

**GOVERNEMENT PRINTING WORKS**

*The Government Printing Works is an equal opportunity, affirmative action employer. It is intended to promote representivity through the filling of these posts. The candidature of persons whose appointment/transfer/promotion will promote representivity will receive preference.*

- APPLICATIONS** : All applications must be forwarded to: The Branch: Human Resources, Government Printing Works, 149 Bosman Street, Pretoria or Private Bag X85, Pretoria 0001
- FOR ATTENTION** : Ms. M. Mbokane, Human Resources, Tel no: 012 748 6271.
- CLOSING DATE** : 28 May 2017
- NOTE** : Applications must be submitted on form Z83 (obtainable from any Public Service department) and must be completed in full and page 2 duly signed. Clear indication of the post and reference number that is being applied for must be indicated on your Z.83. A recent, comprehensive CV, specifying all qualifications and experience, with respective dates and certified copies of qualifications and ID must be attached. The Government Printing Works reserves the right to fill or not fill the above-mentioned posts. General information: Short-listed candidates must be available for interviews at a date and time determine by the Government Printing Works. Successful candidates may be subjected to competency assessment and must obtain a positive security clearance. Applications received after the closing date as well as those who do not comply with the requirements will not be taken into consideration. If you have not received a response from this institution within three months of the closing date, please consider your application unsuccessful.

**MANAGEMENT ECHELON**

- POST 20/10** : **DIRECTOR: COSTING REF NO: 17/21**  
Branch: Financial Services
- SALARY** : An all-inclusive remuneration package of R898 743.00 per annum. The package includes a basic salary (70% of package), the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion that may be structured in terms of specific guidelines.
- CENTRE REQUIREMENTS** : Pretoria  
: A recognised degree (NQF level 7 or equivalent qualification) in Cost and Management, Accounting or industry-related field with CIMA, 5-8 years' proven costing experience, of which 3 years must be in a manufacturing environment, 5 years must have been at middle / senior management level.
- DUTIES** : Implement activity-based costing to ensure that resources (direct and indirect) are accurately assigned to activities and traced to product based on frequency of activities, Prepare monthly production cost analyses, Prepare profitability analyses by product line and report on such through a sales profitability report, Analyse and report on production under- and over-recoveries, Reconcile inventory, revenue and COS accounts on a monthly basis, Monitor, analyse and report on material usage and purchase price variances on work in progress, Control pricing (costing and selling), Manage the GP margins and forecast, Balance sales and cost of sales to exception reports, Prepare the forecast GP on slow-moving products.
- ENQUIRIES** : Ms JL Meyer, tel no. (012) 748-6257
- POST 20/11** : **DIRECTOR: HIGH SECURITY PRINTING REF NO: 17/22**  
Branch: Operations and Production
- SALARY** : An all-inclusive remuneration package of R898 743.00 per annum. The package includes a basic salary (70% of package), the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion that may be structured in terms of specific guidelines.
- CENTRE REQUIREMENTS** : Pretoria  
: A recognised degree (NQF level 7 or equivalent qualification) in an industry related field and/or business/commerce field, 7-10 years' relevant experience in a manufacturing management environment of which 5 years must have been at middle / senior management level, Innovative problem-solving and analytical skills,

**DUTIES**

Client orientation and focus, Computer proficiency, The ability to function in a team, Good written and verbal communication skills.

: Provide strategic direction in coordinating and facilitating integrated planning and execution in a high-volume printing environment, Oversee the development and implementation of strategic and operational plans, Identify and timeously resolve problems and opportunities central to business success• Oversee and ensure products meet quality and related requirements, Meet all customer commitments through the production of timely, efficient and high-quality products and services, Maintain control measures to minimise waste and ensure optimum usage of production equipment ,Implement and maintain systems and practices necessary for an effective, innovative, safe and continual improvement culture among staff, contractors and suppliers ,Implement and maintain a high level of product security.

**ENQUIRIES**

: Mr K Moodley, tel no. (012) 748-6306