

**PROVINCIAL ADMINISTRATION: LIMPOPO
PUBLIC WORKS, ROADS AND INFRASTRUCTURE**

*Department of Public Works, Roads and Infrastructure is an equal opportunity and affirmative action employer.
Women and people living with disabilities are encouraged to apply.*

- APPLICATIONS** : Head Office applications should be submitted to the Head of Department of Public Works, Roads and Infrastructure Private Bag X9490, Polokwane, 0700 Or hand delivered to Works Towers Building, No. 43 Church Street, Polokwane, 0699. District posts should be posted to the following addresses: For Capricorn District: Private Bag X9378, Polokwane, 0700 or hand deliver at Landros Mare Street next to Correctional Services. For Sekhukhune District: Private Bag X2, Chuenespoort, 0745 or hand deliver to Lebowakgomo Zone A next to Traffic Department. For Mopani District: Private Bag X9576, Giyani 0826 or hand deliver at former Parliamentary Buildings next to LIMDEV offices. For Waterberg District: Private Bag X1028, Modimolle, 0510 or hand deliver at Cnr. Thabo Mbeki & Elias Motsoaledi Streets.
- CLOSING DATE** : 28 July 2017 at 16:00.
- NOTE** : Applications must be submitted on form Z83 obtainable from any public service department or can be downloaded from www.dpsa.gov.za. Applications must be completed in full, accompanied by certified copies of identity documents, valid driver's License (where applicable), educational qualifications, and a comprehensive Curriculum Vitae or resumé. Applications without attachments will not be considered. A specific reference number for the post applied for must be quoted in the space provided on form Z83. Please note: In case of re-advertised posts, applicants are advised to re-apply if they are still interested. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA) and therefore must attach certified copies of certificates of evaluation by SAQA. Successful incumbent will be expected to sign a performance agreement within one month after assumption of duty. The successful candidate will also be required to disclose his or her financial interests in accordance with the prescribed regulations. Shortlisted candidates for the posts of SMS will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department and competency-based assessment. All shortlisted candidates will be subjected to a security clearance and verification of qualifications. Shortlisted applicants will be required to provide their original qualification certificates and ID on the day of the interviews for verification purposes. The recommended candidate for appointment will be subjected to Personnel Suitability Check for security reasons. Late applications, emailed or faxed applications will not be considered. Failure to comply with the above requirements will result in the disqualification of the application. Communication will only be with shortlisted candidates and if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful.

OTHER POSTS

- POST 28/124** : **CHIEF CONSTRUCTION PROJECT MANAGER GRADE A REF NO: S4/1/5/2017/01)**
Directorate: Construction Management
- SALARY** : R935 172 – R1 069 272 per annum (as per OSD)
- CENTRE** : Capricorn District
- REQUIREMENTS** : An undergraduate NQF level 6 qualification in Built Environment a minimum of 6 years' experience in the Construction field or environment. Compulsory Registration with the SACPM as a Professional Construction Project Manager. A valid driver's licence (Attach a copy) Competencies: Programme and project management, Project management skills, principles and methodologies, Project and professional judgement, Computer-aided engineering and project applications, Project design and analysis knowledge, Project operational communication, Process knowledge and skills, Maintenance skills and knowledge, Mobile equipment operating skills, Legal and operational compliance, Research and development, Creating high performance culture, Technical consulting. Strategic

