

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*Newcastle Regional Hospital is an equal opportunity, affirmative action employer whose aim is to promote representativity in all occupational categories in the institution.*

**NOTE** : Certified copy of Identity document. Certified copy of School Certificate and tertiary qualification. Professional registration Certificate with the. SANC as a Professional Nurse. Updated Curriculum Vitae. Certified certificate copy of CURRENT registration with the SANC 2017. Proof of Current and Previous experience of employment endorsed and stamped by Human Resource Department. Registration Certificates with the SANC as Professional Nurse. Midwife and in Operating Theatre Technique. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to positive outcomes obtained from the State Security agency (SSA) to the following checks (criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from employers and verification from the Company Intellectual Property Commission (CIPC). Please note that applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful. Persons with disability are encouraged to apply. Please note that due to financial constraints no S&T payment will be considered for payments to candidates that are invited for interview.

**MANAGEMENT ECHELON**

**POST 31/216** : **MEDICAL SPECIALIST GRADE 1/2/3 (OBSTETRIC & GYNAECOLOGY) REF NO: PSH 02/17**

**SALARY** : Medical Specialist Grade 1: R 991 857 – R 1 052 712 per annum  
Medical Specialist Grade 2: R 1 134 069 – R 1 203 666 per annum  
Medical Specialist Grade 3: R 1 316 136 - R 1 645 464 per annum  
(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules) Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

**CENTRE REQUIREMENTS** : Port Shepstone Regional Hospital  
: Senior certificate. An appropriate qualification that allow registration with HPCSA as a Medical Specialist in Obstetric & Gynae Registration certificate with the HPCSA as a Medical Specialist in Obstetric & Gynae. Current HPCSA Registration card 2017 / 2018. Grade 1 No Experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Obstetric & Gynae. Grade 2 Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Obstetric & Gynae. Grade 3 Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Obstetric & Gynae. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. Knowledge, Skills, Training and Competencies, Clinical knowledge, competency and skills in Obstetric & Gynaecology department. Sound knowledge of medical ethics. Good communication skills, leadership and decision making qualities. Ability to diagnose common media problems. Knowledge of current Health and Public Service Legislation, regulations and Policies. Concern for excellence.

**DUTIES** : Provide Obstetric & gynaecology services in designation area of responsibility within accepted guidelines and protocols. Perform, interpret and report obstetric & gynaecology procedures and studies. Active participation in continuing medical education programs. Participate in the Quality Improvement Program in the department. Participate in clinical audit activities within the department. Maintain clinical, professional and ethical standards related to obstetric & gynaecology

services rendered. Participate in undergraduate teaching of obstetric & gynaecology.

**EQUIRIES** : Dr. D Ledzinski Tel no: (039) 688 6000 or Dr. M Panajatovic Tel no: (039) 688 6147

**APPLICATIONS** : Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

**FOR ATTENTION** : Miss D.L. Du Randt

**CLOSING DATE** : 11 August 2017

**NOTE** : NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

**POST 32/217** : **MEDICAL SPECIALIST GRADE 1/ 2/ 3 - (RADIOLOGY) REF NO: PSH 03/17**

**SALARY** : Medical Specialist Grade 1: R 991 857 – R 1 052 712 per annum  
 Medical Specialist Grade 2: R 1 134 069 – R 1 203 666 per annum  
 Medical Specialist Grade 3: R 1 316 136 - R 1 645 464 per annum  
 (The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules) Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)

**CENTRE** : Port Shepstone Hospital

**REQUIREMENTS** : Senior certificate, MBchB degree, Registration certificate with the HPCSA as a M Medical Specialist in Radiology, Current HPCSA Registration card 2017 – 2018, Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Radiology. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. Knowledge, Skills and Experience Sound knowledge and appropriate experience in all aspect of imaging. Ability to teach and supervise junior staff Good administration, leadership, decision making and communication skills. Ability to work in a team. Sound knowledge of medical ethics. Knowledge of Health and Labour legislation. Capacity to build and maintain relationships. Cross cultural awareness

