

## DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES

*It is the Department's intention to promote equity through the filling of posts, according to set Employment Equity targets. To facilitate this process successfully, an indication of race, gender and disability status is required.*

**APPLICATIONS**

: Human Communications has been retained to handle all responses. Please forward your application, quoting the relevant reference number, to PO Box 1305, Rivonia 2128 or hand deliver at 3 Autumn Street, Rivonia, or you can apply online at [www.humanjobs.co.za](http://www.humanjobs.co.za). Applications can also be submitted electronically to Human Communications via the e-mail or fax number indicated at each post or hand delivered at any one of the Department Offices of Agriculture, Forestry and Fisheries Offices as indicated below (please place in the blue box marked for applications). Enquiries: Naomi Nortje tel. (011) 257-8012  
 Gauteng: Reception, Agriculture Place, 20 Steve Biko Street (formerly Beatrix Street), Arcadia, Pretoria  
 KwaZulu-Natal: Reception (5th Floor), Old Mutual Building, 185 Langalibalele Street, Pietermaritzburg  
 Limpopo: Reception (Ground Floor), Magistrates Building, 103 cnr Landdros and Munnik Streets, Makhado  
 Mpumalanga: Reception (Ground Floor), Permanent Building, 27 Brown Street, Nelspruit  
 Eastern Cape: King William's Town: Reception (Ground Floor), Old SABC Building, 2 Hargreaves Avenue  
 Mthatha: Reception (3rd Floor), PRD Building, Sutherland Street  
 Western Cape: Cape Town: Reception (Ground Floor), Foretrust Building, 3 Martin Hammerschlag Way, Foreshore  
 Stellenbosch: Reception (Support Building), Quarantine Station, Polkadraai Road

**CLOSING DATE**  
**NOTE**

: 04 August 2017  
 : Applications must be submitted on a Z83 Form, obtainable from any Public Service department or on the Internet at <http://www.daff.co.za/doaDev/doc/Z83.pdf> which must be signed and dated (an unsigned Z83 form will disqualify an application) and should be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) (Matric Certificate must also be attached) and ID document and driver's licence (where applicable), including the details of at least two contactable referees (should be people who recently worked with the applicant). Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make appointment(s) to the advertised post(s). Applications submitted via e-mail, fax or online, must be legible and must include the post title and reference number in the subject line and a scanned, signed and dated Z83 form (a Z83 form without a physical signature and date will disqualify an application) together with all relevant documents as indicated above. People with living disabilities are encouraged to apply. Kindly take note that it is the responsibility of the applicant to ensure that applications submitted via fax or e-mail include all required information attached in one e-mail or fax and that the documents are legible and in an accessible format. Queries in this regards can be directed to (011) 257-8012 before the closing date at 17:00. The Department and Human Communications will not be held liable for any illegible and/or inaccessible documents received.