		capability and leadership, Problem solving and analysis, Decision making, Team leadership, Creativity, Financial management, Customer focus and responsiveness Communication, Computer skills, People management, Planning and organizing, Conflict management, Negotiation skills, Change management.
<u>DUTIES</u>	:	Oversee the implementation of projects. Project Design and analysis effectiveness. Maintain project operational effectiveness. Financial management. Governance. People management. Providing strategic Human Resource management within the unit. Providing and managing the unit assets (movable and immovable) ensuring that financial and physical resources of the unit are expended cost effectively and efficiently. Managing the performance of the unit.
<u>ENQUIRIES</u>	:	Ms. Lettie Pienaar/ Mr Solomon Netshia Tel no: (015) 287 5600
<u>POST 28/125</u>	:	<u>PROJECT MANAGER: GENERAL MAINTENANCE REF NO: S4/1/05/2017/03</u> Directorate: Roads Management Programme
<u>SALARY CENTRE REQUIREMENTS</u>	:	All- inclusive remuneration package of R657 558 per annum, Level 11 Waterberg District An undergraduate NQF level 5 qualification in Civil Engineering. 3-5 years supervisory experience in the Roads Maintenance environment with a minimum of three (3) years at junior management level. A valid Driver`s license (Attach a copy). Competencies: Knowledge and understanding of Roads Maintenance Manual. Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis. Development. Interpretation. Strategic capability and leadership. Problem solving and analysis. Project Management. Decision making. Team leadership. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organizing, Conflict management.
<u>DUTIES</u>	:	Manage road maintenance operations. Manage roads production and provide budget. Manage stakeholder relations. Manage the implementation of roads maintenance Expanded Public Works Programme. Manage operational/ business plan of the directorate. Manage resources (human, financial & physical)
<u>ENQUIRIES</u>	:	Mr. Phineas Makomene /Ms. Palesa Hlaole Tel no: (014) 718 3000
<u>POST 28/126</u>	:	<u>PROJECT MANAGER: MECHANICAL 2 POSTS REF NO: S4/1/05/2017/04</u> Directorate: Roads Management Programme
<u>SALARY CENTRE REQUIREMENTS</u>	:	All- inclusive remuneration package of R657 558 per annum, Level 11 Capricorn X1; Waterberg X1 An undergraduate NQF level 5 in Fleet/ Transport Management. 3 – 5 years supervisory experience in the Mechanical/Fleet/ Transport environment with a minimum of three (3) years` experience at junior management level. A valid driver`s license (Attach a copy). Competencies: Knowledge and understanding of Mechanical Manual. Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis. Development and interpretation. Strategic capability and leadership. Project management. Presentation. Problem solving and analysis. Decision making. Team leadership. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organizing. Conflict management.
<u>DUTIES</u>	:	Manage acquisition of district plant and equipment`s. Manage district repairs and scheduled maintenance of plant and equipment`s. Manage mechanical maintenance systems. Manage roads maintenance plant and equipment. Manage registration and renewal of licensing for plant and equipment. Manage operational/ business plan of the directorate. Manage resources (human, financial and physical)
<u>ENQUIRIES</u>	:	For Waterberg District: Mr. Phineas Makomene /Ms. Palesa Hlaole Tel no: (014) 718 3000, For Capricorn District: Ms. Lettie Pienaar/ Mr Solomon Netshia Tel no: (015) 287 5600
<u>POST 28/127</u>	:	<u>CONSTRUCTION PROJECT MANAGER GRADE A REF NO: S4/1/05/2017/02</u> Directorate: Construction Management
<u>SALARY CENTRE REQUIREMENTS</u>	:	R637 875 – R 687 171 per annum Mopani District An undergraduate NQF level 6 qualification in Built Environment with a minimum of 4 years and six months certified experience. A post-graduate NQF level 7 in Built

Environment field with a minimum of 4 years certified managerial experience. A post-graduate qualification in any Built Environment field with a minimum of 3 years' experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager. A valid driver's license (Attach a copy). Competencies: Programme and project management. Project principles and methodologies. Research and development. Computer-aided engineering applications. Knowledge of legal compliance technical report writing. Creating high performance culture. Technical consulting. Professional judgement. Decision making. Team leadership. Analytical skills. Creativity. Self-management. Financial management. Customer focus and responsiveness. Communication. Computer literacy. Planning and organizing. Conflict management. Problem solving and analysis. People management. Change management. Innovation.

DUTIES : Manage and coordinate all aspects of projects under the supervision of the Chief Construction Project Manager. Project Accounting and Financial management. Office administration. Research and development.

