

DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES

APPLICATIONS

: Human Communications has been retained to handle all responses. Please forward your application, quoting the relevant reference number, to PO Box 1305, Rivonia 2128 or hand deliver at 3 Autumn Street, Rivonia, or you can apply online at www.humanjobs.co.za Applications can also be submitted electronically to Human Communications via the e-mail or fax number indicated at each post or hand delivered at any one of the Department of Agriculture, Forestry and Fisheries Offices as indicated below (please place in the blue box marked for applications). ENQUIRIES: Naomi Nortje tel. (011) 257-8012

Gauteng: Reception, Agriculture Place, 20 Steve Biko Street (formerly Beatrix Street), Arcadia, Pretoria

KwaZulu-Natal: Reception (5th Floor), Old Mutual Building, 185 Langalibalele Street, Pietermaritzburg

Limpopo: Reception (Ground Floor), Magistrates Building, 103 cnr Landdros and Munnik Streets, Makhado

Mpumalanga: Reception (Ground Floor), Permanent Building, 27 Brown Street, Nelspruit

Eastern Cape: King William's Town: Reception (Ground Floor), Old SABC Building, 2 Hargreaves Avenue

Mthatha: Reception (3rd Floor), PRD Building, Sutherland Street

Western Cape: Cape Town: Reception (Ground Floor), Foretrust Building, 3 Martin Hammerschlag Way, Foreshore

Stellenbosch: Reception (Support Building), Quarantine Station, Polkadraai Road

7 July 2017

CLOSING DATE
NOTE

: It is the Department's intention to promote equity through the filling of posts, according to set Employment Equity targets. To facilitate this process successfully, an indication of race, gender and disability status is required. Applications must be submitted on a Z83 Form, obtainable from any Public Service department or on the Internet at <http://www.daff.co.za/doaDev/doc/Z83.pdf> which must be signed and dated (an unsigned Z83 form will disqualify an application) and should be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) (Matric Certificate must also be attached) and ID document and driver's licence (where applicable), including the details of at least two contactable referees (should be people who recently worked with the applicant). Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make appointment(s) to the advertised post(s). Applications submitted via e-mail, fax or online, must be legible and must include the post title and reference number in the subject line and a scanned, signed and dated Z83 form (a Z83 form without a physical signature and date will disqualify an application) together with all relevant documents as indicated above. Persons with disabilities are encouraged to apply. Kindly take note that it is the responsibility of the applicant to ensure that applications submitted via fax or e-mail include all required information attached in one e-mail or fax and that the documents are legible and in an accessible format. Queries in this regards can be directed to (011) 257-8012 before the closing date at 17:00. The Department and Human Communications will not be held liable for any ineligible and/or inaccessible documents received.

OTHER POSTS

POST 25/01 : **DEPUTY DIRECTOR: NATIONAL PLANT AND PLANT PRODUCTION INSPECTION**
REF NO: 140/2017
Directorate: Inspection Services

SALARY : R779 295 per annum (all-inclusive package)
CENTRE : Pretoria
REQUIREMENTS : Applicants must be in possession of a National Diploma or Bachelor's degree in Agriculture with Horticulture/Agronomy/Plant Pathology/Entomology/Food Technology/Biotechnology or Plant Genetics as a major subject(s) (you are required to furnish a credit certificate and/or a statement of results). Extensive technical experience with regard to the development and monitoring of the Agricultural Pests Act, 1983 (Act 36 of 1983), the Animal Diseases Act, 1984 (Act 35 of 1984), the Meat Safety Act, 2000 (Act 40 of 2000), the Plant Improvement Act, 1976 (Act 53 of 1976), the Liquor Products Act, 1989 (Act 60 of 1989), Genetically Modified Organisms Act, 1990 (Act 119 of 1990) to be in line with other related legislation, international standards and agreements as well as the provision of World Trade Organisation on the application of Sanitary and Phytosanitary Measures (WTO-SPS), Technical Barriers to Trade (TBT) and the Convention on Biodiversity principles (CBD). Good communication skills. Planning, organising, problem-solving, interpersonal relations, analytical and negotiation skills. Computer literacy in MS Office software. Valid driver's licence and the ability to drive.