## MANAGEMENT ECHELON

<b><u>POST 29/01</u></b>	:	<b><u>DIRECTOR: COMMERCIAL FORESTRY REF NO: 210/2017</u></b>
<b><u>SALARY</u></b>	:	R898 743 per annum, Level 13 (the all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules). The successful candidate must enter into a performance agreement and sign an employment contract.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Pretoria Applicants must be in possession of an undergraduate qualification in Natural Resources Management (NQF level 7) as recognised by SAQA backed by 5 years' experience in a managerial/senior position. Postgraduate degree will be an added advantage. Sound knowledge and understanding of the following: All relevant legislation and regulations that govern the Public Service, including the Public Finance Management Act, 1999 (Act 1 of 1999) (PFMA) and Treasury Regulations, the Public Service Act, 1994 (Act 103 of 1994), the Labour Relations Act, 1995 (Act 66 of 1995) (LRA), etc. The National Forests Act, 1998 (Act 84 of 1998) (NFA), the Management of State Forests Act, 1992 (Act 128 of 1992) and the National Veld and Forest Fire Act, 1998 (Act 101 of 1998) (NVFFA), the Agricultural Policy Action Plan, the National Development Plan, the Forestry Sector Transformation Charter, International laws, agreements and commitments pertaining to forestry management, Law enforcement legislation and relevant regulations, Government priorities and imperatives, Spatial and non-spatial information systems. The White Paper on the Transformation of Public Service Delivery (Batho Pele). Valid driver's licence is a prerequisite.
<b><u>DUTIES</u></b>	:	KEY RESPONSIBILITIES: 2 Provide support to DAFF regions in the transfer processes of local plantations 2 Ensure the effective management of State forests. Promote and support growth activities for commercial forestry. Participate in regional and international forums and facilitate the establishment of liaison forums. Manage the resources of the Directorate.
<b><u>ENQUIRIES APPLICATIONS NOTE</u></b>	:	Ms Pumeza N Nodada, Tel no: (012) 319-5701 daff15@humanjobs.co.za or fax: 086 537 4980 Preference will be given to African females, Coloured females, Indian males and people with disabilities. The Department is looking to appoint a goal-driven, self-motivated individual as a Director: Commercial Forestry within their Chief Directorate: Forestry Development and Regulations component in the Branch: Forestry and Natural Resources Management. Reporting to the Chief Director: Forestry Development and Regulations, the incumbent will provide leadership, guidance and support for commercial forestry in the country and promote optimum development of commercial and urban forestry.
<b><u>POST 29/02</u></b>	:	<b><u>DIRECTOR: FISHERIES LEGAL SUPPORT REF NO: 216/2017</u></b>
<b><u>SALARY</u></b>	:	R864 177 per annum, Level 13 (the all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund, a medical fund and a flexible portion in terms of applicable rules). The successful candidate must enter into a performance agreement and sign an employment contract
<b><u>CENTRE REQUIREMENTS</u></b>	:	Cape Town Applicants must be in possession of a relevant LLB qualification (NQF level 7) as recognised by SAQA coupled with a minimum of 5 years' appropriate legal experience in a middle/senior managerial position. Knowledge of: All prescripts and policies that govern the activities of the Department as well as knowledge of and experience in drafting legislation and policies that govern the activities of the Department, eg Marine Living Resource Act (Act 18 of 1998 amended), all relevant legislation and regulations that govern the Public Service including the Public Finance Management Act, 1999 (Act 1 of 1999) (PFMA) and Treasury Regulations, the Public Service Act, 1994 (Act 103 of 1994), the Labour Relations Act, 1995 (Act 66 of 1995), etc. Corporate and administration law, Contract drafting and management. Corporate Governance principles and handling of collections and litigation experience, Labour law, Handling collection. The Promotion of Access to Information Act, 2000 (3 of 2000) (PAJA) and Promotion of Administrative Justice Act, 2000 (Act 3 of 2000) (PAJA). Government priorities and imperatives and the White Paper on Transformation, Public Service

**DUTIES**

Delivery (Batho Pele). The incumbent will be required to provide corporate legal advice and support to the Department.

Key Responsibilities: Manage the provision of fisheries legal advice and support to all Directorates within the Department. Manage the legislative processes within the Department. Manage the provision of statutory support services. Manage litigation (manage and oversee the consultation process; liaise with legal practitioners, both internal and external in respect of litigation; oversee the management and administration of all legal proceedings (where this includes civil and criminal as well as quasi-judicial proceedings and non-litigation proceedings)) and provide opinions and advice on legal matters to the Branch and the Department. Respond to legal correspondence submitted to the Branch. Ensure the efficient management of the legal resources centre as well as the dissemination of relevant legal information. Manage the resources of the Directorate 2 Review MLRA in line with legal requirements of the RFMO (Regional Fisheries Management Organisation), IOTC (Indian Ocean Tuna Commission), CCSBT (Commission for the Conservation of the Southern Bluefin Tuna), ICCAT (International Commission for the Conservation of the Atlantic Tuna) & CCAMLR (Commission for the Conservation of Antarctic Marine Living Resources).