ENQUIRIES : Ms Sibongile Mabunda/ Mr Rackson Makondo Tel no: (015) 812 1972

POST 28/128 : **DEPUTY PROJECT MANAGER: MAINTENANCE INSPECTION REF NO: S4/1/05/2017/05**
Directorate: Roads Management Programme

SALARY CENTRE REQUIREMENTS : R417 552 per annum, Level 10
Mopani District
An undergraduate NQF level 5 in Civil/ Survey Engineering. 2 -3 years supervisory experience in the Roads Inspection environment. A valid driver's licence (Attach a copy). Competencies: Knowledge of Artisan related activities. Knowledge of machinery and occupational safety. Ability to read and write. Ability to operate equipment. Communication skills. Interpersonal relations. Computer literacy. Knowledge of PFMA. Conflict and Problem solving.

DUTIES : Manage visual assessment of roads and drainage structures. Provide maintenance expertise. Monitor and implement the Service Delivery Improvement Programme. Implement operational/ business plan of the directorate. Provide resources (human, financial, & physical).

ENQUIRIES : Ms Sibongile Mabunda/ Mr Rackson Makondo Tel no: (015) 812 1972

POST 28/129 : **CHIEF ARTISAN GRADE A 2 POSTS REF NO: S4/1/05/2017/08**
Directorate: Maintenance Management

SALARY CENTRE REQUIREMENTS : R343 329 per annum (as per OSD)
Capricorn District X1 & Waterberg District X1
NQF level 3, AET (ABET level 3). An appropriate Trade Test Certificate. Ten years post qualification experience required as an Artisan/Artisan Foreman. A valid driver's license (Attach a copy). Competencies: Project Management. Technical design and analysis. Computer aided technical applications. Legal compliance. Technical report writing. Technical consulting. Production. Process knowledge and skills. Problem solving and analysis. Decision making. Team work. Creativity. Change management. Financial management.

DUTIES : Manage technical Services. Manage administrative and related functions. Financial management. Maintain and advance expertise.

ENQUIRIES : For Capricorn District: Lettie Pienaar/ Mr Solomon Netshia Tel no: 015 287 5600;
For Waterberg: Mr. Phineas Makomene/ Ms. Palesa Hlaole @ 014 718 3000

POST 28/130 : **ASSISTANT DIRECTOR: EPWP MONITORING 2 POSTS REF NO: S4/1/05/2017/06**
Directorate: Extended Public Works Programme

SALARY CENTRE REQUIREMENTS : R334 545 per annum, Level 09
Head Office
An undergraduate NQF level 6 qualification in Public Management/ Social Sciences. Five (5) years' experience in EPWP reporting system. 3-5 years' supervisory experience in EPWP monitoring environment. A valid driver's licence (Attach a copy). Competencies: Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis, development and interpretation. Strategic capability and leadership. Problem solving and analysis. Decision making. Team leadership. Creativity. Financial

