

DEPARTMENT OF TELECOMMUNICATIONS AND POSTAL SERVICES

The Department is an equal opportunity department and the Department's intention is to promote equity through the filling of these posts.

- APPLICATIONS** : Kone Staffing Solutions has been retained to handle all responses for this advertisement. Please forward your application via post to P O Box 1132, Rivonia 2128 or hand deliver to 3 Autumn Road, Rivonia or fax to 086 609 1178 or email to: admin@konesolutions.co.za (quoting the relevant reference in the subject line). Enquiries for applications: Tumi Morake, tel. (011) 257-8061. Post enquiries can be directed to Ms T G Manzini at (012) 421 7005.
- CLOSING DATE** : 28 April 2017
- NOTE** : Applications must be submitted on a Z83 Form, obtainable from any Public Service department and should be accompanied by a recently updated comprehensive CV and certified copies (not older than six (6) months) of all qualification(s), statement(s) of results and ID document/Passport. Applications received after the closing date will not be considered. Faxed or e-mailed applications will be considered. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. All qualifications are subject to verification. Due to the large volumes of responses anticipated, receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment using the mandated DPSA SMS competency assessment tools. If you have not been contacted within three (3) months of the closing date, please accept that your application was unsuccessful. Please note that CV's submitted will be destroyed after the three (3) months period. The Department reserves the right not to make appointment(s) to the advertised post(s). Candidates whose appointment/promotion/transfer will promote the achievement of employment equity within the Department, will receive preference.

MANAGEMENT ECHELON

- POST 15/40** : **DEPUTY DIRECTOR-GENERAL: ICT POLICY AND STRATEGY REF NO: ICTPDDG**
- SALARY** : An all-inclusive package of R1 299 501 per annum
- CENTRE** : Pretoria, Hatfield
- REQUIREMENTS** : A relevant post graduate qualification at NQF level 8 as recognised by the South African Qualifications Authority (SAQA) and 8-10 years' experience at senior management level of which at least 5 years' experience must be related to the policy and strategy environment. **SKILLS AND COMPETENCIES:** Competencies: At an advanced level required in the following: A comprehensive understanding of the ICT sector and the dynamics of the new converged environment. A strong background in ICT Policy Development. Knowledge of information management and practices. Monitoring and evaluation methodologies. Government operations, policies and legislation. Data collection and analysis methods and understanding of policy legislation. Strategic management capabilities to lead the ICT Policy and Strategy Branch. Communications skills (both written and verbal).
- DUTIES** : The successful candidate will provide strategic management and leadership in the development of the Information and Communication Technology's (ICT) policy and regulatory framework including reviewing and monitoring implementation as well as its impact on the wellbeing of the citizens of South Africa. Establish methodologies for the delivery of informed and robust ICT policies and regulatory frameworks in support of an inclusive growth of the South African economy. Ensure that development of ICT policies and regulatory frameworks are etc. Perform generic management functions attached to the seniority of the post. Oversee underscored by credible quantitative and qualitative analysis. Establish methodologies for ICT policy and strategy implementation, monitoring and evaluation, and review in order to measure its impact on the wellbeing of the citizens of South Africa. Ensure an effective promotion and practice of good corporate governance and compliance in accordance to all relevant legislation,

	:	regulation, declarations, treaties, memorandum of understandings, the development and management of the strategic planning of the branch.
<u>ENQUIRIES</u>	:	Ms T G Manzini, Tel no: (012) 421 7005
<u>POST 15/41</u>	:	<u>DEPUTY DIRECTOR-GENERAL: INFORMATION SOCIETY DEVELOPMENT AND RESEARCH REF NO: ISADDDG</u>
<u>SALARY</u>	:	An all-inclusive package of R1 299 501 per annum
<u>CENTRE</u>	:	Pretoria, Hatfield
<u>REQUIREMENTS</u>	:	A relevant post graduate qualification at NQF level 8 as recognised by the South African Qualifications Authority (SAQA) and 8-10 years' experience at senior management level of which at least 5 years' experience must have been as a Project Manager, preferably in the ICT arena. Fully conversant in applications and/or application development. Competencies: At an advanced level required in the following: Knowledge of information management and practices, monitoring, evaluation and research methodologies. Strategic capability and leadership. Programme and project management. Problem solving. Government operations, policies and legislation. Service delivery innovation. The ability to engage stakeholders. Customer focus. Understanding of Broadband and Government imperatives in this arena. Communications skills (both written and verbal). Business acumen.
<u>DUTIES</u>	:	The successful candidate will render strategic delivery Management services in support of creating an inclusive ICT information society, development and capacity in order to establish an advanced information-based society. He/she will: Conduct research, track and measure the progress of creating an information-based society and attainment of the National Development Programme (NDP). Provide strategic oversight and ensure the provision of professional and secretariat support to the ISAD coordination. Provide leadership on the development and implementation of innovation and responsive programmes in order to develop capacity in the usage of ICTs in the building of an information society. Deliver on Government's mandate in terms of the NDP and ensure the obligations in terms of outcome 12 are met. Ensure an effective promotion and practice of good corporate governance and compliance pertaining to all relevant legislation, regulation, treaties, memorandum of understandings, etc. Perform generic management functions attached to the seniority of the post. Oversee the development and rollout of the e-skills policy and strategy.
<u>ENQUIRIES</u>	:	Ms T G Manzini, Tel no: (012) 421 7005