**ENQUIRIES  
APPLICATIONS  
NOTE**

Ms Sarah M. Melane, Tel no: (021) 402-3388  
daff16@humanjobs.co.za or fax: 086 537 5052

Preference will be given to African females, Coloured females, Indian males and people with disabilities. The Chief Directorate: Legal Services has a vacancy for a Director. Reporting to the Chief Director: Legal Services, the incumbent will provide legal advice and support to the Department with regards to the Agriculture, Forestry and Fisheries sectors. NB: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tool.

**OTHER POSTS**

**POST 29/03**

**DEPUTY DIRECTOR: AGRICULTURAL ECONOMICS REF NO: 201/2017**  
Directorate: Statistics and Economic Analysis

**SALARY  
CENTRE  
REQUIREMENTS**

R779 295 per annum (all-inclusive package)

Pretoria

Applicants must be in possession of a BCom Honours or BSc Agricultural Economics with Economics and/or Agricultural Economics as major subjects (you are required to furnish a credit certificate and or statement of results). The applicants must have extensive relevant experience, knowledge of statistics, economic and financial analytical techniques. Knowledge of human resource management regulations, including labour relations and understanding and knowledge of financial and provisioning administration prescripts, tender procedures and the Public Service Regulations, 2016. The applicant must demonstrate the ability to organise and coordinate multiple data sourcing and processing activities. Ability to analyse and interpret the macro-economic environment and to contribute to the objective generation of relevant, accurate and timely agricultural statistics. The applicant must have good communication skills (verbal and written), Computer literacy (MS Office). A valid driver's licence.

**DUTIES**

The incumbent will be responsible to manage the rendering of services in the agricultural and agribusiness sector in one of the following fields of Agricultural Economics Statistics. Continuous in-depth study/research of developments/patterns/trends in a specific agricultural environment (i.e resources/ production economics, micro-economics, farm management, agricultural business, etc.) Manage the analysis/identification of topical economic research questions / challenges in a specific environment/situation (specific districts/areas, a specific industry, specific even/circumstances) pertaining to legislation/ strategy/ policy /initiatives/interventions. Manage the application, adaptation and/or development of models (such as Finrec, Combud, Provide system) in order to reflect the current

situation and/or forecast/project possible scenarios. Initiate, design and manage the compilation of the final output e.g. Guide to Machinery, report, reports, position papers, information documents, policy documents, strategies, populated databases, international agreements. Manage the provision of advice to internal and external stakeholders on the impact of forecasts for decision making, feasibility study, initiatives and or interventions within a specific environment. Establish and maintain a network for liaison with economic/agricultural analysis institutions. Perform administrative and supervision related function.

**ENQUIRIES** : Ms M. E. Matsei, Tel no: (012) 319-8454  
**APPLICATIONS** : daff8@humanjobs.co.za or fax: 086 762 2986  
**NOTE** : In terms of the departmental employment equity target, priority will be given to African females and people living with disabilities.

**POST 29/04** : **DEPUTY DIRECTOR: FOOD SECURITY POLICY REF NO: 198/2017**  
Directorate: Subsistence Farming

**SALARY** : R 779 295 per annum (all-inclusive package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : Applicants must be in possession of a four year degree in Agricultural Sciences, Rural Development, Social Statistics/ Science or Geographic Information Systems (GIS) (you are required to furnish a credit certificate and / or statement of results). Extensive experience within the policy development environment and analysis. Good knowledge and experience in coordination, facilitation and demonstrate the ability to manage stakeholders. Must be computer literate and have communication (verbal and writing), organising and planning skills. Must have managerial and report writing skills. A valid driver's licence.