- management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organising. Conflict management.
- DUTIES** : Monitor implementation of departmental EPWP projects. Manage EPWP Data Hub. Implement operational/ business plan of the directorate. Provide resources (human, financial, & physical).
- ENQUIRIES** : Ms. Magdeline Mokonyane at 015 284 7353 or Mr. Matome Malemela Tel no: (015) 284 7606 or Mr. Billy Seleka at 015 284 7663. Alternatively contact Mr. Ramararie Naidoo at 082 464 7117
- POST 28/131** : **HEAD: ROAD MAINTENANCE CENTRE (COST CENTRE MANAGER) 7 POSTS REF NO: S4/1/05/2017/07**
Directorate: Roads Management Programme
- SALARY CENTRE** : R334 545 per annum, Level 09
: Capricorn District: (Alldays Cost Centre X1, Lebowakgomo Cost Centre X1) Vhembe District: (Musina Cost Centre X1); Waterberg District: (Tolwe Cost Centre X1, Thabazimbi Cost Centre X1, Mokopane Cost Centre X1 & Dwaalboom Cost Centre X1)
- REQUIREMENTS** : An undergraduate NQF level 5 qualification in Civil Engineering. 2 - 3 years supervisory experience in the Roads Maintenance environment. A valid driver's license (Attach a copy). Competencies: Knowledge of Labour Intensive Roads Constructions. Knowledge of Roads Maintenance Manual. Knowledge and understanding of policy analysis, development and interpretation. Strategic capability and leadership. Problem solving and analysis. Decision making. Team leadership. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organizing. Conflict management.
- DUTIES** : Manage roads maintenance operations. Manage heavy roads construction and maintenance plant. Provide stakeholder relations. Implement roads maintenance Expanded Public Works Programme. Implement operational/ business plan of the directorate. Provide resources (human, financial, & physical).
- ENQUIRIES** : For Capricorn District: Lettie Pienaar/ Mr Solomon Netshia Tel no: (015) 287 5600; For Vhembe District: Mr Frank Mavhungu /Ms Elizabeth Murovhi Tel no: (015) 963 3790; For Waterberg District: Mr. Phineas Makomene /Ms. Palesa Hlaole Tel no: (014) 718 3000
- POST 28/132** : **ADMIN OFFICER: LEASE AND MUNICIPAL SERVICES REF NO: S4/1/05/2017/09**
Directorate: Property and Facilities Management
- SALARY CENTRE** : R281 418 per annum, Level 08
: Mopani District
- REQUIREMENTS** : An undergraduate NQF level 5 qualification in Property Management, Property Law, Real Estate or Property Management. 3-5 years' experience in Property Management environment with a minimum of three (3) years at a supervisory level. A valid drivers' license. Competencies: Problem solving and analysis. Analytical thinking. Decision making. Time management. Computer skills. Facilitation skills. Problem solving. Project management. Policy formulation. Report writing. Interpersonal relations.
- DUTIES** : Provide accommodation (residential). Provide leases. Provide rentals. Provide rentals. Provide refunds and arrears rental recovery. Provide payment of rates, taxes and services. Provide resources (human, financial and physical)
- ENQUIRIES** : Ms Sibongile Mabunda/ Mr Rackson Makondo Tel no: (015) 812 1972
- POST 28/133** : **HORTICULTURIST 2 POSTS REF NO: S4/1/05/2017/12**
Directorate: Construction and Maintenance Management
- SALARY CENTRE** : R281 418 per annum, Level 08
: Sekhukhune X1, Waterberg X1
- REQUIREMENTS** : An undergraduate NQF level 6 qualification Grade in Horticulture. 3-5 years, experience in landscaping environment. A valid driver's license (Attach a copy). Competencies: Problem solving and analysis. Analytical thinking. Decision making. Team leadership. Conflict management. Time management. Planning. Organizing. Computer skills. Facilitation skills. Project management. Policy formulation. Report writing skills. Interpersonal relations.