**DUTIES** : KRA'S: Participate in on-going provision of radiological services in Port Shepstone hospital and other Ugu district health facilities. Perform, interpret and report radiological procedures and studies. Provide expert opinion where required Promote and participate in outreach programmes in the feeder district hospitals and CHCs. Training and supervision of the medical officer working and other staff categories. Participate in interdepartmental academic meetings. Participate in quality improvement programs and clinical audit activities in the department. Provide after hour service in accordance with commuted overtime contract. Control and manage the radiological services as delegated Maintain professional and ethical standards. Assist head of clinical unit in radiology regarding administrative matters.

**EQUIRIES** : Dr. MNR Mthembu (039) 688 6000 ext. 6302 / 6195 or Dr. M Panajatovic Tel no: (039) 688 6147

**APPLICATIONS** : Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

**FOR ATTENTION** : Miss D.L. Du Randt

**CLOSING DATE** : 11 August 2017

**NOTE** : NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual

Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

**POST 31/218** : **SPECIALIST: GRADE 1, 2 OR 3 – ANAESTHETICS REF NO: PSH 04/17**

**SALARY** : Medical Specialist Grade 1: R991 857 – R 1 052 712 per annum.  
Medical Specialist Grade 2: R1 134 069 – R 1 203 666 per annum  
Medical Specialist Grade 3: R1 316 136 - R 1 645 464 per annum  
(The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules) Other Benefits: 22% of basic salary – Rural Allowance & Commuted

**CENTRE REQUIREMENTS** : Port Shepstone Hospital  
: Senior certificate, MBChB degree, FCA, An appropriate qualification that allow registration with HPCSA as a Medical Specialist in Anaesthetics, Registration certificate with the HPCSA as a Medical Specialist in Anaesthetics Current HPCSA Registration card 2017 / 2018, Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Anaesthetics, Knowledge, Skills and Experience: Sound management and clinical skills. Knowledge of relevant acts, policies and regulations of the Dept of Health, Ability to develop policies and guidelines. Knowledge of health information systems. Good verbal and written communication skills. Ability to teach and supervise staff at all levels. Sound knowledge of medical ethics.

**DUTIES** : KRA'S Supervise and monitor patient care in ICU and Operating theatre Assist with the development of a regional ICU and Operating theatre Develop clinical audits and quality improvement programmes Be responsible for teaching medical students, paramedical staff, nursing staff, registrars and medical officers Assist in sustaining a DA and Registrar teaching programme.

**EQUIRIES** : Dr. VL Moses Tel no: (039) 688 6000 ext. 6285, 6227or Dr. M Panajatovic Tel no: (039) 688 6147

**APPLICATIONS** : Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

**FOR ATTENTION** : Miss D.L. Du Randt

**CLOSING DATE** : 11 August 2017

**NOTE** : NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

#### **OTHER POSTS**

**POST 31/219** : **MEDICAL OFFICER REF NO: NE 06/2017**  
Centre: Paediatrics

**SALARY** : Medical Officer Grade 1: Salary: R736 425 per annum (All-inclusive package). Appropriate qualification plus registration with HPCSA as a Medical Practitioner  
Medical Officer Grade 2: Salary: R842 028 per annum (All-inclusive package). Appropriate qualification plus five (5) years' experience after registration with HPCSA as a Medical Practitioner  
Medical Officer Grade 3: Salary: R977 199 per annum (All-inclusive package). Appropriate qualification plus ten (10) years' experience after registration with HPCSA as a Medical Practitioner

Other benefits 18% In-hospital allowance (from basic salary). Commuted Overtime.  
Nature of package: The all-inclusive package consists of a 70% basic salary and 30% flexible portion that maybe structured in-terms of the applicable rules

