

**PROVINCIAL ADMINISTRATION: NORTH WEST  
DEPARTMENT OF RURAL, ENVIRONMENT AND AGRICULTURAL DEVELOPMENT**

*This Department is an equal opportunity and affirmative action employer. It is our intention to promote representatively (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer /promotion/ appointment will promote representativity will receive preference.*

- APPLICATIONS** : Applications; quoting the relevant reference, should be forwarded as follows : The Director - Human Resource Management, Department of Rural, Environment and Agricultural Development, Private Bag X2039, Mmabatho, 2735 or delivered at the Agricentre Building, corner Dr James Moroka and Stadium Road, Mmabatho,
- FOR ATTENTION** : Ms N Vilakazi.
- CLOSING DATE** : 25 August 2017
- NOTE** : Applications must be submitted on form Z83, obtainable from any Public Service department and be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) (Matric certificate must also be attached), ID document and driver's licence. Non-RSA citizens/permanent resident permit holders must attach a copy of their permanent residence permits to their applications. Should you possess a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. All qualifications will be verified. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Applicants must indicate the reference number of the vacancy in their applications. Candidates requiring additional information regarding advertised posts should direct their enquiries to the relevant person as indicated in the advertisement. Applications received after the closing date will not be considered. This Department is an Equal Opportunity; Affirmative Action Employer Short-listed candidates may be subjected to security clearance, competency assessment and reference checking. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record checks, qualification/study verification and previous employment verification). The successful candidate will be required to enter into a performance agreement and to undergo a competency assessment. The Department reserves the right not to make appointments to the advertised posts. Faxed and late applications will not be considered. Receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

**MANAGEMENT ECHELON**

- POST 33/64** : **DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: NWREAD 01/08/17**  
Directorate – Human Resource Management
- SALARY** : R898 743 per annum (all-inclusive salary package), Level 13
- CENTRE** : Mafikeng - Head Office
- REQUIREMENTS** : An appropriate recognized three year Bachelor's degree in Human Resource Management /Administration or equivalent qualification. A minimum of 5 years' experience at Middle Management level coupled with knowledge and experience in Human Resource Management. Sound knowledge of Human Resource legislation and policies. Managerial ability. Strong interpersonal and verbal and written communication skills. Knowledge of strategic planning and budgeting processes. Client orientation and customer focus. Computer literacy. Excellent planning and organizational skills
- DUTIES** : Manage Human Resource Management function, which includes the following activities: Human Resource Administration, Human Resource Planning and Personnel Control and Labour Relations. Manage the Directorate's budget and other resources. Develop strategic and operational plans for the Directorate. Give input into policy and strategic issues as required by the Department.

**ENQUIRIES** : Ms KO Nyezi, Tel no: (018) 389 - 5532/ 5062

**POST 33/65** : **DIRECTOR: AGRIBUSINESS DEVELOPMENT REF NO: NWREAD 02/08/17**  
Directorate – Agribusiness Development

**SALARY** : R898 743 per annum (all-inclusive salary package), Level 13  
**CENTRE** : Mafikeng - Head Office  
**REQUIREMENTS** : An appropriate recognized three year Bachelor’s degree in Agricultural Economics or equivalent qualification. A minimum of 5 years’ experience at Middle Management level is required coupled with knowledge and experience in Agriculture, Agricultural Economics and Agribusiness Development. Sound knowledge of AgriBEE, BBBEE legislation and policies. Managerial ability. Business management skills. Strong interpersonal, verbal and written communication skills. Knowledge of strategic planning and budgeting process. Client orientation and customer focus. Computer literacy. Excellent planning and organizational skills.

**DUTIES** : Plan, manage and coordinate Agribusiness Development functions, which include among others the following activities: Value Adding Enterprise Development, Cooperatives Development, AgriBEE and Agribusiness Development. Manage the Directorate’s budget and other resources. Develop strategic and operational plans for the Directorate. Give input into policy and strategic issues as required by the Department. Agro processing. Facilitate implementation of high impact agro processing initiatives. Liaise and organize participants in the agribusiness industry. Mobilise resources for implementation of agro processing/ agribusiness development initiatives.

**ENQUIRIES** : Mr BPP Leteane, Tel no: (018) 389 5432/5030

**POST 33/66** : **DIRECTOR: ENVIRONMENTAL EMPOWERMENT SERVICES REF NO: NWREAD 03/08/17**  
Directorate – Environmental Empowerment Services

**SALARY** : R898 743 per annum (all-inclusive salary package), Level 13  
**CENTRE** : Mafikeng - Head Office  
**REQUIREMENTS** : An appropriate four year degree or equivalent qualification in the field of Environmental Science/Natural Science/ Environmental Management/ Biodiversity Management/ Community Based Natural Resource Management. A minimum of 5 years’ experience at Middle Management level coupled with knowledge and experience in environmental services. Knowledge of relevant environmental legislation and policies. Must have completed a Project Management Course. A valid code EB driver’s licence. Post qualification experience in the field of Environmental Management and Environmental Capacity building.

**DUTIES** : Manage KPAs of subordinates. Provide strategic guidance on extension and aftercare for development projects. Manage the tertiary/General Education environmental education and awareness programme for teachers and learners at resources centres, environmental projects and World Heritage Sites. Manage the budget ensure its proper utilisation. Input into policy and strategic issues as required by the Department, National and other Departments. Provide strategic support on the identification, listing process and management of Biosphere Resources. Development and offering of Environmental Education to both Tertiary and General Education Based Educators and Learners. Provide project Management Support to our World Heritage properties and Biosphere Reserve projects.

**ENQUIRIES** : Ms L Diale, Tel no: (018) 389 5751/ 5323