<u>DUTIES</u>	:	Provide landscaping services. Provide landscaping maintenance. Provide and Monitor usage of landscaping machinery and/or equipment's. Manage resources (human, financial, & physical).
<u>ENQUIRIES</u>	:	For Sekhukhune District: Ms. Constance Makalela/ Mr. Malema Mathabatha Tel no: (015) 632 8300; For Waterberg District: Mr. Phineas Makomene /Ms. Palesa Hlaole Tel no: (014) 718 3000
<u>POST 28/134</u>	:	<u>ARTISAN FOREMAN GRADE A: ELECTRICAL REF NO: S4/1/05/2017/10</u> Directorate: Construction and Maintenance Management
<u>SALARY CENTRE REQUIREMENTS</u>	:	R267 756 – R306 156 per annum (as per OSD) Waterberg District NQF level 3, AET (ABET level 3). Appropriate Trade Test Certificate in Electrical. Five (5) years post qualification experience required as an Artisan. A valid driver's license (Attach a copy). Competencies: Team leadership. Technical analysis. Computer aided technical applications. Legal compliance. Technical report writing. Production process. Knowledge and skills. Problem solving and analysis. Decision making. Team work. Analytical skills. Creativity. Self-management. Customer focus and responsiveness. Communication. Computer skills.
<u>DUTIES</u>	:	Design. Production. Maintenance. Perform administrative and related functions. Human capital resource management. Maintain expertise.
<u>ENQUIRIES</u>	:	Mr. Phineas Makomene /Ms. Palesa Hlaole (014) 718 3000
<u>POST 28/135</u>	:	<u>ROAD WORKS FOREMAN 6 POSTS REF NO: S4/1/05/2017/15</u> Directorate: Roads maintenance
<u>SALARY CENTRE REQUIREMENTS</u>	:	R226 611 per annum, Level 07 Capricorn X2, Sekhukhune X2 & Waterberg X2 NQF level 4, AET (ABET level 4) with a minimum of 5 (Five) years' experience in roads environment or NQF level 3, AET (ABET level 3) with a minimum of 10 (ten) in roads environment. A valid code 10 (C1) with PDP. Competencies: Ability to read and write. Computer literacy. Problem solving and analysis. Client orientation and customer focus. Communication. Negotiation. Capability and leadership.
<u>DUTIES</u>	:	Implement roads maintenance operations. Provide heavy roads construction and maintenance plant and equipment's. Perform administrative and related functions. Human and capital resource management.
<u>ENQUIRIES</u>	:	For Capricorn District: Ms Lettie Pienaar/ Mr Solomon Netshia @ 015 287 5600. For Sekhukhune District: Ms. Constance Makalela/ Mr. Malema Mathabatha @ 015 632 8300. For Mopani District: Ms Sibongile Mabunda/ Mr Rackson Makondo @ 015 812 1972. For Waterberg District: Mr. Phineas Makomene / Ms. Palesa Hlaole @ 014 718 3000.
<u>POST 28/136</u>	:	<u>ARTISAN PRODUCTION: PAINTING GRADE A REF NO: S4/1/05/2017/11</u> Directorate: Construction and Maintenance Management
<u>SALARY CENTRE REQUIREMENTS</u>	:	R167 778 – R186 207 per annum (as per OSD) Waterberg District NQF level 3, AET (ABET level 3). Appropriate Trade Test Certificate in painting. A valid driver's license (Attach a copy). Competencies: Technical analysys. Computer aided technical applications. Knowledge of legal compliance. Technical report writing. Production process knowledge and skills. Problem solving and analysis. Decision making. Team work analytical skills. Creativity. Self-management. Customer focus and responsiveness. Communication. Computer skills. Planning and organizing.
<u>DUTIES</u>	:	Design. Production. Maintenance. Perform administrative and related function.
<u>ENQUIRIES</u>	:	Mr. Phineas Makomene /Ms. Palesa Hlaole Tel no: (014) 718 3000
<u>POST 28/137</u>	:	<u>ARTISAN PRODUCTION GRADE A: CARPENTRY REF NO: S4/1/05/2017/13</u> Directorate: Construction and Maintenance Management
<u>SALARY CENTRE REQUIREMENTS</u>	:	R167 778 – R186 207 per annum (as per OSD) Sekhukhune X1, Waterberg X1 NQF level 3, AET (ABET level 3). An appropriate Trade Test Certificate in Carpentry. A valid driver's license (Attach a copy). Competencies: Technical analysis. Computer aided technical applications. Knowledge of legal compliance. Technical report writing. Production process knowledge and skills. Problem solving

