

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- CLOSING DATE** : 25 August 2017
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

OTHER POSTS

- POST 32/175** : **MEDICAL SPECIALIST: NEONATOLOGY REF NO:**
MEDSPECPAEDNEONAT/1/2017
Department: Neonatal ICU

- SALARY** : Grade 2: R 1 134 069 per annum (All inclusive salary package) excluding commuted overtime Experience: Five (5) years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in a normal Speciality (Paediatrician)
Grade 3: R 1 316 136 per annum (All inclusive salary package) excluding Commuted overtime. Experience: Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in a normal Speciality (Paediatrician)

- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
Current registration with Health Professions Council of South Africa as a Specialist Paediatrician, MINIMUM OF 5 YEARS appropriate experience as a medical specialist: paediatrician is a pre-requisite. Skills, Knowledge, Training and Competence Required: Knowledge and skills as required for registration as a Paediatric Specialist. Interest in developing outreach as personal professional development. Additional experience in Level 2/3 neonatal nursery required. Experience in conducting outreach activities at District Hospital level will be an advantage. Neonatal Certification with the HPCSA will be advantageous but not essential.

- DUTIES** : Develop Neonatal Outreach under the direction of the Head, Clinical Unit (Medical) (Neonatal ICU). Evaluate level 1 neonatal facilities. Implement Outreach operational plan. Conduct clinical care in Neonatal ICU. Maintain statistics of patient care to assist with resource allocation. Participate in departmental audit. Assist with staff development, evaluation, and progress reporting. Provide administrative assistance to Head of Department in Neonatology. Participate in undergraduate teaching in the Department of Paediatrics, Nelson R Mandela School of Medicine. Provide both academic and clinical service functions at the Hospital, including ward rounds, outpatient clinics, clinical training ward rounds. Participate in clinical research and academic programmes in the respective clinical department. Train under- and postgraduate students on both bedside training and classroom training at the hospital. Undertake rostered after-hours duties in the NICU. Be part of multi-disciplinary team when deemed necessary. Commuted Overtime.

ENQUIRIES : Dr HR Mackanje, 031 240 2406 / 082 557 8617

POST 32/176 : **MEDICAL SPECIALIST: SPECIALISED SURGERY REF NO: MEDSPECSPECSURG/1/2017**
 Department: Specialised Surgery Services

SALARY : Grade 1: Medical Specialist- R991 857 pa all inclusive salary package excluding commuted overtime. The appointment to Grade I requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist –Specialised Surgeon. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa.
 Grade 2: Medical Specialist- R1 134 069 pa all inclusive salary package excluding commuted Overtime. Five Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist – Specialised Surgeon
 Grade3: Medical Specialist– R1 316 136 pa all inclusive salary package excluding commuted overtime. Ten Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist –Specialised Surgeon

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital (IALCH)
 : Matric. MBChB degree. Appropriate qualification. Current registration with the Health Professions Council of South Africa as Medical Specialist: Specialist Surgeon. Interest with upper GI Surgery will be an advantage. Knowledge, Skills, Training and Competencies: Sound knowledge of and experience in General Surgery Ability to teach and supervise junior staff Good communication, decision-making and clinical skills Research principles

DUTIES : Control and management of clinical services as delegated Maintain satisfactory clinical, professional and ethical standards related to these services Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertain to the unit. Conduct, assist and stimulate research. Train undergraduate and postgraduate medical students and allied health personnel and participate in formal teaching as required by the department Promote community-orientated services Conduct outpatient clinics and provide expert opinion where required. Be part of a multi-disciplinary team when deemed necessary. Commuted Overtime.

ENQUIRIES : Dr F Anderson Tel no: (031) 240 1336

POST 32/177 : **MEDICAL OFFICER: SPECIALISED SURGERY REF NO: MO SPECSURG/1/2017**
 Department: Specialised Surgery Services

SALARY : Grade1: R 736 425 per annum (All inclusive Salary Package) excluding Commuted Overtime Experience: No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
 Grade 2: – R 842 028per annum (All inclusive Salary Package) excluding Commuted overtime. Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
 Grade 3: – R 977 199per annum (All inclusive Salary Package) excluding commuted Overtime. Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital (IALCH)
 : Senior Certificate. MBChB degree. Appropriate qualification. Current Registration with the HPCSA as Medical Practitioner. Proof of completion of Community Service. Knowledge, Experience & Skills Required: Appropriate experience and suitability to work in the relevant speciality. Preference will be given to South Africa Citizens.

DUTIES : Appropriate diagnosis in a patient, including the appropriate investigational tools. Appropriate selection of treatment modalities. Appropriate management and follow-up of a patient.. Participation in academic and teaching meetings in the department. Be part of a multi-disciplinary team when deemed necessary. Commuted Overtime.

ENQUIRIES : Dr F Anderson Tel no: (031) 240 1336

POST 32/178 : **MEDICAL OFFICER: RENAL REF NO: MO RENAL/1/2017**
Department: Renal

SALARY : Grade 1:– R736 425 per annum (All inclusive Salary Package) excluding Commuted Overtime. No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Grade 2: – R 842 028 per annum (All inclusive Salary Package) excluding Commuted overtime Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Grade 3: – R 977 199 per annum (All inclusive Salary Package) excluding commuted Overtime. Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa

CENTRE : Inkosi Albert Luthuli Central Hospital

REQUIREMENTS : Registration with the Health Professions Council of South Africa as a medical practitioner. Current registration as Medical Practitioner with HPCSA. Senior Certificate. MBCHB degree. Appropriate qualification. Proof of completion of Community Service. Knowledge Skills and Experience Required: Sound clinical knowledge of Internal medicine with ability to manage medical emergencies. Knowledge of ethical medical practice. Ability to assess, diagnose and manage in-patients and out-patients in general nephrology, peritoneal dialysis, haemodialysis and renal transplantation.