**CENTRE  
REQUIREMENTS**

: Newcastle Regional Hospital  
: Matric or equivalent PLUS. MBCHB degree PLUS. Registration certificate as a Medical Practitioner with HPCSA. Current registration with the HPCSA as a Medical Officer (2017/2018). Completion of Community Service Knowledge, Skills, Training and Competencies Required: Sound knowledge and skills associated with the practice of Paediatrics. Ability to diagnose and manage common medical problems including emergencies. Demonstrate the ability to work as part of a multidisciplinary team. Knowledge of current Health Legislation and policies at. Public institutions. Ability to work as a team. Good communication skills. Stress tolerance. Concerns of excellence, courtesy and interpersonal skills

**DUTIES**

: Key Performance Areas: Provide holistic patient centered paediatric care. Perform clinical duties as per departmental requirements including after hours and weekend calls services. To attend all departmental training sessions and meetings. Assist with supervision and support interns in the department. Participate in the Department academic programme. Rotate through NICU, KMC, General Paediatrics ambulatory and inpatient care. Participate in morbidity and mortality audit reviews. Maintain accurate clinical record and appropriate health records

**ENQUIRIES  
APPLICATIONS  
FOR ATTENTION  
CLOSING DATE  
NOTE**

: Dr. B.N Mahlaba – Specialist PAEDS Contact no: 034 328 0000  
: CEO Newcastle Hospital Private Bag X 6653 Newcastle 2940  
: Human Resource Manager  
: 16 August 2017  
: Certified copy of Identity document. Certified copy of Senior/Matric Certificate and Tertiary Qualification. Professional Registration certificate with the HPCSA. Updated Curriculum Vitae with traceable reference . Copy of certificate of current registration with HPCSA (2017/2018). Proof of Current and Previous experience of employment endorsed and stamped by Human Resource Department. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to positive outcomes obtained from the State Security agency (SSA) to the following checks (criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience. From employers and verification from the Company Intellectual Property Commission (CIPC). Please note that applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful. Newcastle Regional Hospital is an equal opportunity, affirmative action employer whose aim is to promote representativity in all occupational categories in the institution. Persons with disability are encouraged to apply. Please note that due to financial constraints no S&T payment will be considered for payments to candidates that are invited for interview.

**POST 31/220**

: **PROFESSIONAL NURSE: GENERAL STREAM 2 POSTS REF NO: NE 05/2017**  
Centre: Nursing

**SALARY**

: Professional Nurse Grade 1: Salary: R 226 083 per annum. Experience: Registration with the South African nursing council as a professional nurse. Completion of community service where applicable  
Professional Nurse Grade 2: Salary: R 278 052 per annum. Experience: A minimum of 10 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing.  
Professional Nurse Grade 3: Salary: R 340 431 per annum. Experience: A minimum of 20 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing.  
Other benefits: 13<sup>th</sup> cheque. Housing Allowance: Employee must meet prescribed requirements. Medical Aid (optional). 8% In-hospitable allowance (from basic salary)

**CENTRE  
REQUIREMENTS**

: Newcastle Regional Hospital  
: Matric Certificate, Diploma / Degree in General Nursing, Proof of Current SANC receipt (2017) Completion of community service where applicable. Knowledge, Skills, Training and Competencies Required: Knowledge and insight into nursing

care processes and procedures, nursing statutes and relevant legal frameworks. Good verbal and written communication and report writing skills. Decision making and problem solving skills. Interpersonal skills in dealing with conflict management. Negotiation skills and counseling skills.

