

PROVINCIAL ADMINISTRATION: NORTHWEST

THE HEAD OF DEPARTMENT, DEPARTMENT OF RURAL, ENVIRONMENT AND AGRICULTURAL DEVELOPMENT

This Department is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer/promotion/appointment will promote representivity will receive preference. An indication in this regard will facilitate the processing of applications.

- APPLICATIONS** : The Director: Human Resource Management, Department of Rural, Environment and Agricultural Development, Private Bag X2039, Mmabatho 2735 or delivered at the Agricentre Building, corner Dr James Moroka and Stadium Roads, Mmabatho,
- FOR ATTENTION** : Ms T Lentsokwane Tel. Nr (018) 389 5280.
- CLOSING DATE** : 07 July 2017 at 16H30
- NOTE** : Applications must be accompanied by signed and dated Z83, a recent updated Comprehensive CV with at least names of three (3) referees with current contact details, originally certified copies of all qualification(s), and ID-document/National Identity card. Failure to submit the requested documents will result in the application not being considered. All qualifications will be verified. Persons in possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualification Authority (SAQA). Positions requiring tertiary qualification/s must be accompanied by certified copies of academic record/ transcript(s). Candidates must indicate the number of the post/reference number in their applications. Candidates requiring additional information regarding an advertised post must direct their queries to the person reflected as enquiries below the post applied for. Applications should be forwarded in time to the department since applications received after the closing date indicated below will as a rule not be accepted. Faxed and emailed applications are not accepted. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. The Department reserves the right not to make appointments and correspondence will be limited to shortlisted candidates only. Previous employment records will be verified. All appointments are subjected to a positive qualifications verifications as well as security clearance and vetting. SMS appointments are also subjected to SMS competency assessment as a DPSA requirement. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job.

OTHER POSTS

- POST 25/89** : **SPECIALIST AGRICULTURAL ADVISOR CROP REF NO: 01/06/17**
Chief Directorate: Farmer Support And Development
Directorate: Farmer Support (Extension Recovery Programme)
- SALARY** : R 417 552 pa (level 10)
- CENTRE** : Taung Irrigation Scheme
- REQUIREMENTS** : An appropriate 4 year degree or equivalent qualification (NQF 7) with Crop Science/ Production as a major or specialisation. Relevant post graduate qualification in both crops and irrigation will be an added advantage. Proof of SACNAPS registration. Valid driver's licence (code B). 3 years appropriate experience. Computer skills. Knowledge of extension methodology. Advanced communication and presentation skills. Knowledge of project planning and management.
- DUTIES** : Interpret and adapt research output to optimize agricultural extension methods and production. Provide commodity specific specialization extension and advisory services. Provide professional support to projects and programmes. Perform administrative and related functions.
- ENQUIRIES** : Dr MB Matiwane, Tel. Nr (018) 389 5243
- POST 25/90** : **ASSISTANT DIRECTOR: IRRIGATION REF NO: 02/06/17**
Chief Directorate: Farmer Support And Development
Directorate: Farmer Support (Extension Recovery Programme)
- SALARY** : R 334 545 pa (level 09)
- CENTRE** : Taung Irrigation Scheme