**DUTIES** : The incumbent will be responsible to develop and continuously review National Policy on Food and Nutrition Security. Coordinate and facilitate stakeholder participation on Food and Nutrition Security policies at national, regional and international levels. Align and benchmark food and nutrition security initiatives with departmental policies. Monitor and evaluate the importance of the National Policy on Food and Nutrition Security.

**ENQUIRIES** : Mr M. Mamadi, Tel no: (012) 319 7331  
**APPLICATIONS** : daff9@humanjobs.co.za or fax: 086 762 2985  
**NOTE** : In terms of the departmental employment equity target, priority will be given to African females and people living with disabilities.

**POST 29/05** : **STATE VETERINARIAN REF NO: 211/2017**  
Directorate: Inspection Services

**SALARY** : R657 558 per annum (all-inclusive package)  
**CENTRE** : Port Elizabeth  
**REQUIREMENTS** : Applicants must be in possession of a BVSc degree and must be registered with the South African Veterinary Council (Registration certificate must be attached). Experience in management/supervisory position and or in a quarantine/port of entry/clinical facility/Animal Health and Veterinary Public Health. Sound knowledge of veterinary epidemiology. Good knowledge of Animal Disease Act (Act 35/of 1984), Meat Safety Act and Regulations (Act 40 of 2000), Meat Inspection and Animal Diseases. Good communication skills (verbal and written). Good planning and organising skill and cultural diversity. Computer literacy (MS Office) and in possession of a valid driver's licence.

**DUTIES** : The incumbent will be responsible to provide veterinary services in the following fields: diseases control; import and export policy and control; epidemiology; quarantine; veterinary public health; animal welfare; animal health; laboratory diagnostics; clinical services and stock remedies/animal feeds/animal medicines. Render veterinary services through the implementation of relevant legislations. Manage and control the importation of animals and animal products according to import permit conditions. Exercise control over and regularly inspect Veterinary approved import/export facilities according to import/export standards. Plan, implement, maintain and coordinate disease surveillance measures (e.g. Early warning systems), identify controlled and non-controlled diseases and take appropriate corrective actions. Liaising with the public, animal owners, organised agriculture and international organisations on the

prevention and treatment of diseases. Certification of products in products in accordance with international norms and standards. Develop, analyse and audit policies, norms, standards and legislation for veterinary services. Compile and provide inputs for policy development, norms and standards. Dissemination, implementation and auditing of policies, norms and standards, collection of data and stakeholder consultation. Provision of training, development and awareness programs (extension and outreach services). Determine needs of communities through liaison with community leaders and other stakeholders. Determine interventions required to address the needs. Plan, implement and coordinate the appropriate interventions. Render veterinary advice to stock farmers and animal owners with regard to prevention of animal diseases and promotion of animal health care. Provide support to other line functionaries, i.e. extension, engineering with regard to veterinary related issues. Perform administrative and related functions. Contribute to the maintenance of databases. Compile and submit reports as required. Oversee and supervise relevant staff. Comply with financial management prescripts.

**ENQUIRIES** : Dr. T.V. Modungwa, Tel no: (012) 309 8800  
**APPLICATIONS** : daff10@humanjobs.co.za or fax: 086 762 3008 30/03  
**NOTE** : In terms of the departmental employment equity targets priority will be given to people living with disabilities.

**POST 29/06** : **SENIOR AGRICULTURAL ECONOMIST REF NO: 205/2017**  
 Directorate: Statistics and Economic Analysis

**SALARY** : R417 552 per annum  
**CENTRE** : Pretoria  
**REQUIREMENTS** : Applicants must be in possession of an Honours degree in Economics or Agricultural Economics or Bachelor of Science in Agriculture, BCom, Bachelor of Agriculture or Agricultural Economics (you are required to furnish a credit certificate and or statement of results). Appropriate experience in applied Agricultural Economic Analysis. Knowledge and experience in the use of methodologies and analytical techniques in agricultural economic analysis. The applicants must have good knowledge of the agricultural sector. Sound knowledge of statistical and economic methodologies. Good comprehension of the development and maintenance of relational databases. Good knowledge of economics and statistics to determine economic trends Understanding of human resource management regulations, including labour relations and understanding and knowledge of financial and provisioning administration prescripts, tender procedures and the Public Service Regulations, 2016. The applicant must demonstrate the ability to organise and co-ordinate multiple data sourcing and processing activities. The applicant must have good communication skills (verbal and written), Computer literacy (MS Office). A valid driver's licence.