		and analysis. Decision making. Analytical skills. Creativity. Self-management. Customer focus and responsiveness. Communication. Computer skills. Planning and organizing.
<u>DUTIES</u>	:	Design. Production. Maintenance Perform administrative and related function.
<u>ENQUIRIES</u>	:	For Sekhukhune District: Ms. Constance Makalela/ Mr. Malema Mathabatha Tel no: (015) 632 8300; For Waterberg District: Mr. Phineas Makomene /Ms. Palesa Hlaole Tel no: (014) 718 3000.
<u>POST 28/138</u>	:	<u>ARTISAN PRODUCTION GRADE A: BRICKLAYING REF NO: S4/1/05/2017/14</u> Directorate: Construction and Maintenance Management
<u>SALARY</u>	:	R167 778 – R186 207 per annum (as per OSD)
<u>CENTRE</u>	:	Waterberg District
<u>REQUIREMENTS</u>	:	NQF level 3, AET (ABET level 3). An appropriate Trade Test Certificate in Bricklaying. A valid driver's license (Attach a copy). Competencies: Technical analysis. Computer aided technical applications. Knowledge of legal compliance. Technical report writing. Production process knowledge and skills. Problem solving and analysis. Decision making. Team work. Analytical skills. Creativity. Self-management. Customer focus and responsiveness. Communication skills. Planning and organising.
<u>DUTIES</u>	:	Design. Production. Maintenance. Perform administrative and related function.
<u>ENQUIRIES</u>	:	Mr. Phineas Makomene /Ms. Palesa Hlaole Tel no: (014) 718 3000
<u>POST 28/139</u>	:	<u>DRIVER OPERATOR X40 POSTS REF NO: S4/1/05/2017/16</u> Directorate: Maintenance, Regravelling, Drainage Structures and Mechanical
<u>SALARY</u>	:	R152 862 per annum, Level 05
<u>CENTRE</u>	:	Capricorn X7, Sekhukhune X7, Mopani X6, Vhembe X7, Waterberg X13
<u>REQUIREMENTS</u>	:	NQF level 3, AET (ABET). A Construction Plant Operator certificate will be an added advantage. NQF level 4, AET (ABET level 4) with a minimum of 2 years' experience or NQF level 3, AET (ABET level 3) with a minimum of 5 years' experience. A minimum of four (4) years in roads maintenance. A valid code 10 (C1) with PDP. Competencies: Ability to read and write. Basic numeracy. Flexible. Good communication skills high standard of workmanship.
<u>DUTIES</u>	:	Operating heavy construction plant and equipment's. Maintenance of heavy construction plant and equipment's. Perform administration duties.
<u>ENQUIRIES</u>	:	For Capricorn District: Ms Lettie Pienaar/ Mr. Solomon Netshia @ 015 287 5600. For Sekhukhune District: Ms. Constance Makalela/ Mr. Malema Mathabatha @ 015 632 8300. For Mopani District: Ms Sibongile Mabunda/ Mr Rackson Makondo @ 015 812 1972. For Vhembe District: Mr Frank Mavhungu/ Ms Elizabeth Murovhi @ 015 963 3790. For Waterberg District: Mr Phineas Makomene/ Ms Palesa Hlaole @ 014 718 3000.
<u>NOTE</u>	:	Those who are on Grader Operator Skills Programme/ qualification are encouraged to apply.
<u>POST 28/140</u>	:	<u>ADMINISTRATIVE CLERK: LAND MANAGEMENT REF NO: S4/1/05/2017/17</u> Directorate: Property and Facilities
<u>SALARY</u>	:	R152 862 per annum, Level 05
<u>CENTRE</u>	:	Sekhukhune District
<u>REQUIREMENTS</u>	:	NQF level 4, AET (ABET level 4). Competencies: Knowledge of clerical duties, practices as well as the ability to capture data, operate computer and collecting statistics. Knowledge and understanding of the legislative framework governing the Public Service. Knowledge of working procedures in terms of the working environment. Job knowledge. Interpersonal skills Flexibility. Team work. Computer skills. Planning and organising. Language skills. Good verbal and written communication.
<u>DUTIES</u>	:	Administer district asset register. Render general clerical support services. Provide supply chain clerical support services within the component. Provide personnel and financial administration support services.
<u>ENQUIRIES</u>	:	Ms. Constance Makalela/ Mr. Malema Mathabatha Tel no: (015) 632 8300
<u>POST 28/141</u>	:	<u>DRIVER: MESSENGER REF NO: S4/1/05/2017/18</u> Directorate: Maintenance
<u>SALARY</u>	:	R127 851 per annum, Level 04