- DUTIES** : Key Performance Areas: To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To provide nursing care that leads to improved service delivery by upholding Batho Pele Principles and patients' rights. Maintain clinical competence by ensuring that scientific principles of nursing are implemented. Ensure and advocate for the provision and supervision of patient's needs. Provide and manage all resources within the unit cost effectively and ensure optimum service delivery. Participate in the analysis, formulation and monitoring of objectives, policies and procedures including quality improvement programs. Ensure the provision of safe and therapeutic environment for patients, staff, and public through implementation of infection control and prevention and control standards, occupational Health and Safety Act and prevention of medico-legal risks. Create and maintain complete and accurate patient records and registers. Ensure the provision of accurate statistical information for data management. Implementation of the National Core Standards. Participate in the implementation of Nursing Plan Clinical Care. Utilise resources efficiently and effectively.
- ENQUIRIES** : Deputy Manager Nursing Ms. M.D. Ndumo Tel no: (034) 328 0000
- APPLICATIONS** : C.E.O, Newcastle Hospital, Private Bag 6653, Newcastle, 2940
- FOR ATTENTION** : Human Resource Manager
- CLOSING DATE** : 16 August 2017
- NOTE** : Hours Of Duty: 40 Hours per week. Shift work – Day and Night Duty. Shift work may include straight shift and flexi hours and may include readjustment as required to provide adequate nursing cover and may include work in excess of 40 hours per week.

#### **DEPARTMENT OF TREASURY**

***The KwaZulu-Natal Provincial Treasury is an equal opportunity, affirmative action employer. As such, it is our intention to promote and uphold representivity in the Department in terms of race, gender and disability. Preference will be given to African Females, African Males and persons with disabilities who meet the requirements.***

- APPLICATIONS** : Applications, quoting the correct reference number must be forwarded to: The Head of Department, Provincial Treasury, Directorate: Human Resource Management and Development, P.O. Box 3613 PIETERMARITZBURG, 3201 or 145 Chief Albert Luthuli Road, Pietermaritzburg 3200
- FOR ATTENTION** : Ms S Ngema
- CLOSING DATE** : 11 August 2017
- NOTE** : Applications must be submitted with a signed and dated Z83 Form, obtainable from any Public Service Department, and must be accompanied by a detailed CV, together with originally certified copies of your qualification including an academic record for all relevant qualification and a Matric certificate. Kindly attach an originally certified copy of a Driver's licence if required and your ID/Passport. Applicants must provide original Service records for all relevant experience, proof of management experience (where it is a requirement), job description for current position and a letter from the respective Human Resources for occupying acting positions. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. Applicants must provide original Service records for all relevant experience, proof of management experience (where it is a requirement), job description for current position and originally certified copies of ID and driver's license, academic record for all qualifications and a letter from the respective Human Resources for occupying acting positions. Where an applicant has lost a certificate, ID or driver's licence proof of application for a replacement must be attached and an affidavit explaining the loss must be attached. Applications that do not comply with these instructions will not be considered. Candidates will be subjected to the verification

of qualifications, reference checks as well as a criminal record check and competency assessment. It is regretted that due to a large volume of applications, it is not possible for the department to acknowledge receipt of every application received and that only those that will participate in the final selection process (interviews) will be notified of the outcome.. Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualification Authority (SAQA). Non-South African citizens who are permanent residency holders must submit a documentary proof together with their applications. Applications must be submitted on the prescribed application form, Z83, available from any Public Service Department and must be accompanied by certified copies of qualifications (including senior certificate) and comprehensive Curriculum Vitae. Applications that do not comply with these instructions will not be considered.