**DUTIES** : The incumbent will be responsible to execute research and advice on the economics of agricultural production and resources. Undertake/ participate in economic impact studies as well as the national co-ordination of the establishment and implementation of national standards (e.g information systems, methodologies and analytical tool) in the division's field of responsibility. The applicant will be responsible for continuous in depth study/research of local, regional and international development/ patterns/trends in the agricultural economy. Analysis/identification of local, regional and international economic questions/challenges. Application, adaptation and or development of models in order to reflect the current situation and or forecast/ project possible scenarios. Undertake economic impact studies, compilation of reports, and delivery of basic presentations and external representation of the directorate/department. Participation in the development and execution of the annual workplan of the division and submission of prescribed progress reports.

**ENQUIRIES** : Ms M. E. Matsei, Tel no: (012) 319 8454  
**APPLICATIONS** : daff11@humanjobs.co.za or fax: 086 537 5606  
**NOTE** : In terms of the departmental employment equity target, priority will be given to Coloured females, Indian Females, White females and people living with disabilities.

**POST 29/07** : **VETERINARY PUBLIC HEALTH OFFICER REF NO: 147/2017**  
 Directorate: Inspection Services

**SALARY** : R281 418 per annum  
**CENTRE** : Durban  
**REQUIREMENTS** : Applicants must be in possession of a three-year National Diploma or Bachelor's Degree in Environmental Health as prescribed by the legislation /regulations under Meat Safety Act, 200 (Act 40 of 200) and Animal Diseases Act, 1984 (Act 35 of 1984) (you are required to furnish a credit certificate and/or statement of results). Must be registered with the HPCSA. Must have in-depth knowledge of legislation/Acts, regulations, policies and import/ export requirements of animal products. Capable and willing to conduct inspections, inter alia in rail trucks, on trucks, in ships, in containers and cold storages, etc. Relevant experience in the field of import/export control of animal products. Must be able to work independently and in a team environment. Good interpersonal, organisational and communication skills with the ability to manage conflict. Computer skills in MS Office software. A valid Code B driver's licence.

**DUTIES** : The incumbent will be responsible to ensure the protection of the country's human and animal health status by correctly applying stipulated importation conditions and apply sound judgement to ensure the compliance of imported animal products with relevant legislation and other national requirements. Facilitate the exportation of animal products through the inspection and direct supervision of exported consignments of animal products to ensure adherence to export protocols and relevant importation conditions. Collection of data and the maintenance of databases. Report compilation and keeping of accurate registers and liaison with relevant stakeholders.

**ENQUIRIES** : Dr T.V. Modungwa, Tel no: (012) 309 8800  
**APPLICATIONS** : daff12@humanjobs.co.za or fax: 086 537 4819  
**NOTE** : In terms of the departmental employment equity target, priority will be given to Coloured females, Indian Females, White females and people living with disabilities.

**POST 29/08** : **STATISTICIAN 2 POSTS REF NO: 202/2017**  
 Directorate: Statistics and Economic Analysis

**SALARY** : R281 418 per annum  
**CENTRE** : Pretoria  
**REQUIREMENTS** : Applicants must be in possession of a Bachelor's degree with Statistics or Mathematical Statistics and Economics/Agricultural Economic as major subjects (you are required to furnish a credit certificate and or statement of results). Relevant experience in the field of economics or statistics. The applicants must have good knowledge of the agricultural sector. Sound knowledge of statistical and economic methodologies. Good comprehension of the development and maintenance of relational databases. Good knowledge of economics and statistics to determine economic trends Understanding of human resource management regulations, including labour relations and understanding and knowledge of financial and provisioning administration prescripts, tender procedures and the Public Service Regulations, 2016. The applicant must demonstrate the ability to organise and co-ordinate multiple data sourcing and processing activities. Ability to analyse and interpret the macro-economic environment and to contribute to the objective generation of relevant, accurate and timely agricultural statistics. The applicant must have good communication skills (verbal and written), Computer literacy (MS Office). A valid driver's licence.