DUTIES : Develop and monitor policies, guidelines, norms and standards to be in line with the relevant agricultural legislation. Oversee the provision of effective quality, sanitary and phytosanitary inspection services for regulated agricultural products in line with the relevant legislation. Oversee and manage inspection with regard to plant health quality and food hygiene. Manage audits on the relevant system and assignees. Manage the resources of the Sub- directorate (physical, human and financial).

ENQUIRIES : Mr K.E Phoku, tel. (012) 309-8702
APPLICATIONS : daff7@humanjobs.co.za or fax: 086 762 2966
NOTE : In terms of the departmental employment equity targets, priority will be given to African females and people living with disabilities.

POST 25/02 : **ICT TECHNICIAN SECURITY REF NO: 188 /2017**
Directorate: ICT Service Delivery and Operations

SALARY : R334 545 per annum
CENTRE : Pretoria
REQUIREMENTS : Applicants must be in possession of a National Diploma in Information Technology/BSc Computer Science with appropriate experience. Cisco training certificate (CCNA/CCNP certified), checkpoint Firewall-1 NGX training, CCSA / CCSE certificate. Experience in network / security management and troubleshooting. Good communication skills. Report-writing skills. Team player. Drivers Licence

DUTIES : The incumbent will be responsible to investigate and create solutions that developed ICT applications can be accessible and secure on Network Security as per Directorate requirements. Provide general and specialised advice on ICT network security to all levels of the organisation and sometimes to stakeholders outside the DAFF. Execute network security services to make sure the effective utilisation through operational planning, control, quality assurance and intervention with a view to directly support service delivery to DAFF clients.

ENQUIRIES : Mr. A. Vermaak, tel. (012) 319-6202
APPLICATIONS : daff1@humanjobs.co.za or fax: 086 762 2863
NOTE : In terms of the departmental employment equity target, priority will be given to African males and people with disabilities.

POST 25/03 : **RESOURCE CONSERVATION OFFICER REF NO: 141/2017**
Directorate: Land Use and Soil Management

SALARY : R281 418 per annum
CENTRE : Pretoria
REQUIREMENTS : Applicants must be in possession of a Bachelor's degree or National Diploma in Agriculture/Resource Utilisation/Soil Science/Rangeland Management. Knowledge in the application of the Public Finance Management Act, Act No 1 of 1999. Knowledge of grasses of South Africa and veld condition, CARA and Subdivision of Agricultural Land Act (SALA), Division of Revenue Act (DORA) and the integrated Development Planning

(IDP) process and soil and degradation hazards. Ability to conduct research, gather and analyse information, develop and interpret policies and work well under pressure. Report-writing, negotiation and communication skills (verbal and written). Good computer skills (MS Word, Excel and PowerPoint) and presentation skills. Valid driver's licence and willingness to travel.

DUTIES

: The incumbent will be responsible to provide analysis of LandCare business plans for allocated provinces prior to National Assessment Panel (NAP) and Provincial Assessment Panel workshops. Compile technical reports on the performance of LandCare implemented projects allocated to provinces. Provide inputs on the technical reports on the monitoring of LandCare conditional grant outputs. Participate in awareness activities ie project launches, farmer days and conferences. Compile reports of allocated provinces on job created, that contributes to the Expanded Public Works Programme (EPWP). Update LandCare projects database. Monitor the LandCare implemented projects in allocated provinces. Support the implementation of projects as per approved business plan. Facilitate the compliance of monthly EPWP reporting by provinces using the reporting system approved by the Department of Public Works. Provide inputs on LandCare project implementation towards compliance with legislation of relevant departments. Provide inputs on developed survey framework that will be utilised by allocated provinces during the implementation of LandCare-funded projects. Monitor and provide projects performance and provide recommendations. Facilitate the issuing of notification for non-compliant provinces. Give input on the generated technical and scientific annual evaluation of quarterly output reports of LandCare projects.