<u>CENTRE REQUIREMENTS</u>	:	Capricorn District NQF level 3 qualification. 3 – 4 years driving experience. A valid driver`s licence - Code C1 (attach a copy). Competencies: Procedures to operate the motor vehicle e.g. procedures to obtain trip authorities, complete the logbooks, consumables and basic services. Prescripts for the correct utilisation of the motor vehicle. Procedure to ensure that the vehicle is maintained properly. Confidentiality. Flexible. Good communication. High standard of workmanship.
<u>DUTIES ENQUIRIES</u>	:	Core driver functions. Secondary/ messenger services. Ms Lettie Pienaar/ Mr. Solomon Netshia Tel no: 015 287 5600
<u>POST 28/142</u>	:	<u>ROAD WORKER AID 7 POSTS REF NO: S4/1/05/2017/19</u> Directorate: Roads Maintenance
<u>SALARY CENTRE REQUIREMENTS</u>	:	R107 886 per annum, Level 03 Capricorn District: (Alldays Cost Centre X1), Sekhukhune District (Tsimanyana Cost Centre X2), Waterberg District: (Tolwe Cost Centre X2), Mopani District (Maruleng Cost Centre X2)
<u>DUTIES ENQUIRES</u>	:	AET/ ABET (NQF level 1-3). Competencies: Operating roads machinery. Health and safety measure. Working procedures in respect of roads environment. Basic numeracy. Basic interpersonal relationship. Basic literacy. Organizing skills. Render road signage maintenance. Render black-top road surface patching. Render construction and maintenance of drainage structures. Maintain road reserves. Render support on construction and maintenance operations. For Capricorn District: Ms Lettie Pienaar/ Mr. Solomon Netshia @ 015 287 5600. For Sekhukhune District: Ms. Constance Makalela/ Mr. Malema Mathabatha @ 015 632 8300. For Waterberg District: Mr. Phineas Makomene / Ms. Palesa Hlaole @ 014 718 3000. For Mopani District: Ms Sibongile Mabunda/ Mr Rackson Makondo @ 015 812 1972
<u>POST 28/143</u>	:	<u>TRADESMAN AID II: PLASTERING REF NO: S4/1/05/2017/20</u> Directorate: Maintenance
<u>SALARY CENTRE REQUIREMENTS</u>	:	R107 886 per annum, Level 03 Capricorn X1, Sekhukhune X1 & Waterberg X1
<u>DUTIES ENQUIRES</u>	:	AET/ ABET (NQF level 4). 0-6 months experience. Competencies: Ability to read and write. Computer literacy. Problem solving and analysis. Client orientation and customer focus. Communication. Negotiation. Capability and leadership. Maintenance of office buildings. Maintenance of office equipment`s and furniture. For Capricorn District: Ms Lettie Pienaar/ Mr. Solomon Netshia Tel no: 015 287 5600. For Sekhukhune District: Ms. Constance Makalela/ Mr. Malema Mathabatha Tel no: (015) 632 8300. For Waterberg District: Mr. Phineas Makomene / Ms. Palesa Hlaole Tel no: (014) 718 3000.
<u>NOTE</u>	:	Employees who are on Artisan Development Programme training/ qualification are encouraged to apply.
<u>POST 28/144</u>	:	<u>TRADESMAN AID II: PLUMBING 3 POSTS REF NO: S4/1/05/2017/21</u> Directorate: Maintenance
<u>SALARY CENTRE REQUIREMENTS</u>	:	R107 886 per annum, Level 03 Capricorn X1, Sekhukhune X1 & Waterberg X1
<u>DUTIES ENQUIRES</u>	:	AET/ ABET (NQF level 1-3) Maintenance of office buildings. Maintenance of office equipment`s and furniture. For Capricorn District: Ms Lettie Pienaar/ Mr. Solomon Netshia @ 015 287 5600. For Sekhukhune District Ms. Constance Makalela/ Mr. Malema Mathabatha @ 015 632 8300. For Capricorn District: Mr. Phineas Makomene / Ms. Palesa Hlaole Tel no: (014) 718 3000.
<u>POST 28/145</u>	:	<u>TRADESMAN AID II: LANDSCAPING 3 POSTS REF NO: S4/1/05/2017/22</u> Directorate: Maintenance
<u>SALARY CENTRE REQUIREMENTS</u>	:	R107 886 per annum, Level 03 Capricorn X1, Sekhukhune X1 & Waterberg X1
<u>DUTIES ENQUIRES</u>	:	AET/ ABET level 1 – 3 or NQF level 1 - 3 Maintenance of office buildings. Maintenance of office equipment`s and furniture. For Capricorn District: Ms Lettie Pienaar/ Mr. Solomon Netshia @ 015 287 5600. For Sekhukhune District: Ms. Constance Makalela/ Mr. Malema Mathabatha Tel no:

- 015 632 8300. For Waterberg Mr. Phineas Makomene / Ms. Palesa Hlaole Tel no: 014 718 3000.
- NOTE** : Employees who are on Artisan Development Programme training/ qualification are encouraged to apply.
- POST 28/146** : **CLEANER 4 POSTS REF NO: S4/1/05/2017/23**
Directorate: Property and Facilities
- SALARY** : R90 234 per annum, Level 02
CENTRE : Capricorn X2, Sekhukhune X1 & Waterberg X1
REQUIREMENTS : AET/ ABET (NQF level 1-3)
DUTIES : Provision of cleaning services. Keep and maintain cleaning materials and equipment.
- ENQUIRIES** : For Capricorn District: Ms Lettie Pienaar/ Mr. Solomon Netshia @ 015 287 5600. For Sekhukhune District: Ms. Constance Makalela/ Mr. Malema Mathabatha @ 015 632 8300. For Waterberg District: Mr. Phineas Makomene / Ms. Palesa Hlaole @ 014 718 3000.
- POST 28/147** : **GROUNDSMAN 3 POSTS REF NO: S4/1/05/2017/24**
Directorate: Property and Facilities
- SALARY** : R90 234 per annum, Level: 02
CENTRE : Capricorn X1, Sekhukhune X1, Waterberg X1
REQUIREMENTS : AET/ ABET (NQF level 1-3). No experience required.
DUTIES : Maintain premises and surroundings. Maintain the garden. Maintain the gardening equipment's and tools.
- ENQUIRIES** : For Capricorn District: Ms Lettie Pienaar/ Mr. Solomon Netshia Tel no: (015) 287 5600. For Sekhukhune District: Ms. Constance Makalela/ Mr. Malema Mathabatha Tel no: (015) 632 8300. For Waterberg District: Mr. Phineas Makomene / Ms. Palesa Hlaole Tel no: (014) 718 3000.
- POST 28/148** : **GENERAL WORKER II 3 POSTS (REF. S4/1/05/2017/25)**
Directorate: Finance (Asset management)
- SALARY** : R90 234 per annum, Level: 02
CENTRE : Capricorn X1, Sekhukhune X1, Waterberg X1
REQUIREMENTS : AET/ABET (NQF LEVEL 1-3). No experience required.
DUTIES : Perform general assistant work.
ENQUIRIES : For Capricorn District: Ms Lettie Pienaar/ Mr. Solomon Netshia Tel no: (015) 287 5600. For Sekhukhune District: Ms. Constance Makalela/ Mr. Malema Mathabatha Tel no: (015) 632 8300. For Waterberg District: Mr. Phineas Makomene / Ms. Palesa Hlaole Tel no: (014) 718 3000.