**DUTIES** : The incumbent will be responsible to establish and maintain a comprehensive database on the Agriculture, Fisheries and Forestry sectors, which includes data from all types of producers in all regions, especially smallholder. The successful candidate will be responsible for determining information needs of internal and external stakeholders. Respond timeously to client enquiries Perform and coordinate the preparation of publications/presentations. Undertake the distribution of all publications in the Directorate. Compile information brochures for AFF sector in collaboration. Application of statistically sound methodologies to improve data collection and data systems. Co-ordinate the establishment of norms and standards for statistical information with PDAs and other organisations. Maintain and expand stakeholder

network. Integrate economic data into AGIS. Adhere to financial, administration and provisioning prescripts. Compile quarterly reports of work performance.

**ENQUIRIES**  
**APPLICATIONS**  
**NOTE**

: Ms M E Matsei, Tel no: (012) 319 8454  
: daff13@humanjobs.co.za or fax: 086 537 4896  
: In terms of the departmental employment equity target, priority will be given to African males, African females, Coloured females and people living with disabilities.

**POST 29/09**

: **STATISTICIAN 2 POSTS REF NO: 203/2017**  
: Directorate: Statistics and Economic Analysis

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

: R281 418 per annum  
: Pretoria  
: Applicants must be in possession of a Bachelor's degree with Statistics or Mathematical Statistics and Economics/Agricultural Economics as major subjects (you are required to furnish a credit certificate and or statement of results). Relevant experience in the field of economics or statistics. The applicants must have good knowledge of the agricultural sector. Sound knowledge of statistical and economic methodologies. Good comprehension of the development and maintenance of relational databases. Good knowledge of economics and statistics to determine economic trends. Understanding of human resource management regulations, including labour relations and understanding and knowledge of financial and provisioning administration prescripts, tender procedures and the Public Service Regulations, 2016. The applicant must demonstrate the ability to organise and co-ordinate multiple data sourcing and processing activities. Ability to analyse and interpret the macro-economic environment and to contribute to the objective generation of relevant, accurate and timely agricultural statistics. The applicant must have good communication skills (verbal and written), Computer literacy (MS Office). A valid driver's licence.

**DUTIES**

: The incumbent will be responsible to provide statistical information in support of forecasting and advice. Determine information needs of internal and external stakeholders. Oversee the collection of data, which include inter alia the following: planning: identification of data sources, decide on methodology of collection. Monitor the physical collection (i.e. surveys, census's focus groups, etc.) control data collectors. Perform and oversee the capturing of data: analysis, evaluation and interpretation. Perform and oversee the processing of data: standardise/manipulate/stratify/clean-up of data, do more complex statistical processing/calculations (calculations/projecting/determination of patterns and trends/indexing). Disseminate information through, inter alia, the following: oversee the preparation publications/presentations (table, graphs, etc.) compile publications/presentations (tables, graphs, etc.) liaison with clients. Perform administrative and related functions which would, inter alia, entail the following: compile and submit monthly and quarterly reports, comply with the Public Services prescripts and departmental policies. Oversee the work of data collectors.

**ENQUIRIES**  
**APPLICATIONS**  
**NOTE**

: Ms ME Matsei, Tel no: (012) 319 8454  
: daff14@humanjobs.co.za or fax: 086 537 4961  
: In terms of the departmental employment equity target, priority will be given to African males, African females, Coloured females and people living with disabilities.