ENQUIRIES

APPLICATIONS

NOTE

: Mr R.K. Mampholo, tel. (012) 319-7687
: daff2@humanjobs.co.za or fax: 086 76 22864
: In terms of the departmental employment equity targets, priority will be given to African, Coloured, and White males and Coloured females and people living with disabilities.

POST 25/04

SENIOR HUMAN RESOURCES PRACTITIONER REF NO: 189 /2016

Directorate: Employee Relations

SALARY

CENTRE

REQUIREMENTS

: R281 418 per annum
: Pretoria
: Applicants must be in possession of a National Diploma/degree in Human Resources Management/Industrial Psychology/Public Administration. Good communication (written and verbal), research, presentation, analytical and computer skills.

DUTIES

: The incumbent will be responsible to promote good governance through the development of Human Resource policies and practices. Develop and maintain HR policies and practices by proactively analysing relevant Acts, Regulations and other statutory documents. Conduct research in order to identify the development of a policies and practices. Consult and submit policies for approval to relevant structures. Communicate the approved policies. Render advice on HR policies and practices to employees and managers in the Department. Assist in the development and roll out of the HR Plan by obtaining information from all the relevant role-players and quality assure information obtained. Monitor the implementation of HR Plan by developing HR Plan Implementation Report. Analyse HR information in order to render advice to managers by developing/suggesting proposals and interventions to address challenges.

ENQUIRIES

APPLICATIONS

NOTE

: Ms. K. Maboe, tel. (012) 319-6734
: daff4@humanjobs.co.za or fax: 086 762 2910
: In terms of the departmental employment equity target, priority will be given to African males, Coloured and White females and people living with disabilities.

POST 25/05

VETTING OFFICER REF NO: 181/2017

Directorate: Security Services

This is a re-advertisement of Ref: 22/2017. Applicants who previously applied should re-apply if still interested.

SALARY

CENTRE

REQUIREMENTS

: R226 611 per annum
: Pretoria
: Applicants must be in possession of a Bachelor's degree/National Diploma in Forensic Investigations/Psychology/Social Science with relevant investigation experience. Knowledge and investigation experience included SAPS and Military. Knowledge of National Strategy Intelligence Act, 1994 (Act 39 of 1994), National Vetting Strategy in the Public Service, Protection of Information Act 2000 (Act 84 of 2004), Minimum

Information Security Standard and Criminal Procedure Act, 1997 (Act 51 of 1997). Good verbal and writing skills, good interpersonal relations and computer skills. Be prepared to work over time. Valid driver's licence.

DUTIES

: The incumbent will be responsible to conduct vetting fieldwork investigation. Conduct security awareness in the Department. Conduct one on one vetting investigations in respect of secret and top secret levels. Collect information through interviews with the subject, declared and undeclared references. Liaise with relevant stakeholders/security organisations. Compile a vetting field investigation report outlining the findings and recommendations. Complete minimum of three files Top Secret/Secret and twenty confidential files vetting field investigation per month. Submit vetting field investigations files which may contain security relevant information (i.e. espionage, terrorism, subversion etc) to the State Security Agency for further investigation. Conduct vetting field investigation and security-related research (i.e. information security, personnel security) and development. Facilitate personnel suitability (PSC) process. Perform administrative duties in relation to vetting.

ENQUIRIES

: Mr. R. Naidoo, tel. (012) 319-6305

APPLICATIONS

: daff5@humanjobs.co.za or fax: 086 762 2920

NOTE

: In terms of the departmental employment equity target, priority will be given to African males and African females and people living with disabilities.