#### **OTHER POSTS**

- POST 31/221** : **PROVINCIAL BUDGET ANALYST REF NO: KZNPT 17/38**  
Purpose: To provide budget support services to departments in terms of financial management reforms required by the Public Finance Management Act.
- SALARY CENTRE REQUIREMENTS** : An all-inclusive package of R779 295 per annum.  
: KZN Provincial Treasury, Pietermaritzburg  
: A 3 year NQF level 7 Degree or 3 year NQF level 6 National Diploma in (Economics, Public Finance or any related 3 year NQF level 6 or 7 qualification). A minimum of 3 years' experience in the Public Finance field. (E.g. financial management, revenue and expenditure management and budgeting systems).
- DUTIES** : Preparation of annual Adjustment Estimates, Budget Process (departmental chapter in MTEC report, departmental inputs into MTBPS, assist in drafting annual Treasury Guidelines). Provide inputs into the preparation of annual Main Budget (Estimates of Provincial Revenue and Expenditure). Assess departmental cash flows before the start of each financial year, in year monitoring of monthly expenditure of departments (IYM), quarterly budget performance reports (departmental chapter) at the end of each quarter. Preparation of annual close-out reports and input into monthly cabinet memorandum. Evaluate departmental requests (e.g. roll overs, virements, commitment suspensions) and compliance to the PFMA by departments. Assess departments' compliance with cost cutting measures. **COMPETENCIES, KNOWLEDGE AND SKILLS:** PFMA and Treasury Regulations, Division of Revenue Act, Provincial Exchequer Act, Provincial Service Regulatory Framework, Public Finance Management- Best Practices, National Treasury Guideline documents, South Africa's fiscal and monetary policy, Provincial policy priorities, Performance budgeting- best practices and guidelines, Vulindlela, Budget formulation, Basic Accounting System (BAS) and Standard Chart of Accounts (SCOA), In Year Monitoring (IYM) Legislation applicable to allocated departments, political and socio-economic environment surrounding allocated departments. Problem-solving, analytical and numeracy skills, verbal communication and presentation skills, good interpersonal skills, computer skills, research and analysis, report writing and general writing skills, monitoring and forecasting, basic project management, budgeting and budgeting systems, performance budgeting and strategic planning.
- ENQUIRIES** : Ms N Mjuza Tel No (033) 897 4540

#### **DEPARTMENT OF PUBLIC WORKS**

- APPLICATIONS** : Direct your application, quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement, to: The Director, Human Resources Management, Department of Public Works, Private Bag X9142, Pietermaritzburg 3200, Alternatively, Street, Pietermaritzburg, applications can be delivered to 191 Prince Alfred
- FOR ATTENTION CLOSING DATE** : Mrs. BG Mahlaba  
: 08 September 2017
- NOTE** : The Provincial Administration of Kwa-Zulu Natal is an equal opportunity, affirmative action employer. Women and people with disabilities are encouraged to apply.

Applicants with disabilities may qualify for relaxed advertisement appointment requirements in terms of driver's licence, computer literacy, experience and/or any other required competence, provided such is not an inherent requirement of the post and subject to proof of disability being submitted with the application. Applications must be submitted individually on the prescribed Z83 form, obtainable from any Public Service department, and must be accompanied by a comprehensive Curriculum Vitae together with certified copies of qualifications, skills or competencies to substantiate compliance with/adherence to the appointment requirements plus a clear and legible, certified copy of the valid South African bar-coded ID (passports will not be accepted) and valid South African driver's licence. Copies of copies OR copies on the blank side of the copy will not be accepted. Faxed or electronic copies will not be considered. Candidates are urged to view the guidelines available to all prospective candidates applying for vacant position on the departmental website before completing applications for posts. Candidates are also advised not to send their applications through registered mail, as the Department will not take responsibility for non-collection thereof. It is the applicant's responsibility to have foreign qualifications assessed for equivalent by the South African Qualifications Authority (SAQA). Applications that do not comply with the above-mentioned instruction will be disqualified. Please note that the Department reserves the right not to fill the post. Recommended candidates personal information will be subjected to vetting prior to an offer of appointment being made. Candidates are expected to be available on the date set for the interviews or they may be disqualified. Should you not have been contacted by this office within 3 months of the closing date of the advertisement, kindly consider your application unsuccessful. Please note that further communication shall be restricted to those candidates who have been shortlisted. Appointment to these posts is subjected to the appointees signing a performance agreement. Please note reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment to facilitate this. The filling of these posts will be guided by the Department's Employment Equity targets.

