilities with and supervise, instruct and train Registrars, Medical Interns and Medical Officers. Effectively manage administrative functions. Plan and render outreach and support services to other levels of care in the drainage area. Lead academic activities in undergraduate and postgraduate levels as required. Provide continuing medical education programmes for doctors. Lead Quality Improvement in the hospital and ensure that policies and procedures are followed. Develop clinical protocols and guidelines. Conduct clinical audit and research.
<u>ENQUIRIES</u>	:	General enquires about advertised posts should be directed to Ms Matimatjati RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.
<u>POST 38/80</u>	:	<u>MEDICAL SPECIALISTS GRADE 1 – 3 20 POSTS REF NO: LDH 17/09/03</u>
<u>SALARY</u>	:	Grade 1: R991 857 per annum Grade 2: R1 134 069 per annum Grade 3: R1 316 136 p [Inclusive remuneration packages] plus 18% of basic salary PSCBC rural allowance [NB: rural allowance applicable to Mankweng Hospital only]
<u>CENTRE</u>	:	Pietersburg / Mankweng Hospitals: Anaesthesiology [1], Cardiothoracic Surgery [1], Diagnostic Radiology [1], Dermatology [1], Emergency Medicine [1], Forensic Pathology [1], General Surgery [1], Internal Medicine [1], Family Medicine [1], Nuclear Medicine [1], Obstetrics and Gynaecology [1], Orthopaedics [1], Paediatrics and Child Health [1], Psychiatry [1], Public Health Medicine [1], Otolaryngology [1], Plastic & Reconstructive Surgery [1], Psychiatry [1], Radiation Oncology [1], Urology [1]
<u>REQUIREMENTS</u>	:	Qualifications and Competencies: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal specialty. Current registration with the HPCSA as a Medical Specialist in a normal specialty. Grade 1: No experience after registration with the HPCSA as a specialist. Grade 2: A minimum of 5 years appropriate experience as a Medical Specialist after registration with the HPCSA (or a recognised foreign health professional council in respect of foreign-qualified employee) in a normal specialty. Grade 3: A minimum of 10 years appropriate experience as a Medical Specialist after registration with the HPCSA (or a recognised foreign health professional council in respect of foreign-qualified employee)in a normal specialty. Knowledge and Skills: Sound clinical knowledge and skill in the required discipline. Ability to work after hours. Computer literacy, including collection and analysis of data. Sound Medical Ethics. Ability to conduct effective and efficient training. Rational use of resources.
<u>DUTIES</u>	:	Key Performance Areas: Render a comprehensive quality tertiary clinical care service to patients. Coordinate clinical responsibilities with and supervise, instruct and train Medical interns, Medical Officers, Community Medical Officers and Registrars. Effectively manage administrative functions. Render outreach and

support services to other levels of care in the drainage area. Participate in academic activities in undergraduate and postgraduate levels as required. Participate in continuing medical education, as required by the HPCSA. Participate in the Quality Improvement Programme of the Department and the hospital and ensure that policies and procedures are followed. Ensure that clinical protocols are readily available.

ENQUIRIES : General enquires about advertised posts should be directed to Ms Matimatjatji RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.

OTHER POST

POST 38/81 : **REGISTRAR [MEDICAL] 18 POSTS Ref No LDH 17/09/04**
(4 Year Contract)

NB: The posts of Registrars are for 48 months duration unless otherwise indicated. During this time the candidate is employed by the Department of Health, provides Clinical Services and gains practical knowledge in the chosen discipline and undergoes academic training through the University of Limpopo, School of Medicine and on satisfactory completion of the examinations and dissertation, qualifies to register as a Specialist with the Health Profession Council of South Africa [HPCSA]

SALARY CENTRE : R736 425 per annum [inclusive remuneration package]
: Pietersburg / Mankweng Hospital: Dermatology [1], Diagnostic Radiology [1], Family Medicine [3], Forensic Medicine [1], Obstetrics & Gynaecology [4], Paediatrics [4], Otolaryngology [ENT] [1], Psychiatry [1], Public Health Medicine [1], Internal Medicine [1]

REQUIREMENTS : Qualifications and Competencies: Appropriate qualification that allows registration with the Health Professions Council of South Africa [HPCSA] as a Registrar (Medical). Current registration with the Health Professions Council of South Africa as a Registrar (Medical). Atleast 6 months experience in the relevant discipline. A post graduate diploma and or part 1 of a fellowship examination in the relevant discipline will be an added advantage. Successful applicants will be required to register for an MMed degree with the University of Limpopo. All applicants must be South African Citizens or permanent residents. A valid driver's license [attach copy]. Knowledge and Skills: Appropriate experience and suitability to train in the relevant specialty. Ability to manage patients independently and effectively and a sound knowledge of medical ethics. Ability to learn, innovate and be prepared to work overtime. Good interpersonal skills and a knowledge and respect of the Patients' Rights Charter and Batho Pele Principles. An interest in conducting research. Computer literacy. Ability to conduct effective and efficient training.

DUTIES : Key Performance Areas: Participation in departmental academic meetings and teaching programmes. Responsible for care of patients at designated levels and sites, e.g. Outpatients, Wards, Theatres, ICU's, Outreach sites. Management of patients under supervision, attendance at ward rounds and tutorials, detailed clerking and recording. Supervision and teaching of undergraduates, Interns and Medical Officers. Provision of after-hours care. Participation in clinical audit and reviews.

ENQUIRIES : General enquires about advertised posts should be directed to Ms Matimatjatji RL at 015 293 6639/ Ms Mpati MM at 015 293 6126 and Ms Mampane NR at 015 293 6426 during office hours.