

DEPARTMENT OF ENVIRONMENTAL AFFAIRS

The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.

- APPLICATIONS** : Applications must be forwarded to Director-General: Department of Environmental Affairs, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria.
For Cape Town posts should be forwarded to Private Bag X4390, Cape Town, 8000 or be hand-delivered to 14 Loop Street, Cape Town, 8000.
- FOR ATTENTION NOTE** : Human Resource Management
: Application must be submitted on a Z83 form with a copy of a comprehensive CV, certified copies of qualifications, ID document as well as a Driver's License (if it is a requirement) in order to be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizen status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Relaxation of qualification requirements may be considered for non-OSD posts. Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments. Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. For more information regarding the requirements and duties in respect of each position, please visit our website at www.environment.gov.za. Click on vacancies and ensure you follow the correct link to the position of interest. All shortlisted candidates will be expected to avail themselves for an interview at the Department's convenience. The department reserves the right not to make an appointment. No e-mailed, faxed and late applications will be considered. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

OTHER POSTS

- POST 26/04** : **DEPUTY DIRECTOR: TRANSFORMATION AND SPECIAL PROGRAMMES**
REF NO: COO04/2017
- SALARY CENTRE REQUIREMENTS** : R657 558 per annum (All inclusive MMS remuneration package)
: Pretoria
: A recognized three-year Bachelor's Degree/ National Diploma in Public Administration/Management or relevant equivalent qualification with extensive relevant experience. A good understanding of Government's broader transformation policies and initiatives, with a focus on human rights, disability, women, youth and children. Knowledge of the Employment Equity Act and other appropriate legislations. An understanding of national and international events, including commemoration days aimed at increasing awareness on human rights, women, youth, children and disability issues. Knowledge of project management. Good communication, analytical, report writing, change management and stakeholder engagement skills. Attention to detail.
- DUTIES** : Development of policies, strategies, implementation plans on change management, service delivery and special programmes. Implement the culture intervention programmes and transformation schedule. Coordinate Batho change engagement programmes. Ensure the implementation of the Employment Equity Plan in the Department. Coordinate awareness programmes on employment equity in the Department. Mainstreaming of Gender, Disability, Youth and Children Rights issues within the core business of the Department. Monitor and evaluate equity issues (Gender, Disability, Youth issues). Liaise with and improve integration of internal and external stakeholders performing various activities, events, programmes and initiated projects i.e. International Women's Day, Youth Month, Women's Month,

Heritage Day and 16 Days of Activism. Compile qualitative and quantitative reports regarding equity matters. Manage the Sub-Directorate: Transformation and Special Programmes.

ENQUIRIES : Mr SM Nyathi, Tel. (012) 399-8693
CLOSING DATE : 17 July 2017

POST 26/05 : **CONTROL ENVIRONMENTAL OFFICER GRADE A: REGULATION, DEVELOPMENT AND IMPLEMENTATION REF NO: OC 18/2017**

SALARY : R 439 917 per annum (R598 626 all inclusive total package)
CENTRE : Cape Town
REQUIREMENTS : An appropriate three year Bachelor's degree/ National Diploma in the Legal Studies or Natural Sciences or Environmental Management. A post-graduate qualification will be an added advantage. Extensive experience in ocean management or policy (national and international), integrated ocean management, maritime affairs or spatial planning. A good understanding of relevant environmental legislation, policies and procedures pertaining to oceans governance matters in South Africa. Experience in financial and supply chain management, staff management and leadership. Proven programme and project management experience. The position requires analyses and interpretation of scientific data, policy and regulations. Excellent communication, presentation and writing skills are essential. The candidate must have a valid driver's license (Code B) and be willing to travel extensively.

DUTIES : Development and implementation of Ocean and other relevant environmental Policies and Regulations. Initiate, maintain and enhance effective working relations and agreements with relevant sector departments and organs of State to advance ocean conservation. Specific areas of work will include: policy and regulation development for ocean management; participation in applicable EIA processes; marine spatial planning and development of advice and information on ocean resources. The candidate will be further expected to represent the Department in applicable international forums, and will be required to represent the Director, when needed.