<u>REQUIREMENTS</u>	:	An appropriate Bachelor Degree or equivalent qualification in crop science and Irrigation. At least 5 years' experience in the field of Agricultural Extension and Advisory service as well as in Irrigation. A Postgraduate qualification in Extension and Irrigation will be an added advantage. Knowledge of public service prescripts. Conflict Management and Leadership Skills. Technical knowledge in the fields of crop, horticulture and irrigation. Knowledge of project management. Computer Literacy. Good communication skills. Driver's licence. Ability to work with developing and commercial farmers. Ability to work under pressure.
<u>DUTIES</u>	:	Manage the development and implementation of provision of Agricultural Extension. Manage the development and implementation of agricultural related projects. Promote cooperative governance amongst stake holders. Manage the key performance areas of the managed. Compile and manage the utilisation of irrigation budget and other resources. Compilation of reports. Report progress on irrigation activities and liaise with other departments, Municipalities, NGO's and farmer organisations in order to promote intergraded planning and development in the irrigation scheme.
<u>ENQUIRIES</u>	:	Dr MB Matiwane, Tel. Nr (018) 389 5243
<u>POST 25/91</u>	:	<u>CONTROL INDUSTRIAL TECHNICIAN REF NO: 03/06/17</u> Chief Directorate: Farmer Support And Development Directorate: Farmer Support (Extension Recovery Programme)
<u>SALARY</u>	:	R 334 545 pa (level 09)
<u>CENTRE</u>	:	Taung Irrigation Scheme
<u>REQUIREMENTS</u>	:	An appropriate BTech or BSc Agric (Hons) or equivalent qualification majoring in Irrigation and/or water use management or BSc or equivalent qualification in Civil Engineering (even if not registered with ECSA). Knowledge of pumps and propulsions water catchment management will serve as a high recommendation. Creativity and ability to innovate systems. The following will be added advantage. Didactics qualifications. Registration with a professional statutory body. A valid driver's license. Proven training and development skills.
<u>DUTIES</u>	:	The incumbent will be expected to assume the role responsibilities of Control Industrial Technician for water use management as well as other associated tasks and responsibilities while at the same time performing the following duties. Planning and executing irrigation systems. Monitoring irrigation efficiency. Oversee maintenance of irrigation infrastructure. Monitoring irrigation and irrigation schedule.
<u>ENQUIRIES</u>	:	Dr MB Matiwane, Tel. Nr (018) 389 5243
<u>POST 25/92</u>	:	<u>SENIOR AGRICULTURAL ADVISOR: EXTENSION SUPPORT 3 POSTS REF.NO: 04/06/17</u> Chief Directorate: Farmer Support And Development Directorate: Farmer Support (Extension Recovery Programme)
<u>SALARY</u>	:	R 334 545 per annum (level 09)
<u>CENTRE</u>	:	Mahikeng – Head Office, Ngaka Modiri Molema And Bojanala Districts
<u>REQUIREMENTS</u>	:	An appropriate 4-year degree or equivalent (NQF 7). Proof of SACNASP registration. Valid driver's licence (code B). 3 years appropriate experience. Computer skills. Knowledge of extension methodology. Advanced communication and presentation skills. Knowledge of project planning and management.
<u>DUTIES</u>	:	Support rendering of Agricultural Extension Services to internal and external clients. Support the provision of Agricultural Advisory Services to organised agriculture and other agricultural stakeholders. Provide support & guidance to Agricultural Advisors. Perform administrative functions related to the job. Coordinate and manage the activities of Relevant district Extension Forums, development and Implementation of Extension Programmes. Support the implementation of Extension Recovery Plan. Contribute to the Analysis, monitoring and evaluation of compliance to Profession specific regulations. Advice the district on Extension strategies, methods and innovations.
<u>ENQUIRIES</u>	:	Dr MB Matiwane, Tel. Nr (018) 389 5243

POST 25/93 : **ASSISTANT DIRECTOR – DISTRICT PROJECT COORDINATOR: MONITORING AND EVALUATION 5 POSTS REF NO: 05/06/17**
Chief Directorate: Farmer Support And Development
Directorate: Farmer Support (Extension Recovery Programme)

SALARY CENTRE : R311 784 pa (SL 0 9)
: Mahikeng – Head Office, Ngaka Modiri Molema, Dr Ruth Segomotsi Mompati, Dr Kenneth Kaunda And Bojanala Districts

REQUIREMENTS : A recognized Bachelor's Degree in Economics/or equivalent qualification. Three years appropriate experience in the field of Monitoring and Evaluation. Computer skills. Advanced communication and presentation skills. Knowledge of project planning and management. Course in Monitoring and Evaluation will be an added advantage. Valid driver's licence (code B).

DUTIES : Coordinate and develop programme business plans for the conditional grants and earmarked funds. Monitor and evaluate programmes and projects implemented. Compile statutory programme and related reports in compliance with Dora and other Legislative requirements (CASP, LandCare, Illima/Letsema, and ERP). Coordinate planning of programmes and project for conditional grants to be implemented in the district. Manage resources and performance of subordinates. Compile reports as per Treasury regulations. Develop and implementation of Monitoring & Evaluation Framework.

ENQUIRIES : Ms E Mnguni, Tel. Nr (018) 389 5049