

**PROVINCIAL ADMINISTRATION: LIMPOPO  
PUBLIC WORKS, ROADS AND INFRASTRUCTURE**

*Department of Public Works, Roads and Infrastructure is an equal opportunity and affirmative action employer. Women and people living with disabilities are encouraged to apply.*

- APPLICATIONS** : Applications quoting the relevant reference number, should be forwarded as follows: Head of Department of Public Works, Roads and Infrastructure Private Bag X9490 Polokwane 0700 or hand delivered to Works Towers Building, No. 43 Church Street, Polokwane, 0699
- CLOSING DATE** : 25 August 2017 @ 16h00.
- NOTE** : Applications should be submitted on the Z83 forms, obtainable from any Public Service Department or on the internet at [WWW.gov.za/documents](http://WWW.gov.za/documents) and should be accompanied by a comprehensive Curriculum Vitae, certified copies of qualifications, Identity Document and drivers' licence. Certification of documents should not be older than 3 months from the closing date of the applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, seek reasons for the above administrative action in terms of section 5, sub-section 1 and 2 of the Promotion of Administrative Justice Act, 3 of 2000. Suitable candidates will be subjected to a personnel suitability check (criminal record, credit record checks, qualification verification and employment verification). Shortlisted candidates for SMS posts may be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments).

**MANAGEMENT ECHELON**

- POST 32/182** : **CHIEF DIRECTOR: CONSTRUCTION MANAGEMENT REF NO: S4/2/12/2017/01**  
Directorate: Construction Management
- SALARY** : All- inclusive remuneration package of R1068 564.00 per annum, Level 14
- CENTRE** : Head Office, Polokwane
- REQUIREMENTS** : Undergraduate NQF level 7 in the built environment. At least five years' managerial experience at Senior Management level in the built environment. Registration with relevant professional body (i.e. SACPMP, SACAP and ECSA or SACQSP) as a professional Construction Manager, Architect and Quantity Surveyor will be an added advantage. Valid drivers' licence. Competencies: Programme and project management. Engineering, legal and operational compliance. Engineering operational communication. Process knowledge and skills. Maintenance skills and knowledge. Mobile equipment and analysis knowledge. Research and development. Computer-aided engineering applications. Creating high performance culture. Technical consulting. Engineering and professional judgement. Strategic capability and leadership. Problem solving and analysis. Decision Making. Team Leadership. Creativity. Financial Management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organizing. Negotiation skills. Change management.
- DUTIES** : Manage delivery of the infrastructure programmes and projects. People Management. Financial Management. Strategic Management. Manage and deliver construction projects and programmes.
- ENQUIRIES** : Magdeline Mokonyane Tel n: (015) 284 7353 or Mr. Matome Malemela Tel no: (015) 284 7606 or Mr. Billy Seleka Tel no: (015) 284 7663 or alternatively Mr. Naidoo at 082 464 7117

<b><u>POST 32/183</u></b>	:	<b><u>CHIEF DIRECTOR: INFRASTRUCTURE PLANNING AND DESIGN REF NO: S4/2/12/2017/02</u></b> Directorate: Infrastructure Planning and Design
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	All- inclusive remuneration package of R1068 564.00 per annum, Level 14 Head Office Polokwane Undergraduate NQF level 7 in the built environment. At least five years' managerial experience at Senior Management level in the built environment. Registration with relevant professional body (i.e. SACPMP, SACAP and ECSA or SACQSP) as a professional Construction Manager, Architect and Quantity Surveyor will be an added advantage. Valid drivers' licence. Competencies: Programme and project management. Engineering, legal and operational compliance. Engineering operational communication. Process knowledge and skills. Maintenance skills and knowledge. Mobile equipment and analysis knowledge. Research and development. Computer-aided engineering applications. Creating high performance culture. Technical consulting. Engineering and professional judgement. Strategic capability and leadership. Problem solving and analysis. Decision Making. Team Leadership. Creativity. Financial Management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organizing. Negotiation skills. Change management.
<b><u>DUTIES</u></b>	:	Manage Infrastructure planning. Manage Infrastructure design. People Management. Financial Management. Strategic Management.
<b><u>ENQUIRIES</u></b>	:	Magdeline Mokonyane Tel n: (015) 284 7353 or Mr. Matome Malemela Tel no: (015) 284 7606 or Mr. Billy Seleka Tel no: (015) 284 7663 or alternatively Mr. Naidoo at 082 464 7117
<b><u>POST 32/184</u></b>	:	<b><u>DIRECTOR: LEASE AND MUNICIPAL SERVICES REF NO: S4/1/5/2017/03</u></b> Directorate: Property and Facilities
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	All-inclusive remuneration package of R898 743.00 per annum, Level 13 Head Office, Polokwane Undergraduate NQF level 7 qualification in Property Management, Property Law, Real Estate and Property Valuation. At least five (5) years' managerial experience at Middle Management level in a property management environment. A valid Driver's licence (Attach a copy). Competencies: Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis, development and interpretation. Government Immovable Asset Management Act of 2007. Provincial Infrastructure Delivery Management System. Provincial Land Administration Act, 1998. Spatial Planning and Land Use Management Act, 2013. Municipal Act. Strategic capability and leadership. Problem solving and analysis. Decision making. Team leadership. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organising. Conflict management.
<b><u>DUTIES</u></b>	:	Lease in and Lease out management. Rental Management. Municipal services. Manage payment of rates and taxes. Manage payment of municipal levies. Manage valuation. Strategic Management. Financial Management.
<b><u>ENQUIRIES</u></b>	:	Magdeline Mokonyane Tel n: (015) 284 7353 or Mr. Matome Malemela Tel no: (015) 284 7606 or Mr. Billy Seleka Tel no: (015) 284 7663 or alternatively Mr. Naidoo at 082 464 7117