ENQUIRIES : Mr G. Popose (021) 819 2416
CLOSING DATE : 14 July 2017

POST 26/06 : **CONTROL SCIENTIFIC TECHNICIAN GRADE A: PHYSICAL OCEANOGRAPHY REF NO: OC17/2017**

SALARY : R 396 375 per annum (R 538 115, all inclusive total package)
CENTRE : Cape Town
REQUIREMENTS : An appropriate recognized National Diploma / Degree in Natural Sciences or Physical Oceanography or in Engineering or equivalent qualification, plus six (6) years relevant post-qualification experience. Compulsory registration with SACNASP as a certified Natural Scientist (provide certified copy of Registration Certificate, or proof of recent application for registration). Experience in management and supervision of staff. Extensive experience in small boat operations and specialized diving techniques and expertise in the development, repair and maintenance of scientific instrumentation, preferably ocean related instrumentation. A proven track record of relevant research and development output including human capital development. Proven technical expertise, strategic management and leadership abilities.

DUTIES : Oversee and participate in the research, development, and maintenance of scientific equipment and instrumentation; maintain, develop and implement methodologies, systems and procedures related to ocean platforms, instrumentation, sensors, onboard electronic systems (power, data storage, processing, radio/cellular/satellite telemetry), hydro-acoustic modems. Coordinate and manage the collation, dissemination and management of oceanographic data produced from various fixed and moving platforms. Coordinate and supervise staff on small boats and diving operations. Undertake investigations, analyses and write reports into platform, sensor, and instrument performance, with corrective measures (e.g. effects of mooring motion). Participate in research cruises and field trips for extended periods. Develop skills, mentor and supervise staff and students. Participate in local, regional and international observation programs. Supervise research and development projects. Develop and maintain occupational health and safety (OHS) standards and standard operation procedure manuals.

ENQUIRIES : Mthuthuzeli Gulekana 021 819 5022 / Jimmy Khanyile 021 819 5007

CLOSING DATE : 14 July 2017
NOTE : The following would be an added advantage: Knowledge and experience in oceanographic instrumentation and research vessel scientific operations. The successful incumbent will be expected to pass a medical examination for seafarers (Act No.57 of 1951). Short-listed candidates may be required to undergo a theoretical and practical boat operation/swimming/ diving test.

POST 26/07 : **CONTROL SCIENTIFIC TECHNICIAN GRADE A: CHEMICAL OCEANOGRAPHY REF NO: OC16/2017**

SALARY : R 396 375 per annum (R 538 115, all inclusive total package)
CENTRE : Cape Town
REQUIREMENTS : An appropriate recognised National Diploma in Science or equivalent qualification plus six (6) years post qualification technical (scientific) experience. Compulsory registration with SACNASP as a certified Natural Scientist (provide certified copy of Registration Certificate, or proof of recent application for registration). Certified evidence of OHS training qualifications. Experience in the implementation of good laboratory practices, including chemical waste disposal. Knowledge of and experience in advanced analytical instrumental techniques. Experience in managing laboratory procurement, including but not limited to, drafting bid specifications for analytical equipment. Computer literacy in MS Office software. A valid code 08/EB driver's license.). Prior to appointment, the candidate will be required to undergo and pass a medical examination for seafarers (Section 101 of the SAMSA Act.57 of 1951).

DUTIES : Supervision of all chemical laboratory activities, including the use of advanced analytical instrumentation. Supervision and management of technical staff performance and development. Provision of technical strategic leadership, including the implementation of good laboratory practise, such as adherence to OHS regulations. Management of scientific data collection. Management of procurement of laboratory consumables, chemicals and equipment.

ENQUIRIES : Dr S de Villiers 021 819 5023 / Mr J Khanyile 021 819 5007
NOTE : The following would be an added advantage: Experience in both organic and inorganic analytical methodologies. Experience in the chemical analysis of sea water samples and biological samples of marine origin.