#### **MANAGEMENT ECHELON**

<b><u>POST 31/222</u></b>	:	<b><u>CHIEF CONSTRUCTION PROJECT MANAGER 3 POSTS REF NO: CCPM/HO/2017</u></b>
<b><u>SALARY</u></b>	:	Grade A R 935 172-R1 069 272 per annum Grade B R1134 894-R1773 930 per annum 3x posts: Ref No: CCPM/HO/2017 (All in line with the provisions of the applicable (OSD)
<b><u>CENTRE</u></b>	:	Head office and Southern Region in Pietermaritzburg, Ethekwini Region-Durban, Midlands Region-Ladysmith and North Coast Region in Ulundi
<b><u>REQUIREMENTS</u></b>	:	National Higher Diploma (Built Environment field) with a minimum of 6 years' experience as a registered Professional Construction Project Manager with SACPCMP or B Tech (Built Environment field) with a minimum of 6 years experience as a registered Construction Project Manager with SACPCMP or Honours Degree in any built environment field with a minimum of 6 years experience as a registered Professional Construction Project Manager with SACPCMP, valid driver's licence (manual transmission), compulsory registration with the SACPCMP as a professional Construction Project Manager on appointment. Recommendations: Fluency in English is essential, Knowledge of legislative prescripts governing the Public Service, Managerial experience, Good communication and customer care skills, Knowledge of Project and Programme Management, Computer literate in MS Office, Windows and AutoCAD Programmes, Strong verbal and written communication skill, Good analytical skill, Sound report writing skill, Organizational skills, Able to work under pressure and excellent knowledge of all relevant aspect.
<b><u>DUTIES</u></b>	:	Project design and analysis effectiveness, Maintain the project operational effectiveness, Financial Management, Governance, People Management Key Performance Areas: Commensurate with the duties applicable to the abovementioned occupations, as detailed in the relevant OSD prescripts
<b><u>ENQUIRIES</u></b>	:	Dr S Gichia, Tel no: (033) 355 5534

**POST 31/223** : **PROFESSIONAL CONSTRUCTION PROJECT MANAGER 6 POSTS REF NO: PCPM/HO/2017**

**SALARY** : GRADE A R 637 875-R687 171 per annum  
Grade B R726 048-R782 175 per annum  
Grade C R830 166-R977 883 per annum.  
(All in line with the provisions of the applicable (OSD))

**CENTRE** : Head office and Southern Region in Pietermaritzburg, Ethekeini Region-Durban, Midlands Region-Ladysmith and North Coast Region in Ulundi

**REQUIREMENTS** : National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience or B Tech (Built Environment field) with a minimum of 4 years certified managerial experience or Honours Degree in Built Environment field with a minimum of 3 year's experience, valid driver's licence (manual transmission), compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. Recommendations: Fluency in English is essential, Knowledge of legislative prescripts governing the Public Service, Managerial experience, Good communication and customer care skills, Knowledge of Project and Programme Management, Computer literate in MS Office, Windows and AutoCAD Programmes, Strong verbal and written communication skill, Good analytical skill, Sound report writing skill, Organizational skills, Able to work under pressure and excellent knowledge of all relevant aspect.

**DUTIES** : Manage and co-ordinate all aspects of projects, Project account and financial management, Office administration, Research and development, Key Performance Areas: Commensurate with the duties applicable to the abovementioned occupations, as detailed in the relevant OSD prescripts

**ENQUIRIES** : Dr S Gichia, Tel no: (033) 355 5534

**POST 31/224** : **PROFESSIONAL ENGINEER: (ELECTRICAL/ CIVIL/ STRUCTURAL/MECHANICAL 10 POSTS: REF NO: PE/HO/2017**

**SALARY** : Grade A R 637 875-R687 171 per annum  
Grade B R726 048-R782 175 per annum  
Grade C R830 166-R977 883 per annum.

