

## DEPARTMENT OF WOMEN

*The purpose of the Department of Women is to lead, coordinate and oversee the transformation agenda on women's socio-economic empowerment, rights and equality through mainstreaming, monitoring and evaluation.*

- APPLICATIONS** : The Director-General, Department of Women, Private Bag X931, Pretoria, 0001, or hand delivered at 36 Hamilton Street, Arcadia, Pretoria.
- FOR ATTENTION** : Mr J Mahlangu
- CLOSING DATE** : 23 June 2017
- NOTE** : Applications must be submitted on form Z83, obtainable from any public service department or on the internet at [www.gov.za/documents](http://www.gov.za/documents) and must be accompanied by a comprehensive CV as well as certified copies of all qualification(s) and ID-document. Non-RSA citizens/ permanent resident permit holders must attach a copy of their Permanent Residence Permit. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Should you not hear from the Department within three (3) months of the closing date of this advertisement, please consider your application to be unsuccessful. The Department reserves the right not to make appointment(s) to the post(s). Short-listed candidates may be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Designated employees shall be required to disclose their financial interests within 30 days after assumption of duty. If the applicant fails to sign the Z-83 form that will constitute an automatic disqualification. The Department of Women is an equal opportunity employer. In the filling of these posts, the objectives of section 195 of the Constitution of the Republic of South Africa and the Employment Equity Act, 1998 (Act 55 of 1998) will be taken into consideration. Women and persons with disabilities are encouraged to apply. Appointment(s) will only be made on the first notch of the advertised salary level.

## OTHER POST

- POST 23/90** : **DEPUTY DIRECTOR: RISK MANAGEMENT REF NO: DOW/004/2017**
- SALARY** : An all-inclusive salary package of R 657 558 per annum, Level 11
- CENTRE** : Pretoria
- REQUIREMENTS** : Appropriate National Diploma in Risk Management or relevant NQF 6 qualification. 6 years' experience in a risk management environment in the public service of which 4 years at supervisory level. Proven experience in developing and facilitating risk management strategies and plans. Knowledge and understanding of the Public Sector Risk Management Framework; Public Service Integrity Management Framework; risk management policies and applicable protocols applicable to the public service; anti-corruption framework and legislation; departmental governance framework and mandate; DPSA and National Treasury guidelines on risk management; Public Service Regulations related to anti-corruption and ethics management; Batho Pele principles and practice. Applicants must possess the following skills and attributes: effective report writing and verbal communication with all seniority levels; ethical behaviour; honesty and integrity; emotional intelligence; ability to perform effectively under pressure; ability to maintain confidentiality of information. The successful applicant will be subject to personal security vetting at a secret level.
- DUTIES** : To facilitate and coordinate the implementation of risk management, anti-corruption and ethics management strategies to address transversal risks to the operations of the Department: develop and facilitate the implementation of the risk management policy and strategy; advise the Department on potential risks and support the development of mitigating strategies for such risks; ensure the implementation of good governance principles; facilitate risk assessments and develop risk profiles; educate and train employees on enterprise-wide risk management principles,

**ENQUIRIES**

: ethics management and its value-add; monitor and evaluate the improvement of the department's risk profile and report on enterprise risk management.  
Mr Joseph Mahlangu Tel no: (012) 359 0238