

## NATIONAL DEPARTMENT OF HEALTH

*The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).*

<b><u>APPLICATIONS</u></b>	:	The Director-General, National Department of Health, Private Bag X828, Pretoria. 0001. Hand delivered applications may be submitted at Reception (Brown application Box), Civitas Building, corner of Thabo Sehume (formerly known as Andries) and Struben streets, Pretoria.
<b><u>FOR ATTENTION</u></b>	:	Ms M Shitiba
<b><u>CLOSING DATE</u></b>	:	9 October 2017, 12h00 Midday
<b><u>NOTE</u></b>	:	All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applications should be submitted on form Z83 obtainable from any Public Service Department, and should be accompanied by a CV (previous experience must be comprehensively detailed) and certified copies of qualification certificates (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert), service certificates, including ID and driver's licence. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

## MANAGEMENT ECHELON

<b><u>POST 38/14</u></b>	:	<b><u>DIRECTOR: NURSE EDUCATION AND TRAINING MANAGEMENT (REF NO: NDOH 62/2017)</u></b>
<b><u>SALARY</u></b>	:	An all-inclusive remuneration package of R948 174 per annum [basic salary consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines.
<b><u>CENTRE</u></b>	:	Chief Directorate: Nursing Services. Directorate: Nurse Education and Training. Pretoria.
<b><u>REQUIREMENTS</u></b>	:	A Bachelor's degree in Nursing. A Masters' qualification in nursing will be an added advantage. At least five (5) years' experience in Higher Education environment with appropriate/recognisable experience in nurse education and training at middle/senior managerial level. Experience in project management. Knowledge of relevant legislative framework governing Health Nursing Education and Training, policy development and analysis, contextual understanding of reforms in nursing education and research. Good communication (written and verbal), project management, human and financial management, strategic leadership and decision making and computer skills. Ability to work under pressure. A valid driver's licence.
<b><u>DUTIES</u></b>	:	To develop, implement, monitor and evaluate policies related to nursing education and training. To provide leadership in the production of sufficient number and appropriate categories of nurses with the view to strengthen the re-engineering

**ENQUIRIES**

Primary Health Care (PHC). To provide leadership in the production and retention of nurse educators. To mobilize resources/support from relevant development partners for strategic nurse education and training programmes. To provide overall management of Nurse Education and Training Directorate.  
: Dr NJ Makhanya (012 395-9783)