

INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate (IPID) is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts.

- APPLICATIONS** : Independent Police Investigative Directorate, Private Bag X941, Pretoria, 0001 or, hand deliver to City Forum Building, 114 Madiba Street, Pretoria Central
- CLOSING DATE** : 12 May 2017
- FOR ATTENTION** : Ms D Mashapa
- NOTE** : Applications should be submitted on a Z83 obtained from any Public Service Department accompanied by a comprehensive CV, certified copies of Qualifications and ID. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful, as communication will be made with short listed candidates only. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment to undertake a pre-entry practical exercise as part of the interview process The Independent Police Investigative Directorate reserves the right not to make an appointment. His/her character should be beyond reproach. Faxed and late applications will not be considered.

MANAGEMENT ECHELON

- POST 17/55** : **DIRECTOR: INVESTIGATIONS AND INFORMATION MANAGEMENT REF NO: Q9/2017/28**
- SALARY** : R898 743 per annum (All-Inclusive package which includes a basic salary (70% of package) and a flexible portion that may be structured in terms of applicable guidelines. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competency assessment. The successful candidate will be required to sign a performance agreement.
- CENTRE** : National Office Pretoria
- REQUIREMENTS** : Relevant Bachelor's Degree or equivalent qualification in law or law enforcement, a minimum of ten (10) years' experience in the Criminal Justice System is required of which at least five (5) years should have been on a middle management level. Experience and knowledge in Policy formulation. Experience and training in Special Weapons and Tactics (including hand to hand combat) will be a strong recommendation. Thorough knowledge and understanding of criminal law and Criminal Procedure Act and other applicable legislation, knowledge of human rights and government's broad transformation objectives and initiatives are essential. Knowledge of the case management system is critical. Project Management and knowledge of investigative system and procedures, a valid driver's license is essential. Ability to work under pressure. Should have undergone firearm competency training and should be willing to carry an official firearm if needed/required/requested. Should be available on short notice to perform duties, should be willing to travel on short notice. Skills and Competencies: Financial skills, Interpersonal skills, Good Communication skills, Report writing Skills, Facilitation Skills, Negotiation Skills, Highly skilled in Investigation and Firearm usage.
- DUTIES** : Key Performance Areas: Develop good working relations with key stakeholders, manage resource both human and physical including budget. Develop and review investigation policies. Assess provincial investigation performance reports and compile a report. Conduct investigator's training needs analysis and co-ordinate training. Conduct resource requirements analysis for investigators. Recommend procurement of investigative equipment as per identified need. Coordinate and compile National budget for programme, compile all strategic document and reports for reporting to stakeholders. Manage the case flow management system. Ensure reporting on National investigations and high profile cases. Assist the Programme Manager with monitoring of compliance with the SOP, administrative and investigative guidelines issued by the Programme Manager and the Executive Director. Manage case investigative process handled by the office of the Programme Manager.

ENQUIRIES : Mr M Sesoko Tel no: (012) 399 0047

OTHER POST

POST 17/56 : **DEPUTY DIRECTOR: INVESTIGATIONS AND PROTECTION (NATIONAL SPECIALIZED INVESTIGATION TEAM) REF NO: Q9/2017/29**

SALARY : R612 822 per annum, Level 11. The successful candidate will be required to sign a performance agreement.

CENTRE : National Office: Pretoria.

REQUIREMENTS : Relevant Bachelor's Degree or equivalent qualification in law or law enforcement, a minimum of four (4) years' experience in the Criminal Justice System is required and or 10 years' experience as an Investigation Analyst. Criminal investigation experience relating to specialized investigations (corruption, racketeering and money laundering, surveillance and covert information gathering, forensic investigations, cybercrime investigations, witness protection) will serve as an added advantage. Experience and training in Special Weapons and Tactics will be a strong recommendation. Thorough knowledge and understanding of criminal law and Criminal Procedure Act and other applicable legislation, knowledge of human rights and government's broad transformation objectives and initiatives are essential, Project Management and knowledge of investigative system and procedures. Experience in specialized analytical investigation, specialized cellphone data analysis and skills transfer abilities. Good presentation, written and verbal communication skills, valid driver's license is essential, ability to work under pressure. Should have undergone firearm competency training and should be willing to carry an official firearm if needed/required/requested. Should be available on short notice to perform duties, should be willing to travel on short notice. Sound knowledge in compliance practices and prescripts.

DUTIES : Undertake and supervise specialized investigations (investigative projects) that might require the official to be away from office for extended periods. Perform specialized analytical investigation, collate and analyze data to compile factual evidential report for presentation in Court, conduct specialized recommendations to the Director of Public Prosecutions and SAPS/MPS based on the outcome investigation. Be responsible for the general supervision of all subordinates involved in specialized investigation

ENQUIRES : Mr M Sesoko Tel no: (012) 399 0000