

INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate's (IPID) intention is to promote representatively in terms of race, gender and disability within the Department through the filling of posts. Candidates, whose appointment/promotion/transfer will promote the achievement of gender equity within the IPID, will receive preference.

NOTE : Applications should be submitted on a Z83 obtained from any Public Service Department accompanied by a comprehensive CV, certified copies of Qualifications and ID. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment to undertake a pre-entry practical exercise as part of the interview process. Detailed CV with contact details of three recent references. Certified copies of qualifications, driver's license and Identity Document. NB: if you do not hear from the Department within three months, consider your application as unsuccessful as correspondence will only be entered with shortlisted candidates. The Independent Police Investigative Directorate reserves the right not to make an appointment. His/her character should be beyond reproach. Faxed and late applications will not be considered. The successful candidate will be required to sign a performance agreement and employment contract.

MANAGEMENT ECHELON

POST 24/01 : **CHIEF FINANCIAL OFFICER REF NO: Q9/2017/32**

SALARY : R1 068 564 per annum (All-Inclusive package which includes a basic salary (70% of package) and a flexible portion that may be structured in terms of applicable guidelines.

CENTRE REQUIREMENTS : National Office Pretoria
An under graduate qualification in Financial or Business Management/ Administration (SAQA NQF 7) as recognised by SAQA. 5 years senior managerial experience in the field of a commercial finance function. . Proven managerial skills. Track record in preparation of management of strategic plans, business plans and budgeting. Ability to implement internal systems and controls to ensure sound financial management. Skills required: Technical Expertise, Project Management, Quick Thinking, Functional Ability, Diagnostic Action Research, Strategic and Conceptual Orientation, Innovative Thinking, Problem Solving, Communication, Self driven, Public Service Knowledge. Added advantage will be a professional qualification.

DUTIES : Establish and maintain appropriate systems (analytical tools, information systems and models or projections of cost behaviour) and policies to ensure effective and efficient management of resources. Support the Head of Department and other senior managers in the execution of their functions in terms of the Public Finance Management Act, 1999 and the Treasury Regulations. Budgetary control and Reporting responsibilities. Formulate creative solutions to enhance cost effectiveness and efficiency in the delivery of the services and the administration of the Department. Facilitate the implementation of national norms and standards where applicable. Advise the Head of Department pertaining to matters that have strategic and financial implications. Liaise with the relevant role-players in the financial environment regarding transverse financial matters. Ensure effective and efficient financial management/administration by collaborating in the development of training programmes or by providing direct training in financial matters to officials of the Department. Manage the financial assets and provisioning administration functions of the Department

ENQUIRIES APPLICATIONS : MS A Mphago Tel no: (012) 399 0025
Independent Police Investigative Directorate, Private Bag X941, Pretoria, 0001 or, hand delivers to City Forum Building, 114 Madiba Street, Pretoria Central

FOR ATTENTION CLOSING DATE : Mr VD Sibanyoni
30 June 2017

NOTE : Equity requirements: only African males and females, Colored males and females and White male are invited to apply for the above-mentioned vacancy.

OTHER POST

<u>POST 24/02</u>	:	<u>SENIOR INVESTIGATOR REF NO: Q9/2017/33</u>
<u>SALARY</u>	:	R281 418 per annum, Level 08 .The successful candidate will be required to sign a performance agreement.
<u>CENTRE</u>	:	Kwazulu-Natal (Empangeni Office)
<u>REQUIREMENTS</u>	:	To be considered for this position, a candidate must be in possession of a minimum of Grade 12 or equivalent of NQF level 4 qualifications, and should at least have three (3) years proven experience in criminal investigations. A diploma/degree (NQF level 5/6), in law/policing will serve as an added advantage knowledge of criminal law, criminal procedure and law of evidence are essential for consideration. In addition, the candidates must be competent in report writing skills, as well as verbal and written communication skills. He /she must be computer literate and possess a valid unendorsed code 08 driver's licence and be able to drive a motor vehicle. He /she must also be competent and fit to handle a firearm or must be willing to undergo such a test. He /She must be willing to perform standby duties and overtime.
<u>DUTIES</u>	:	His/her duties will entail amongst others, supervision of investigators and /or assistant investigator; receipt, registration and allocation of complaints, attendances of crime scenes and post mortems; collection, safeguarding and processing of exhibits at the crime scene; conducting interviews with suspects and witnesses and obtaining affidavits; conducting investigations of complaints of alleged criminality and advising the complainant or his/her next of kin and other relevant stakeholders regarding progress of the investigation; investigate misconduct against members of the police; searches, seizures and collection of evidence etc. compiling investigation reports and memoranda with recommendations to the Director of public prosecutions and SAPS for consideration to prosecute or take appropriate disciplinary action. Draft and types investigation reports at the conclusion of each investigation. Electronically update the status of each case on the database.
<u>ENQUIRIES</u>	:	Ms Claudine Lupke Tel no: (031) 310 1300
<u>APPLICATIONS</u>	:	Independent Police Investigative Directorate, Private Bag X54303, Durban 4000 or hands deliver to 3 rd Floor marine Building, 22 Dorothy Nyembe Street, Durban 4000
<u>FOR ATTENTION</u>	:	Ms M Buthelezi Tel no: 031 310 1300
<u>CLOSING DATE</u>	:	30 June 2017