

DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION

It is the intention to promote representivity in the Department through the filling of these positions. The applications of persons with disabilities will receive preference.

- APPLICATIONS** : quoting reference number must be addressed to Mr Thabang Ntsiko. Applications must be posted to Department of Public Service and Administration, Private Bag X916, PRETORIA, 0001 or delivered 546 Edmond Street, Batho Pele House, cnr Edmond and Hamilton Street, Pretoria. Faxed and emailed applications will not be considered.
- CLOSING DATE** : Friday, 29 May 2017
- NOTE** : The successful candidate will have to sign an annual performance agreement, and will be required to undergo a security clearance. Applications must be submitted on form Z.83 accompanied by certified copies of qualification(s), Identity Document (certified in the past 06 months). Proof of citizenship if not RSA citizen, a comprehensive CV indicating duration of appropriate experience and three reference persons with the following information: name and contact numbers an indication of the capacity in which the reference is known to the candidate. Reference checks will be done during the selection process. Failure to submit these copies will result in the application not being considered. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. Applicants must note that further checks will be conducted once they are short-listed and that their appointment is subject to positive outcomes on these checks, which include security screening, security vetting, qualification verification and criminal records and a technical exercise if applicable.

OTHER POST

- POST 20/37** : **DEPUTY DIRECTOR: CORPORATE GOVERNANCE REF NO: DPSA/0013**
- SALARY** : An all-inclusive remuneration package of R779 295 per annum (Level12). Annual progression up to maximum salary of R917 970 is possible, subjected to satisfactory performance. The all-inclusive remuneration package consist of basic salary, the state's contribution to the Government Employee Pension Fund and a flexible portion that may be structure according to personal need within a framework
- CENTRE** : Pretoria
- REQUIREMENTS** : An appropriate B Degree or Advanced Diploma at NQF level 7 in related fields, Minimum of 5 years managerial experience at middle management level in the ICT environment in the Public Service, Minimum of 5 years practical experience covering the full spectrum of: governance and strategic management of ICT; Engagement of and management of strategic relationships between ICT, business and stakeholders; Provisioning and management of solutions and infrastructure development; Implementation, management, monitoring and support of policy over diverse ICT environments; Business process management; ICT security and risk management, external assurance/audits; Understanding of enterprise architecture and Project Management, Knowledge of Public Service ICT regulatory prescripts (e.g. PSA/PSR, SITA Act/Regulations, DTPS and NT prescripts), Knowledge of government-wide and DPSA ICT strategies, policies, norms, standards, frameworks and guidelines, Knowledge of Corporate Governance and governance of ICT in the Public Service and national/international scenarios, Knowledge of international ICT standards, models and best practices (e.g. ISO 38500, ISO 31000, ISO 27000, King IV, COBIT), Knowledge of international architecture methodology, Knowledge of Information Technology systems and infrastructure (Databases, e-mail, internet, website and electronic inventory of government information systems), Understanding of the role of ICT in business operations and service delivery, Understanding of government ICT Audits, assessment, monitoring and evaluation, Key competencies: problem solving and analysis; team leadership; change management; stakeholder management; and service delivery innovation.
- DUTIES** : Develop Corporate Governance of ICT (CGICT) mechanisms for implementation in the Public Administration, Ensure compliance, conformance, and performance and

quality management of CGICT in the Public Service, Working closely with stakeholders (e.g. GITOC, national and provincial departments, the Auditor-General, Department Planning, Monitoring and Evaluation and National Treasury) to oversee the implementation, management, monitoring and evaluation of the CGICT and other relevant initiatives, Determine gaps/weaknesses and review the instruments (policies, standards and implementation guidelines and outlines and other advisory mechanisms), Auditing and continuous improvement of processes in order to improve CGICT in government, Create multi-layer awareness to stakeholders, Provide technical expertise on GCICT, business ICT alignment and other related policy matters.

ENQUIRIES

: Ms. T van der Walt (012) 336 1136