(All in line with the provisions of the applicable (OSD))

**CENTRE** : Head office and Southern Region in Pietermaritzburg, Ethekeini Region-Durban, Midlands Region-Ladysmith and North Coast Region in Ulundi

**REQUIREMENTS** : Engineering Degree (B Eng / Bsc [Eng] or relevant qualification, 3 years post-qualification engineering experience, valid driver's licence (manual transmission), compulsory registration with ECSA as a Professional Engineer. Recommendations: Fluency in English is essential, Knowledge of legislative prescripts governing the Public Service, Managerial experience, Good communication and customer care skills, Knowledge of Project and Programme Management, Computer literate in MS Office, Windows and AutoCAD Programmes, Strong verbal and written communication skill, Good analytical skill, Sound report writing skill, Organizational skills, Able to work under pressure and excellent knowledge of all relevant aspect.

**DUTIES** : Design new systems to solve practical engineering challenges and improve efficiency and enhance safety Human capital development, Office administration and budget planning, Research and development Key Performance Areas: Commensurate with the duties applicable to the abovementioned occupations, as detailed in the relevant OSD prescripts.

**ENQUIRIES** : Dr S Gichia, Tel no: (033-355 5534

**POST 31/225** : **PROFESSIONAL QUANTITY SURVEYOR REF NO: PQS/HO/2017**

**SALARY** : Grade A R549 639-R592 110 per annum  
Grade B R628 452-R677 016 per annum  
Grade C R715 323-R842 619 per annum  
(All in line with the provisions of the applicable (OSD))

**CENTRE** : Head office and Southern Region in Pietermaritzburg, Ethekeini Region-Durban, Midlands Region-Ladysmith and North Coast Region in Ulundi



**REQUIREMENTS** : Degree in Quantity Surveying or relevant qualification, 3 years post-qualification Quantity Survey experience, valid driver's licence (manual transmission), compulsory registration with SACQSP as a Professional Quantity Surveyor. Recommendations: Fluency in English is essential, Knowledge of legislative prescripts governing the Public Service, Managerial experience, Good communication and customer care skills, Knowledge of Project and Programme Management, Computer literate in MS Office, Windows and AutoCAD Programmes, Strong verbal and written communication skill, Good analytical skill, Sound report writing skill, Organizational skills, Able to work under pressure and excellent knowledge of all relevant aspect.

**DUTIES** : Perform quantity survey activities on buildings, structures or facilities, Human capital development Office administration and budget planning, Research and development, Key Performance Areas: Commensurate with the duties applicable to the abovementioned occupations, as detailed in the relevant OSD prescripts.

**ENQUIRIES** : Dr S Gichia, Tel no: (033) 355 5534

**POST 31/226** : **PROFESSIONAL ARCHITECT 4 POSTS REF NO: PA/HO/2017**

**SALARY** : Grade A R549 639-R592 110 per annum  
Grade B R628 452-R677 016 per annum  
Grade C R715 323-R842 619 per annum  
(In line with the provisions of the applicable (OSD))

**CENTRE** : Head office and Southern Region in Pietermaritzburg, Ethekewini Region-Durban, Midlands Region-Ladysmith and North Coast Region in Ulundi

**REQUIREMENTS** : B Degree in Architecture or relevant qualification, 3 years post-qualification Architectural experience, valid driver's licence (manual transmission), compulsory registration with SACAP as a Professional Architect. Recommendations: Fluency in English is essential, Knowledge of legislative prescripts governing the Public Service, Managerial experience, Good communication and customer care skills, Knowledge of Project and Programme Management, Computer literate in MS Office, Windows and AutoCAD Programmes, Strong verbal and written communication skill, Good analytical skill, Sound report writing skill, Organizational skills, Able to work under pressure and excellent knowledge of all relevant aspect.

**DUTIES** : Perform architectural activities on state-owned or leased buildings, structures or facilities Human capital development, Office administration and budget planning, Research and development Key Performance Areas: Commensurate with the duties applicable to the abovementioned occupations, as detailed in the relevant OSD prescripts.

**ENQUIRIES** : Dr S Gichia, Tel no: (033) 355 5534

**CLOSING DATE** : 08 September 2017