

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

DRDLR is an equal opportunity and affirmative action employer. It is our intention to promote representivity in DRDLR through the filling of posts. We reserve the right not to fill a position.

<u>CLOSING DATE</u>	:	02 June 2017 at 16:00
<u>NOTE</u>	:	All applicants must be SA Citizens/Permanent Residents or Non-SA Citizens with a valid work permit. The Department reserves the right to conduct pre-employment security screening and permanent appointment is subject to positive security clearance outcome. Applicants with foreign qualifications must submit a SAQA evaluation report with their qualification(s) at the time of application, if not the qualification will not be considered. Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered post the interview the application will not be considered for the post and in the unlikely event that the person has been appointed such appointment will be terminated. The Department of Rural Development and Land Reform has launched the E-recruitment web site where applicants apply for a post on line. Applications must be submitted by following the link to apply for the post below http://drdlr.erecruit.co.za/candidateapp/Jobs/Browse.aspx . Please ensure that all required documents are uploaded with your application. Required documents to be uploaded with your application include form Z 83, obtainable from any Public Service department and should be accompanied by a comprehensive CV (previous experience must be comprehensively detailed) and certified (certification must not be older than 6 months) copies of qualifications, service certificates (in case of an OSD post), identification document and permanent residency/work permit. Failure to submit the requested documents electronically may result in your application not being considered. Applicants will be expected to be available for selection interviews and competency assessments at a time, date and place as determined by DRDLR. Applications will not be considered after the closing date.

MANAGEMENT ECHELON

<u>POST 20/38</u>	:	<u>DIRECTOR: SPATIAL PLANNING AND LAND USE MANAGEMENT REF NO: 3/2/1/2017/073</u>
<u>SALARY</u>	:	R898 743 per annum (Level 13) (All inclusive package to be structured in accordance with the rules for SMS)
<u>CENTRE REQUIREMENTS</u>	:	Directorate: Spatial Planning And Land Use Management: Gauteng (Pretoria) Degree in Town and Regional Planning / Geo-Information Science or equivalent qualification (NQF 7). 5 years of experience at a middle managerial level. Knowledge of Spatial Planning, Land Use Management, Rural Development and Land Reform policy and legislative environment including the knowledge of Spatial Planning and Land Use Management Act (SPLUMA), Planning Profession Act, Development Facilitation Act, Spatial Data Infrastructure Act. Knowledge of international and national theories in spatial planning. Knowledge and understanding of government macro plans and programmes. Knowledge of governance and administration prescripts. Understanding of the global planning environment. Computer literacy. Good written and verbal communication. Presentation skills. People management skills. Report writing skills. Valid driver's licence.
<u>DUTIES</u>	:	Provide Spatial Planning, Land Use Management and Environmental services in liaison with National Office. Monitor compliance with the provisions of SPLUMA. Enforce compliance with SPLUMA. Oversee Spatial Planning and Land Use Management interventions to ensure compliance. Provide support to Rural Development and Land Reform programmes of the DRDLR. Ensure compliance with the National Environmental Management Act in line with the mandate of the DRDLR. Provide Geo Spatial Services in liaison with National Office. Enable provincial integrated spatial information management systems. Facilitate the utilization of GIS technical tools to aid spatial planning. Provide support to implementation of SPLUMA. Support municipalities in the utilization of SPLUMA guidelines, toolsets, systems and procedures.

- APPLICATIONS** : The Department of Rural Development and Land Reform has launched the E-recruitment web site where applicants apply for a post on line. Applications must be submitted by following the link to apply for the post above <http://drdlr.erecruit.co.za/candidateapp/Jobs/Browse.aspx>
- NOTE** : Appointment is subject to a positive security clearance and the signing of a performance agreement. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.
- POST 20/39** : **DIRECTOR: SPATIAL PLANNING AND LAND USE MANAGEMENT REF NO: 3/2/1/2017/074**
- SALARY** : R898 743 per annum (Level 13) (All inclusive package to be structured in accordance with the rules for SMS)
- CENTRE** : Directorate: Spatial Planning And Land Use Management: Western Cape (Cape Town)
- REQUIREMENTS** : Degree in Town and Regional Planning / Geo-Information Science or equivalent qualification (NQF 7). 5 years of experience at a middle managerial level. Knowledge of Spatial Planning, Land Use Management, Rural Development and Land Reform policy and legislative environment including the knowledge of Spatial Planning and Land Use Management Act (SPLUMA), Planning Profession Act, Development Facilitation Act, Spatial Data Infrastructure Act. Knowledge of international and national theories in spatial planning. Knowledge and understanding of government macro plans and programmes. Knowledge of governance and administration prescripts. Understanding of the global planning environment. Computer literacy. Good written and verbal communication. Presentation skills. People management skills. Report writing skills. Valid driver's licence.
- DUTIES** : Provide Spatial Planning, Land Use Management and Environmental services in liaison with National Office. Monitor compliance with the provisions of SPLUMA. Enforce compliance with SPLUMA. Oversee Spatial Planning and Land Use Management interventions to ensure compliance. Provide support to Rural Development and Land Reform programmes of the DRDLR. Ensure compliance with the National Environmental Management Act in line with the mandate of the DRDLR. Provide Geo Spatial Services in liaison with National Office. Enable provincial integrated spatial information management systems. Facilitate the utilization of GIS technical tools to aid spatial planning. Provide support to implementation of SPLUMA. Support municipalities in the utilization of SPLUMA guidelines, toolsets, systems and procedures.
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