DUTIES : Examination, diagnosis and management of patients. Commuted Overtime . Facilitation of staff training and on-going medical education. Participation in quality improvement imperatives (morbidity and mortality meetings, clinical audits) Performance of research. Contribution to the Department's Academic programme. Be part of a multi-disciplinary team when deemed necessary

ENQUIRIES : Dr S Hariparshad Tel no: (031) 240 1258

POST 32/179 : **OPERATIONAL MANAGER NURSING: SPECIALITY NURSING STREAM PN-B3 (THEATRE) REF NO: OPMAN (SPEC NURS)- THEATRE/1/2017**
Department: Nursing

SALARY : R499 953 per annum plus 13th cheque, Housing Allowance: Employee must meet prescribed requirements. Medical Aid: optional

CENTRE : Inkosi Albert Luthuli Central Hospital (IALCH)

REQUIREMENTS : Degree/Diploma in General nursing plus 1 year post basic qualification (DOTT) Current registration with SANC as General Nurse and in required field as indicated above. A minimum of 9 years appropriate/ recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing is required. At least 5 years of this period must be appropriate/recognisable experience in the Theatre speciality after obtaining the 1-year post- basic qualification. Knowledge, Skills, Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a

willingness and awareness to respond to patient's needs and expectations (Batho Pele and Patients' Rights charter). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to ensure proper nursing care in the unit.

DUTIES : Work as part of a multi-disciplinary team to ensure quality health outcomes. Ensures cost -effective, equitable and efficient utilization of human and material resources. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by Office of Health Standards Compliance and IALCH. Ensure compliance to professional and ethical practice. Work effectively and amicably at supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Ensure and facilitate implementation of healthcare standards as guided by the National Core Standard. Participates and facilitates implementation of priority programs of health department. Facilitates and supports continuous professional development and research within the unit. Perform duties as allocated by the Assistant Manager-Nursing Speciality. .Rotation within theatre complex will be implemented.

ENQUIRIES : Miss NO Mkhize (031) 240 1063

POST 32/180 : **CHIEF CLINICAL TECHNOLOGIST GRADE 1 REF NO: CHIEFCLINTECHPERF1/2017**
Department: Cardiovascular Perfusion

SALARY : Grade 1: 414 069 per annum Plus 13th Cheque, Medical Aid Optional & Housing Allowance: Employee must meet prescribed requirements.

CENTRE REQUIREMENTS : IALCH
An appropriate four year Degree in Cardiovascular Perfusion Current Registration with the Health Profession Council of South Africa as a Clinical Technologist in Cardiovascular Perfusion. A minimum of three (3) years appropriate experience in Cardiovascular Perfusion after registration with the HPCSA as a Clinical Technologist: Cardiovascular Perfusion. Currently practicing in a Cardiovascular perfusion unit will be an advantage. Supervision experience and involvement in student training will be an added advantage. Knowledge, Skills Training and Competencies Required: A clear understanding of life support systems in the intensive care unit. Good management of Intra-aortic balloon pumps and its associated functions. A good understanding of adult, paediatric and neonatal perfusion procedures. A working knowledge of blood gas analysers. Patient haemodynamic monitoring in theatre and the intensive care unit

DUTIES : To provide a clinical service encompassing cardiopulmonary bypass techniques and procedures during open heart surgery. To actively participate in the academic programme run by the department for post-graduate training of student perfusionists/Junior staff. To engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at a scientific congress. To participate in the system of ongoing surgical audit in order to enhance the quality of clinical services provided by the department. To evaluate and make professional assessments of new products. Ability to develop and implement policies and procedures with regards to Cardiovascular Perfusion. To act in the capacity of the Control Perfusionist in his absence.

ENQUIRIES : Dr Y Harilall Tel no: 031 2402015/ 2509

POST 32/181 : **CLINICAL TECHNOLOGIST 2 POSTS REF NO: CLINTECHPERF1/2017**
Department: Cardiovascular - Perfusion

SALARY : Grade 1 – R281 148 per annum, Plus 13th cheque, Medical Aid -Optional & Housing Allowance: Employee must meet prescribed requirements. No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist Cardiovascular Perfusion in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Clinical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa
Grade 2: R331 179 per annum Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. Minimum 10 years relevant experience after registration with the HPCSA as a Clinical Technologist Cardiovascular

Perfusion in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa

Grade 3: R390 123 per annum Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. Minimum of 20 years relevant experience after registration with the HPCSA as a Clinical Technologist Cardiovascular Perfusion in respect of RSA Qualified employees who performed Community Service as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.

**CENTRE
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital
: National Diploma in Clinical Technology- Cardiovascular Perfusion. Current registration with HPCSA as a Clinical Technologist. Trained in Cardiovascular Perfusion in a unit registered by the Professional Board of Clinical Technology. Knowledge, Skills, Training and Competencies Required: A clear understanding of cardiopulmonary bypass techniques, and life support systems in theatre and the intensive care unit. Good management of Intra-aortic balloon pump and its associated functions. A good understanding of paediatric and neonatal perfusion procedures. A work related knowledge of blood gas analyzers.

DUTIES

: To provide a clinical service encompassing cardiopulmonary bypass techniques and procedures during open heart surgery. To actively participate in the academic program run by the department for post-graduate training, and training of student Perfusionist. To engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at a scientific congress.

ENQUIRIES

: Dr Y Harilall Tel no: (031) 240 2015/ 2509