

DEPARTMENT OF WOMEN

The purpose of the Department of Women is to lead, coordinate and oversee the transformation agenda on women's socio-economic empowerment, rights and equality through mainstreaming, monitoring and evaluation.

- APPLICATIONS** : The Director-General, Department of Women, Private Bag X931, Pretoria, 0001, or hand delivered at 36 Hamilton Street, Arcadia, Pretoria.
- FOR ATTENTION** : Mr J Mahlangu
- CLOSING DATE** : 15 June 2017
- NOTE** : Applications must be submitted on form Z83, obtainable from any public service department or on the internet at www.gov.za/documents and must be accompanied by a comprehensive CV as well as certified copies of all qualification(s) and ID-document. Non-RSA citizens/ permanent resident permit holders must attach a copy of their Permanent Residence Permit. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Should you not hear from the Department within three (3) months of the closing date of this advertisement, please consider your application to be unsuccessful. The Department reserves the right not to make appointment(s) to the post(s). All short-listed candidates for senior management posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Designated employees shall be required to disclose their financial interests within 30 days after assumption of duty. Senior managers shall be required to enter into a performance agreement within three (3) months of assuming their duties in the Department. Senior managers shall within one (1) month of the date of their appointment conclude the prescribed contract of employment. Note: if the applicant fails to sign the Z-83 form that will constitute an automatic disqualification. The Department of Women is an equal opportunity employer. In the filling of these posts, the objectives of section 195 of the Constitution of the Republic of South Africa and the Employment Equity Act, 1998 (Act 55 of 1998) will be taken into consideration. Women and persons with disabilities are encouraged to apply. Appointment(s) will only be made on the first notch of the advertised salary level.

MANAGEMENT ECHELON

- POST 22/29** : **DEPUTY DIRECTOR-GENERAL: SOCIAL TRANSFORMATION AND ECONOMIC EMPOWERMENT REF NO: DOW/002/2017**
Please note that this is a re-advertisement of the post - applicants who previously applied are welcome to reapply.
- SALARY** : R1 299 501 per annum, Level 15
- CENTRE** : Pretoria
- REQUIREMENTS** : Appropriate post-graduate degree in Social Sciences, Development Sciences or Economics or relevant NQF 8 qualification. 15 years' operational experience of which 8 years were at senior management level. Proven experience in: gender activism; gender policies, programmes analysis and consolidation; gender research and knowledge sharing; women socio-economic empowerment and gender equality issues; gender mainstreaming. Advanced professional knowledge of: gender and women empowerment legislative framework and regulatory requirements; policy formulation, interpretation and implementation in government; socio-economic policy framework; criminal justice policy framework; advocacy for women's socio economic empowerment and gender equality; international approaches and instruments relevant to gender mainstreaming outcomes and

objectives; strategic planning; business management principles; monitoring and evaluation method, tools and techniques; Batho Pele principles and practice; mandate of the Department; Minimum Information Security Standards. Primary skills: strategic capability and leadership; knowledge management; people management and empowerment; financial management; programme and project management. The successful applicant will be subject to personal security vetting at a top secret level.

DUTIES : To facilitate and promote the attainment of women's socio-economic empowerment and gender equality: develop intervention mechanisms for gender mainstreaming for women's social empowerment and participation; develop interventions to enhance the strategy for gender equality through mainstreaming the empowerment of women; mainstream interventions for women's economic empowerment into the Nine-Point Plan; develop mechanisms for engendered transformation through advancing measures for the empowerment of women towards a just society; develop intervention mechanisms for the prevention of violence against women; effective, efficient and economic management of the Budget Programme and respective Sub Programmes.

ENQUIRIES : Mr Mbhazima Shiviti Tel no: (012) 359 0226

POST 22/30 : **CHIEF DIRECTOR: SOCIAL EMPOWERMENT AND PARTICIPATION REF NO: DOW/003/2017**

SALARY : R1 068 564 per annum, Level 14

CENTRE : Pretoria

REQUIREMENTS : Appropriate degree in Social or Development Sciences or relevant NQF 7 qualification. 10 years' operational experience of which 4 years were at senior management level. Proven experience in: gender activism; gender policies, programmes analysis and consolidation; gender research and knowledge sharing; women socio-economic empowerment and gender equality issues; gender mainstreaming. Advanced professional knowledge of: regulatory framework related to the social transformation and empowerment of women and gender equality in South Africa; understanding of the mandate of the Department; strategic and policy formulation processes within Government. Primary skills: strategic leadership; financial management; project and programme management; change management; customer relations management; negotiation and facilitation; advanced verbal and written communication; problem solving. The successful applicant will be subject to personal security vetting at a top secret level.

DUTIES : To provide intervention mechanisms on policies and programmes to mainstream social transformation that promote the social empowerment of women towards a gender equal society; ensure policies and programmes that mainstream the social empowerment and participation of women; promote the full participation of women in decision-making so that their social and basic needs are centralised within development planning and resource allocations; engender interventions for women's social participation and empowerment; manage the sanitary dignity policy framework; effective, efficient and economic management of the Sub Programme.

ENQUIRIES : Mr Mbhazima Shiviti Tel no: (012) 359 0226