

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, THERE WILL BE NO PAYMENT OF S&T CLAIMS.

**OTHER POSTS**

**POST 26/102** : **OPERATIONAL MANAGER NURSING: SPECIALITY NURSING STREAM PN-B3 (ICU TRANSPLANT) REF NO: OPMAN (SPEC NURS)- ICU TRANSPLANT/1/2017**

**SALARY** : R 499 953per annum plus 13<sup>th</sup> cheque, Housing Allowance: Employee must meet prescribed requirements. Medical Aid: optional

**CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital (IALCH)  
: Degree/Diploma in General Nursing plus 1 year post basic qualification (Critical Care Nursing Science/ Intensive Care) as required above. Current registration with SANC as General Nurse and in required field as indicated above. A minimum of 9 years appropriate recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing is required. At least 5 years of this period must be appropriate/recognisable experience in the Specific speciality after obtaining the 1-year post- basic qualification in the Critical Care/ICU speciality. KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs and expectations (Batho Pele and Patients' Rights charter). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to ensure proper nursing care in the unit.

**DUTIES** : Work as part of a multi-disciplinary team to ensure quality health outcomes. Ensures cost -effective, equitable and efficient utilization of human and material resources. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by Office of Health Standards Compliance and IALCH. Ensure compliance to professional and ethical practice. Work effectively and amicably at supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Ensure and facilitate implementation of healthcare standards as guided by the National Core Standard. Participates and facilitates implementation of priority programs of health department. Facilitates and supports continuous professional development and research within the unit.

**ENQUIRIES APPLICATIONS** : Miss NO Mkhize (031) 240 1063  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to

the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**CLOSING DATE** : 14 July 2017

**POST 26/103** : **OPERATIONAL MANAGER NURSING: SPECIALITY NURSING STREAM**  
**PNB3 O&G REF NO: OPMAN (SPEC NURS) O&G/1/2017**

**SALARY** : R499 953per annum plus 13<sup>th</sup> cheque, Housing Allowance: Employee to meet prescribed requirements. Medical Aid: optional

**CENTRE** : Inkosi Albert Luthuli Central Hospital (IALCH)

**REQUIREMENTS** : Degree/Diploma in General Nursing plus Basic Midwifery and 1 year post basic qualification (Advanced Midwifery) as required above. Current registration with SANC as General Nurse and in required field as indicated above. A minimum of 9 years appropriate/ recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing is required. At least 5 years of this period must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post- basic qualification in the Advanced Midwifery speciality. **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:** Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients promoting and advocating proper treatment and care including a willingness and awareness to respond to patients needs and expectations (Batho Pele). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to ensure proper nursing care in the unit.

**DUTIES** : Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality, comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Ensure compliance to professional and ethical practice. Work effectively and amicably at supervisory level with persons of diverse intellectual, cultural, racial or religious differences.

**ENQUIRIES** : Ms NO Mkhize (031) 240 1063

**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**CLOSING DATE** : 14 July 2017

**POST 26/104** : **PROFESSIONAL NURSE SPECIALITY GRADE 1/2: REF NO: HRM 17/2017:**  
**02 POSTS**

Directorate: Theatre

**SALARY** : Gr. 1: R 340 431.00 – R 394 665.00 per annum A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nurse

Gr.2: R 418 701.00 – R 514 962.00 per annum Minimum of 14 years Appropriate/Recognizable experience in Nursing after registration as professional nurse with SANC in general nursing of which 10 years must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant specialty

**OTHER BENEFITS:** Medical Aid (Optional): Housing Allowance: Employee must meet prescribed requirements.

**CENTRE** : King Edward VIII Hospital

**REQUIREMENTS** : Matric/Senior Certificate or equivalent qualification, Degree / Diploma in General Nursing, registration with S.A.N.C. as a General Nurse and Specialty Nurse, one year Post Basic registration Degree/Diploma in relevant specialty plus 4 years appropriate / recognizable registration experience as a General Nurse, proof of current registration with SANC, **KNOWLEDGE, SKILLS, TRAINING, AND COMPETENCIES REQUIRED:** Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework, good communication skills-verbal and written, Co-ordination and liaison skills, problem solving skills

**DUTIES**

: Key Performance Areas: Assist in planning/organizing and monitoring of objectives of the specialized unit. Provide a therapeutic environment for staff, patients and public, provide comprehensive, quality nursing care, provide direct and indirect supervision of all Nursing Staff/Housekeeping staff and to give them guidance and ensure continuity of patient care on all level, demonstrate effective communication patient and families with the multi-disciplinary team, other department within the hospital, assist with allocation/change list, day and night duty rosters and inputs for leave, assist in record keeping and provide statistical information on training and staffing, to assist in EPMDS evaluation of staff and implement EAP, assist in orientation, induction and monitoring of all nursing staff, to complete patient related data and partake in research, promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant specialty, to assist with relief duties of the supervisor and act as junior shift-leader on both day and night shift, to partake in overall specialized unit functions, i.e. team building, effective and efficient management of all resources.

**ENQUIRIES**

: Mr. B.B. Khoza – 031 360 3026

**APPLICATIONS**

: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. building or posted to Private Bag X02, Congella, 4013.

**CLOSING DATE**

: 14 July 2017