CLOSING DATE : 14 July 2017

POST 26/08 : **SENIOR OCCUPATIONAL HEALTH AND SAFETY OFFICER REF NO: COO06/2017**

SALARY : R281 418 per annum (Total package of R406 314 per annum/ conditions apply)
CENTRE : Cape Town
REQUIREMENTS : A National Diploma in Building Management/ equivalent relevant qualification plus relevant experience OR Grade 12 plus extensive relevant experience. Knowledge of Occupational Health and Safety Acts, ISO Standard, SAMTRAC, NOSA Standard, COIDA and IOD, financial management, project management, administrative processes and procedures. Willingness to work irregular hours when required.

DUTIES : Coordinate, monitor, organise and plan inspection activities. Ensure and enforce implementation of the Occupational Health and Safety Act and Regulations within the Department. Provide technical advice to the Department. Liaise with the Department of Labour and other stakeholders for advice, assistance and information pertaining to OHS matters in the Department. Ensure workplaces are accessible to people with disabilities. Carry out building inspections according to building regulations, standards, directives and policies of the Department. Develop, coordinate and implement occupational health and safety education and training to enable preparedness to hazards and risks. Provide statistics regarding safety inspections, health and safety incidents.

ENQUIRIES : Mr T Rossouw, Tel. (021) 814-8036

CLOSING DATE : 17 July 2017

POST 26/09 : **SCIENTIFIC TECHNICIAN GRADE A: BIOLOGICAL OCEANOGRAPHY REF NO: OC15/2017**

SALARY : R 274 440 per annum (R 390 167 all inclusive total package)
CENTRE : Cape Town

REQUIREMENTS : An appropriate recognised National Diploma: Oceanography or equivalent qualification, plus appropriate post-qualification experience. Compulsory registration with SACNASP as a certified Natural Scientist (provide certified copy of Registration Certificate, or proof of recent application for registration). Experience with traditional and innovative biological sampling gear and technologies, including analysis of biological samples such as Plankton. Mentoring and staff supervision. Experience in calibration and maintenance of scientific equipment. A valid code 08/EB driver's license. Willingness and ability to go to sea regularly and for extended periods; the successful candidate must pass a medical examination for seafarers (Section 101 of the SAMSA Act 57 of 1951).

DUTIES : Coordination of and participation in research cruises and field sampling programmes. Biological sample collection and analysis using traditional and/or innovative technologies. Scientific gear and instrumentation maintenance and calibration. Data management and validation. Technical staff management. Skills development and transfer. Sampling gear and laboratory equipment maintenance and calibration.

ENQUIRIES : Mr M Worship 021 8195017 Dr Sir Hans Verheye 021 8195014

NOTE : The following would be added advantages: An appropriate recognized B.Tech. Degree in Oceanography. Experience with benchtop or in situ instrumentation used for automated particle analysis, including the associated software and data analysis.

CLOSING DATE : 14 July 2017

POST 26/10 : **SENIOR SECURITY OFFICER REF NO: COO08/2017**

SALARY : R183 558 per annum (Total package of R287 577 per annum/ conditions apply)

CENTRE : Cape Town

REQUIREMENTS : A Grade 12 Certificate plus experience in security operations. A grade "C" PSIRA qualification is required. Grade "B" and "A" PSIRA qualification will be an added advantage. Computer literacy. Ability to work independently and in a team. Good communication and interpersonal skills. Must be able to understand and execute regulations and policies. Self-discipline and willingness to work 12 hour shifts (Day/Night) due to the nature of the job.

DUTIES : The successful candidate will: Perform access control functions for the Department. Ensure safety of staff and visitors in the building and premises. Ensure that equipments, documents and stores do not leave or enter premises unauthorised. Ensure all incidents are recorded in the occurrence book. Perform control room and patrol duties.

ENQUIRIES : Ms P Skonela, Tel. (021) 814-8032

CLOSING DATE : 17 July 2017